

Committee of the Whole Agenda

October 9, 2025

Following Council

Council Chambers - Grey County Administration Building

Pages

1. Call to Order
2. Declaration of Interest
3. Business Arising from Minutes
 - 3.a Notice provided by Councillor Greig at the meeting held September 25, 2025

Whereas Part 2 of the Municipal Act generally confers broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

Whereas community safety is of foremost concern to residents; and

Whereas automated speed traffic cameras assist in responding to resident concerns;

Now Therefore Be it Resolved That this council asks MPP Vickers and MPP Saunderson to support this position in opposing any provincial legislation introduced to prohibit the use of automated speed enforcement; and

That this resolution be circulated to each municipality within Grey County requesting their endorsement; and

That the resolution be sent to Premier Ford, Minister of Transportation Prabmeet Sarkaria, MPP Vickers and MPP Saunderson.

4. Delegations
5. Determination of Items Requiring Separate Discussion
6. Consent Agenda

That the following Consent Agenda items be received; and

That staff be authorized to take the actions necessary to give effect to the recommendations in the staff reports; and

That the correspondence be supported or received for information as recommended in the consent agenda.

- 6.a Support for the Municipality of Bluewater - Closure of Before and After School Programs 6

That the correspondence from the Municipality of Bluewater regarding the closure of before and after school programs be received for information.

- 6.b PDR-CW-59-25 Active Ontario Land Tribunal File List 10

That report PDR-CW-59-25 regarding the Ontario Land Tribunal file list, be received for information purposes.

- 6.c PDR-CW-58-25 Information Report - 42T-2025-05 - 372 Grey Road 21 Subdivision (Rhemm Properties) 13

That report PDR-CW-58-25 regarding an overview of draft plan of subdivision application 42T-2025-05 known as the 372 Grey Road 21 subdivision, on lands legally described as Pt. Lt. 149 PL 529 Collingwood Pt. 1 & 2, 16R801; S/T R226078; Town of The Blue Mountains, be received for information.

7. Items For Direction and Discussion

- 7.a PSR-CW-06-25 Tender Award Feversham Paramedic Base 18

**That report PSR-CW-06-25 be received; and
That Domm Construction Ltd. be awarded RFP-PS-04-25 Design Build for the new Paramedic Services base in Feversham at a cost of \$2,155,000 (excluding HST); and
That the project be funded by debenture as approved in the 2025 Paramedic Services Capital budget; and
That Council authorize staff to proceed with preparations of CCDC 14 – 2013 Design Build Stipulated Price Contract prior to formal Council approval as per Section 26.6 (b) of the Procedural By-Law.**

- 7.b PSR-CW-07-25 Additional Funding to Support SOS and Extended Services 21

**That report PSR-CW-07-25 being a report on Additional Funding to Support SOS and Extended Services, be received; and
That funds be flowed to partner agencies as outlined in the funding agreement that ends March 31, 2026.**

- 7.c Grey County Joint Accessibility Advisory Committee minutes dated September 18, 2025 24

That the Grey County Joint Accessibility Advisory Committee meeting minutes dated September 18, 2025 be adopted as presented and the following resolutions contained therein be endorsed:

- i. **That Report CCR-JAAC-09-25 Grey County 2025 Accessibility Compliance Report, be received; and**

- ii. That the 2025 Accessibility Compliance Report be endorsed as presented for submission to the Ministry for Seniors and Accessibility as legislated.
- iii. That report TR-JAAC-29-25 Grey Road 12 Reconstruction – Markdale be received and that the Grey County Joint Accessibility Advisory Committee provide review and comment on the proposed design of the pedestrian facilities and rest areas.
- iv. That the Grey County Joint Accessibility Advisory Committee receive Report LTCR-JAAC-15-25; and
- v. That the Committee review and provide comment on the proposed renovations and updated lease.
- vi. That The Municipality of West Grey Multi-Year Accessibility Plan 2025-2029 be presented to the Grey County Joint Accessibility Advisory Committee for review and comment.

7.d Budget and Finance Committee minutes dated September 24, 2025

27

That the Budget and Finance Committee meeting minutes dated September 24, 2025 be adopted as presented and the following resolutions contained therein be endorsed:

- i. That Report FR-BFC-18-25 regarding the 2026 and 2027 Budget Assumptions and Timelines be received; and
- ii. That report CAOR-BFC-14-25 Staffing Request 2026 – 2027 be received; and
- iii. That staff be directed to include \$339,700 in the 2026 budget, and \$95,700 in the 2027 budget to accommodate 2026 full time staffing requests; and
- iv. That staff be directed to include the following full time staffing requests as part of the 2026 budget being,
 - i. Duty Supervisor (Float), Paramedic Services
 - ii. Mechanic, Transportation Services
 - iii. Law Clerk, Legislative Services, and
 - iv. Coordinator, Climate and Environmental Initiatives; and
- v. That staff be directed to include two new student positions in the 2026 budget; and
- vi. That staff be directed to include the following full time staffing positions within the forecast 2027 operating budget, being
 - i. Mechanic, Transportation Services
 - ii. Facilities Manager, Office of the CAO
 - iii. Manager Performance and Culture, Human Resources and,
 - iv. Business/Data Analyst, Technology and Information Services; and

- vii. That staff be directed to include two student positions within the 2027 forecast budget; and
- viii. That all positions forecast in the 2027 budget be subject to further review for necessity through the 2027 budget process.

7.e Joint Municipal Services Committee minutes dated September 26, 2025

31

That the Joint Municipal Services Committee meeting minutes dated September 26, 2025 be adopted as presented and the following resolutions contained therein be endorsed:

- i. That staff be directed to investigate opportunity to utilize development charges to support health care and physician recruitment as part of the review of the Development Charges background study.
- ii. That Report CAOR-JMS-27-25 regarding scoping joint municipal service potential be received and that staff be directed to include \$250,000 in the 2026 Budget to be funded through a combination from the Waste Management Reserve and the One Time Funding Reserve to engage an external consultant to develop a Regional Waste Management Plan to consider opportunities for waste collection efficiencies across Grey County; and
- iii. That staff be directed to implement shared training opportunities where possible across Grey County municipalities in 2026; and
- iv. That staff be directed to collate a library of HR policies that can be accessed by Grey County municipalities to help inform policy development at member municipal levels; and,
- v. That staff be directed to bring back, before the end of 2026, a framework for secondments, mentoring and job shadowing between Grey County member municipalities; and,
- vi. That staff be directed to work collaboratively with Grey Bruce OHT and partners and bring back a comprehensive summary of ongoing work in healthcare and physician recruitment in Grey before the end of 2025; and
- vii. That the correspondence received from The Corporation of the Municipality of Tweed regarding Collaborative Action on Sustainable Waste Management in Ontario be received for information.

8. Closed Meeting Matters

That the Committee of the Whole does now go into closed session pursuant to Section 239 (2) of the Municipal Act, 2001, as amended, to discuss:

- i. labour relations or employee negotiations (Social Services OPSEU Local 266)

9. Other Business

10. Notice of Motion

11. Adjournment



CORPORATION OF THE MUNICIPALITY OF SOUTH HURON

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

www.southhuron.ca

September 17, 2025

Via email: doug.fordco@pc.ola.org

Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

Re: Closure of Before and After School Programs

Please be advised that South Huron Council passed the following resolution at their September 15, 2025 Regular Council Meeting:

357-2025

Moved By: Aaron Neeb

Seconded by: Ted Oke

That South Huron Council supports the Municipality of Bluewater's September 2, 2025 Resolution regarding closure of before and afterschool programs; and

That South Huron Council voices similar concerns regarding schools within its boundaries; and

That a copy of this supporting resolution and originating documents be circulated to the Premier, Minister of Education, MPP Thompson and all Ontario Municipalities.

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator
Municipality of South Huron
kwebster@southhuron.ca
519-235-0310 x. 232

Encl.

cc: Minister of Education, Hon. Paul Calandra, paul.calandra@pc.ola.org;
MPP Lisa Thompson, lisa.thompson@pc.ola.org; and all Ontario
Municipalities.



September 4, 2025

The Honourable Doug Ford, Premier of Ontario
Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

The Honourable Paul Calandra, Minister of Education
15th Floor
438 University Avenue
Toronto, ON M7A 2A5

via email: premier@ontario.ca
minister.edu@ontario.ca

RE: Closure of Before and After School Programs

Dear Premier Ford and Minister Calandra,

The Council of the Municipality of Bluewater passed the following resolution at their September 2, 2025 regular meeting:

MOVED: Councillor Harris **SECONDED:** Councillor Whetstone

WHEREAS on August 19, 2025, London Bridge Child Care Services Inc. advised that they will be closing all London Bridge Huron County Before and After School Programs, which affects Bluewater Coast Elementary School, Exeter Elementary School, and Precious Blood Catholic School; and

WHEREAS London Bridge Child Care Services Inc. cites ongoing staffing shortages in Huron County and across the province as the reason for this closure; and

WHEREAS the closure of the London Bridge Before and After School Programs, along with the Preschool Program at Bluewater Coast Elementary School, are creating a significant and immediate challenge for families with young children; and

WHEREAS the Council of the Municipality of Bluewater recognizes the importance of before and after school programs which provide a trusted, safe, and consistent environment for children outside of regular school hours – support that many working parents and guardians rely on to balance their jobs and family responsibilities; and

WHEREAS the Avon Maitland District School Board and the Huron-Perth Catholic District School Board do not operate licensed childcare programs, but partner with childcare providers to make use of school spaces where possible;

NOW THEREFORE BE IT RESOLVED that the Council of the Municipality of Bluewater urges the Province of Ontario to immediately implement other service delivery models that are being successfully modeled elsewhere in the province to address the Early Childhood Educator shortage.

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Paul Calandra, Minister of Education, and all Ontario Municipalities. **CARRIED.**

Sincerely,

A handwritten signature in black ink, appearing to read "Alexander", with a large, stylized initial "A".

Chandra Alexander
Manager of Corporate Services/Clerk

cc: All Ontario Municipalities

To:	Warden Matrosovs and Members of Grey County Council
Committee Date:	October 9, 2025
Subject / Report No:	PDR-CW-59-25
Title:	Active Ontario Land Tribunal File List
Prepared by:	Scott Taylor
Reviewed by:	Randy Scherzer
Lower Tier(s) Affected:	All municipalities in Grey County with active County appeals

Recommendation

1. That report PDR-CW-59-25 regarding the Ontario Land Tribunal file list, be received for information purposes.

Executive Summary

Development applications or policy updates in Grey sometimes get appealed to the Ontario Land Tribunal (OLT), or occasionally the County appeals a decision to the OLT. When there are new appeals, updates on existing appeals, or decisions rendered by the OLT, County staff provide updates to Council. This report contains an update on one existing appeal (138 Kandahar Lane subdivision), where County has recently received a decision from the OLT. The report does not list municipal or Niagara Escarpment Commission appeals, where there is not a corresponding County application, and the County is not involved as a party or participant.

Background and Discussion

The County tries to avoid OLT appeals by working with the public, developers, municipalities, and other partners, to ensure that the County's decisions are balanced and meet all applicable planning legislation and policy. There are however instances where development applications or policy initiatives get appealed. When there are new appeals, decisions, or updates on existing appeals, County staff provide updates to County Council. The purpose of this report is to update Council on the status of the County's appeals. Appendix 1 below contains a summary of the appeals in Grey before the OLT. Appendix 1 has been updated with a new status on the 138 Kandahar Lane appeal, where the County has recently received a decision from the OLT. The OLT's decision approves the zoning by-law amendment and draft approves the plan of subdivision. Given that a decision has now been made, this file will now be removed from future versions of this report and Appendix 1.

Note that Appendix 1 does not include any municipal or Niagara Escarpment Commission (NEC) appeals which do not involve a County application, for which the County is neither a party or participant. The status of any OLT file can be found at the below link: <https://us-olt-prod.powerappsportals.com/en/e-status/>

County involvement and party status is in accordance with the guidelines established in Staff Report PDR-PCD-08-13 which can be found at this link: [PDR-PCD-08-13 Ontario Municipal Board Attendance](#). The County's party status listed in Appendix 1 is reflective of the guidelines in the above-noted staff report but does not necessarily reflect further direction given to staff on individual files based on in camera discussions with County Council.

Legislated Requirements

The above-noted appeals are processed and disposed of in accordance with the *Planning Act* and the *Ontario Land Tribunal Act*.

Financial and Resource Implications

Specific financial and resource implications are addressed as part of staff reports for each of the appeals listed in Appendix 1, rather than in the appeals update report.

Relevant Consultation

- ☒ Internal: CAO/Deputy CAO, Legal Services, and Planning
- ☒ External: Municipalities, and parties or participants to the appeals.

Appendices and Attachments

Appendix 1: Active Ontario Land Tribunal Appeals as of September 25, 2025

Appendix 1: Active Ontario Land Tribunal Appeals as of September 25, 2025

Municipality	File Name / Number	County File Type	Status / Links to Documents	Consultants / Groups Involved	Appellants / Parties	County Involvement or Party Status	County Staff Involved
Town of The Blue Mountains	Eden Oak Camperdown 42T-2018-06	Plan of Subdivision	The proponent appealed the County's decision on a draft plan extension with amended draft plan conditions. There are no municipal planning applications accompanying this appeal. There have been no case management conferences or hearings scheduled at the time of writing this report.	Darren Vella and Lauren Jeffrey, Innovative Planning Solutions	- Eden Oak (Camperdown) Inc. (appellant) - County of Grey (party)	Based on the County's hearing attendance guidelines, the County is a Party to the appeal.	Becky
Town of The Blue Mountains	Thornbury Acres / 42CDM-2022-11	Plan of Condominium	The proponent appealed the non-decisions by the Town and County on the zoning by-law amendment, Town official plan amendment, and plan of condominium applications respectively. A hearing for the Town official plan amendment and the zoning by-law amendment was held in July 2025. As of the date of writing this report, a decision has not yet been rendered by the OLT.	David McKay, MHBC Planning	- Thornbury Acres Holdings Inc. (appellant) - Town of The Blue Mountains (party) - County of Grey (party)	Based on the County's hearing attendance guidelines, the County is a Party to the appeal.	Scott
Town of The Blue Mountains	138 Kandahar Lane / 42T-2021-07	Plan of Subdivision	The proponent appealed the non-decisions by the Town and the County on the zoning by-law amendment and the plan of subdivision. A hearing for the applications was held in June 2025. An OLT decision has now been received and a link to that decision can be found here: Link to OLT Decision	Andrew Pascuzzo, Pascuzzo Planning	- Tyrolean Village Resorts 2021 Limited (appellant) - Town of The Blue Mountains (party) - County of Grey (party)	Based on the County's hearing attendance guidelines, the County is a Party to the appeal.	Scott

To:	Warden Matrosovs and Members of Grey County Council
Committee Date:	October 9, 2025
Subject / Report No:	PDR-CW-58-25
Title:	Information Report on Plan of Subdivision 42T-2025-05, 372 Grey Rd 21, Town of The Blue Mountains
Prepared by:	Cassandra Dillman, Intermediate Planner
Reviewed by:	Scott Taylor, Director of Planning
Lower Tier(s) Affected:	Town of Blue Mountain

Recommendation

1. That report PDR-CW-58-25 regarding an overview of draft plan of subdivision application 42T-2025-05 known as the 372 Grey Road 21 subdivision, on lands legally described as Pt. Lt. 149 PL 529 Collingwood Pt. 1 & 2, 16R801; S/T R226078; Town of The Blue Mountains, be received for information.

Executive Summary

The County has received an application for draft plan of subdivision (County file 42T-2025-05), known as the 372 Grey Road 21 subdivision. Concurrent local official plan amendment and zoning by-law amendment applications are also being processed by the Town of The Blue Mountains.

The proposed development would create 47 single detached lots, 6 semi-detached lots, open space / hazard block (including a park and walkway), wetland block, streets (A & B), and reserves. The development will be serviced by an internal municipal road, connecting to the future Eden Oak (Trailshead) Development to the west, and have full municipal services.

Staff are recommending that this report be received for information purposes at this time.

Background and Discussion

The subject lands are legally described as Pt. L. 149 PL 529 Collingwood Pt. 1 & 2 16R801; S/T R226078, Town of The Blue Mountains, and are located on the west side of Grey Road 21, south of Highway 26 and Timmons Street. The site is an approximately 6.96 hectare triangular parcel of land which is currently vacant.

Surrounding land uses include the Georgian Trail to the east, the future Eden Oak (Trailshead) development and Home Farm development to the west, and vacant land to the south. The property is located adjacent to the Silver Creek Provincially Significant Wetland Complex.

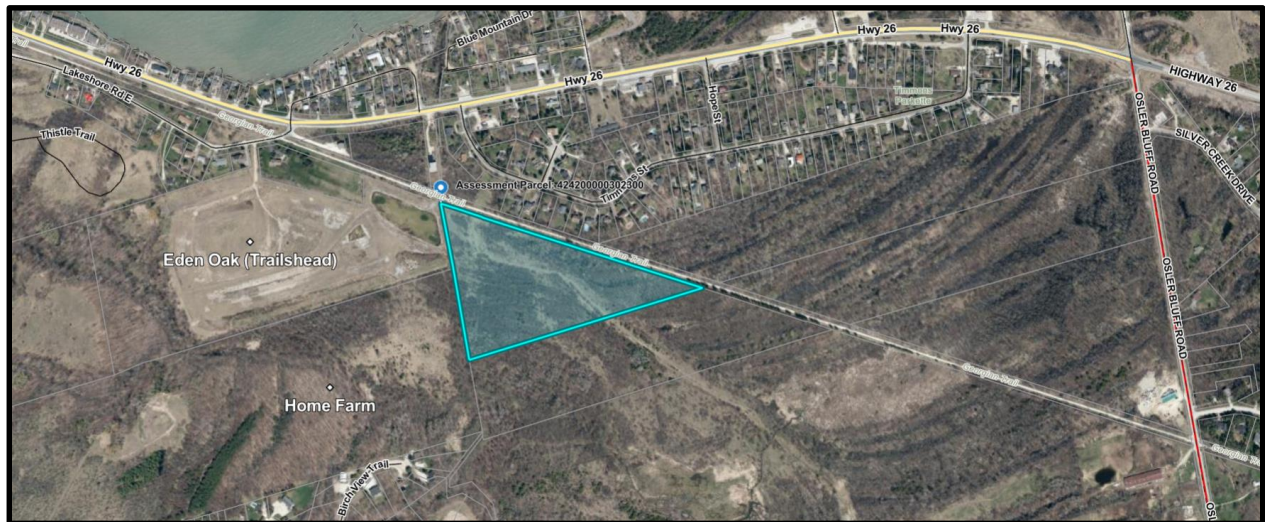


Figure 1: Subject Lands and Surrounding Area

The proposed development would create 47 single detached lots, 6 semi-detached lots, an open space / hazard block (including a park and walkway), a wetland block, streets (A & B) and reserves. The development will be serviced by an internal municipal road, connecting to the future Eden Oak development to the west, and have full municipal services. The proposed subdivision is located in the Recreational Resort Settlement Area of the Town.

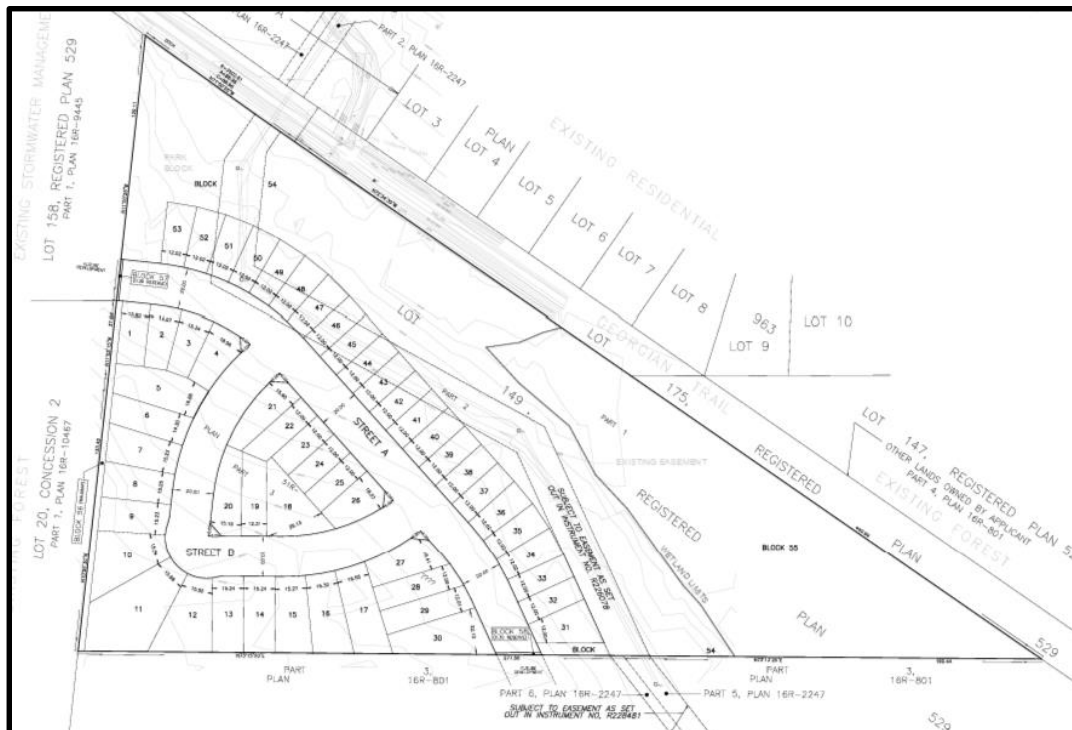


Figure 2: Proposed Draft Plan of Subdivision

The subject lands are designated as 'Recreational Resort Settlement Area' and 'Provincially Significant Wetlands' on Schedule A of the County official plan. Appendix B also identifies the property as containing 'significant woodlands' and 'other wetlands'.

Pre-submission consultation between the Town and the County identified the submission requirements for the proposed plan of subdivision. Copies of all background reports and plans can be found on the County [website](#). A notice of complete application and public meeting was circulated to property owners within 120 metres of the subject lands and all required agencies.

Analysis of Planning Issues

When rendering a land use planning decision, planning authorities must have regard to matters of provincial interest under the *Planning Act*, be consistent with the Provincial Planning Statement (PPS) 2024, and conform to any provincial plans or County / Municipal Official Plans that govern the subject lands. The Niagara Escarpment Plan, the Town of The Blue Mountains official plan, and the County of Grey official plan have jurisdiction over the subject property.

A detailed planning analysis has yet to be undertaken for this proposed development. A public meeting has been scheduled for October 21, 2025. Following the public and agency review process, a thorough analysis and staff recommendation will be provided. Key provincial and County policies have been flagged below for consideration.

Provincial Policy and Legislation

The *Planning Act* requires new development to have regard for the appropriate location of growth and development; the adequate provision of a full range of housing options; protection of ecological systems; and the orderly development of safe and healthy communities.

The PPS is issued under Section 3 of the *Planning Act* and came into effect on October 20, 2024. The PPS notes that settlement areas shall be the focus of growth and development, and land use patterns shall efficiently make use of land and optimize infrastructure. The subject lands are in a designated settlement area in the County official plan.

Other sections of the PPS and the *Planning Act* require the protection of archaeological and heritage resources, as well as avoiding development in significant natural heritage or hazard areas. An Archaeological Assessment (Stage 1 and 2), an Environmental Impact Study (EIS) and Flood Assessment Brief have been submitted with this development.

Niagara Escarpment Plan

The lands are located within the Niagara Escarpment Plan and are designated 'Escarpment Recreation Area', which permits residential development. For this portion of the Town, development control has been lifted, and the Town's zoning by-law is in effect. The Niagara Escarpment Commission has been circulated on this application.

Grey County Official Plan

The subject lands are designated as 'Recreational Resort Settlement Area' and 'Provincially Significant Wetlands' on Schedule A of the County official plan. The official plan directs the majority of growth to settlement areas. The Recreational Resort Settlement Areas consist of a defined development area, specific recreational amenities, and residential developments, all serviced by full municipal services.

Appendix B also identifies the property as containing 'significant woodlands' and 'other wetlands.' An EIS has been conducted in accordance with Section 7 of the County plan. Grey Sauble Conservation Authority will be reviewing the application with respect to any natural hazard areas on-site.

Section 8 of the County's official plan provides policies on roads and transportation. A Traffic Impact Brief was submitted with the application. Access to the existing road network (being Lakeshore Road East and Highway 26) will be provided by a connection through the future Eden Oak (Trailshead) residential development to the west.

Figure 3 below shows the future road network connecting to the proposed development (image from the submitted Traffic Impact Brief).

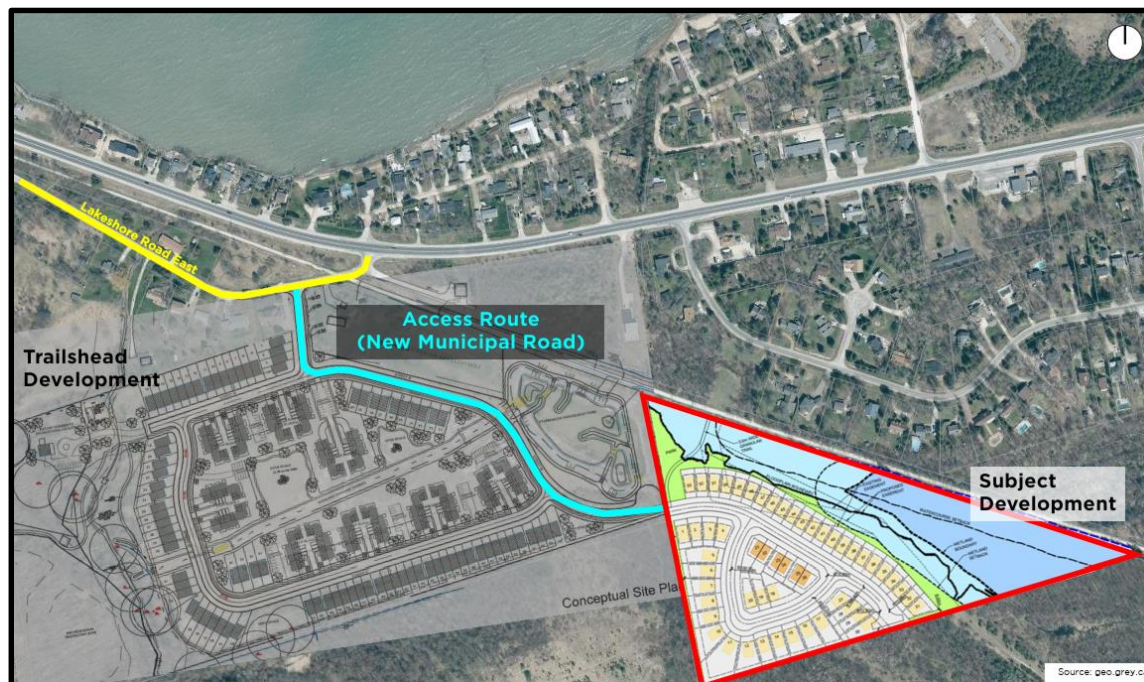


Figure 3: Proposed Future Road Network

A Stage 1-2 Archaeological Assessment has been submitted. Staff have encouraged the applicants to undertake early engagement with Indigenous partners, including the Saugeen Ojibway Nation (SON).

While purchase prices for the units have not yet been established, a Housing Needs Study was submitted with the application that identifies an average purchase price in the Town of about \$1.3 million for a single detached and \$1.0 million for a semi-detached unit.

Town of The Blue Mountains Official Plan

The subject lands are designated 'Residential Recreational Area', 'Wetland' and 'Hazard' in both the 2016 and 2025 Town of The Blue Mountains Official Plans. The Residential Recreational Area recognizes areas within the Town where there is a mix of seasonal and permanent residential and recreational uses and areas where residential uses are located to support and provide access to resort and recreational amenities.

The proposed local official plan amendment application seeks to add a site-specific policy to the Residential Recreational Area to recognize and permit a density of 12.94 units per hectare, whereas 10 units per hectare is currently permitted.

Following the public and agency processes, a more thorough analysis of the *Planning Act*, PPS, and County official plan and Town of The Blue Mountains official plan will be undertaken with a staff recommendation.

Legislated Requirements

These applications are being processed in accordance with the *Planning Act*.

Financial and Resource Implications

There are no anticipated financial or resource considerations associated with the proposed subdivision, beyond those normally encountered in processing such applications.

Relevant Consultation

- ☒ Internal: Planning, Transportation Services
 - ☒ AODA Compliance: – review will be undertaken at formal review stage.
 - ☒ Contribution to Climate Change Action Plan Targets - review will be undertaken at formal review stage.
 - ☒ Age-Friendly Action Plan & Strategy – review will be undertaken at formal review stage.
- ☒ External: the public, Town of The Blue Mountains, and prescribed agencies as required by the *Planning Act*.

Appendices and Attachments

Link to application documents on the County's [website](#).

Committee Report

To:	Warden Matrosovs and Members of Grey County Council
Committee Date:	October 9, 2025
Subject / Report No:	PSR-CW-06-25
Title:	Tender Award Feversham Paramedic Base
Prepared by:	Kevin McNab
Reviewed by:	Randy Scherzer, Niall Loble, Mary Lou Spicer
Lower Tier(s) Affected:	Grey Highlands

Recommendation

1. That report PSR-CW-06-25 be received; and
2. That Domm Construction Ltd. be awarded RFP-PS-04-25 Design Build for the new Paramedic Services base in Feversham at a cost of \$2,155,000 (excluding HST); and
3. That the project be funded by debenture as approved in the 2025 Paramedic Services Capital budget; and
4. That Council authorize staff to proceed with preparations of CCDC 14 – 2013 Design Build Stipulated Price Contract prior to formal Council approval as per Section 26.6 (b) of the Procedural By-Law.

Executive Summary

A Design Build Request for Proposal (RFP) for the design and construction of the new Feversham Paramedic Base was issued on August 15th and closed on September 15th. Only one proposal was received, submitted by Domm Construction Ltd. The proposal was reviewed against the established bid criteria and found to meet the technical and design requirements. The tendered amount of \$2,155,000 (excluding HST) exceeds the 2025 approved budget of \$1.6 million for the project that is to be fully funded by debenture. As the project will not be completed in 2025, the updated cost will be included in the 2026 budget.

Staff have started to work with Domm Construction Ltd. to identify cost savings and have identified approximately \$200,000 in potential reductions. Staff will continue to work diligently with the contractor to find further savings during the design-build process to reduce budget impacts.

The Paramedic Service Comprehensive Deployment project will be fully funded through debenture financing, resulting in an increased annual payment from \$114,000 to \$169,800 based on a 25-year borrowing term. This adjustment to costing will be reflected in the updated budgets for the future Ayton, Thornbury, and Cobble Beach bases. The enhancement plan has been revised to incorporate these higher costs, which are offset by increased grant revenue for interest and amortization. The enhancement portion of the Paramedic Services' budget will now increase to \$431,100 a year from 2026 to 2034; this is an increase of \$21,100 a year over the amount included in the 2025 budget.

Background and Discussion

Following the completion of the Paramedic Services Comprehensive Deployment Review, staff explored options for establishing a new paramedic base in the Municipality of Grey Highlands, as recommended in the review. Through this process, the Sand Dome property located at 494740 Grey Road 2 in Feversham was identified as the preferred location for the new base. The County is currently working with the Municipality of Grey Highlands to finalize the purchase and transfer of the land to support the development of the new paramedic facility.

Financial and Resource Implications

The total 2025 approved budget for the new Feversham base including professional fees and construction costs is \$1,606,800. The bid cost from Domm Construction to finalize the design and to construct the new Feversham base is \$2,155,000 excluding HST or \$2,192,900 inclusive of non-refundable HST. Professional fees on this project are expected to be an additional \$200,000, resulting in the expected projected costs being \$2,392,900, for a total overage of \$786,100. The project will not be completed in 2025 and therefore, if approved, the revised costing would be included in the 2026 budget.

The project is to be funded entirely by debenture as part of the Paramedic Service Comprehensive deployment funding model. This overage will increase the required annual debenture payment from \$114,000 to \$169,800, an increase of \$55,800. The budgets for the proposed Ayton, Thornbury and Cobble Beach bases will be updated based on this costing. These increased costs have been updated in the enhancement plan and are offset by increased grant revenue for the interest on debentures and amortization on the capital assets. The net impact on the annual increase for the enhancement plan is an increase to \$431,100 per year from 2026 to 2034. This represents an increase of \$21,100 per year as compared to the \$410,000 included in the 2025 budget.

The following table shows the breakdown of the project costs as identified in the 2025 Paramedic Services Capital Budget and the expected cost breakdown (after HST rebate).

Budget Line	2025 Capital Budget	Expected Cost	Difference
Construction Cost	\$1,406,800	\$2,192,900	\$786,100
Professional Fees/Site Preparation	\$200,000	\$200,000	\$0
TOTAL	\$1,606,800	\$2,392,900	\$786,100

Staff have worked with Domm Construction Ltd. and have identified approximately \$200,000 in potential efficiencies and cost-saving opportunities to reduce the overall project cost. These savings have not been included in the total project cost in the chart above.

Relevant Consultation

☒ Randy Scherzer, CAO, Niall Loble, Deputy CAO, Mary Lou Spicer, Director Finance, Garrett Reed, Manager of Accounting

☒ Contribution to Climate Change Action Plan Targets: Energy Efficient New Buildings in Going Green in Grey. Building design will seek to minimize energy use and will be designed to withstand current and predicted future climate change pressures. The build will be 'net-zero ready' allowing for the addition of solar panels in the future to fully offset the buildings anticipated energy demand. Staff will continue to seek external funding opportunities for the addition of solar in the future.

Appendices and Attachments

None.

Committee Report

To:	Warden Matrosovs and Members of Grey County Council
Committee Date:	October 9, 2025
Subject / Report No:	PSR-CW-07-25
Title:	Additional Funding to Support SOS and Extended Services
Prepared by:	Kevin McNab, Director Paramedic Services
Reviewed by:	Niall Lobley, Deputy CAO
Lower Tier(s) Affected:	All

Recommendation

1. That report PSR-CW-07-25 being a report on Additional Funding to Support SOS and Extended Services, be received; and
2. That funds be flowed to partner agencies as outlined in the funding agreement that ends March 31, 2026.

Executive Summary

On July 10th, Committee of the Whole received report [PSR-CW-04-25](#) which outlined additional funding received from the Federal Government to support work targeted at rapid responses to the overdose crisis. This funding has allowed the expansion to 7-day service by the SOS (Supportive Outreach Services) team, a team that draws expertise from across the health sector to support innovative responses to crisis, meeting clients where they are at.

In September, the SOS team lead was advised that additional funding under the existing agreement, was available. An additional application was made which included:

- Additional funding to offset supervisory costs of the SOS team
- Funding to support enhanced treatment spaces at Safe and Sound for supporting clients
- Funding to support a pilot 'downtown navigator' program in Owen Sound
- Funding to support basic needs

This application was supported, and these fully funded extended services are being implemented through the fall.

Background and Discussion

The Supportive Outreach Services (SOS) program, launched in 2021 in response to the opioid crisis and rising homelessness in Grey County, provides compassionate, community-based care to vulnerable populations. Its goal is to reduce overdoses and opioid-related deaths through harm reduction and holistic support.

SOS offers life-saving interventions such as overdose reversal, naloxone distribution, drug checking, mental health and addiction services. By meeting people where they are, the program builds trust, reduces stigma, and connects individuals to care, easing pressure on emergency services. This outreach approach helps those who avoid traditional health systems feel safe seeking help, fostering recovery and healthier communities.

In summer, 2025, SOS sought and was awarded additional Federal funding directed at supporting rapid responses to the opioid and overdose crisis impacting communities across Canada. This has allowed for the expansion of SOS services to 7-days a week, and expansion that has taken effect over recent weeks.

In September, staff were invited to apply for additional short-term funding under the same agreement, to develop further interventions to support responses to overdose pressures. This funding is available for work up to March 2026.

The funding extension came with a short review and application period and between SOS partners a short list of potential supports was identified:

- 1) The existing SOS team is supervised and administered as part of the Grey County Paramedic program. Supervisory staff is included within the Paramedic model and partially offset by external grants and funds. To help further offset these costs, a request was made for additional supervisory/administrative funds.
- 2) The work of SOS is undertaken where clients are at, and the funding awarded in summer is equipping a dedicated vehicle to help provide these services in a dignified environment. The team also frequently works in spaces that community use, and an opportunity to develop dignified and dedicated space within Safe and Sound as it expands services this fall was identified. Additional capital funding to support Safe and Sound in developing a space where clients and SOS staff can connect was requested.
- 3) Through community engagement and feedback, particularly from the business community in Owen Sound, staff are aware of ongoing concerns related to homelessness and substance use. Providing a direct service in response to this has been identified as a priority and an application was made to support a pilot downtown navigator program. This program will provide 7-day a week support across downtown Owen Sound to help respond to folks in need of support, addressing disposal of needles and other issues. Two teams of two staff will actively patrol Owen Sound, connecting with individuals and businesses and providing a phone-based response service to downtown concerns. The program is being led by Safe and Sound and will begin in mid-October, 2025 and run as a pilot until March, 2026.

A request for an additional \$432,400 was successfully made.

- \$188,100 will be allocated to supporting the 4 staff undertaking the navigator role,
- \$94,300 is allocated to materials, supplies and equipment for items to support clients, and
- \$150,000 is allocated toward the creation of space within Safe and Sound to support clients.

The funds requested were supported and have been added to the existing funding agreement. No additional or matching contribution is needed.

Financial and Resource Implications

An additional small, offset of existing administration costs of Grey County Paramedics is included within the grant. However, the majority of the grant is a flow through to partner agencies providing services without any budget impact to Grey County. The estimated portion of the grant and related expenses that will be carried over for use from January 2026 to March 2026 will be included in the 2026 budget.

Relevant Consultation

- ☐ Internal (list)
 - ☐ AODA Compliance (describe)
 - ☐ Contribution to Climate Change Action Plan Targets (describe)
- ☐ External (list)

Appendices and Attachments

None.

Minutes

Grey County Joint Municipal Accessibility Advisory Committee

September 18, 2025

Present: Catherine Sholtz, Councillor Greig, Members Andrew Edgcumbe, Brooke Sillaby, Christina Schnell, Pamela Matheson, and Ray Whitfield

Regrets: Claudia Strelocke

Staff Present: Tara Warder, Clerk; Rob Hatten, Manager of Communications; Kathie Nunno, Accessibility Coordinator; and Brittany Rier, Deputy Clerk

Call to Order

The Grey County Joint Accessibility Advisory Committee met electronically on the above date. The Chair called the meeting to order at 2:00 p.m. with all members present with the exception of Members Christina Schnell and Claudia Strelocke

Declaration of Interest

There were no declarations of interest.

Delegations

There were no delegations.

Items For Direction or Discussion

CCR-JAAC-09-25 2025 Accessibility Compliance Report

JAAC16-25

Moved by: Member Sillaby

Seconded by: Member Whitfield

**That Report CCR-JAAC-09-25 Grey County 2025 Accessibility
Compliance Report, be received; and**

That the 2025 Accessibility Compliance Report be endorsed as presented for submission to the Ministry for Seniors and Accessibility as legislated.

Carried

TR-JAAC-29-25 Grey Road 12 Reconstruction - Markdale

Sean Potter, Transportation Manager for Grey County, sought feedback from the Committee on rest areas along Grey Road 12. The Committee discussed how busy the area is and the need for rest areas in a residential area. Mr. Potter advised that there are multiple homes along the road with some commercial buildings. The Committee discussed where people would be going when travelling on this road including a park, church, soccer fields, trails, and a potential development increasing the demand for pedestrian use. The Committee expressed ideas to place a bench on either side of the road potentially in front of the trail entrance on both the north and south side.

JAAC17-25

Moved by: Member Matheson

Seconded by: Member Whitfield

That report TR-JAAC-29-25 Grey Road 12 Reconstruction – Markdale be received and that the Grey County Joint Accessibility Advisory Committee provide review and comment on the proposed design of the pedestrian facilities and rest areas.

Carried

LTCR-JAAC-15-25 Childcare Centre Renovation and Updated Lease at Grey Gables

Shannon Cox, Executive Director for Grey Gables, sought feedback on the renovation project being conducted at the Grey Gables Long-Term Care home in Markdale within the Kids & Us space. The Committee shared positive feedback with relocating the coat area inside the daycare suite to leave the area open and free from obstructions.

The Committee discussed the accessible washroom and what all is included. The Committee gave feedback to ensure all aspects of the washroom are accessible including an accessible soap dispenser, hand dryer, mirror, hand rails and a change table. Staff will follow up with the Committee at a future meeting to discuss this item further.

JAAC18-25

Moved by: Member Edgcumbe

Seconded by: Member Sillaby

That the Grey County Joint Accessibility Advisory Committee receive Report LTCR-JAAC-15-25; and

That the Committee review and provide comment on the proposed renovations and updated lease.

Carried

Municipality of West Grey 2025-2029 Multi-Year Accessibility Plan

Member Pamela Matheson left the meeting at 2:40 p.m.

JAAC19-25

Moved by: Member Whitfield

Seconded by: Member Schnell

That The Municipality of West Grey Multi-Year Accessibility Plan 2025-2029 be presented to the Grey County Joint Accessibility Advisory Committee for review and comment.

Carried

Correspondence

There was no correspondence.

Other Business

Guide Dog Month

Next Meeting Date

Thursday, November 20, 2025 at 2:00 p.m.

Adjournment

On motion of Member Whitfield and Councillor Greig, the Grey County Joint Accessibility Advisory Committee adjourned at 3:07 p.m. to the call of the Chair.

Minutes

Budget and Finance Committee

September 24, 2025

Call to Order

The Budget and Finance Committee met at the County Administration Building on the above date. The Chair called the meeting to order at 9:30 a.m. with the following members in attendance:

Councillors Eccles, Milne, Nielsen, Mackey, Carleton, Keaveney, Dickert and Warden Matrosovs.

Declaration of Interest

There were no declarations of interest.

Delegations

Items For Direction or Discussion

Capital Presentation - Long-Term Care

Director of Long-Term Care and Seniors Services, Jennifer Cornell, reviewed the Long-Term Care department's assets including the three homes which serve 319 residents. Among the three homes, medical supplies like beds and lifts would be included in the capital assets.

Councillor Greig entered the meeting at 9:36 a.m.

Director Cornell noted that a report will be brought forward to the Long-Term Care Redevelopment Task Force on the budget impacts of running two buildings at the same time with the build of the new Rockwood Terrace home.

A capital funding source is the Ministry of Long-Term Care where they provide funding for comprehensive minor capital to help with minor repairs and upkeep of the homes.

She noted that the homes rely heavily on building condition assessment reports for planning as well as WorxHub which is a preventative maintenance software used by the homes. Arjo, who is the supplier for much of the medical equipment for the homes, also completes regular preventative maintenance on equipment to ensure they have a longer

life-cycle and meet the needs of the residents. She noted that items like beds, mattresses and lifts are on an ongoing replacement cycle.

The Committee discussed if items need to be replaced on a certain schedule when it comes to medical equipment. Director Cornell noted that if equipment is repaired often, these pieces of equipment are watched closely for replacement especially lift equipment where the manufacturer recommends the lifecycle of the product.

The Committee discussed how our costs and funding compares to the private sector where staff noted the difficulty in comparing the two since the private sector doesn't provide these numbers openly. Staff noted that the County sits in the middle to the higher end of costs against private comparators which is not a concern in terms of budgeting. Some private sector homes are for-profit and the equipment purchased by the County is often better quality equipment with a longer useful lifecycle which raise our costs.

FR-BFC-18-25 2026 and 2027 Budget Assumptions and Timelines

BFC15-25

Moved by: Councillor Keaveney

Seconded by: Councillor Eccles

That Report FR-BFC-18-25 regarding the 2026 and 2027 Budget Assumptions and Timelines be received; and

That the proposed budget assumptions be incorporated into the draft 2026 and proposed 2027 budgets for council's consideration and direction.

Carried

CAOR-BFC-14-25 2026 Staffing Requests and 2027 Forecast

Deputy CAO, Niall Lobley, reiterated the importance of retaining staff and responding to growth within the County by maintaining current service levels. He noted that as we get closer to 2027, staffing requests will need to be reviewed and refined as the year progresses.

The Committee discussed the different tasks and duties of both the Coordinator for Climate and Environmental Initiatives anticipated for 2026 and Facilities Manager position anticipated for 2027. Niall Lobley noted the Coordinator position will help to track success of the Going Green in Grey initiative as the County currently does not have the resources in place to fully capture this work. This position will also help to work with the municipalities within the County as well as community engagement.

The Facilities Manager will work with the Going Green in Grey initiative to implement green initiatives into our current facilities while also managing the large portfolio of buildings that Grey County has.

The Committee discussed opportunities to share services, specifically staffing. Staff noted that this is the work the Joint Municipal Services Committee is currently looking at on sharing services across all nine member municipalities.

The Committee discussed the option of having the Law Clerk role as a contract position rather than a full-time position. Staff reiterated the need for a full-time staff member to help with the complex and increasingly busy role with more agreements, policies and procedures coming through the corporation.

Randy Scherzer, CAO, reiterated that departments across the County are continually looking at LEAN processes for efficiency in terms of operations and budget impacts.

BFC16-25

Moved by: Councillor Carleton

Seconded by: Councillor Dickert

That report CAOR-BFC-14-25 Staffing Request 2026 – 2027 be received; and,

That staff be directed to include \$339,700 in the 2026 budget, and \$95,700 in the 2027 budget to accommodate 2026 full time staffing requests; and,

That staff be directed to include the following full time staffing requests as part of the 2026 budget being,

- a. Duty Supervisor (Float), Paramedic Services**
- b. Mechanic, Transportation Services**
- c. Law Clerk, Legislative Services, and**
- d. Coordinator, Climate and Environmental Initiatives; and**

That staff be directed to include two new student positions in the 2026 budget; and,

That staff be directed to include the following full time staffing positions within the forecast 2027 operating budget, being

- e. Mechanic, Transportation Services**
- f. Facilities Manager, Office of the CAO**
- g. Manager Performance and Culture, Human Resources and,**
- h. Business/Data Analyst, Technology and Information Services; and,**

That staff be directed to include two student positions within the 2027 forecast budget; and,

That all positions forecast in the 2027 budget be subject to further review for necessity through the 2027 budget process.

Carried

Closed Meeting Matters

The Committee proceeded into closed session at 11:05 a.m.

BFC17-25

Moved by: Councillor Carleton

Seconded by: Councillor Eccles

That the Budget and Finance Committee does now go into closed session pursuant to Section 239 (2) of the Municipal Act, 2001, as amended, to discuss:

- i. **(d) labour relations or employee negotiations (*bargaining updates*)**

Carried

The Committee returned to open session at 11:25 a.m.

The Chair confirmed that only the items stated in the resolution to move into closed session were discussed.

Correspondence

There was no correspondence.

Other Business

A question was addressed regarding reporting back on cost savings resulting from projects intended to increase efficiencies and realize cost savings like in the case of paved shoulders. Director of Transportation, Pat Hoy, advised that staff are reviewing data and working on bringing a report to a future meeting.

Next Meeting Date

Wednesday, October 29, 2025 at 10:00 a.m.

Adjournment

On motion of Councillors Carleton and Nielsen, the Budget and Finance Committee adjourned at 11:30 a.m. to the call of the Chair.

Minutes

Joint Municipal Services Committee

September 26, 2025

1. Call to Order

The Joint Municipal Services Committee met at the Grey County Administration Building on the above date with all members present. The Chair called the meeting to order at 1:31 p.m.

Present: Councillors Boddy, Dickert, Keaveney, McKay and Pringle

Staff Present: Randy Scherzer, CAO; Niall Lobley, Deputy CAO; Rob Hatten, Communications Manager; Tara Warder, Clerk; and Brittany Rier, Deputy Clerk.

Kayla Rier, Executive Advisor, participated electronically.

2. Declaration of Interest

There were no declarations of interest.

3. Items for Direction or Discussion

3.a CAOR-JMS-27-25 Scoping Joint Municipal Service Potential, CAOR-JMS-27-25

Waste Management

Niall Lobley, Deputy CAO, shared that staff believe bringing in a third party consultant would be best to help determine what else the County could do in terms of next steps to assist with addressing the future issue around waste management. He noted that Bruce County started a similar process back in 2021 and Grey County has plans to meet with Bruce County staff to discuss key takeaways from the process.

A Regional Waste Management plan would cost approximately \$250,000.00 which could be covered by both the waste management reserve and one-time funding reserve. The consultant would work through all services provided at all tier levels which would be a good starting point for the County to determine what the current state is and what our current capacities are. The plan would also help to determine potential

opportunities looking at the pros and cons and a cost-and-benefit analysis, and it will determine costing numbers.

The Committee discussed if the consultant would reach out to those that have gone to regional services. Staff noted that they would be asking the consultant to look at these cost options and determine where there are savings.

The Committee discussed the benefit of a shared waste management system including using the same contractor and being on one contract which could have potential cost savings and better service delivery for residents. Things such as route optimization and consolidating landfill sites would be researched further.

Staffing

Staff noted there is an HR professional group that meets regularly across Grey and Bruce Counties which could play a potential role in terms of cross training and sharing of materials. Niall Loblely noted that this could be more formalized with standardized policies. For example, the County and all member municipalities have a separate Health and Safety employee. Staff could look at the potential of having a single Health and Safety department since they all fall under the same legislation.

The municipalities could take it further by having a centralized Human Resources department where several are using the same HRIS software, and have a HR associate to support each member municipality. He noted that there is a potential for staff to move between Grey County more fluidly for opportunities like job shadowing, training and networking, and staff coverage such as leaves of absence.

There was a positive conversation between the CAO group with a broad sense of support. Cost savings would not be seen at the County level and noted that the County cost would likely increase because of this; costs could be relieved elsewhere and would provide efficiencies across Team Grey.

The Committee discussed not only the financial benefits, but consistency with training of employees and how it will benefit our residents in terms of consistency for them. Having staff trained the same across the entire County makes sense.

Healthcare Recruitment

Niall Loblely noted that staff have met with Grey Bruce OHT in terms of the support Grey County can give to them. He reiterated the fundamental importance to the health care in Grey County. The Health Team acts as a coordinating agency and is staffed by doctors. Staff at OHT noted the difficulties with limited resources and the differences between the

municipal field and the health care field. OHT would welcome Grey County to be part of the table and have them as a coordinating body.

The Committee discussed the opportunities here for healthcare professionals in a more rural setting. The County needs to promote the benefits of living and working in Grey County. Municipalities are exploring employing doctors directly and other ways to improve access to health care. Working as a united group to determine what works best for our communities will benefit the residents.

JMSC06-25

Moved by: Councillor Keaveney

Seconded by: Councillor McKay

That staff be directed to investigate opportunity to utilize development charges to support health care and physician recruitment as part of the review of the Development Charges background study.

Carried

JMSC07-25

Moved by: Councillor Pringle

Seconded by: Councillor Dickert

That Report CAOR-JMS-27-25 regarding scoping joint municipal service potential be received and that staff be directed to include \$250,000 in the 2026 Budget to be funded through a combination from the Waste Management Reserve and the One Time Funding Reserve to engage an external consultant to develop a Regional Waste Management Plan to consider opportunities for waste collection efficiencies across Grey County; and

That staff be directed to implement shared training opportunities where possible across Grey County municipalities in 2026; and,

That staff be directed to collate a library of HR policies that can be accessed by Grey County municipalities to help inform policy development at member municipal levels; and,

- 1. That staff be directed to bring back, before the end of 2026, a framework for secondments, mentoring and job shadowing between Grey County member municipalities; and,**
- 2. That staff be directed to work collaboratively with Grey Bruce OHT and partners and bring back a comprehensive summary of ongoing work in healthcare and physician recruitment in Grey before the end of 2025.**

4. Correspondence

4.a Resolution from the Municipality of Tweed - Incineration and Robust Recycling Programs

The Committee discussed the capacity of landfills in Ontario with an expected lifespan of less than ten years. Difficulties were expressed should the border ever be cut off. Staff noted that Ottawa invested a large amount of money for a waste-to-energy incineration project that was ultimately voted down due to strong public opposition, environmental concerns and cost.

JMSC08-25

Moved by: Councillor Pringle

Seconded by: Councillor McKay

That the correspondence received from The Corporation of the Municipality of Tweed regarding Collaborative Action on Sustainable Waste Management in Ontario be received for information.

Carried

5. Other Business

Niall Loblely noted that the province ERO posting for blue box materials has now closed and that the recycling program remains as it was in the legislation. Incineration should not be from materials that can otherwise be recycled first.

6. Next Meeting Date

Tuesday, December 16, 2025, at 2:00 p.m.

7. Adjournment

On motion of Councillors McKay and Pringle, the Joint Municipal Services Committee adjourned at 2:43 p.m. to the call of the Chair.