



Agenda
Owen Sound City Council

November 10, 2025
City Hall - 808 2nd Avenue East - Council Chambers
5:30 p.m. - Open Session

The public can attend meetings in person. Meetings will be livestreamed to the City's Council and Committees webpage and can be viewed live on Rogers Cable TV or the Rogers TV Website. If there are technical issues with the livestream that cannot be fixed within 15 minutes, the meeting will continue, and a recording will be available later on the webpage or by contacting the City Clerk. People who cannot attend the meeting in person for Public Forum should send their comments to the City Clerk one business day before the meeting. These comments will be shared with members and included in the updated agenda.

	Pages
1. CALL TO ORDER	
2. CALL FOR ADDITIONAL BUSINESS	
3. DECLARATIONS OF INTEREST	
4. CONFIRMATION OF THE COUNCIL MINUTES	
4.a Minutes of the Special Council meeting held on October 27, 2025	5
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5. MOTION TO MOVE COUNCIL INTO COMMITTEE OF THE WHOLE	
<u>COMMITTEE OF THE WHOLE</u>	
6. PUBLIC MEETINGS	
There are no public meetings.	
7. DEPUTATIONS AND PRESENTATIONS	
7.a Deputation from Brandon Downing, Manager of Health, Fitness & Aquatics and Sarah Cowley, Chief Executive Officer of the YMCA of Owen Sound Grey Bruce Re: Annual Report	17
8. PUBLIC FORUM	
9. CORRESPONDENCE RECEIVED FOR WHICH DIRECTION OF COUNCIL IS REQUIRED	
There are no correspondence items being presented for consideration.	

10. REPORTS OF CITY STAFF

- 10.a Verbal Report from the Deputy Mayor Re: Grey County Council

11. CONSENT AGENDA

- | | | |
|------|---|-----|
| 11.a | Report CS-25-117 from the Manager of Planning and Heritage Re: Extension Request for Draft Plan of Subdivision - Telfer Creek 42T-19501 | 60 |
| 11.b | Report CM-25-035 from the Senior Manager of Strategic Initiatives and Operational Effectiveness Re: Temporary Loan of Artifacts (Bells, Clock Face, and Clock Mechanism) to Grey Roots Museum & Archives | 93 |
| 11.c | Minutes of Boards and Committees for Receipt Re: Owen Sound & North Grey Union Public Library Board meetings held on May 22, 2025 and June 26, 2025 | 97 |
| 11.d | Minutes of Boards and Committees for Receipt Re: Grey Sauble Conservation Authority Board meeting held on September 24, 2025 | 112 |
| 11.e | Minutes of Boards and Committees for Receipt Re: Owen Sound Police Service Board meeting held on September 24, 2025 | 118 |
| 11.f | Final approvals issued for the following Business Licences: <ul style="list-style-type: none">• Baby's Way Boutique, a baby clothing and accessory store located at 277 10th Street East• River Tech Source, a cell phone and computer accessories and repair shop located at 149 8th Street East• 1001227455 Ontario Inc. is the new owner of Esso, a gas station at 1510 9th Avenue East• Mohit Prajapati and 1001309390 Ontario Inc. are the new owners of Stacked Pancake & Breakfast House, a restaurant located at 1660 20th Avenue East• Krumbliss, a home based microbakery located at 452 13th Street West• Hawker and Peddler Licence issued to Cirque Entertainment III LLC to operate The Paranormal Cirque at Heritage Place Mall from October 24 to November 2, 2025• Annual Hawker and Peddler Licence issued to Michelle Boyce to operate Beyond Snapshots Action Photography, a photography business | |

- 11.g Final approvals issued to the owner(s) of the following Short-Term Rental locations:
- 269 5th Street East
 - 301 5th Street East
 - 300 2nd Avenue East
 - 645 10th Street East
 - 550 3rd Street West
- 11.h Final approvals issued for the following City Hall Illumination Requests: 233
- Canadian Premature Babies Foundation for World Prematurity Day
- 11.i Correspondence received which is presented for the information of Council 235

12. COMMITTEE MINUTES WITH RECOMMENDATIONS FOR APPROVAL

There are no Committee minutes with recommendations for approval.

13. MATTERS POSTPONED

There are no postponed matters.

14. MOTIONS FOR WHICH NOTICE WAS PREVIOUSLY GIVEN

There are no motions for which notice was previously given.

15. DISCUSSION OF ADDITIONAL BUSINESS

16. MOTION THAT COMMITTEE OF THE WHOLE RISE AND REPORT

FORMAL SESSION

17. MOTION TO ADOPT PROCEEDINGS IN COMMITTEE OF THE WHOLE

18. NOTICES OF MOTION

19. MOTION TO MOVE INTO CLOSED SESSION

"THAT City Council now move into 'Closed Session' to consider:

- a. Minutes of the Closed Session of the Regular Council meeting held on October 6, 2025;
- b. Minutes of the Closed Session of the Special Council meeting held on October 27, 2025; and
- c. One matter regarding personal matters about an identifiable individual and advice that is subject to solicitor-client privilege, including communications necessary for that purpose respecting land on 28th Avenue East."

20. REPORTING OUT OF CLOSED SESSION

21. BY-LAWS

21.a By-law No. 2025-121

"A By-law to confirm the proceedings of the Regular Meeting of the Council of The Corporation of the City of Owen Sound held on the 10th day of November, 2025"

21.b By-law No. 2025-122

"A By-law to adopt the City's comprehensive 2025 Asset Management Plan"

21.c By-law No. 2025-123

"A By-law to adopt Asset Management Policy AF019"

21.d By-law No. 2025-124

"A By-law to adopt Electronic Signature Policy AF011"

21.e By-law No. 2025-125

"A By-law to authorize the Mayor and Clerk to execute an Encroachment Agreement with Skyline Retail Real Estate Holdings Inc., respecting a bus shelter at 1183 16th Street East"

22. ADJOURNMENT



Minutes

Owen Sound City Council

October 27, 2025

3:00 p.m.

City Hall - 808 2nd Avenue East - Council Chambers

MEMBERS PRESENT: Mayor Ian Boddy
Deputy Mayor Scott Greig
Councillor Travis Dodd
Councillor Jon Farmer
Councillor Brock Hamley
Councillor Marion Koepke
Councillor Suneet Kukreja
Councillor Carol Merton
Councillor Melanie Middlebro'

STAFF PRESENT: Tim Simmonds, City Manager
Kate Allan, Director of Corporate Services
Pam Coulter, Director of Community Services
Lara Widdifield, Director of Public Works and Engineering
Bradey Carbert, Manager of Corporate Services
Briana Bloomfield, City Clerk
Staci Landry, Deputy Clerk

GUESTS: John Thomson, Owen Sound Police Service Board Chair
Brian O'Leary, Owen Sound Police Service Board Vice Chair
Craig Ambrose, Police Chief
Dave Bishop, Deputy Chief
Kayla Wardell, Owen Sound Police Service Board Executive Assistant

1. CALL TO ORDER

Mayor Boddy called the meeting to order at 3:01 p.m.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. MOTION TO MOVE COUNCIL INTO COMMITTEE OF THE WHOLE

S-251027-001

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT City Council now move into Committee of the Whole to consider reports, Closed Session materials, and a roundtable discussion."

Carried.

COMMITTEE OF THE WHOLE

4. REPORTS

4.a Verbal Report from the Owen Sound Police Service Board Chair Re: Budget Update

The Owen Sound Police Service (OSPS) Board Chair provided an update on the OSPS budget. Chair Thomson explained that the Board's role is to ensure that the OSPS is compliant with the rules set out in the *Community Safety and Policing Act* (CSPA). One of the primary focuses of the CSPA is for the provision of adequate and effective policing, which is defined as crime prevention, law enforcement, maintaining the public space, emergency response, assistance to victims of crime, and any other prescribed policing functions under the CSPA.

Chair Thomson explained that the Board assesses its compliance with the CSPA by tracking clearance rates, police visibility and presence in communities, early morning patrols to prevent crime, response times that meet or exceed provincial standards, policing support for large city events, and community-based policing efforts.

Chair Thomson explained several factors behind this year's proposed evidence-based budget:

- Three new apartment complexes are being built, contributing to unprecedented growth.
- Approximately 93% of the budget goes to salaries and benefits, while the remaining 7% covers gas, insurance, training, equipment, and office supplies.
- The population of people who work, shop, or visit Owen Sound has grown from roughly 40,000 to over 53,600, increasing demand on police services.
- Owen Sound, as the hub for Grey County, has additional social services which adds to the number of calls for service and officer workload.
- Officers and dispatch staff need specific training for mental health calls.
- Provincial statistics show that crime rates in Owen Sound are increasing, which further impacts staffing and resources.

Chair Thomson advised that, following a presentation from Chief Ambrose, the Board has approved a preliminary 8.35% increase in the OSPS budget and shared this information with the City's Director of Corporate Services. The Board plans to conduct a line-by-line review of the budget on November 12, 2025, to examine all details closely. Additionally, the Board has hired Gallagher Consulting to perform a pay equity review which is part of the ongoing collective bargaining process. The last review was completed in 2016, and the results of this study may affect the budget further.

Chair Thomson commented on the difficulties the OSPS faces in recruiting and retaining officers. Previously, a single job posting could receive 50 or more applications, but now, they typically only receive 10. This trend is affecting police services across Ontario. Chair Thomson noted that the Ontario Association of Police Service Boards is working with the Ministry of the Solicitor General to create recruitment strategies that can be tailored for local police services. In addition to recruitment challenges, Chair Thomson indicated that there is increased competition from public

and private sector jobs that offer higher pay and lighter workloads. Chair Thomson also noted that since the CSPA came into effect in April 2024, reporting requirements and oversight from the Inspectorate of Policing have added significant additional work for the OSPS.

Chair Thomson informed Council that the OSPS received Community Safety and Policing grants for the 2025-2026 fiscal year:

- \$229,519 under the Local Priorities Funding Stream to support the Part-Time Officer Enhancement Initiative; and
- \$417,679 under the Provincial Priorities Funding Stream to help fund the Community Oriented Response and Enforcement (CORE) team.

In response to questions from Council, Chair Thomson advised that there is an Advocacy Committee that is discussing the increased reporting requirements with the Inspectorate of Policing and the Ministry of the Solicitor General. The committee is reviewing whether all of the reporting requirements are necessary or could be adjusted.

In response to a question from Council, Chair Thomson noted that the Board will be conducting a line-by-line review of the budget on November 12, 2025. He cannot provide a full explanation of the preliminary 8.35% increase until that review is complete. The Deputy Chief added that the Community Safety and Policing grant received for 2025-2026 will not be used to offset the 2026 budget, as the funding is specific to the 2025-2026 fiscal year and ends in March 2026.

In response to a question from Council, Chair Thomson advised that Chief Ambrose will provide current staffing numbers during his presentation in Closed Session.

S-251027-002
Moved by Councillor Dodd

"THAT in consideration of the Verbal Report provided October 27, 2025 from the Owen Sound Police Service Board Chair respecting a Budget Update, City Council receives the Verbal Report for information purposes."

Carried.

5. MOTION TO MOVE INTO CLOSED SESSION

S-251027-003
Moved by Councillor Middlebro'

"THAT City Council now move into 'Closed Session' to consider:

- a. One matter regarding the security of the property of the municipality respecting challenges and demands on Police Services; and**
- b. One matter regarding third party information supplied in confidence to the municipality, which, if disclosed, could significantly prejudice a competitive position or interfere with negotiations respecting dispatch services."**

Carried.

Council moved into the Closed Session at 3:26 p.m.

6. REPORTING OUT OF CLOSED SESSION

Mayor Boddy advised that Council returned to the open session at 4:48 p.m. All Council members and staff listed above were present except for Councillor Hamley.

During the Closed Session, City Council discussed one matter regarding the security of the property of the municipality respecting challenges and demands on Police Services, and no direction was provided.

7. ROUNDTABLE DISCUSSION

Due to time constraints, Item 7 was not discussed.

8. MOTION THAT COMMITTEE OF THE WHOLE RISE AND REPORT

S-251027-004

Moved by Councillor Middlebro'

"THAT the Committee of the Whole rise and report."

Carried.

FORMAL SESSION

9. MOTION TO ADOPT PROCEEDINGS IN COMMITTEE OF THE WHOLE

S-251027-005

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT the action taken in Committee of the Whole in considering reports, Closed Session materials, and a roundtable discussion be confirmed by this Council."

Carried.

10. BY-LAWS

10.a By-law No. 2025-116

"A By-law to confirm the proceedings of the Special Meeting of the Council of The Corporation of the City of Owen Sound held on the 27th day of October, 2025"

S-251027-006

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT By-law Number 2025-116 be passed and enacted."

Carried.

11. ADJOURNMENT

The business contained on the agenda having been completed, Mayor Boddy adjourned the meeting at 4:49 p.m.

Mayor Ian C. Boddy

Briana M. Bloomfield, City Clerk



Minutes

Owen Sound City Council

October 27, 2025

City Hall - 808 2nd Avenue East - Council Chambers

5:30 p.m. - Open Session

No Closed Session

MEMBERS PRESENT: Mayor Ian Boddy
Deputy Mayor Scott Greig
Councillor Travis Dodd
Councillor Jon Farmer
Councillor Brock Hamley
Councillor Marion Koepke
Councillor Suneet Kukreja
Councillor Carol Merton
Councillor Melanie Middlebro'

STAFF PRESENT: Tim Simmonds, City Manager
Kate Allan, Director of Corporate Services
Pam Coulter, Director of Community Services
Lara Widdifield, Director of Public Works and Engineering
Phil Eagleson, Fire Chief
Bradey Carbert, Manager of Corporate Services
Briana Bloomfield, City Clerk
Staci Landry, Deputy Clerk

1. CALL TO ORDER

Mayor Boddy called the meeting to order at 5:31 p.m.

2. CALL FOR ADDITIONAL BUSINESS

- 2.a Councillor Farmer Re: Trick-or-Treat Trail in the River District
- 2.b Deputy Mayor Greig Re: Diwali Festival and 25th Annual Honouring Our Local Veterans Event
- 2.c Mayor Boddy Re: CBC News Morning Live with Heather Hiscox

3. DECLARATIONS OF INTEREST

There were no declarations of interest.

4. CONFIRMATION OF THE COUNCIL MINUTES

- 4.a Minutes of the Closed Session of the Regular Council meeting held on September 8, 2025
- 4.b Minutes of the Regular Council meeting held on October 6, 2025
R-251027-001
Moved by Councillor Middlebro'
Seconded by Councillor Dodd

"THAT the minutes of the following meetings be adopted as printed:

- 1. Closed Session of the Regular Council meeting held on September 8, 2025; and**

2. Regular Council meeting held on October 6, 2025."

Carried.

The Fire Chief joined the meeting.

5. MOTION TO MOVE COUNCIL INTO COMMITTEE OF THE WHOLE

R-251027-002

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT City Council now move into Committee of the Whole to consider public meetings, deputations and presentations, public question period, matters arising from correspondence, reports of City staff, consent agenda, committee minutes, matters postponed, motions for which notice was previously given and additional business."

Carried.

COMMITTEE OF THE WHOLE

6. PUBLIC MEETINGS

There were no public meetings.

7. DEPUTATIONS AND PRESENTATIONS

7.a Presentation from the City Manager Re: City Manager's Update

The City Manager provided a PowerPoint presentation and noted:

- Highlights of recent events and activities throughout the City;
- Reports that will be presented at the November meetings of the Corporate Services Committee, Operations Committee, and Community Services Committee;
- A listing of media advisories issued since the last update;
- How to apply to volunteer for a City Committee;
- Benefits of managing your Owen Sound accounts online through Virtual City Hall; and
- Upcoming events, including a CBC News Morning Live broadcast with Heather Hiscox from the front steps of City Hall on Tuesday, October 28th.

8. PUBLIC FORUM

8.a Pat Kelly, Owen Sound resident

Ms. Kelly provided comments respecting the Vision 2050 Strategic Plan process and her requested omnibus motion of resident-led priorities of housing, health partnerships, safety, inclusion, and the River District. Ms. Kelly inquired about the upcoming special meeting of City Council to consider Official Plan Amendment No. 14 on Monday, November 24 and whether a redlined comparison of the current and proposed Official Plan would be posted on the City's website and if the public engagement will be accessible.

8.b Paul Scriver, Township of Georgian Bluffs resident

Mr. Scriver provided comments on behalf of the Owen Sound Field Naturalists in support of the recommendation contained in Item 8.c.1 of the Community Services Committee minutes listed for approval under Item 12.c. Mr. Scriver urged Council to support the recommendation to officially oppose Bill 5, particularly the section that dismantles the *Endangered Species Act*, as it endangers both the environment and the credibility of the province. Mr. Scriver

added that Bill 5 sacrifices long-term environmental health for short-term expedience.

9. CORRESPONDENCE RECEIVED FOR WHICH DIRECTION OF COUNCIL IS REQUIRED

There were no correspondence items presented for consideration.

10. REPORTS OF CITY STAFF

10.a Report CM-25-033 from the City Manager Re: River District Public Washroom Infrastructure and Operational Assessment

The City Manager provided an overview of the report through a PowerPoint presentation.

R-251027-003

Moved by Councillor Kukreja

"THAT in consideration of Staff Report CM-25-033 respecting River District Public Washroom Infrastructure and Operational Assessment, City Council directs staff to:

- 1. Include Option 1 as outlined in the Financial Implications section of the report as a new 2025 capital project for the renovation of the Farmers' Market Washroom in the current 5-year Capital Plan, with a scheduled completion date in 2026;**
- 2. Allocate \$75,000 from the Capital Reserve to fund the capital costs required for Option 1;**
- 3. Include for consideration in the Mayor's 2026 Operating Budget the estimated annual operating cost of \$12,000 to \$15,000 for Option 1, with the corresponding amount offset by revenue from the City's allocation of the Municipal Accommodation Tax;**
- 4. Report back annually on the operation of the Public Washroom in the River District including the operational costs; and**
- 5. Incorporate the annual operating and maintenance of Option 1 into the Community Services Portfolio."**

Carried.

10.b Report CR-25-131 from the Manager of Corporate Services Re: 2025 Asset Management Plan and Strategic Asset Management Policy Approval

Due to technical difficulties with the livestream, Council recessed from 6:23 p.m. to 6:28 p.m.

The Manager of Corporate Services provided an overview of the report.

R-251027-004

Moved by Deputy Mayor Greig

"THAT in consideration of Staff Report CR-25-131 respecting 2025 Asset Management Plan + Strategic Asset Management Policy Approval, City Council:

- 1. Approves the 2025 Asset Management Plan; and**
- 2. Directs staff to bring forward a by-law to approve the updated Strategic Asset Management Policy as attached to the report."**

Carried.

- 10.c Report CR-25-132 from the Manager of Corporate Services Re: Establishment of a Firehall Renovation and Expansion Ad Hoc Committee

The Manager of Corporate Services provided an overview of the report.

R-251027-005

Moved by Councillor Merton

“THAT in consideration of Staff Report CR-25-132 respecting the Establishment of a Firehall Renovation and Expansion Ad Hoc Committee, City Council directs staff to provide quarterly project updates to the applicable standing committee on the design status of the fire station renovation and expansion project, and then bi-monthly updates during construction.”

Carried.

- 10.d Verbal Report from the Deputy Mayor Re: Grey County Council

Deputy Mayor Greig reported that Grey County Council endorsed a motion to support municipalities having the option to use automated speed enforcement, even though the provincial government has a law that prohibits it. The motion is being circulated to Grey County municipalities.

Deputy Mayor Greig noted that County Council has awarded the tender for the construction of a new ambulance base in both Feversham and Dundalk.

Deputy Mayor Greig reported that the County received \$432,000 in federal funding to continue the SOS program until March 2026. The funding will support four staff providing daily social navigator services in the River District, supply materials like clothing and tents, and create new client support space at Safe 'N Sound.

Deputy Mayor Greig noted that County staff are exploring ways to use development charges to support healthcare initiatives. County staff are also working on shared training opportunities, a common Human Resources policy library, and a framework for secondments, mentoring, and job shadowing among Grey County municipalities.

Deputy Mayor Greig extended an invitation to community members to attend the Homelessness and Coordinated Access Virtual Forum being hosted by Bruce and Grey Counties on November 12 from 6:30 p.m. to 8:00 p.m. This is a free forum; however, attendees must register prior to October 31. More information on the forum and how to register can be found on Grey County's website at [Community Invited to Homelessness and Coordinated Access Virtual Forum | Grey County](#).

R-251027-006

Moved by Deputy Mayor Greig

"THAT in consideration of the Verbal Report provided October 27, 2025 from Deputy Mayor Greig respecting Grey County Council, City Council receives the Verbal Report for information purposes."

Carried.

Councillor Dodd left the Council Chambers.

11. CONSENT AGENDA

- 11.a Report CS-25-112 from the Chief Building Official Re: Shared Building Services Agreement with the Municipality of Meaford

- 11.b Report OP-25-039 from the Supervisor of Environmental Services Re: Encroachment Agreement for Bus Shelter at 1183 16th Street East (East Side Shoppers Drug Mart) - Skyline Retail Real Estate Holdings Inc.
- 11.c Final approvals issued for the following Business Licences:
- Precision Tailoring & Alterations, a tailoring and alterations business located at 1071 2nd Avenue East
 - Owen Sound Taxi, a taxi business located at 18A - 945 3rd Avenue East
 - Dr. Kara ND & Associates has relocated to 102 - 1717 2nd Avenue East
 - Annual Hawker and Peddler Licence issued to Bob Fell to operate Tee 2 Green Limited, a golf apparel retailer
 - Annual Hawker and Peddler Licence issued to Owen Sound Minor Hockey for vendors at various hockey tournaments
- 11.d Final approvals issued for the following Flag Flying Requests:
- Royal Canadian Legion for Annual Poppy Campaign
 - Zonta of Owen Sound for International Day for the Elimination of Violence Against Women
 - Pflag Owen Sound for Trans Day of Remembrance
- 11.e Correspondence received which is presented for the information of Council
- R-251027-007
Moved by Councillor Middlebro'

"THAT in consideration of the items listed on the October 27, 2025 Consent Agenda, City Council:

- 1. Receives Items 11.a to 11.e; and**
- 2. Approves the recommendations contained in Items 11.a and 11.b."**

Carried.

12. COMMITTEE MINUTES WITH RECOMMENDATIONS FOR APPROVAL

- 12.a Minutes of the Tom Thomson Art Gallery Advisory Committee meeting held on September 24, 2025

Councillor Dodd returned to his chair.

R-251027-008
Moved by Deputy Mayor Greig

"THAT the minutes of the Tom Thomson Art Gallery Advisory Committee meeting held on September 24, 2025 be received and the recommendations contained therein be approved."

Carried.

- 12.b Minutes of the Corporate Services Committee meeting held on October 9, 2025

Councillor Hamley left the Council Chambers.

R-251027-009

Moved by Councillor Middlebro'

"THAT the minutes of the Corporate Services Committee meeting held on October 9, 2025 be received and the recommendations contained therein be approved, save and except Item 8.d.4."

Carried.

Councillor Hamley returned to his chair. The Fire Chief left the meeting.

R-251027-010

Moved by Councillor Middlebro'

"THAT Item 8.d.4 contained within the minutes of the Corporate Services Committee meeting held on October 9, 2025 be received and the recommendations contained therein be approved."

Carried.

Council discussed Item 12.d at this time.

- 12.d Minutes of the Operations Committee meeting held on October 16, 2025

R-251027-011

Moved by Deputy Mayor Greig

"THAT the minutes of the Operations Committee meeting held on October 16, 2025 be received and the recommendations contained therein be approved."

Carried.

- 12.c Minutes of the Community Services Committee meeting held on October 15, 2025

R-251027-012

Moved by Councillor Koepke

"THAT the minutes of the Community Services Committee meeting held on October 15, 2025 be received and the recommendations contained therein be approved."

Carried.

- 12.d Minutes of the Operations Committee meeting held on October 16, 2025

Council discussed Item 12.d after Item 12.b.

13. MATTERS POSTPONED

There were no postponed matters.

14. MOTIONS FOR WHICH NOTICE WAS PREVIOUSLY GIVEN

There were no motions for which notice was previously given.

15. DISCUSSION OF ADDITIONAL BUSINESS

- 15.a Trick-or-Treat Trail in the River District

Councillor Farmer thanked staff and participating businesses in the River District for the Trick-or-Treat trail event on Saturday, October 25.

15.b Diwali Festival and 25th Annual Honouring Our Local Veterans Event

Deputy Mayor Greig noted that he attended the Diwali Festival of Culture at the Sydenham Campus this past Saturday.

Deputy Mayor Greig advised that he and Councillor Koepke attended the 25th Annual Honouring Our Local Veterans event at the Owen Sound Legion this past Sunday, hosted by the Billy Bishop Museum. The plaques for the honourees will circulate throughout the Bayshore Community Centre, MPP Alex Ruff's office, the YMCA, and the Owen Sound Library for the next few months. Deputy Mayor Greig added that the Billy Bishop Museum is currently showcasing Unbroken, an exhibit that celebrates the lives, experiences, and contributions of Indigenous veterans from Grey and Bruce Counties. It traces the lives of veterans from the Saugeen Ojibway Nation, highlighting their courage, resilience, and sacrifice.

15.c CBC News Morning Live with Heather Hiscox

Mayor Boddy highlighted that CBC News Morning Live with Heather Hiscox will be broadcast from the front steps of City Hall on Tuesday, October 28 from 6:00 a.m. - 10:00 a.m. to celebrate Heather's upcoming retirement.

16. MOTION THAT COMMITTEE OF THE WHOLE RISE AND REPORT

R-251027-013

Moved by Councillor Middlebro'

"THAT the Committee of the Whole rise and report."

Carried.

FORMAL SESSION

17. MOTION TO ADOPT PROCEEDINGS IN COMMITTEE OF THE WHOLE

R-251027-014

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT the action taken in Committee of the Whole in considering public meetings, deputations and presentations, public question period, matters arising from correspondence, reports of City staff, consent agenda, committee minutes, matters postponed, motions for which notice was previously given and additional business be confirmed by this Council."

Carried.

18. NOTICES OF MOTION

There were no notices of motion.

19. MOTION TO MOVE INTO CLOSED SESSION

There was no Closed Session.

20. REPORTING OUT OF CLOSED SESSION

There was no Closed Session.

21. BY-LAWS

21.a By-law No. 2025-117

"A By-law to confirm the proceedings of the Regular Meeting of the Council of The Corporation of the City of Owen Sound held on the 27th day of October, 2025"

21.b By-law No. 2025-118

"A By-law to authorize the Mayor and Clerk to execute an agreement with The Corporation of the County of Grey respecting funding related to court security costs"

21.c By-law No. 2025-119

"A By-law to authorize the Mayor and Clerk to execute an agreement with The Festival of Northern Lights Inc. respecting City support for the festival (2025-2029)"

21.d By-law No. 2025-120

"A By-law to authorize the Mayor and Clerk to execute an agreement with The Corporation of the Municipality of Meaford respecting building services support"

R-251027-015

Moved by Councillor Middlebro'

Seconded by Councillor Dodd

"THAT By-law Numbers 2025-117, 2025-118, 2025-119, and 2025-120 be passed and enacted."

Carried.

22. ADJOURNMENT

The business contained on the agenda having been completed, Mayor Boddy adjourned the meeting at 7:53 p.m.

Mayor Ian C. Boddy

Briana M. Bloomfield, City Clerk

Julie McArthur Regional Recreation Centre: YMCA Impact & Investment

Deputation to Council, City of Owen Sound

November 10th, 2025

Brandon Downing, Manager of Health, Fitness & Aquatics

Sarah Cowley, Chief Executive Officer



Impact of the YMCA & City of Owen Sound Partnership Since 2009

- **Major Financial Investment:** The YMCA contributed \$7.39 million to the Capital Campaign for the Julie McArthur Regional Recreation Centre, funded through community donations and proceeds from the sale of its original facility.
- **Sustained Partnership:** In 2024, City Council and the YMCA Board approved a 20-year Operational Agreement and Lease, ensuring a lasting collaboration that will continue to empower individuals, enhance community wellness, and create meaningful opportunities for future growth.
- **Joint Achievement:** Through this partnership, the YMCA has been able to deliver programs and services, made possible by our shared financial commitments and resources for the JMRRC.
- **Community Impact:** Our YMCA provides vital health, recreation, educational, and cultural programs that enrich the lives of more than 10,000 community members each year.

The YMCA Facility at the JMRRC

- In our operational model as a partner of the City of Owen Sound, we take pride in managing our own revenue and expenses and covering the costs of operations and capital for our 55,000 square foot health, fitness and aquatics facility, as well as cost-sharing expenses related to the common areas of the Julie McArthur Regional Recreation Centre building and site.
- Amenities within this fully accessible facility include:
 - ✓ 8 lane, 25-meter swimming pool with accessible ramp
 - ✓ Warm water leisure/therapy pool with water features and an accessible ramp
 - ✓ Spacious Fitness Centre with high-end fitness equipment
 - ✓ Cycle Studio with Keiser spinning bikes
 - ✓ Free-weight room
 - ✓ 2-Lane walking/running track
 - ✓ Multi-sport gymnasium
 - ✓ Women's and Men's adult-only change rooms with steam rooms
 - ✓ Girls' and boys' youth change rooms
 - ✓ Co-ed Family change room
 - ✓ Welcome Desk, always staffed
 - ✓ Two program rooms equipped with kitchenettes
 - ✓ Pool viewing area, lobby seating

YMCA Health, Fitness & Aquatics Programs



FITNESS & RECREATION

- Group Programs: Group Fitness Classes, Recreational Sports, School Fitness Electives
- Specialized Training: Personal Training, Rock Steady Boxing (in partnership with the Parkinson Society), Cardiac Rehabilitation (in partnership with Brightshores Health System), Tai Chi
- Sports: Pickleball, Badminton, Basketball



AQUATICS

- Classes & Swim Options: Aquafit, Swim Lessons, Open Swim, Lane Swim, Swim to Survive
- Certifications: Aquatic/Lifeguard Training, CPR, First Aid Certifications
- Clubs & Partnerships: Swim Club (with the Owen Sound Swim Club), Special Olympics Otters



YOUTH

- Leadership & Development: Youth Awareness Workshops, Youth Leadership Programs
- Activities & Childminding: Drop-in Programs for Children & Youth, Stay 'N' Play, Birthday Parties, Babysitting Courses

YMCA Member Information

- We continue to see strong membership growth and anticipate a return to pre-COVID membership levels (5,600) this fiscal year.

- As of November 3, 2025:

Adult (18+) – 3,605

Teen (13-17) - 531

Youth (3-12) - 988

Under 3 – 212

TOTAL – 5,336

- Historical averages show Owen Sound residents continue to account for approximately 75% of members.

Financial Investment in the JMRRC

- Between opening in June 2012 and March 2024, the YMCA has continued to make strategic investments of **over \$1.5 million** to keep the YMCA facility in “as new” condition, in order to meet the high expectations of members and to contribute to the longevity and sustainability of the building and property owned by the City of Owen Sound.
- Following facility assessment by engineering firm, Ameresco, Asset Planner software is being implemented to track preventative maintenance work, and to keep our capital planning evergreen.
- From April 1, 2024 to March 31, 2025, the YMCA invested **over \$113,000** in capital expenditures and repairs for the YMCA portion of the JMRRC.

YMCA FY2025 Capital Investments



Enhancing Facilities and Accessibility

Through a \$17,300 Capital grant from the Ontario Trillium Foundation, the YMCA upgraded the heating system in its aquatic centre, ensuring consistent pool temperatures, improved energy efficiency, and uninterrupted programming. The new system not only reduces operating costs but also enhances the comfort for swim lessons, therapy programs, and fitness classes.

By improving the conditions for participants and instructors, this upgrade strengthens the effectiveness of our aquatic programs, helping everyone feel supported, safe and motivated to stay active.

- \$17,300 – Leisure Pool Heat Exchanger
- \$59,663 – Fitness Equipment
- \$3,289 – Water Fountain/Refill Station for Pool Deck
- \$16,900 – Domestic Water Heaters
- \$6,081 – Staff Furniture & Fixtures
- \$10,338 – Member Lounge Furniture

YMCA Financial Assistance Program

- **Enhanced Community Access:** Through the partnership between the City of Owen Sound and the YMCA of Owen Sound Grey Bruce, more people in our community can benefit from vital programs and supports that promote inclusion, empowerment, and a stronger sense of belonging for everyone.
- **Meaningful Support for All:** Our Financial Assistance program offers more than just entry to fitness facilities—it provides the resources individuals and families need to stay active, healthy, and engaged in their community.
- **Equitable Opportunities at No Extra Cost:** This partnership ensures that all community members can enjoy full access to YMCA programs and services without creating additional financial burden for the City.



418 Donors

helped us make a greater impact



1210 People

received financial assistance to access the YMCA's programs and services.



\$76,449

was generously donated by our community.



\$187,700

from the YMCA's Strong Communities Fund provided financial assistance to individuals and families, helping them access essential YMCA programs and services.



\$10,040

from Grants and Foundation allowed us to sustain existing and start new programs, so that we can continue to evolve and meet our communities' needs.



YMCA Charitable Community Impact

YMCA Economic & Community Impact

- Employ over 300 staff, strengthening local capacity and delivering high quality programs
- Support working parents through licensed child care and school age programs, helping maintain workforce participation and driving the economy forward
- Offer employment services that prepare job seekers and connect employers with skilled residents to fill job vacancies
- Provide health, fitness and aquatics programs that promote wellness, social interaction, and safe community spaces outside of home and work
- Remove financial barriers through the Strong Communities Fund, ensuring everyone can participate and belong



YMCA Investment in The River District

- Over 75 staff now work in the YMCA ACES+ Building located in the historic Sun Times Building, home to our Association Services, Community Initiatives, Employment Services, and Settlement & Language Services.
- This fully accessible, newly renovated site provides Owen Sound residents with vital supports, from employment and settlement services, to youth programs, and justice/diversion initiatives – helping individuals build stability, connection and a stronger future in our community.

What's Shining on the Horizon (2025-26 and Beyond)

- A collaborative committee of City of Owen Sound and YMCA partners will be struck to focus on completion of the Health, Fitness & Aquatics Green Space project, which will include an accessible playscape and shelter; additional donors are required to fulfill this vision.
- \$60,000 in capital improvements this year:
 - ✓ \$5,000 Computer Server
 - ✓ \$11,400 Computer Equipment
 - ✓ \$42,000 Fitness Equipment
- Planning for FY2027 and FY2028 is already underway, as capital improvements will require significant funds and potentially longer closures:
 - ✓ \$250,000 Gym floor replacement
 - ✓ \$275,000 Second floor (rubber) and changeroom floor (carpet) replacement
 - ✓ \$204,000 Pool filters and accessories
 - ✓ \$TBD Men's changeroom shower rebuild

Thank You

The YMCA of Owen Sound Grey Bruce sincerely values the partnership with the City of Owen Sound, and is excited to provide our programs and services in Owen Sound for another 148 years!



YMCA of Owen Sound Grey Bruce: Local Impact in Owen Sound

November 4, 2025

Every charity and non-profit exists to help solve a problem, and the Y is no different — with the exception that our organization helps address many problems, from access to health, fitness and aquatics programs, to housing and child care shortages to isolation, racism, mental health issues, and more.

The YMCA of Owen Sound Grey Bruce has been igniting potential since 1877. We believe everyone deserves the chance to shine which is why we offer a wide range of programs and services that empower people of all ages and life stages to overcome barriers and reach their full potential. Every day, we work to spark brighter futures—because when people shine, communities shine brighter.

Programs Offered by YMCA of Owen Sound Grey Bruce

Health, Fitness & Aquatics • Health and Fitness • Youth and Recreation • Aquatics and Swim Lessons • Peace Medal • Partner Days • Strong Communities Fund (Financial Assistance Program)	Employment Services • Job Seeker Supports • Employer Supports • Education and Training • In Motion and Momentum + • In Motion and Momentum + Youth
Child Care • Licensed Child Care • Licensed School Age Programs • Licensed School Break Programs	Community Initiatives • Rural Housing and Homelessness Outreach • Community Justice • Youth In Transition Worker Program • Youth In Transition Housing Support
Camps • Recreational Day Camp • Rotary/YMCA Camp Presqu'île	Settlement & Language Services • Newcomer Supports • Language Classes and Conversation Circles • Settlement Workers in Schools • Community Connections and Workshops

Note: YMCA programs and services are offered across Grey and Bruce counties. Availability varies by community, with many programs accessible in-person, through outreach, or virtually.

See Appendix A for a description of each program.

YMCA Centres of Community that Serve Owen Sound Residents:

Program	Location
Health, Fitness & Aquatics	700 10 th Street East
Licensed Child Care	1550 8 th Street East
Licensed School Age/School Break Program	Alexandra Community School East Ridge Community School Hillcrest Public School Keppel-Sarawak Elementary School
Camps Recreational Day Camp Rotary/YMCA Camp Presqu'île	700 10 th Street East 339639 Presqu'île Road
Employment Services	290 9 th Street East
Community Initiatives Community Justice Youth in Transition Worker Program Youth in Transition Housing Support	290 9 th Street East
Settlement & Language Services	290 9 th Street East

Impact by the Numbers

From April 1, 2024, to March 31, 2025, the YMCA of Owen Sound Grey Bruce served more than 10,000 individuals across Grey and Bruce through child care, employment, housing, settlement, health, fitness, and aquatics programs.

Program	Community Members Served
Health, Fitness and Aquatics	Total Members: 5,038
Licensed Child Care	Total Children: 367
Licensed School Age Program	Total Children: 671
Recreational Day Camp	Total Children: 1090
Rotary/YMCA Camp Presqu'île	Total Campers: 268
Employment Services	Total Job Seekers: 1318
Community Justice	Total Individuals: 194
Youth in Transition Worker Program	Total Youth: 60
Settlement Services	Total Newcomers: 1140

Economic & Community Benefits of the YMCA in Grey and Bruce Counties

A recent YMCA Canada survey found that 60% of Canadians feel little or no sense of community, rising to 68% of young adults and 76% of unemployed individuals.

Disconnection can affect education, employment, physical activity, and civic engagement—impacting both social and economic health.

The YMCA of Owen Sound Grey Bruce addresses these challenges by:

- Employing over 300 staff, strengthening local capacity and delivering high-quality programs.
- Supporting working parents through licensed child care and school-age programs, helping maintain workforce participation.
- Offering employment services that prepare job seekers and connect employers with skilled residents.
- Providing health, fitness, and aquatics programs that promote wellness, social interaction, and safe community space outside of home or work.
- Removing financial barriers through the Strong Communities Fund, ensuring everyone can participate and belong.
- Extending regional reach to even smaller or rural communities, fostering connection and skill-building.

By delivering these services locally, the YMCA helps residents build relationships, strengthen skills, and contribute to a healthier, more connected, and economically resilient community. For municipalities, this translates to a stronger workforce, increased civic engagement, and enhanced quality of life.

To read the full survey, visit: <https://ymca.ca/en/news-stories/press-release/six-in-ten-canadians-surveyed-have-little-or-no-sense-of-community-new-ymca-research-reveals>

Community Partnerships: Strengthening Local Impact

The YMCA works closely with schools, healthcare providers, and community organizations to deliver programs that improve well-being, safety, and belonging across Grey and Bruce. Examples include:

Schools: Over 900 students participated in the Swim to Survive and Swim to Survive Plus programs in 2024–2025, learning essential water safety and lifesaving skills.

Cardiac Rehab: In partnership with Brightshores Health System, our Cardiac Rehab program provides tailored support from a Personal Trainer, a Registered Nurse, and a Medical Advisor to help individuals recover safely from cardiac events.

Rock Steady Boxing: In partnership with the Parkinson Society, this program empowers participants with Parkinson's disease to "fight back" through rigorous, goal-oriented boxing exercises.

Rotary Club of Owen Sound: In partnership with the Rotary Club of Owen Sound, Rotary YMCA Camp Presqu'île gives children from Owen Sound and beyond the

chance to build confidence, independence, and lasting friendships through meaningful overnight camp experiences.

These partnerships allow the YMCA to expand reach, enhance expertise, and ensure programs are effective and safe, making a measurable difference in the health and well-being of local residents.

Financial Assistance Provided to Residents of Grey Bruce

Too many people in our community don't feel healthy, connected, valued or well. Our family, friends and neighbours are facing mental and physical health challenges. Financial pressures. Personal stressors. Or an overwhelming feeling they don't belong.

These barriers are preventing them from reaching their potential. And if we can't remove the barriers in our way, we can't truly shine.

At the YMCA of Owen Sound Grey Bruce, we're focused on removing barriers and sparking moments of wellness, confidence, connection and belonging. Because we believe that potential shouldn't be limited.

Our **Strong Communities Fund** ensures that everyone, regardless of age, background, or financial circumstance, can access YMCA programs and services. By reducing financial barriers, the fund helps more people shine, building a stronger, healthier community for all.

Municipality	Households Who Received Financial Assistance
Grey County	533
Bruce County	83
Grey Bruce Total	616

Donations Received vs Community Need

Total Raised through Donations & Grants	Total Assistance Distributed	Funding Gap Covered by YMCA
\$76,449	\$187,770	\$111,321

Thanks to community generosity, **1,210** individuals were able to access YMCA Health, Fitness and Aquatics programs last year through financial assistance.

However, donations covered less than half of the financial assistance distributed. The YMCA bridged the remaining \$111,321 gap to ensure no one was turned away.

Every contribution to the Strong Communities Fund helps local families access programs that build brighter futures. With greater community support, we can continue to meet the growing need across Grey and Bruce counties.

Partner Day and Special Events for Owen Sound Residents

Through our partnership with the City of Owen Sound, the YMCA offers four Partner Days each year, giving Owen Sound residents free access to Health, Fitness and Aquatics programs. This initiative ensures that every Owen Sound resident has the opportunity to engage in physical activity, explore YMCA programs, and experience the benefits of wellness, connection, and community belonging.

In addition, we proudly partner with the City to host free community activities on Family Day and New Year's Eve, bringing families and neighbours together.

This partnership is a meaningful way to demonstrate the City of Owen Sound's commitment to resident well-being while connecting the community to resources that support healthy, active living.

Together, we ignite potential

The YMCA of Owen Sound Grey Bruce continues to make a meaningful difference in the lives of residents across Grey and Bruce. Through programs in Health, Fitness & Aquatics, Child Care, Camps, Employment Services, Community Initiatives, and Settlement and Language Services, thousands of individuals gain skills, confidence, and opportunities to thrive.

Through ongoing collaboration with municipalities like the city of Owen Sound, the YMCA strengthens connections, promotes wellness, and contributes to a healthier, more resilient community. Together, we can continue to build brighter futures for everyone in Grey and Bruce.

Thank you for your continued partnership in building stronger, healthier communities.



Sarah Cowley,
Chief Executive Officer



Bob Kanduth,
Board Chair

Appendix A: YMCA Program Descriptions

Health and Fitness: Programs designed to support wellness at every stage of life. Members and public can access cardio and strength training equipment, group fitness classes, and personalized support to improve overall health and well-being.

Sports and Recreation: A variety of programs that encourage skill development, teamwork, and fun. From youth sports to adult recreational activities, these programs promote active living and community connection.

Aquatics: Swim lessons, aquatic fitness classes, certifications, and recreational swim opportunities are offered for all ages and abilities.

Licensed Child Care: Guided by YMCA's Play to Learn curriculum, licensed child care provides a safe, inclusive environment where children thrive.

Licensed School Age Program: Guided by the YMCA's *A Place to Connect* curriculum, children engage in play, learning, and social development in a safe, supportive setting before and after school.

Day Camp: Children develop skills, confidence, and connections while engaging in fun and active experiences (March Break, Winter Break and Summer Break)

Overnight Camp: In partnership with Rotary Club of Owen Sound, at Camp Presqu'île campers build confidence, independence, and lasting friendships while taking part in outdoor adventure and skill-building activities.

Employment Services: Supports for job seekers and employers to build a stronger local workforce. Services include career planning, job search assistance, resume support, interview preparation, employer hiring incentives, and access to training programs like In Motion and Momentum and Better Jobs Ontario.

Rural Housing and Homelessness Outreach: Services for individuals and families experiencing housing instability in Bruce County. Supports include emergency shelter, tenancy guidance, connections to community resources, and advocacy to help individuals find and maintain safe, stable housing.

Community Justice: Programs that provide alternatives to the formal justice system. Participants are supported through restorative approaches that promote accountability, skill-building, and stronger community connections.

Youth in Transition Worker Program: Support for youth ages 16–24 who have been involved with child welfare and are moving toward independent living. Workers provide mentorship, life skills development, and connections to housing, education, employment, and community supports.

Youth in Transition Worker Housing Support: Specialized housing-focused supports for youth ages 16–17. Workers assist with finding and maintaining housing, building life skills, and connecting to essential community and social services.

Settlement and Language Services: Programs that help newcomers to Canada settle successfully in Grey-Bruce. Services include English language classes, employment readiness, community orientation, and connections to local supports.



Shine On



2024
2025

Igniting Potential

Annual Impact Report

Message From Our CEO & Board President



At the YMCA of Owen Sound Grey Bruce, we believe in people. We believe in potential. And we believe that when we show up for one another, our whole community shines.

This past year, we saw that belief come to life across every part of our organization.

- In Child Care, children thrived in spaces built on belonging and discovery.
- Through Employment Services, people found meaningful work and built brighter futures.
- Our Youth and Justice programs provided guidance and hope for young people navigating tough situations.
- In Health, Fitness and Aquatics, members of all ages found support for their health and connection with others.

These are just a few of the many moments that remind us why the YMCA exists. Each program, each connection, each moment added up to something big: a stronger, healthier, more connected community.

We're proud of the impact we've made and are thankful to everyone who helped make it possible - our dedicated staff, generous donors, committed volunteers, and the strong partnerships we've built across the region.

We still have more to do, but one thing is certain: when we come together, we can ignite potential and help more people shine.

And remember: when you give to the YMCA, you're not just making a donation. You're opening doors for children, families, and individuals who need support. You're helping a child join camp for the first time, a newcomer feel at home, or a young person find their way. Every dollar helps someone shine a little brighter. If you're able, we invite you to give to our charity, and be part of something truly life-changing.

Thank you for believing in this work and for being part of our YMCA story.



Sarah Cowley,
Chief Executive Officer



Bob Kanduth
Board Chair



Volunteer Board of Directors

- Chair** | Bob Kanduth
Government & Public Relations - Retired
- Vice Chair** | Sushank Saha
Director, CNO Strategic Initiatives (Bruce Power)
- Past Chair** | Evelyn Dean
Human Resources Consultant
- Treasurer** | Kathryn Ross
CPA, CFO (YMCA Canada) - Retired
- Director** | Roger Bloom
Project Manager (GP Strategies Corp.)
- Director** | Ann-Marie Deas
Social Worker
- Director** | Chris Doyle
Fundraising Associate (Owen Sound Hospital Foundation)
- Director** | Sarah Flowers
Vice Principal (BWDSB)
- Director** | Sheila Jarvis
Private Banking - Retired
- Director** | Charlotte Mojoko
Social Worker (Bruce Grey Child and Family Services)
- Director** | Kelsey Ubdegrove
Lawyer (The Ross Firm Professional Corp.)
- Director** | Kelly Ward
Supervisor, Brand Services (OMAFRA)
- Director** | Monica Warnell
Manager of Human Resources/Total Rewards (Bruce Power)
- Director** | Todd Webster
Urologist (Brightshores Health System)

Senior Leadership

- Chief Executive Officer**
Sarah Cowley
- Chief Financial Officer**
Gil Zulueta
- Manager of Health, Fitness and Aquatics**
Brandon Downing
- Director of Child Care**
Cyndy Jefferson
- Director of Community Initiatives, Employment Services & Settlement Services**
Matt Shute
- Director of Facilities**
Nic Hayne
- Director of Rotary Camp Presqu'ile**
Scotia Hutton/Vic Petersons
- Manager of Information & Technology**
Alison Moran
- Manager of Fund Development**
April McMillan
- Manager of Human Resources**
Deborah Nott
- Manager of Marketing & Communications**
Heather Rourke
- Strategy and Quality Specialist**
Holly Bell-Sparling

Centres of Community

Association Services (Head Office)
E-290 9th Street East, Owen Sound
519-376-0484/519-371-9222

Health, Fitness & Aquatics
700 10th Street East, Owen Sound
519 376-0484

Community Initiatives
E-290 9th Street East, Owen Sound
519-371-9222

7-425 10th Street, Hanover
519-364-3163

Employment Services
E-290 9th Street East, Owen Sound
519-371-9222

7-425 10th Street, Hanover
519-364-3163

Settlement & Language Services
E-290 9th Street East, Owen Sound
519-371-9222

7-425 10th Street, Hanover
519-364-3163

Child Care Centres
600 16th Avenue, Hanover
519 -364-4938

715B Russell Street, Kincardine
519-396-9622

1550 8th Street East, Owen Sound
519-371-9622

374 Bruce Street, Port Elgin
519-832-6225

18 Tain Street, Ripley
519 395-5570

What Exactly Do We Do?

Every charity exists to help solve a problem, and the Y is no different — with the exception that our charity helps address many problems, from access to health, fitness and aquatics programs, to housing and child care shortages, to isolation, racism, mental health issues, and more.



Health, Fitness and Aquatics

- Health and Fitness
- Youth and Recreation
- Aquatics and Swim Lessons
- Peace Medal
- Partner Days



Employment Services

- Job Seeker Supports
- Employer Supports
- Education & Training
- In Motion & Momentum+
- In Motion & Momentum+ Youth



Community Initiatives

- Rural Housing and Homelessness Outreach
- Community Justice
- Youth In Transition Worker Program
- Youth In Transition Housing Support



Settlement and Language Services

- Newcomer Supports
- Language Classes and Conversation Circles
- Settlement Workers in Schools
- Community Connections and Workshops



Child Care

- Licensed Child Care
- Licensed School Age Programs
- Licensed School Break Programs



Camps

- Day Camp
- Rotary/YMCA Camp Presqu'île



Charity

- Strong Communities Fund
- Capital Campaign
- Volunteer Opportunities

Sue's Story: 100 Years of Strength, Spirit and Community

Sue Paquette joined the YMCA in 1995 when she moved from Tobermory to Owen Sound after her husband had a stroke and was moved to Summit Place. As a mother of five, she had always been active, but this move marked the beginning of a new chapter, and a search for connection and strength.

"I didn't know a soul in Owen Sound," she recalls. "I thought I'd join the Y to meet people and to stay strong, physically and mentally, for my husband. That's when I met Dianne. She took me over and got me out of the dumps. We've been friends ever since."

The Y Becomes Her Anchor

The YMCA became her anchor. At one point, Sue couldn't walk and arrived in a wheelchair. "Dianne told me, 'Get in the water and walk,' and I did," she says. "Whenever I could get to the Y, that was my goal."

When she lost her husband, Sue also faced difficult financial times. The YMCA's Financial Assistance Program helped carry her through. "The Y is always there for me," she says. "It's everything to me."

Stay Active, Staying Connected

At 100 years of age, Sue is still a force of nature. She comes to the YMCA three times a week and plays cards with friends twice a week.



"My friends always ask if I'm coming next week. They take care of me," she says with a smile. "Everyone says hello to me, even if I don't know them, they know me!"

The YMCA has been a steady source of friendship, movement, and motivation. "I don't know where I'd be without it, probably just sitting in a chair at home," she says. "Instead, my daughter tells me I have more of a life than she does!"

Resilience and Determination

Even after breaking her leg, Sue was determined to return. “My goal was to come back. Just hang on to the wall and get in the water,” she says. Her resilience and bright spirit continue to inspire everyone around her.

She’s always been active, from yoga with her mom as a child in Tobermory, to exercises at the community hall, cross-country skiing, and lifting weights at the Y. She was still doing curls in the gym at 97, and she’s not done yet.

“You have to stay active,” she says. “If I’m going to be the age that I am, you have to stay well.”

Shining at 100

At 100 years old, Sue continues to Shine On and shows us all what it means to live with purpose, connection, and heart.

The Power of Connection

Sue’s journey is a reminder that the YMCA is more than a place to work out - it’s a place to belong. Whether it’s forming lifelong friendships, finding strength during difficult times, or simply hearing your name when you walk through the door, the YMCA connects people of all ages and stages of life. It brings together children, families, and seniors in a shared space where everyone can grow, give back, and shine.

At the heart of our mission is community, and stories like Sue’s show just how powerful that can be.

Photo Credits

Page 1: Sue Paquette swimming at age

99. Page 2: Sue Paquette, YMCA

Member, and Dianne Speed, YMCA

Senior Aquatics Staff. Photos courtesy of John White Photography.



YMCA Program Funders, Sponsors, and Partners

Together with our funders, sponsors, and community partners, the YMCA provides programs and services that ignite potential and strengthen community well-being

Federal, Provincial, and Community Funders and Service Delivery Partners

- Bluewater District School Board
- Brightshores Health System
- Bruce-Grey Catholic District School Board
- Canadian Career Development Foundation
- City of Owen Sound
- County of Bruce
- County of Grey
- Government of Canada
- Government of Ontario
- Immigration, Refugees and Citizenship Canada
- Ministry of Children, Community and Social Services
- Ministry of Education
- Ministry of Health & Long Term Care
- Ministry of the Attorney General
- Ministry of Labour, Training and Skills Development
- Municipality of Meaford
- Owen Sound Attack
- Owen Sound Aquatic Club
- Owen Sound Special Olympics Swim Team (Owen Sound Otters)
- Parkinson Society Southwestern Ontario
- Rotary Club of Owen Sound
- Swim to Survive Partners
- United Way of Bruce Grey

Foundation & Grant Program Support

- 100 Women Who Care Grey Bruce
- Bruce Power
- Community Foundation Grey Bruce
- Ontario Power Generation
- Ontario Trillium Foundation
- ParticipACTION
- Y Service Club

“

Thanks to the YMCA Employment Services team, I found a job that fits my skills and gives me confidence again. They truly cared about my success.

”

“

Our kids love the YMCA Summer Day Camp! It's not just fun, it's a place where they learn respect, make friends, and feel like they belong.

”

“

Joining the YMCA has been life-changing. I've gained strength, but more importantly, I've gained a community that supports me.

”

Impact by the Numbers:

Igniting potential and making a real difference in our community through our programs and services.

1140

Newcomers

accessed support to help them to succeed and thrive in their new community



617

people assisted with accessing Emergency Shelter in Bruce County

Strong Communities Campaign



\$76,449

was generously donated by our community

418

Donors

helped us make a greater impact

71

individuals and families received specialized funding to transition from homelessness to housed

\$187,770

of financial assistance was provided to ensure children, families, and individuals could access the programs they need to grow, belong, and shine (1,210 individuals)

1038

children in Grey Bruce had access to play, learn and connect through YMCA

Licensed Child Care programs at 20 sites

60

youth referred for support as they transition out of the child welfare system. \$43,000 spent on Poverty Alleviation for youth

The Direct Accountability Program worked with

194

people involved in the justice system

10,590

individuals were supported in igniting their potential through **Health, Fitness and Aquatics**

930

Students in Grade 3 & 7 gained life-saving skills

1777

Swimmers improved their skills through swim lessons

268

campers experienced a summer of joy, creativity, and connection at Camp Presqu'île, in partnership with the Rotary Club



1090

kids explored, played, and connected at Day Camp in Owen Sound

1089 Adults

registered for support from YMCA Employment Services across the region. 580 gained employment with 91% working more than 20 hours/week
229 youth built employment skills and confidence



CHILD CARE

WE'RE HIRING!

Nurture the youngest members of our community, grow in a career you love and know you are having a positive impact on local families. Positions available in Owen Sound, Hanover, Kincardine, Port Elgin, or Ripley.

- Educators - RECE
- Educators - Non-RECE
- Enhancement Educators
- Supply Educators

Join our YMCA Child Care team and be the spark that helps a child shine.

Just some of the benefits of working at the YMCA:

- Comprehensive and ongoing training and long-term and upward career opportunities
- Free membership to our Health, Fitness and Aquatics facility.
- Flexible work schedules
- Medical, dental, and pension benefits (eligibility based on number of hours worked)
- Fun, passionate and dependable co-workers



Helping Logan Shine: A Mother's Gratitude for YMCA Child Care

At the YMCA, our Child Care program is built on more than play and learning, it is rooted in belonging, caring, respect, and igniting each child's unique potential. Every day, our dedicated educators create spaces where children are celebrated for who they are and supported in who they can become. Logan's story is a powerful reminder of the impact our educators have, not only on children's growth, but on the hearts of families across our community.

Here is what Logan's mother had to say about their family's experience at our YMCA Child Care - Kincardine program:

When our son Logan, who is autistic and non speaking, started at the YMCA daycare, we didn't know exactly what to expect. What we found was the most incredible care we could have ever hoped for.

From day one, his teachers saw him for who he is. They met him with the utmost patience, love, and the kind of dedication that goes far beyond the everyday. I have always said how blown away I am by the care he received. As his Mom I know the day to day can be hard with a special needs child, they embraced everything with grace.

They celebrated his victories, supported him through challenges, and always made sure he felt safe and included.

There was never a moment of doubt in our minds about how much they cared for Logan and how deeply they wanted to see him grow.

And grow he did—thriving in ways that filled us with so much gratitude and joy. I think Logan wouldn't be where he's at today, conquering the beginning of junior kindergarten without all their love and guidance.

I write this in tears because as a Mom to a child with special needs you always worry if they'll be accepted and loved, I can truly say the teachers he had loved him for who he is, despite the struggles, despite the challenges.

The YMCA Child Care gave Logan more than a place to spend his days; it gave him a community where he was understood, supported, and truly valued. For that, we will always be thankful.

- Dan and Erin Nicoloff



Photo: YMCA Educator Crystal Ward with Logan
Page 46 of 290

A Year of Growth, Grants, and Community Impact

The YMCA of Owen Sound Grey Bruce continues to shine as a hub of community strength, thanks to the incredible generosity of donors, partners, and foundations. Over the past year, vital grants and community contributions have helped expand programs, strengthen services, and ensure that individuals and families across Grey and Bruce Counties have access to health, wellness, housing, and support.



Enhancing Facilities and Accessibility

Through a \$17,300 Capital grant from the Ontario Trillium Foundation, the YMCA upgraded the heating system in its aquatics centre, ensuring consistent pool temperatures, improved energy efficiency, and uninterrupted programming. The new system not only reduces operating costs but also enhances the comfort for swim lessons, therapy programs, and fitness classes.

By improving the conditions for participants and instructors, this upgrade strengthens the effectiveness of our aquatic programs, helping everyone feel supported, safe and motivated to stay active.



Accessibility also took a leap forward this year thanks to a ParticipACTION Community Challenge grant, which enabled the YMCA to purchase a specialized water wheelchair for the aquatics centre. This equipment allows individuals with mobility challenges to fully participate in aquatic programs, creating a more inclusive environment where everyone can experience the physical, social, and mental health benefits of water-based activity.

Supporting Housing and Homelessness



Another milestone gift of \$25,300 from 100 Women Who Care Grey Bruce went directly to the YMCA's Stepping Stone to Home Apartment Start-Up Fund. This fund provides essential household items like bedding, cookware, and utensils, helping individuals and families transition from homelessness to permanent housing with dignity and stability.

The YMCA's Homelessness Response Program received a \$16,500 boost from Bruce Power, helping expand shelter capacity during the winter months. Between October and December 2024, the YMCA provided 1,255 nights of shelter and supported more than 50 people in finding stable housing. With over 250 people unhoused in Grey-Bruce, this investment came at a critical time.



Breaking Down Barriers with the Strong Communities Fund

At the YMCA, we believe financial circumstances should never hold anyone back. This year, the Eva Leflar Foundation donated \$10,000 to the Strong Communities Fund, Zehrs Owen Sound raised over \$700, and the Cobble Beach Lighthouse Fun Run drew 225 participants and raised nearly \$5,900, helping hundreds of families, youth, and seniors access swimming, youth programs, and fitness activities. Together, we're shining brighter and breaking down barriers for all.



A Life Rebuilt: From Streets to Stability

Since 2022, one local resident has faced unimaginable challenges. After a serious car accident left them with life-changing injuries, they experienced a prolonged period of homelessness, relying on emergency shelter, staying with family and friends for short periods, and facing the instability of constantly moving. Through it all, the YMCA of Owen Sound Grey Bruce's Homeless Response team was a consistent source of support.

Resilience in Action

With unwavering determination, this individual embraced every opportunity to rebuild their life. Over the past year, they have remained substance-free, completed the last two credits needed to earn their high school diploma, and leaned on YMCA programs for support. The Y's core values of belong, caring, honesty, respect and responsibility have been the foundation for their recovery, empowering them to focus on long-term goals rather than their hardships.

A Safe Place to Call Home

In June 2025, their persistence paid off. With the help of their YMCA Rural Homelessness Outreach Worker, they secured safe, stable housing, a critical milestone that provided the security needed to plan for the future.

Looking Forward

Today, they are preparing to take the next step in their journey by starting post-secondary studies in Addictions Counselling this September. Their goal is not only personal growth but also to create a brighter future for their two young daughters.

This story is one of struggle, hope and transformation. With the YMCA's support, this individual has moved from crisis to stability.

Your donation helps the YMCA continue to provide essential services, guidance and opportunities for individuals and families striving to rebuild their lives.

Together, we can ignite potential, foster resilience and create a community of belonging.

YMCA Rural Housing & Homeless Outreach

Homelessness can happen to anyone. It is often the result of systemic barriers, unaffordable housing, job loss, health challenges, or unexpected life events.

YMCA Rural Housing and Homelessness Outreach works to prevent, address and reduce homelessness in our community.

We do this by:

- Assisting people in need of emergency shelter
- Providing advocacy and referrals to community services
- Working with individuals and families to create and implement an action plan to secure long term sustainable housing that meets their needs

Celebrating Diwali: Building Belonging Through Community

In alignment with our strategic priority to champion community well-being, and our objective to lead by example, the YMCA proudly hosted our annual Diwali celebration on November 2, 2024.



This event brought together newcomers, community members, and supporters in a colorful display of unity and belonging, providing an opportunity to experience the warmth and joy of Diwali. Organized by our Settlement team in collaboration with Georgian College, the celebration reflected our shared commitment to promote inclusivity and cultural appreciation. Open to everyone, it was an invitation to share in a meaningful cultural experience that fosters connections, understanding, and a shared sense of belonging in the community.

"Events like Diwali show us that community is built not only by the programs we run, but by the way we come together to celebrate each other." says Matt Shute, Director of Community Initiatives and Employment Services.

"It's about creating a space where everyone feels welcome, valued, and part of something bigger."

Guests enjoyed traditional Indian music and dance performances, intricate rangoli designs, and a variety of traditional Indian foods, offering a taste of the rich culinary heritage associated with Diwali. A special lamp-lighting ceremony, symbolizing hope and unity, was completed by Warden of Grey County, Brian Milne.



With over 200 attendees, this annual event shines a light on *belonging*, one of our YMCA core values, while celebrating diversity and fostering connections.

Investing in Financial Stability for the Future

Aligned with our strategic priority of financial stability, the YMCA of Owen Sound Grey Bruce is taking thoughtful steps to ensure long-term sustainability.

If February 2025, the YMCA of Owen Sound Grey Bruce took important steps to strengthen our long-term sustainability through a modest 2% membership adjustment and the introduction of a “Refresh My Y” fee. These changes ensure we can continue to provide the exceptional programs, facilities, and experiences our members rely on while keeping our services accessible to everyone.

The Refresh My Y fee is dedicated to ongoing reinvestment in our facilities—from pool maintenance and equipment upgrades to creating safe, welcoming spaces for all. As a charity, this step allows us to maintain high-quality experiences today while planning responsibly for the future.

Even with these adjustments, YMCA memberships remain among the most affordable in our region, offering far more than a traditional gym. From swimming and aquatics programs to group fitness, wellness classes, and youth recreation, every membership provides access to a wide range of activities designed to support health, belonging, and community connection.

These changes are not only about keeping our YMCA strong today—they’re about building stability and ensuring that our community can shine for generations to come.



Celebrating Community Leaders

These stories of leadership reflect our strategic priority to champion community well-being. Together with inspiring community partners and leaders, the YMCA continues to advance belonging and build stronger, more connected communities.

King Charles III Coronation Medal

This past year, the YMCA celebrated the achievements of Tom Rice and Sonya Mount, recipients of the King Charles III Coronation Medal. Their leadership of the Julie McArthur Regional Recreation Centre Capital Campaign raised an incredible \$6.3 million, far surpassing the goal and ensuring the facility could continue to shine as a center of health, fitness, and connection. Their vision and perseverance secured a long-term impact for our region—helping people of all ages access the supports they need to grow stronger in spirit, mind, and body.



Peace Medal

The YMCA of Owen Sound Grey Bruce proudly honored Joan John and Barb Vandendor with the 2024 Peace Medal for their outstanding work fostering inclusion, compassion, and belonging in Grey and Bruce Counties.

Through their dedication to supporting marginalized groups, youth, and individuals experiencing homelessness, Joan and Barb exemplify how leadership and service create stronger, more connected communities.



Exceptional Experiences Through Exceptional Spaces

At the YMCA of Owen Sound Grey Bruce, we are committed to our Strategic Priority of Exceptional Experiences by delivering on our Strategic Objective of Exceptional Services. This means ensuring our spaces and services support well-being today and for generations to come.

This past year, we made significant progress on this goal:

Investing in Spaces that Serve

To enhance service delivery and increase efficiency, our Community Initiatives, Employment Services, Settlement Services and Administration teams moved into a new location at 290 9th Street East, Owen Sound. This relocation, part of a larger consolidation effort, brings more of our YMCA staff together under one roof. The move strengthens downtown Owen Sound, improves access for the public, and ensures we can continue providing responsive and impactful services to individuals and families across the region.

This move was made possible through a strong partnership with Awsman Group Inc., who share our vision of strengthening Owen Sound's downtown core and creating spaces that foster community well-being. Together, we have reimagined the former Sun Times building into a barrier-free, centrally located, 12,000-square-foot space designed to serve staff, clients, and the broader community.

With ample room for growth, this new facility allows us to bring staff teams together under one roof, improve accessibility, and create a welcoming environment that supports collaboration and connection. This move was an investment in belonging, inclusion, and the long-term vitality of Grey and Bruce Counties by the YMCA and Awsman owner, Andy Smit.



Expanding Child Care Capacity in Ripley

In September 2024, we celebrated the re-opening of Child Care - Ripley in its freshly renovated space.

The revitalized space is brighter, more spacious, and now licensed to welcome more toddlers and preschoolers than ever before.



While we continue to address staffing shortages that challenge the entire child care sector, we remain dedicated to ensuring children and families have access to safe, nurturing, and high-quality care.

This renovated space was made possible through the support of local partners including the Township of Huron-Kinloss, the County of Bruce, and the Province of Ontario.

Strengthening Partnerships for the Future

The City of Owen Sound and YMCA of Owen Sound Grey Bruce announced a new 20-year operational agreement, securing a shared vision for accessible recreation in our community.

Since the onset of the partnership between the City and the YMCA in 2009, which secured federal and provincial funding as well as spearheaded a community fundraising campaign to construct the regional multi-purpose recreation centre, the City and the YMCA have worked together in the spirit of mutual collaboration, respect and support in pursuit of the common goal to provide long-term access to quality recreation services in Owen Sound. **This partnership between the city and the YMCA continues to build a community where everyone can ignite their potential.**

“The YMCA is an important part of our community, and I am pleased to celebrate this long-term agreement. I want to thank the YMCA for its commitment to providing our community with accessible and inclusive recreation opportunities for another twenty years. By providing a space that helps people to grow strong, physically, mentally and socially – our city is strengthened.”

– Mayor Ian Boddy.

Together, we are transforming lives by offering inclusive health, fitness, aquatics, youth, and recreational programs that strengthen individuals and families across our community.



YMCA of Owen Sound Grey Bruce Donor Recognition

April 1, 2024 - March 31, 2025



33 Anonymous Donors	Barry Hargrave	Michael McLaughlin	Tai Chi Friends
2825480 Ontario inc	Lauren Harrison	April McMillan	Tetiana Suddia
Raven Adams	Nicholas Hayne	Helen Meneray	David Tannahill
Widaad Al-Busaidy	Elizabeth Head	Jackson Miller	Aileen Taylor
Andrew Allison	Karen Heisler	Dan Mock	Thulasee Tharan
Cheri Auckland	Ian & Jane Hendrie	Salma Mohammed	Nadesapillai
Erin Ayotte	Stephen Hershoran	Charlotte Mojoko	The Agency
Elana Bacher	Erin Hill-Thompson	Alison Moran	The Ukrainian Village of
Kelly Barratt	David House	Heather & Brian Morrison	Owen Sound
Sheila Barta	Laura Howlett	Jean Murphy	Three Eggs Foundation
Donna Beatty	Gerd Hulshof	Andrea Nelson	Alison Tillcock
Ingrid Beaver	Megan Hutton	Owen Sound & District	Chris Tillcock
Jane Becking	Christina Illman	Junior Optimist Club	Kelsey Ubdegrove
Ralph Bergman	Jessica Inglis	Owen Sound Y Service	Trevor Uitvlugt
Margaret Blender	Sheila Jarvis	Club	Bob & Kelly VanDolder
Leah Blunden	Cyndy Jefferson	OSAC	Family Charitable
Pearl Bumstead	John A Tamming	Lauren Palko	Foundation
Jenifer Burbidge	Professional Corporation	Ione Palmer	Scott Vining
Elizabeth Burrows	Marilyne Jones	Amanda Pinch	Paulien Visser
Rebecca Campbell	Bob Kanduth	David Postings	Kathy Vogel
Catholic Women's League	Deborah Kennish-	Gwynne Potter	Kym Wagner
Brianna Cavan	McCoubrey	Janet Pounder	Kerri Walpole
Kara Caven	Trevor Klerks	Kevin Predon	Joy Ward
Judy Chalmers	Stefan Kuhar	Bruce Price	Elizabeth Warren
Eleanor Clarke	Jiya Kukreja	Veronique Protoy	Todd Webster
Cobble Beach	Susan Kuznicki	Patty Publuske	Shannon Weitendorf
Sarah Cowley	Eva Leflar Foundation	Bushra Rahman	David and Kathy Wilson
Gwendolynne Craig	Kerry Lee	RCL Branch #6 Ladies	Julie Ziel
Brian & Lorrie Dean	Mr. Bert & Mrs. Susan	Auxiliary	Gil Zulueta
Evelyn Dean	Leeder	Dan & Bonnie Reid	
Ann Marie Deas	Lind Family Fund-Toronto	Tom and Julie Rice	
Shirley Dickson	Foundation	Kathryn Ross	
Brandon Downing	Chris Little	Rotary Club of Meaford	
Chris Doyle	Kristen Lorentz	Ian and Lynda Rutherford	
Christel Ernst	Eleanor Lozon	Sushank Saha	
Sarah Flowers	Kate Lye	Tom Senese	
Fresh Burrito	Shawna Macivor	Sepideh Shahgholi	
Murray Fullerton	Michael MacLean	Shankar Professional	
Allan W. Genik	Natalie Madill	Corporation	
Nadine Gibbons	Anna Matthews	Ruslana Sikorska	
John Gibson	Anne-Louise McArthur	Irene Silliphant	
Bobby Gillespie	Vivian McCaffrey	Vanessa Silver	
David Gomez	Shannon McComb,	Dianne Speed	
Islay Graham	Sutton-Sound Realty Inc.,	Cathy Sprague	
Patricia Graham	Brokerage	Takoda Steinman	
Gayle & John Graham	Larry McDonald	Wayne Stewart	
Grey Bruce Orthodontics	Christopher McIntosh	Stressless Moves	
Grey Roots Museum and	Gerda McKay	Sydenham & District	
Archives	Kathleen McKerihen	Optimist Club	

Gifts made in memory of:

Sonia S. Bacher
Lorraine Real
Jim Hastie
Jordan Morrison
Jos Hulshof
Julie Publuske
Tom Kearsey

Gifts made in honour of:

Emma Watson

How You Can Make A Difference

As a charity, with the support of generous donors, we are able to offer financial assistance to those in need. This support removes barriers and helps someone shine in the moments that matter most.



\$187,770 of financial assistance was provided between April 1, 2024 to March 31, 2025, ensuring children, families, and individuals could access the programs they need to grow, belong, and shine. \$76,449 was generously donated by our community.

This support addresses a real and growing need in our community and the YMCA's commitment to keeping programs accessible for all. Continued generosity from donors plays a crucial role in ensuring that everyone can participate and benefit from our programs.



Become a Donor

Your gift makes a difference. Donations receive a tax receipt and can be made online, in person, by mail, or added to your membership. Every contribution helps children, youth, and families in Grey and Bruce Counties shine.

Leave a lasting impact. A planned or legacy gift ensures your support continues into the future. By planning your legacy during your lifetime, you can see the difference your generosity makes in the lives of those who need it most.



Become a Corporate Sponsor

Sponsor a program or event to show your community support.

Become a Volunteer

Whether you're a student, a retiree, or somewhere in between, the volunteering possibilities are almost endless because of the breadth and scope of our programming.



Become a Y Staff Member

Join our team and help deliver vital programs and services in our communities.

Learn more about programs, volunteer opportunities, or how to support your community by visiting our website or stopping by the Welcome Desk today.

Statement of Financial Position

YMCA of Owen Sound Grey Bruce Statement of Financial Position

March 31	2025	2024
Assets		
Current		
Cash and bank	\$ 3,503,356	\$ 3,921,451
Accounts receivable (Note 2)	854,302	1,525,141
Prepaid expenses	149,986	99,050
	<u>4,507,644</u>	<u>5,545,642</u>
Long-term Investments (Note 3)	1,780,129	1,632,449
Capital assets (Note 4)	<u>1,556,324</u>	<u>1,511,845</u>
	<u>\$ 7,844,097</u>	<u>\$ 8,689,936</u>
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 6)	\$ 1,448,089	\$ 2,155,257
Current portion of long-term debt (Note 9)	62,482	-
Deferred revenue (Note 7)	728,443	1,331,025
	<u>2,239,014</u>	<u>3,486,282</u>
Long-term debt (Note 9)	<u>474,581</u>	<u>-</u>
	<u>2,713,595</u>	<u>3,486,282</u>
Net assets (Page 5)		
Invested in net capital assets (Note 8)	1,019,261	811,845
Endowment fund (Note 10)	1,780,129	1,632,449
Internally restricted (Note 11)	58,602	158,356
Externally restricted	25,000	25,000
Unrestricted	<u>2,247,510</u>	<u>2,576,004</u>
	<u>5,130,502</u>	<u>5,203,654</u>
	<u>\$ 7,844,097</u>	<u>\$ 8,689,936</u>

Statement of Operations

YMCA of Owen Sound Grey Bruce Statement of Operations

For the year ended March 31	2025	2024
Revenue		
Government purchases and grants	\$ 10,040,457	\$ 9,788,011
Program fees and parent child care fees	3,016,285	2,961,522
Membership dues	2,831,733	2,435,321
Investment income	225,147	267,354
Other	219,656	214,082
Contributions, bequests and fundraising	188,408	85,519
Rent	178,507	168,068
Administration	41,143	51,894
	<u>16,741,336</u>	<u>15,971,771</u>
Expenses		
Salaries, wages and benefits	11,794,427	10,483,290
Supplies and program costs	2,011,024	2,711,224
Occupancy	1,499,566	1,269,942
Office and other expenses	448,282	298,836
Equipment, office equipment rentals and software	403,058	376,707
Membership and association fees	235,481	226,434
Amortization of capital assets and deferred contributions	220,912	99,615
Staff and volunteer expenses	150,291	120,072
Professional fees and purchased services	110,220	129,871
	<u>16,873,261</u>	<u>15,715,991</u>
Excess of (expenses over revenue) revenue over expenses before other and recreation facility	<u>(131,925)</u>	<u>255,780</u>
Other		
Unrealized gain on investments (Note 3)	<u>58,773</u>	<u>135,198</u>
Recreation facility		
New recreation facility contributions	-	2,500
Transfer to City of Owen Sound	-	(2,500)
	<u>-</u>	<u>-</u>
Excess of (expenses over revenue) revenue over expenses for the year	<u>\$ (73,152)</u>	<u>\$ 390,978</u>

The Statement of Financial Position and Statement of Operations of the YMCA of Owen Sound Grey Bruce have been extracted from the entire financial statement package of the association. The complete financial statement is available for review at YMCA of Owen Sound Grey Bruce head office during regular business hours.



Shine On

Our Mission

The YMCA of Owen Sound Grey Bruce is a charity dedicated to building a caring, healthy community by creating opportunities for all people to achieve personal growth in spirit, mind and body.

Our Vision

Our YMCA is a community leader focused on improving the health and wellbeing of Owen Sound and Grey and Bruce Counties.

Our Values

The work we do is grounded by our core values:

- Belonging
- Caring
- Honest
- Respect
- Responsibility

Learn more



Charitable Registration
#11907 4995 RR0001

Staff Report

Report To: City Council
Report From: Sabine Robart, Manager of Planning & Heritage
Meeting Date: November 10, 2025
Report Code: CS-25-117
Subject: Extension Request for Draft Plan of Subdivision - Telfer Creek 42T-19501

Recommendations:

THAT in consideration of Staff Report CS-25-117 respecting a request for extension to the draft plan approval for Draft Plan of Subdivision 42T-19501, known as the Telfer Creek Subdivision, City Council:

1. Approves the request by Barry's Construction and Insulation Ltd. dated October 16, 2025;
2. Grants a three-year extension to the draft plan approval for the first phase, being November 18, 2028, unless further extended by the City, in accordance with Section 51 (33) of the *Planning Act*; and
3. Approves that for any subsequent phases, the lapsing date shall be five (5) years after the date of final approval of the preceding phase.

Highlights:

- Barry's Construction and Insulation Ltd. has made an application for an extension to the Draft Plan of Subdivision Approval (42T-19501) for the Telfer Creek Subdivision identified with Roll No. 4259040060010.
- The application is requesting to extend the draft plan approval relating to the first phase for an additional three (3) years to November 18, 2028.

- Since the first extension request in 2022, the owner has added additional lands to the subject property through B01-2023 and pre-consulted with the City for a redline revision of the draft plan to allow for increased density.
- Staff recommend approval of the extension request.

Strategic Plan Alignment:

This report supports the delivery of Core Service.

This report represents a legislated review process.

Climate and Environmental Implications:

This supports the objectives of the City's Corporate Climate Change Adaptation Plan by strengthening the resiliency of City infrastructure or services. Of particular note:

- The development will be serviced by full municipal services, including water and sanitary sewer, and will maximize the use of land and existing municipal services.
- The development has access to active transportation infrastructure and transit.
- The development includes an on-site stormwater management system that will control stormwater quantity and quality.

Previous Report/Authority:

City of Owen Sound Official Plan (2021)

City of Owen Zoning By-law 2010-078, as amended

[CS-19-136](#) Recommendation Report for Draft Plan of Subdivision Telfer Creek 42T-19501

[CS-19-008](#) Recommendation Report – Bremont - OPA 8 and ZBA 26

[CS-22-143](#) Recommendation Report – Request for Draft Plan Extension Telfer Creek

[CS-23-083](#) B01-2023 Telfer Creek Lot Addition

Background:

Barry's Construction and Insulation Ltd. has made an application for an extension to the Draft Plan of Subdivision Approval (42T-19501) for the Telfer Creek Subdivision identified with Roll No. 4259040060010.

The subject property is located on the north side of 8th Street East, immediately east of the Brightshores Owen Sound Hospital and south of Smart Centres (Walmart) and Heritage Grove commercial developments. The 15.5 ha (38.2 acres) property has 198 m of frontage on 8th Street East, which is a County Road. The vacant lands include fields, meadows, hedgerows, and a wide shallow tributary of Bothwell's Creek. One historic driveway access remains located on the west side of the creek. The Bothwell's Creek tributary is located in the southeast corner of the property and continues to the northeast, generally parallel to the rail trail.

Surrounding land uses include (see Orthophoto in Schedule 'A'):

North:	Commercial (Smart Centres & Heritage Grove commercial developments),
East:	Vacant, rural,
South:	Future Redhawk subdivision,
West:	Brightshores – Owen Sound Hospital

The parcel contains no buildings or structures and has historically been used for agricultural purposes.

The subject property is designated 'Residential', 'Open Space' and 'Hazard Lands' in Schedule 'A' of the Owen Sound Official Plan, 2021 (OP). The subject property is within the Sydenham Heights Planning Area and is further refined as 'High Density Residential,' 'Medium Density Residential,' and 'Low Density Residential, 'Hazard Lands', and 'Open Space' in Schedule 'A.2' of the OP.

The subject property is zoned:

- Medium Density Residential with Special Provision 14.108 (R4.108);
- Medium Density Residential with Special Provision 14.109 (R4.109);
- General Residential with Special Provision 14.110 (R5 14.110);
- General Residential with Special Provision 14.111 (R5 14.111);
- General Residential with Special Provision 14.112(R5 14.112);

- Open Space (OS); and
- Hazard Lands (ZH).

The parcel was subject to a lot addition (B01-2023) in 2023, which added approximately 1.86 ha to the northeast corner of the property.

For location context and surrounding land uses, please see the Orthophoto in Schedule 'A'. For the planning policy context, please see the Official Plan and Zoning Map in Schedule 'B'. The subject lands are fully described in Schedule 'C'.

The Proposal

Draft Approved Plan of Subdivision 42T-19501

The subject lands received a draft plan of subdivision approval (File No. 42T-19501) from City Council on November 18, 2019 (see Staff Report CS-19-136). At that time, the subject lands were owned by Bremont (Owen Sound) Corporation. The approved draft plan, attached as Schedule 'D', provides for approximately 328 residential units, including a mix of single-detached dwellings, street fronting and multiple dwellings (apartment dwellings) on full municipal services, the extension of 20th Avenue East, and the construction of local roads, as well as a stormwater management system and parkland blocks. Further, the draft plan provides for a large block containing the hazard land associated with Bothwell's Creek tributary watercourse and its floodplain.

Through [CS-22-143](#), Council provided a three (3) year extension of the draft approval to November 18, 2025.

In accordance with draft plan condition A.2, draft plan approval of the subdivision lapses as follows:

- a. For the first phase, three (3) years after the date of Draft Approval (being November 18, 2025), unless extended by the City; and
- b. For any subsequent phases, five (5) years after the date of Final Approval of the preceding phase.

The owner, Barry's Construction and Insulation Ltd. has submitted a request to extend the draft plan approval relating to the first phase for an additional three (3) years to November 18, 2028. The formal written request is attached as Schedule 'F'.

Analysis:

The purpose of this report is to consider the implications and appropriateness of the requested extension to the lapsing date of the Telfer Creek subdivision draft approval from November 18, 2025, to November 18, 2028.

Section 51 (33) of the Planning Act permits Council, as the approval authority, to extend the lapsing date for the draft plan of subdivision. The length of the extension is at the discretion of the approval authority. Section 51 (44) of the Act further allows Council to withdraw the approval of a draft plan of subdivision or change the conditions of such approval at any time before final approval of the plan of subdivision is achieved. Where approval is withdrawn or conditions are modified, notice must be provided in accordance with Section 51 (45) of the Act and Ontario Regulation 544/06, unless, in the opinion of Council, the change to the draft plan conditions is minor (Section 51(47)).

In accordance with Section 51 (33) of the Planning Act, Planning Staff recommend that the requested three-year extension to the draft plan approval be granted for the completion of the first phase, being November 18, 2028, unless further extended by the City. For any subsequent phases, the lapsing date shall remain five (5) years after the date of Final Approval of the preceding phase in accordance with draft approval condition A2. Section 5.2.3.3 of the City's Official Plan states that where conditions of draft plan approval are not fulfilled within a reasonable time period, the City may not support the extension of development approval and assign the servicing allocation to other developments or areas of the City or hold the capacity in reserve.

The applicant purchased the property in approximately 2022 with a draft approved plan of subdivision, which had been completed by the previous owner. Since then, they have completed the lot addition in 2023, which will allow for simpler drainage and grading in the northeast portion of the property.

In 2025, the owner pre-consulted with the City regarding a redline revision to the draft approval, including modifications to the applicable zoning provisions. The proposed changes include increasing the density of the apartment blocks.

Based on continued communication with the owner, Planning & Heritage staff anticipate that the owner will submit the redline revision application in the coming months.

Planning & Heritage and Engineering Division Staff have reviewed the extension request and the conditions of draft plan approval, noting that through the work noted above, the applicant has been actively working towards revising the draft plan approval to provide for increased density and more efficient design.

Engineering Services Division has no objection to the extension, and no negative implications for service allocations are anticipated that would impact the granting of an extension to draft plan approval for the subject lands.

Planning & Heritage Staff have reviewed the conditions of the draft plan approval and find that no modifications are necessary at this time. The proposed redline revision will enable a comprehensive review of the conditions and is the appropriate time to make any required revisions.

City Staff & Agency Comments

The request for a draft plan extension was circulated to commenting staff and agencies on October 24, 2025. In response to the request for comment from the Planning & Heritage Division, the following comments have been submitted for review and can be found attached hereto as Schedule 'G'.

City of Owen Sound Engineering & Public Works Department

Comment has been received from the Engineering Services Division (ESD) with no objection to the extension of the draft plan of approval for this subdivision at this time.

It is understood that this subdivision will require a redline revision to the Draft Approved Plan of Subdivision in the near future, based on the recent Pre-Consultation Application PC2025-002. The ESD has no objections to the request for a technical extension to the Draft Plan Approval for Subdivision 42T-19501 to prevent a lapse. However, the ESD will require adjustments to the Draft Plan Conditions during the redline revision process.

County of Grey

Comment has been received from Grey County staff with no objection to the request.

Grey Sauble Conservation

Comment has been received from Grey Sauble Conservation staff with no objection to the request.

Financial Implications:

None at this time.

It should be noted that 8th Street East is currently a County road. Through the existing approvals, it was noted that the design and construction of the 8th Street East and 20th Avenue East intersection is the responsibility of the County. County staff noted that the intersection will transition from a stop-controlled intersection to a possible roundabout as the Telfer Creek, Redhawk, and Greystone Village subdivisions are developed.

A subdivision agreement will be required at the time of final approval and set out the costs.

Communication Strategy:

Where an extension to draft plan approval is being granted and the conditions of draft approval remain unchanged, the Planning Act does not require that notice be provided. Planning Staff will notify the applicant of Council's decision via email.

Consultation:

The request for a draft plan extension was circulated to commenting staff and agencies on October 24, 2025.

Attachments:

Schedule 'A': Orthophoto

Schedule 'B': Official Plan and Zoning Map

Schedule 'C': Property Details

Schedule 'D': Draft Plan of Subdivision

Schedule 'E': Conditions of Draft Plan Approval

Schedule 'F': Request for Extension of Draft Plan Approval for 42T-19501

Schedule 'G': Staff and Agency Comments

Recommended by:

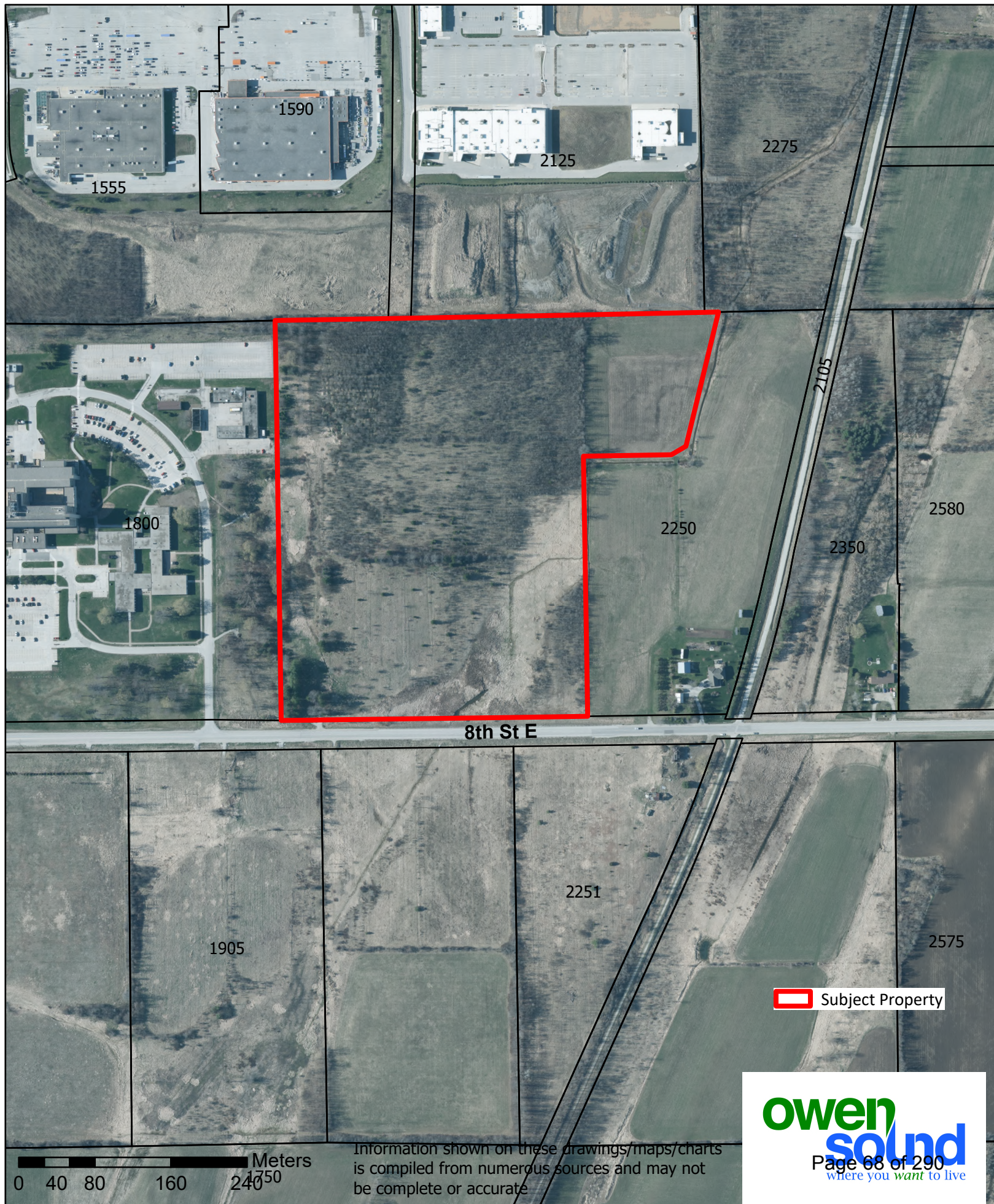
Sabine Robart, M.SC. (PL), MCIP, RPP, Manager of Planning & Heritage
Pamela Coulter, BA, RPP, Director of Community Services

Submission approved by:

Tim Simmonds, City Manager

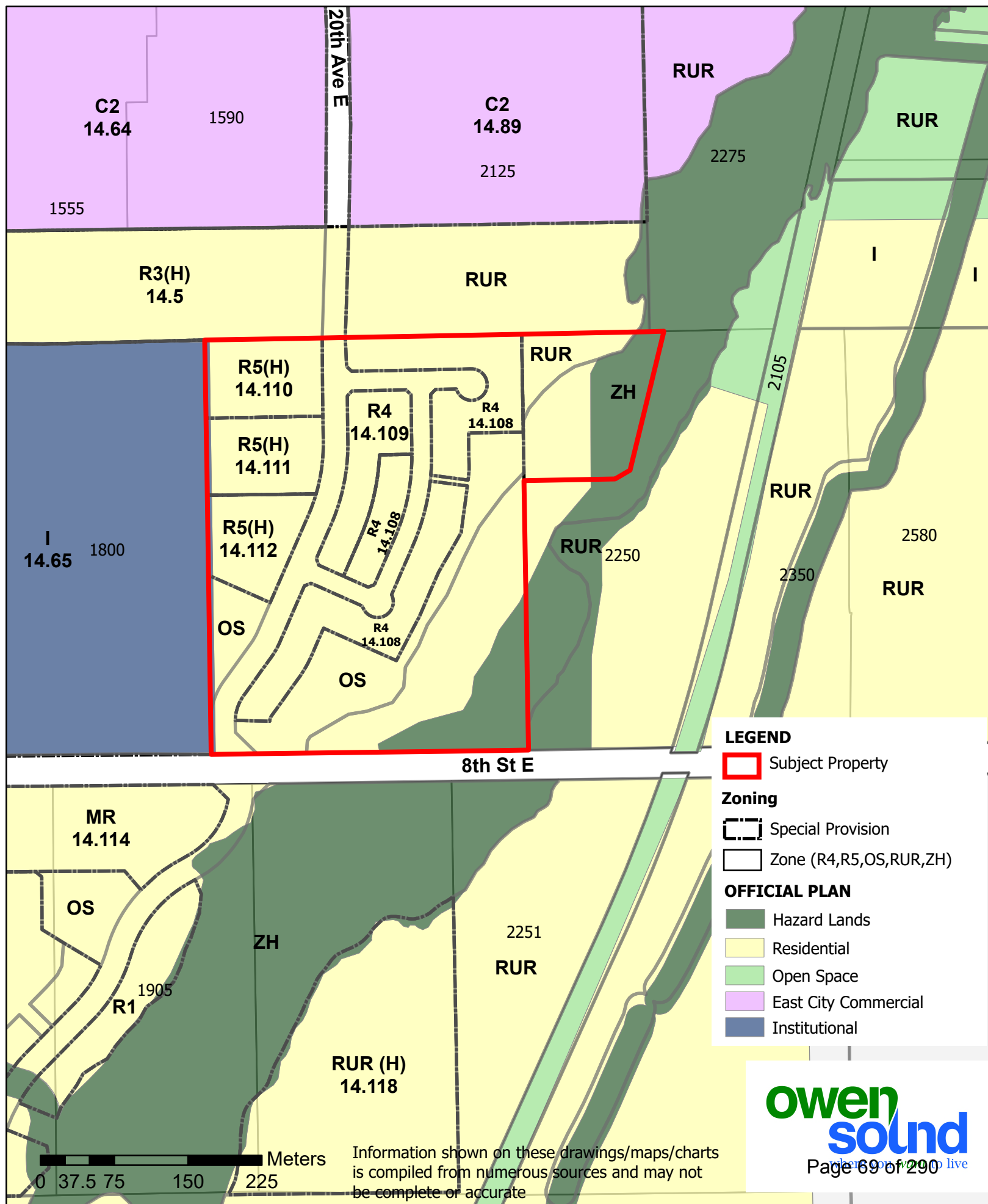
For more information on this report, please contact Sabine Robart, Manager of Planning & Heritage at srobart@owensound.ca or 519-376-4440 ext. 1236.

Schedule 'A': Orthophoto



 Subject Property

Schedule 'B': Planning Policy



0 37.5 75 150 225 Meters

Information shown on these drawings/maps/charts is compiled from numerous sources and may not be complete or accurate

SCHEDULE C

PROPERTY DETAILS

Property Information	Detail
Civic Address	NA
Roll Number	425904006001000
Legal Description	SYDENHAM RANGE 4 EGR PT PK LOTS 8 AND 9 RP 16R11190 PARTS 1 TO 3 RP 16R12127 PART 1
Site Frontage	198 m
Site Depth	421 m
Site Area	15.5 ha
Existing Structures	vacant
Road Access/Frontage	8 th Street East
Surrounding Land Uses	North: Commercial (Smart Centres & Heritage Grove commercial developments) East: Vacant rural South: future Redhawk subdivision West: Grey Bruce Health Services – Owen Sound Hospital
Available Servicing	Detail
Potable Water	50 mm Ø PE
Wastewater	600 mm Ø polyvinyl chloride
Stormwater	On-site
Planning Policy	Detail
County of Grey Official Plan	Primary Settlement Area
City of Owen Sound Official Plan	Residential - High Density, Medium Density, Low Density, Open Space, Hazard Lands
City of Owen Sound Zoning By-law 2010-078, as amended	Medium Density Residential, Special Provision 14.108 (R4, 14.108) Medium Density Residential, Special Provision 14.109 (R4, 14.109)

Property Information	Detail
	General Residential Holding, Special Provision 14.110 (R5 (H) 14.110) General Residential Holding, Special Provision 14.111 (R5 (H) 14.111) General Residential Holding, Special Provision 14.112 (R5 (H) 14.112) Open Space (OS) Hazard Lands (HZ)

Draft Plan Conditions – Bremont Subdivision – 42T-19501

At its meeting on November 18, 2019, City Council passed Resolution **R-191118-005**:

"That in consideration of Staff Report CS-19-136 respecting Draft Plan of Subdivision 42T-19501 for a Plan of Subdivision at Range 4 EGR Park E Pt Lot 8, Park W Pt Lot 9; RP 16R1172 Pts 2 3 & 4, City of Owen Sound Council:

1. Receives Staff Report CS-19-136;
2. Finds that the application is consistent with the Provincial Policy Statement and the goals and objectives and intent of the City Official Plan in consideration of the staff report and recommendations and written and oral submissions;
3. Approves Draft Plan of Subdivision 42T-19501 by Spencer Planning Services Inc. dated July, 2019, attached in Appendix 'B' subject to the conditions outlined in Appendix 'I', and to give notice in accordance with Sec. 51 of the Planning Act;
4. Resolves that at such time as the City collects the cash-in-lieu of parkland for Redhawk Subdivision (42T-15501), the funds be allocated in reserve to construct a neighbourhood park in Block 67 of the Bremont Subdivision (42T-19501)."

At its meeting on November 7, 2022, City Council passed Resolution **R-221107-007**:

"THAT in consideration of Staff Report CS-22-143 respecting a request for an extension to the draft plan approval for Draft Plan of Subdivision 42T-19501, known as the Telfer Creek Subdivision, City Council:

1. Approves the request by Barry's Construction and Insulation Ltd., dated October 03, 2022;
2. Grants a three-year extension to the draft plan approval for the first phase, being November 18, 2025, unless further extended by the City, in accordance with Section 51 (33) of the Planning Act; and
3. Approves that for any subsequent phases, the lapsing date shall be five (5) years after the date of Final Approval of the preceding phase."

A. GENERAL CONDITIONS

1. That this approval applies to the draft 16M-plan drawing, prepared by Hewitt and Milne, dated day / month/ 2019, which shows a total of fifty-one (51) lots, sixteen (16) blocks, and public highway dedication.
2. That Draft Approval for the subject Plan of Subdivision (42T-19501) shall lapse as follows:
 - a) For the first phase, three (3) years after the date of Draft Approval (that being day/month/year) unless it has been extended by the City of Owen

	Sound; and, b) For any subsequent phases, five (5) years after the date of Final Approval of the preceding phase.
3.	That the Subdivision Agreement between the owner and the City of Owen Sound contain a provision that this subdivision shall not be developed except in accordance with the final approved plan.
4.	That the owner agrees in writing to satisfy all the requirements, financial and otherwise, of the City of Owen Sound concerning the cash contributions, provision of roads and service corridors, installation of services and drainage.
5.	That prior to final approval, the applicant provide a tax certificate prepared by the City's Financial Services Department (Tax Division) indicating that property (and business) tax installments levied and due on the subject lands are paid in full.
6.	That prior to final approval, the applicant provide plans showing appropriate building envelopes (showing adequate lot frontage and area), confirming that the lots/blocks conform to zoning requirements in accordance with the Zoning By-law 2010-078, as amended.
7.	That prior to final approval, the applicant retains the services of a qualified architect to prepare and provide architectural control guidelines for the development, including detailed design and construction materials criteria, to the satisfaction of the Community Service Department (Planning & Heritage Division). That the final architectural control guidelines be included in the Subdivision Agreement as a schedule.
8.	That the Subdivision Agreement contains the following clause: The owner covenants and agrees to provide the City of Owen Sound with evidence that satisfactory arrangements, financial and otherwise, have been made with Canada Post Corporation for the installation of Community Mail Boxes (CMB) as required by Canada Post Corporation and as shown on the approved [engineering design drawings/Draft Plan], at the time of sidewalk and/or curb installation. The owner further covenants and agrees to provide notice to prospective purchasers of the locations of CMBs and that home/business mail delivery will be provided via CMB.
9.	That prior to final approval the detailed design be presented to the Accessibility Advisory Committee and any recommendations be incorporated as conditions to the satisfaction of the Director of Community Services
10.	That the Subdivision Agreement include the following conditions related to archaeological resources: a) Should previously undocumented archaeological resources be discovered, they may be a new archaeological site and therefore subject to Section 48 (1) of the Ontario Heritage Act. The proponent or person discovering the archaeological resources must cease alteration of the site immediately and engage a licensed archaeologist to carry out archaeological fieldwork, in compliance with sec. 48 (1) of the Ontario Heritage Act.

	b) The Cemeteries Act, R.S.O. 1990, c. C.4 and the Funeral, Burial and Cremation Services Act, 2002, S.O. 2002, c.33 (when proclaimed in force) require that any person discovering human remains must notify the police or coroner and the Registrar of Cemeteries at the Ministry of Consumer Services.
11.	That the subdivision agreement includes a condition to relocate the gas easement currently located on the subject lands to the satisfaction of the City, the utility company and adjacent land owners.
B.	PARKLAND (BLOCK 63 & 66)
1.	The Owner shall convey Blocks 63 and 66 as parkland to the City of Owen Sound as applicable (subject to any maintenance period), being 5 percent of the total development lands in accordance with Sec. 51.1 of the Planning Act.
2.	That the Subdivision Agreement contains wording wherein the owner agrees to provide permanent delineation for any rear lot line for all Lots abutting Block 66 using fencing, bollards or other appropriate measure in a manner acceptable to the City of Owen Sound and Grey Sauble Conservation Authority. That prior to final approval, detailed design of such delineation shall be provided to the satisfaction of the City and the Grey Sauble Conservation Authority.
3.	That the Subdivision Agreement contains wording wherein the owner agrees to provide permanent delineation between Blocks 62 and 63 using fencing, bollards or other appropriate measure in a manner acceptable to the City of Owen Sound.

	That prior to final approval, detailed design of such delineation shall be provided to the satisfaction of the City and the Grey Sauble Conservation Authority.
4.	That prior to final approval, the applicant provides detailed trail design, in accordance with the City's Multi-year Accessibility Plan and AODA specifications. The trail shall transect from 20 th Ave. E. through the stormwater management Block 64, the parkland on Block 66, and the stormwater management Block 67, connecting to 21 st Ave. E. between Lots 26 and 27. Detailed design and final alignment shall be to the satisfaction of the City's Community Services Department (Parks and Open Space Division).
5.	That the Subdivision Agreement between the Owner and the City of Owen Sound contain the following provisions with wording acceptable to the City's Community Services Department (Parks and Open Space Division), wherein the owner agrees to provide final construction details and to construct the approved trail corridor through Blocks 64, 66 and 67 at the owner's expense.

6.	That prior to final approval, the applicant provide preliminary park design plan for Block 63 including: a) Grading and drainage details. b) Pedestrian access designed in accordance with the City's Multi-year Accessibility Plan and AODA specifications. c) Vehicular access and parking area location and design (if applicable). d) General location for a playground structure designed with elements intended for use by ages 2yr-12yr, in accordance with the CAN/CSA-Z614-14 Children's Playspaces and Equipment (the standard), including incorporating the recommendations detailed in Annex H of the standard. Preliminary design shall be to the satisfaction of the City's Community Services Department (Parks and Open Space Division).
7.	That the Subdivision Agreement between the Owner and the City of Owen Sound contain the following provisions with wording acceptable to the City's Community Services Department (Parks and Open Space Division), wherein the owner agrees to prepare and leave Block 63 in an appropriately graded, sodded condition in accordance with the approved preliminary park design plans.
C. STORMWATER MANAGEMENT (BLOCK 64 & 67)	
1.	That the Owner convey Blocks 64 and 67, being stormwater management facilities, to the City of Owen Sound as applicable (subject to any maintenance period).
2.	That the Subdivision Agreement contains wording wherein the owner agrees to provide permanent delineation along any lot lines abutting stormwater management blocks (Blocks 64 and 67) using fencing, bollards or other appropriate measures in a manner acceptable to the City of Owen Sound and Grey Sauble Conservation Authority. That prior to final approval, detailed design of such delineation shall be provided to the satisfaction of the City and the Grey Sauble Conservation Authority.
3.	That prior to final approval, a lot grading, drainage and storm water management report (including detailed designs and planting plan) be prepared by a professional engineer licensed in the Province of Ontario in accordance with applicable zoning to the satisfaction of the City's Public Works and Engineering Department (Engineering Services Division) and the Grey Sauble Conservation Authority.
	In accordance with the EIS, changes to existing land contours and drainage patterns due to grading should be minimized to ensure that significant changes to the existing woodland moisture regime and site hydrology do not occur. The detailed plans are to be implemented through the Subdivision Agreement as a schedule in wording satisfactory to GSCA and the City of Owen Sound.

4.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the City's Public Works & Engineering Department, wherein the owner agrees: a) Before commencing any grading or construction on any lot, to have prepared a detailed report, drawings and site plans acceptable to the City of Owen Sound showing the location of all buildings and structures to be erected on the site, all final grades and vegetation, the means whereby storm drainage will be accommodated, and the means whereby erosion and silt transport will be contained and minimized, both during and after the construction period. b) Before commencing any grading or construction on any lot, to erect snow fencing or other suitable barriers prior to initiating any grading or construction on the site to prevent the unauthorized dumping of fill and to keep these barriers in place until all grading and construction on abutting lots and roadways has been completed to the satisfaction of the City of Owen Sound and GSCA. That the required Subdivision Agreement include wording acceptable to the City of Owen Sound and the Grey Sauble Conservation Authority to implement the lot grading, drainage and storm water management report, and individual lot requirements.
5.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the Public Works & Engineering Department, wherein the owner agrees to provide for the construction of the common stormwater management system subject to the approval of the City of Owen Sound and the Grey Sauble Conservation Authority and, furthermore, shall provide for the City to assume ownership and operation of the system upon completion of the maintenance period, at the expense of the Developer.
6.	That prior to final approval, the owner shall provide a Watercourse Protection and Enhancement Plan for the remediation and protection of the unnamed tributary of Bothwell's Creek running north and south of 8th Street East, which is intended to receive the storm water runoff from this development. The Plan shall include detailed design elements, and address detailed restoration and landscape planning; it shall be prepared by a professional engineer licensed in the Province of Ontario to the satisfaction of the City's Public Works and Engineering Department (Engineering Services Division) and the Grey Sauble Conservation Authority. The plan shall be included in the Subdivision Agreement as a schedule.
7.	That prior to final approval detailed Sediment and Erosion Control Plans be provided to the satisfaction of GSCA and the City's Public Works and Engineering Department (Engineering Services Division). In accordance with the mitigation measures outlined in the Environmental Impact Study prepared by WSP, dated August 22, 2017, the following shall be implemented in the final design details: a) Erosion control fencing should be placed at the limit of grading as well as, and adjacent to, temporary storage locations for supplies, excavated materials

	and imported fill. Fencing should be properly installed to the engineer's specifications and inspected daily and after significant rain events to confirm it is functioning properly. Fencing should be regularly cleared of silt accumulation to ensure the integrity of erosion prevention/sediment containment measures. b) Areas of exposed soil, especially newly graded areas that cannot be immediately stabilized with the final surface treatments should be appropriately treated to minimize erosion (e.g., straw mulch, erosion blanket, sod, or hydroseed). The sediment and erosion control plans are to be implemented as a schedule in the Subdivision Agreement in wording satisfactory to GSCA and the City of Owen Sound.
8.	That the Subdivision Agreement contain wording wherein the owner agrees to restrict the tilling of hazards lands and restricting the type of fencing in hazard area acceptable to the Public Works & Engineering Department (Engineering Services Division).
9.	Prior to the subdivision agreement being completed, that arrangements may be made for site pre-grading, subject to approval of the City and to the satisfaction of the GSCA. A pre-grading proposal must be submitted with approved grading, drainage, and sediment and erosion control plans, tree inventory and preservation plan, environmental impact study, and any other supporting documentation required by the City and the GSCA. Any approval for pre-grading activities shall require, among other things, an agreement entered into by the City and developer, permits from the GSCA (if warranted), and posting of separate security.
D.	HAZARD LANDS (BLOCK 65)
1.	The Owner shall convey Block 65 (hazard lands) to the City of Owen Sound as applicable (subject to any maintenance period).
2.	That the requirement for the acquisition of permits from the GSCA for any and all development and site alterations within the area regulated under Ontario Regulation 151/06 be implemented through the Subdivision Agreement in wording acceptable to GSCA.
E.	PHASING & MONITORING
1.	That prior to final approval, a Phasing Plan shall be submitted to the satisfaction of the City, which shall include a detailed outline of each stage of development, including infrastructure, appurtenance, and landscaping construction/installation and all relevant maintenance periods. The Phasing Plan shall assist in planning for land conveyance to the City and full infrastructure assumption.
2.	The Phasing Plan shall include an analysis and determination of the stage at which a Transportation Plan shall be submitted to plan for phased intersection improvements at 8 th St. E. and 20 th Ave. E. This analysis shall consider pedestrian crossing and navigation needs and transit servicing among its priorities. This aspect of the Phasing Plan and the Transportation Plan itself shall be submitted to the satisfaction of the County of Grey and the City of Owen Sound, and shall be accounted for in the Subdivision Agreement.

3.	The Phasing Plan shall address the timing and warrants for construction of the 20 th Ave. E. extension south from 16 th St. E. as an emergency access route and/or a full
	rural/urban cross-section to the satisfaction of the City's Engineering and Public Works Department and County of Grey.
4.	That prior to final approval, a Construction and Monitoring Plan shall be submitted to the satisfaction of the City, which shall include the following: a) To avoid contravention of the Migratory Birds Convention Act (1994), vegetation removal (including limbing) shall not occur during breeding bird season (April 1st to August 31st), unless a survey by a qualified avian specialist (biologist) confirms that there are no active nests within the vegetation to be removed. b) During construction, the site shall be monitored for Species at Risk as described in the Environmental Impact Study prepared by WSP, dated August 22, 2017. If Species at Risk are identified, the City, the Ministry of Environment, Conservation and Parks, and the qualified project biologist shall be contacted immediately. c) A Spills Management Plan (including materials, instructions regarding their use, education of contract personnel, emergency contact numbers) shall be onsite at all times for implementation in event of accidental spill during construction. Adequate measures to prevent or capture and contain any debris and spills resulting from construction activities must be kept onsite in sufficient quantities. On-site workers must be orientated as to the location of materials and their proper use and disposal. Measures and procedures must conform to pertinent provincial requirements. d) Operating, refuelling and maintenance of construction equipment and the handling and storage of toxic materials (e.g. fuel, lubricants, and other chemicals) must be carried out in such a way as to avoid contamination of soils, groundwater and surface waters. e) All parts of equipment shall be free of fluid leaks and externally cleaned/degreased offsite, in a contained environment. The Construction and Monitoring Plan shall be referenced and included in the Subdivision Agreement.
5.	The Phasing Plan shall be referenced and included in the Subdivision Agreement. The Subdivision Agreement shall include the following provisions: a) That the Owner agrees to phase any development of the Plan in a manner satisfactory to the City of Owen Sound and the County of Grey, and in accordance with the Phasing Plan identified in Condition E1; and, b) That the Registration of the Plan of Subdivision may proceed in phases and in accordance with the Phasing Plan.
F.	SITE PLAN APPROVAL
1.	That Site Plan Approval is required in accordance with the City's Site Plan Control By-law 2011-034, or its successor, for all (cluster) townhouse dwellings, street-fronting townhouse dwellings, and multi-unit residential dwellings and institutional uses on site prior to development of the lands.

2.	That the Subdivision Agreement include a clause that site plan approval is required under By-law 2011-034, or its successor, for all applicable development on Blocks 60, 61 and 62. Specifically, site plan approval for these Blocks shall include a shadow study and urban design brief to address building height, built form, overall plan design and layout, land use compatibility considerations including lot /building orientation, interface with adjacent uses and mitigation measures as well as demonstrate compliance with the recommendations found in WSP Flight Path Study
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	dated July 2019. An update to the WSP study may be required to reflect final site plan design.
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G. NATURAL HERITAGE & LANDSCAPING
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1.	The 'Arborist Report and Tree Protection Plan' prepared by WSP, dated July, 2019 is to be implemented through the Subdivision Agreement and included as a schedule within the Subdivision Agreement.
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2.	That prior to final approval, a Tree Preservation and Planting Plan with Details shall be provided to the satisfaction of the Community Services Department for all Lots and Blocks not requiring subsequent Site Plan Approval. In preparation of such plans, the following merits note: a) In accordance with the mitigation measures outlined in the Environmental Impact Study prepared by WSP, dated August 22, 2017, impacts to vegetation, particularly trees, shall be minimized where possible to maintain the function of the woodland in the Study Area as habitat for birds and other wildlife. As tree removal is required outside of the significant woodland areas, a 3:1 compensation ratio (3 planted for every 1 removed) is required. b) That the Blocks 64 and 67, being stormwater management facilities, shall be designed as features benefitting the development from a recreation and aesthetic perspective, as well as a functional stormwater perspective.
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3.	That prior to final approval, confirmation shall be provided by the owner that the mitigation measures identified in Section 6.6 of the Environmental Impact Study prepared by WSP, dated August 22, 2017 are implemented either prior to final approval and/or through the Subdivision Agreement to the satisfaction of the GSCA and the City of Owen Sound. Best efforts have been made to reflect the nine measures in the draft conditions of approval.
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4.	That prior to final approval, confirmation shall be provided from the Ministry of Environment, Conservation and Parks or Qualified Person to the satisfaction of the City and the GSCA that the site has been adequately monitored for the presence of species at risk, including grassland birds, in accordance with the Environmental Impact Study prepared by WSP, dated August 22, 2017.
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I. SERVICING

1.	That prior to final approval, the owner demonstrates to the satisfaction of the City's Public Works and Engineering Department (Engineering Services Division) that the existing water service mains located on 8th Street East and area are of sufficient capacity to service the proposed development and are in good repair for this purpose.
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2.	That prior to final approval, the owner demonstrates to the satisfaction of the City that there is an adequate supply of potable water to service this development.
3.	That the watermain on 20th Ave. E. be constructed to connect the subject subdivision to the existing watermain terminated to the north on 20th Ave. E., including a normally closed valve. The watermain shall be installed by the owner at such time as the 20th Ave. E. extension is completed. The Subdivision Agreement shall include a Schedule that outlines the cost of the watermain extension and the apportionment that shall be borne by the owner, which will be expressed as a percentage of the total cost estimate for all external works together with a stated upset limit.

4.	That prior to final approval, the owner demonstrate to the satisfaction of the Ministry of Environment, Conservation and Parks and the City's Public Works and Engineering Department (Engineering Services Division) that the existing wastewater sewer service mains located on 8th Street East and area are of sufficient capacity to service the proposed development and are in good repair for this purpose.
5.	That prior to final approval, the locations of all proposed hydrants be provided to the satisfaction of the City's Fire and Emergency Services Department.
6.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the Public Works & Engineering Department, wherein the owner agrees to provide for the installation of a water supply system subject to the approval of the City, and furthermore shall provide for the City to assume ownership and operation of the system upon completion of the maintenance period, at the expense of the Developer.
7.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the Public Works & Engineering Department, wherein the owner agrees to provide for the installation of a storm and wastewater sewer subject to the approval of the City and the Ministry of Environment, Conservation and Parks, and furthermore, shall provide for the City to assume ownership and operation of the system upon completion of the maintenance period, at the expense of the Developer.
8.	That prior to final approval, the owner demonstrate that the extension of domestic water and wastewater sewer trunk services to the subject lands has been provided.
9.	That prior to final approval of the Plan, the City is to be advised in writing by the Developer's consulting engineer that the Ministry of Environment, Conservation and Parks has issued Environmental Certificates of Approval (ECA) for the wastewater and storm sewer systems.
J.	ACCESS & ROADS
1.	That the road allowances (20 th Avenue East, 21 st Avenue East, 9 th Street East and 9 th Street 'A' East) included in this Draft Plan be shown and dedicated as public highways.
2.	That sight triangle(s) at the intersection of 20 th Ave. E. and 8 th St. E. be shown on the final plan, and conveyed to the City of Owen Sound.

3.	That the street(s) included in the draft plan shall be named to the satisfaction of the City of Owen Sound.
4.	That prior to final approval of the Plan, the owner provide access to the development from 8 th Street East to the satisfaction of the City's Public Works & Engineering Department (Engineering Services Division) and the County of Grey.
5.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the Public Works & Engineering Department, wherein the owner agrees to use the 8 th Street East access as the construction access for any lots or road works.
6.	That the Subdivision Agreement between the owner and the City of Owen Sound contain the following provisions with wording acceptable to the City's Public Works & Engineering Department, wherein the owner agrees to provide for the construction

	of roads and services and, furthermore, shall provide for the City to assume ownership and operation of the roads and services.
7.	Prior to final approval, arrangements shall be made to the satisfaction of the City, respecting creation of a secondary access serving the development. An adequate secondary access shall extend 20th Ave. E. north of the development lands to connect to the existing paved portion of 20th Ave. E., which ultimately terminates at 16th St. E. Two options are available for the provision of such access: a) That the owner construct the 20th Ave. E. extension as a 6 m wide, paved controlled emergency access in concert with on-site road construction. The cost for the construction of the emergency access shall be borne 100 percent by the owner. An emergency access shall only be deemed acceptable until 150 dwelling units are constructed. b) That the owner construct the 20th Ave. E. extension to full rural/urban standards in concert with on-site site road construction. Construction of the 20th Ave. E. extension, including municipal services, is required for dwelling unit occupancy beyond 150 dwelling units.
8.	Further to draft condition I3 and J7b herein, the Subdivision Agreement shall include a Schedule that outlines the cost of the off-site 20 th Ave. E. extension and the apportionment that shall be borne by the owner, which will be expressed as a percentage of the total cost estimate for all external works together with a stated upset limit.
9.	That the Subdivision Agreement shall contain wording acceptable to the Public Works & Engineering Department, wherein the owner agrees to provide for a secondary access to the development. The Subdivision Agreement shall include the following clauses: - Prohibiting dwelling unit occupancy beyond 85 units without completion of a secondary access to the satisfaction of the City of Owen Sound (Public Works & Engineering Department). - If applicable, setting out requirements respecting construction and maintenance provisions for an emergency access, including but not limited to plowing and gate design.

10.	The Owner shall convey Block 59, being a 0.3 m reserve, to the City of Owen Sound as applicable (subject to any maintenance period).
11.	That the Subdivision Agreement shall include requirements to provide for the installation of street lights to the satisfaction of the Public Works & Engineering Department (Engineering Services Division).
12.	That the Subdivision Agreement shall include requirements to provide for such easements as may be required for utility, drainage or snow storage Purposes, which shall be granted to the appropriate authority.
13.	That prior to final approval, detailed geometric design of pedestrian and maintenance access links, cul-de-sacs and sidewalks be provided to the satisfaction of the Community Services Department (Planning Division & Heritage Division) and the Public Works & Engineering Department (Engineering Services Division) in accordance with best County/City design standards.
14.	That the owner agrees in writing to satisfy all the requirements, financial and otherwise, of the City of Owen Sound and/or County of Grey concerning the cash

	contribution, provision of roads and service corridors, installation of services and drainage; including Capital Investment Contributions to the intersection improvements at 8 th Street East & Street 'A' (extension of 20 th Avenue East). Clauses shall be added to the Subdivision Agreement to facilitate each of these items, as appropriate.
K.	FINAL AGENCY CONFIRMATION
1.	That prior to final approval of the Plan, the City is to be advised in writing by the County of Grey that conditions of approval have been satisfied.
2.	That prior to final approval of the Plan, the City is to be advised in writing by Grey Sauble Conservation Authority that conditions of approval have been satisfied.
3.	The City is to be advised in writing by Ministry of Environment, Conservation and Parks that conditions relevant to the Ministry have been satisfied.

Subdivision / Condominium

Planning Application Form A.6

1. Application Type

Check one:	☒ Subdivision	☐ Condominium
Check one:	☐ Draft Approval	☒ Draft Approval Amendment or Extension
	☐ Final Approval	☐ Condominium Exemption

2. Project Description

Lot / Block No.	Land Use	Area (metric)	Units or GFA	Units / ha	Parking Spaces
TOTAL					

If the abovementioned land uses include 'other' residential, commercial, institutional, industrial, and/or park/open space, please describe each in more detail below.

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3. Amendment / Extension Description

If the application is for a draft plan amendment or extension, please justify the request:

The application is to extend the current Draft Plan of Subdivision for an additional 3 year period. Engineering and planning works are ongoing in consultation with City staff and surrounding developments.

Subdivision / Condominium

Planning Application Form A.6

4. Archaeological Resources

The subject lands contain area(s) of archaeological potential: ☐ Yes ☐ No

Supporting documentation, including Archaeological Assessment and conservation plan are attached to this application. ☐ Yes ☒ No

5. Proposed Servicing & Access Information

Water Service: ☐ None ☒ Municipal ☐ Other

Wastewater Service: ☐ None ☒ Municipal ☐ Other

Stormwater Service: ☐ None ☒ Municipal ☐ Other

Year Round Site Access: ☐ None ☒ Municipal ☐ Other

If the answer to any of the above is 'other', please explain below.

6. Easement Information

Are there any easements or restrictive covenants existing or proposed to impact the lands? ☐ Yes ☒ No

If yes, please describe each below:

7. Condominium Type

If the application includes approval of a condominium description, please indicate the condominium type:

- | | | |
|--------------------------------------|--------------------------------------|--|
| ☐ Standard | ☐ Phased | ☐ Common Elements |
| ☐ Vacant Land | ☐ Amalgamated | ☐ Leasehold |

Please provide the contact name and information for the Condominium Law Firm/Lawyer that will be assisting with the project:

Subdivision / Condominium

Planning Application Form A.6

8. Condominium Description

If the application includes approval of a condominium description, please provide additional details:

- | | | |
|---|------------------------------|-----------------------------|
| ▪ A Site Plan Approval Application has been approved: | ☐ Yes | ☐ No |
| ▪ A Site Plan Agreement has been entered into: | ☐ Yes | ☐ No |
| ▪ A Building Permit has been applied for and issued: | ☐ Yes | ☐ No |
| ▪ The proposed condominium is under construction: | ☐ Yes | ☐ No |
| ▪ Construction was completed _____: | ☐ Yes | ☐ No |
| ▪ The proposed condominium is a conversion of an existing residential building and _____ units are being converted: | ☐ Yes | ☐ No |

9. Provincial Policy Consistency

Please explain how the plan is consistent with the policy statements issued under Sec. 3(1) of the Planning Act.

N/A - extension to Draft Plan only

10. Official Plan Conformity

If the subject application is for a draft plan of subdivision, please explain how the draft plan conforms to the City's Official Plan.

N/A - extension to Draft Plan only

Subdivision / Condominium

Planning Application Form A.6

11. Submission & Approvals Details

I am the owner of this property and I confirm that:

- ☒ I have completed the Base Application Form (A.0), including the authorization/sworn declaration and understand that this addendum forms part of that application.
- ☒ I have submitted the required Planning Act Application Fee, payable to the City in the amount of _____.
- ☐ I have submitted the required Engineering Review Application Form (C.1) and fee, payable to the City in the amount of _____.
- ☐ I have submitted the required GCSA Planning Review Form (D.1) and fee, payable to the GSCA in the amount of _____.
- ☒ I have submitted a fully dimensioned plan, showing all proposed lots and blocks, in metric units.
- ☒ I have submitted one (1) digital copy of all required plans and studies to planning@owensound.ca.
- ☒ I have submitted three (3) physical copies of all required plans and studies.
- ☒ I have no objection to this application or related agreements being considered by Committee/Council's staff delegate for signature/approval, if applicable.
- ☒ I have read and understand my responsibilities and obligations to post notice(s) of the applied for application(s) on the subject property on 8th Street East until such time as the application has been heard and/or decided upon by Council.

12. Contact Us

Deputy City Clerk
slandry@owensound.ca

Planning & Heritage Division
planning@owensound.ca

City of Owen Sound, 808 2nd Avenue East, Owen Sound, ON N4K 2H4
Telephone: 519-376-4440

FOR OFFICE USE ONLY

Application Submitted	
Application Deemed Complete	
Application File Number	

SCHEDULE F

Agency Comments

City of Owen Sound Engineering & Public Works Department – November 05, 2025

County of Grey – October 30, 2025

Grey Sauble Conservation – November 05, 2025

Historic Saugeen Metis – November 03, 2025

From: [Matt Pierog](#)
To: [Sabine Robart](#)
Cc: [Lara Widdifield](#)
Subject: RE: Request for Comments - Draft Plan of Subdivision Approval Extension Request - Telfer Creek 42T-19501
Date: November 5, 2025 2:47:21 PM
Attachments: [image001.png](#)
[RequestComment_TelferCreek2025.pdf](#)

Hi Sabine,

It is understood that this subdivision will require a redline revision to the Draft Approved Plan of Subdivision in the near future, based on the recent Pre-Consultation Application PC2025-002. The Engineering Services Division has no objection to the request for a technical extension to the Draft Plan Approval for Subdivision 42T-19501 to prevent a lapse, however, ESD will require adjustments to the Draft Plan Conditions during the upcoming redline revision process.

Thanks,

[Matthew Pierog, P.Eng.](#)
Engineering Services
City of Owen Sound
Bus: 519-376-4440 Ext. 3308

From: Sabine Robart <srobart@owensound.ca>
Sent: October 24, 2025 4:12 PM
To: Bell Aliant (Nicholas Kellar) <nicholas.kellar@bell.ca>; Bell Planning&Development <planninganddevelopment@bell.ca>; Briana Bloomfield <bbloomfield@owensound.ca>; Brightshores Health System <OfficeofthePresident@brightshores.ca>; Bruce Grey Catholic District School Board <bruce_grey@bgcdsb.org>; Bruce Telecom (Jeff Richardson) <jeff.richardson@brucetelecom.com>; Bryce McDonald <bmcdonald@owensound.ca>; BWDSB Planning <bwdsb.planning@watsonecon.ca>; Canadian Tire (Tony Ersser) <tonyersser@gmail.com>; David Plaunt <david.plaunt@brucetelecom.com>; Doug McEwen <dmcewen@owensound.ca>; Eastlink (Jonathan Bolton) <jonathan.bolton@corp.eastlink.ca>; Eckhard Pastrik <epastrik@owensound.ca>; Enbridge Union Gas <ONTLands@enbridge.com>; Fluney, Jeff <jfluney@owensoundpolice.com>; GBTel (David Gils) <david@gbtel.ca>; GBTel (Richard Gils) <richard_gils@gbtel.ca>; Georgian Bluffs Planning <planning@georgianbluffs.ca>; Grey Bruce Health Unit (Jason Weppler) <j.weppler@publichealthgreybruce.on.ca>; Grey County Planning <planning@grey.ca>; Grey Sauble Conservation Authority <owen.sound@greysauble.on.ca>; Heidi Jennen <hjennen@owensound.ca>; Historic Saugeen Metis <hsmrcc@bmts.com>; Huron Bay Coop <hubaymil@wightman.ca>; Hydro One <landuseplanning@hydroone.com>; Infrastructure Ontario <noticereview@infrastructureontario.ca>; Jacklyn Iezzi <jiezzi@owensound.ca>; Jason Cranny <jcranny@owensoundpolice.com>; Juanita Meekins <juanita.meekins@saugeenonijibwaynation.ca>;

From: planning@grey.ca
To: [OS Planning](#)
Subject: County comments for 42T-19501 Telfer Creek (Draft Extension)
Date: October 30, 2025 8:53:09 AM

External sender <planning@grey.ca>

Make sure you trust this sender before taking any actions.

County comments for 42T-19501 Telfer Creek (Draft Extension)

Hello Owen Sound Planning,

County Transportation Services, Trails, Ecology, and Planning staff have reviewed the circulated materials for the extension of draft approval application 42T-19501 Telfer Creek - Barry's Construction and Insulation Ltd. County staff have no concerns with the proposed extension.

Please note, a paper copy will not be provided unless requested.

Let us know if you have any questions.

Thanks

Scott Taylor, MCIP, RPP

Director of Planning

County of Grey, Owen Sound, ON

From: [Clinton Stredwick - Environmental Planner](#)
To: [Sabine Robart](#)
Cc: [M Plewes](#)
Subject: Re: Request for Comments - Draft Plan of Subdivision Approval Extension Request - Telfer Creek 42T-19501
Date: November 5, 2025 1:55:01 PM
Attachments: [image001.png](#)
[Outlook-kwxce3ex.png](#)
[Outlook-5iwijw1.png](#)

Warning: Unusual sender <c.stredwick@greysauble.on.ca>

You don't usually receive emails from this address. Make sure you trust this sender before taking any actions.

Hi Sabine,

For an extension request we have no concerns or comment.

Kind regards,

Clinton Stredwick, BES, MCIP, RPP

Environmental Planner

519.376.3076
c.stredwick@greysauble.on.ca
www.greysauble.on.ca



We've Temporarily Moved!

While our office gets renovated, find us at 901 3rd Avenue East, Suite 215, Owen Sound (above the Post Office).

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From: Sabine Robart <srobart@owensound.ca>
Sent: Wednesday, November 5, 2025 1:45 PM
To: Clinton Stredwick - Environmental Planner <c.stredwick@greysauble.on.ca>

From: [hsmrcc](#)
To: [OS Planning](#)
Subject: Re: Request for Comments - City of Owen Sound (Barry's Construction) - Proposed Draft Plan Extension
Date: November 3, 2025 11:45:55 AM
Attachments: [PastedGraphic-5.png](#)

Warning: Unusual sender <hsmrcc@bmts.com>

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City of Owen Sound

Re: File number 42T-19501

The Historic Saugeen Métis (HSM) Lands, Waters and Consultation Department has reviewed the relevant documents and has no objections to the proposed Draft Plan Extension as presented.

Thank you for the opportunity to review this matter.

Regards,

Neala

Neala MacLeod Farley
Coordinator, Lands, Waters & Consultation



Historic Saugeen Métis

204 High Street
Southampton, ON
www.saugeenmetis.com
519-483-4000

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Staff Report

Report To: City Council

Report From: Michelle Palmer, Senior Manager of Strategic Initiatives and Operational Effectiveness

Meeting Date: November 10, 2025

Report Code: CM-25-035

Subject: Temporary Loan of Artifacts (Bells, Clock Face, and Clock Mechanism) to Grey Roots Museum & Archives

Recommendations:

THAT in consideration of Staff Report CM-25-035 respecting a Temporary Loan of Artifacts (Bells, Clock Face, and Clock Mechanism) to Grey Roots Museum & Archives, City Council:

1. Approves the transfer of the bells, clock face, and clock mechanism to Grey Roots Museum & Archives for a temporary period of December 2025 to January 2027; and
2. Directs staff to bring forward a by-law to authorize the temporary loan agreement.

Highlights:

- A temporary loan of artifacts between the City and Grey Roots Museum & Archives enables the community to enjoy these historical items.
- Grey Roots Museum & Archives engages and educates the community in the human and natural history of Grey County by preserving and sharing collections, stories, and memories.

Strategic Plan Alignment:

[Strategic Plan](#) Priority: Embracing and Celebrating Culture

Staff Report CM-25-035: Temporary Loan of Artifacts (Bells, Clock Face, and Clock Mechanism) to Grey Roots Museum & Archives

Climate and Environmental Implications:

There are no anticipated climate or environmental impacts.

Previous Report/Authority:

None.

Background:

The City has received a request dated October 30, 2025, from Grey Roots Museum & Archives, regarding the Old City Hall clock and bells, requesting a temporary loan of the bells, clock face, and clock mechanism.

History of Clock & Bells

The Owen Sound town hall was built in 1868-1869 and included a cupola with a fire bell and a “dummy clock” that constantly read “9:03”. When Owen Sound became a City in 1920, Council decided that a functional clock should be added to the building. A square brick tower was added to City Hall in 1921, replacing the cupola. The tower included a four-sided clock, with Roman numerals and spade hands set against white glass. Inside the tower were five bronze bells from Gillet and Johnston of Croyden, England (who also supplied the bells for the Peace Tower Carillon in Ottawa in 1926) that chimed every half hour. The clockworks were weight-driven.

When a fire destroyed most of Old City Hall in February of 1961, the clock stopped, but the tower remained standing. The four clock faces, clockworks, and five bells were salvaged from the building. In 1965, Council offered the clock and bells to the County of Grey-Owen Sound Museum (now Grey Roots Museum & Archives). The items were given to the Museum in 1967.

Sometime prior to the move, the smallest bell was stolen (the bell was later recovered by the City at a cost in 1998). When the Museum became a wholly County department in 2004, the City and County reworked their arrangement. Through the negotiation, the City regained possession of the artifacts. The items remained stored at the Museum in the meantime as a courtesy to the City and without a formal agreement. In February 2001, a fire at the workshop where the clock and bells were stored may have caused further damage to the clock faces. Grey Roots continued to store the items on behalf of the City until 2016, when the County required the storage space for their own property during the renovation and expansion of their

administration building. The items were moved and have been stored by the City at Public Works.

Analysis:

Grey Roots Museum & Archives is working on an exhibit, "Living Histories: Grey County", where photographs are displayed along with accompanying artifacts (items that are from or relate to the businesses in the photographs). One of the exhibit's photographs is by J. James, showing the City's clock tower in the distance. Displaying the bells, clock face, and clock mechanism will complement the photograph. The exhibit is planned to run from mid-January to the end of April 2026 and then be remounted from September to December 2026.

Grey Roots has proposed that pick-up would be in December 2025 or January 2026, and the artifacts would return to the City in mid-January 2027.

Terms of the temporary loan agreement would include the following conditions:

1. It is understood that the objects in this loan will remain in the condition received and will not be repaired, cleaned, or altered in any way without written permission from the lender. The lender will receive copies of all documentation regarding any conservation treatment.
2. All damages to objects at any point in this loan from the out date until returned will be reported to the lender immediately.
3. Grey Roots is responsible for the transportation of borrowed items and is responsible for returning said items at the time stated.
4. Grey Roots will provide wall-to-wall insurance coverage for borrowed items for the duration of the loan period.
5. Grey Roots will credit the City on labels and in catalogues connected with the exhibition.
6. If an extension of time is desired, Grey Roots will make such a request at least five (5) days prior to the return date, and appropriate forms will be completed.

7. Grey Roots agrees to use the loan only for the purposes stated on the form and will not lend any borrowed material to a third party without the advance written approval of the lender.

This temporary loan would enable the public to enjoy these artifacts and free up limited storage space at a City facility.

Financial Implications:

Grey Roots Museum & Archives will be responsible for all transportation costs and will provide insurance coverage for the borrowed items for the duration of the loan period. There are no anticipated costs for the City.

Communication Strategy:

A media release outlining this collaborative approach and promoting the Grey Roots Museum & Archives exhibit will be issued to inform the community about the temporary loan.

Consultation:

City Clerk and Director of Public Works and Engineering

Attachments:

None.

Recommended by:

Michelle Palmer, Senior Manager of Strategic Initiatives and Operational Effectiveness

Submission approved by:

Tim Simmonds, City Manager

For more information on this report, please contact Michelle Palmer, Senior Manager of Strategic Initiatives and Operational Effectiveness at mpalmer@owensound.ca or 519-376-4440 ext. 1245.



**Owen Sound & North Grey Union Public Library Board
Minutes**

**May 22, 2025 6:00 p.m.
Library Auditorium**

MEMBERS PRESENT:

Richard Thomas, Chair (City of Owen Sound)
Rosemary Buchanan, Vice-Chair (Township of Georgian Bluffs)
David Adair (City of Owen Sound)
Deborah Eaton (City of Owen Sound)
Marion Koepke (City of Owen Sound, Councillor)
Elizabeth Thompson (Township of Chatsworth, Councillor)
Janet Walker (City of Owen Sound)

MEMBERS ABSENT/REGRETS:

Frank Emptage (Meaford Public Library)
Ryan Thompson (Township of Georgian Bluffs, Councillor)

STAFF PRESENT:

Tim Nicholls Harrison, CEO
Lindsey Harris, Administrative & Facilities Manager

GUESTS PRESENT:

Judith Katz
Shawna Katz

COMMENCEMENT: 6:34 P.M.

1. CALL TO ORDER

The meeting was called to order by Richard Thomas, Chair, at 6:34 p.m.

2. ADDITIONAL ITEMS

None

**3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE
THEREOF**

None

4. CONFIRMATION OF MINUTES

**20-25 Moved by Rosemary Buchanan THAT the minutes of the March 27,
2025 meeting of the Library Board be approved as presented.**

Carried.

5. DEPUTATIONS/QUESTIONS FROM THE PUBLIC

Judith Katz expressed to the Board her safety concerns regarding the Library's Meeting Room Policy and the rental to a specific community group.

Chair Thomas thanked Judith Katz for her presentation.

21-25 Moved by Rosemary Buchanan THAT the Library Board receive as information. Carried.

6. CORRESPONDENCE

Harris reported that there were three items of correspondence circulated in the package.

6.1: Audit Planning Letter from MNP for Adult Learning Centre

6.2: Letter from Karin Stockwell

6.3: Letter from Judith Katz

7. REPORTS AND MATTERS TABLED

7.1 Board Chair's Report

No report.

7.2. CEO's Report

**"Public libraries are the heart and soul of any community.
They are a place to read and think and browse and dream."**

– Mary McNear

7.2.1. Library Service Index: Please see the attached performance report.

7.2.2. Key Statistics: Our library membership has improved to 11,832, approximately 5% more than at the same time last year. In April, we had 16,341 library visits and circulated 26,706 materials. Patrons used an additional 1,983 materials within the library during the month. There were 5,573 uses of technology. Our online outreach totaled 29,105. The library provided information assistance 2,596 times.

7.2.3. Savings to Patrons: We calculate the value of the physical materials that our members borrow. This information is shared, now, on the receipt which is printed at the main circulation desk. During the month of April, our members as a community saved a total of \$402,689 by borrowing from the library. In the twelve months of 2024, our patrons saved \$5,033,652 by using the library. During the first four months of 2025 our patrons have saved \$1,631,097. These numbers do not include the value of the use of e-resources.

7.2.4. Staff Anniversaries: Congratulations to Maria Bertrand, Audrey Kilgour, Cindy Wardrop and Diana Zarzosa on their work anniversaries. We thank them for contributing their time, effort, skills and talents.

Maria Bertrand	Adult Learning Services	25 years
Diana Zarzosa	Adult Learning Services	6 years
Cindy Wardrop	Public Services	5 years
Audrey Kilgour	Technical Services	1 year

7.2.5. Community Clean-Up: On Monday April 28th, as part of our staff meeting, we participated in the Georgian Bluffs community clean-up campaign. We were assigned to clean up the rail trail between Ben Allen and Range Road.

<https://www.facebook.com/share/p/1Aa49p3ttj/>

7.2.6. Green Bin Display: As part of the City of Owen Sound's roll-out of their new green bin initiative, the library has agreed to provide space to promote the program. Currently there is a banner display with the actual green bin and kitchen catcher. More information about the program can be found at

<https://www.owensound.ca/living-here/garbage-and-recycling/green-bins/>

7.2.7. Library Community Kiosk Project: We are pleased that our community kiosks are operational at both locations. We will be developing a campaign to promote the sites in the late summer / early fall. Staff are exploring opportunities for library programs at the community centres.

7.2.8. Vandalism of Auditorium Windows: On Sunday April 6th, the Owen Sound Police apprehended some youths who were throwing rocks at the auditorium windows. Two of the large panes were broken. We are working to have them replaced.

7.2.9. Repair Café at the Library: In March, we celebrated the first anniversary of the Repair Café. This program would not be possible without the wonderful partnership with the Georgian Bluffs Climate Action Team. On the second Saturday of each month from 1:00 to 4:00 pm, skilled volunteers will help fix your broken items for free, from clothing to household items. Recent articles about the anniversary included <https://www.owensoundsuntimes.com/news/local-news/owen-sound-repair-cafe-sends-folks-away-smiling> and <https://themeafordindependent.ca/owen-sounds-repair-cafe-celebrates-500-fixes-in-first-year/>

7.2.10. Small Communities Solutions Conference: On Saturday March 29th, Audrey Kilgour and I attended the conference at the Harmony Centre. This was an outstanding day with relevant, topical information that was presented by insightful and visionary community leaders. The final report is available at <https://harmonycentre.ca/wp-content/uploads/2025/04/Harmony-Centre-SCSC-Final-Report.pdf> I highly recommend that the materials be reviewed by anyone interested in looking at ways to help our community grow, prosper and support our residents.

7.2.11. Seedy Saturday Success: We celebrated Seedy Saturday with another amazing schedule of programming at the library. Library patrons and the public met with local producers, plant enthusiasts, garden specialists, and community groups. We thank Cvitka Marun, Information Specialist, for her year-long efforts to develop and facilitate the day's activities.

<https://www.owensoundsuntimes.com/news/local-news/seedy-saturday-offers-free-gardening-pro-tips-and-seeds>

7.2.12. WordShop 2025 at the Library: Hosted by the Ginger Press, the workshops are designed for members of the public interested in meeting with other writers to discuss the craft and learn something new. The full-day event features workshops run by local experts covering topics from comic books to world building, cookbooks to poetry. Special thanks to Nadia Danyluk and Maryann Thomas for making the April 13th day another highlight in the local writing community. Plans

are underway for next year. <https://www.owensoundsuntimes.com/news/local-news/day-of-writing-workshops-at-owen-sound-library-on-sunday>

7.2.13. Earth Day Saturday - Saturday April 26th: The library was pleased to be a partner again in this year's Earth Day celebrations.

<https://www.owensoundsuntimes.com/news/local-news/earth-day-grey-bruce-celebration-all-positive-vibes>. We also celebrated Earth Week by hosting a mini

book recycling event. Patrons were encouraged to consider offering a good home to a discarded library book (books that have been removed from the collection).

Thank you for helping us reduce, reuse and recycle.

7.2.14. Volunteer Appreciation Week: April 27th – May 3rd was National Volunteer Appreciation Week. This year's theme is "*Volunteers Make Waves*". We thank our many volunteers for their kindness and generosity. Last year over 120 people volunteered with the library. Teenaged and adult volunteers make many things possible: Library Board, Repair Cafe, OSMiCon, Reading Buddies, shelf-reading, book sales, extension services, watering plants, cleaning and tidying, supporting staff with children's programs, sorting book donations, and more! Thanks to everyone that participated in our *Volunteer Appreciation Night* on May 1st. Thanks again to all of our hardworking volunteers without whom we would truly be at a loss.

7.2.15. Ontario Library Survey: Libraries in Ontario are required by the Province to complete an annual survey. Our 2024 data was submitted at the end of April. Special thanks to Lindsey Harris for spending many hours collating the information required and completing the survey. Please visit

<https://www.ontario.ca/page/ontario-public-library-statistics> for more information about the Ontario Library Survey and to access the provincial statistics.

7.2.16. Library Statistics Shared in Community: Information from the 2023 Provincial Library Statistics were used in a recent article published in the Owen Sound Hub, <https://www.facebook.com/share/p/1EY6mHAJAB/>. The article recognizes that the library provides considerable value to our community when compared to other similar-sized libraries across Ontario. The Facebook discussion included a number of supportive comments about the library.

7.2.17. Owen Sound Mini Con 2025: The 13th Annual Owen Sound Mini Con, held on Saturday, May 3rd, was a great success. During the day, the library had 1753 visits. It is wonderful to see so many children, teens and parents enjoying the library. Special thanks to all the library staff involved for your efforts and creativity!

<https://www.owensoundsuntimes.com/news/local-news/imaginations-run-wild-at-owen-sound-librarys-mini-con>

7.2.18. Senior Trade Show: On May 13th Cvitka Marun and Sharon Wagenaar staffed our booth at the 2nd Annual Senior Trade Show at the Harry Lumley Bayshore Centre. They had many people interested in getting a library membership and signing up for our free Libby Overdrive audiobook and eReader services.

7.2.19. OPEN Team – Pollinator Project: The OPEN Team has toured all four sites with our community volunteers and begun preliminary work on the pollinator enhancement plans for 2025. We will be improving the temporary canoe installation at the Farmer's Market so that it can have more longevity. Stage one projects at the library will include removing some nonindigenous plants from the gardens. Volunteers will be helping on the evening of May 22nd. Later, will be installing local plants in the large cement pots at the front of the building. Work will also be started

on the space behind the Tom and Library, where the small brick half-wall is located. The small-leafed Linden will receive a much-needed pruning.

7.2.20. Planned Giving Allocation from Mabel Richardson Foundation: We are pleased to learn that we have received \$1,166.06 from the Mabel Richardson Foundation. The funds were deposited as per the Donation Allocation Policy.

22-25 Moved by Rosemary Buchanan THAT the Library Board extend its sincere appreciation to The Mabel Richardson Foundation for the continued financial support. Carried.

7.2.21. Presentation to CFUW: The library hosted the April meeting of the local Canadian Federation of University Women. I was pleased to present about "*All Things Library*" and provide a peek behind the scenes. It was a great opportunity to talk about the roles of libraries and the many services and resources available to library members. In recognition of their 35th anniversary, the CFUW Owen Sound and Area donated \$1,000 to the library for resources that support our mutual community goals.

23-25 Moved by Elizabeth Thompson THAT the Library Board extend sincere appreciation to the Canadian Federation of University Women, Owen Sound & Area, for their generous contribution to the library. Carried.

7.2.22. Art Banners: The *Art Banners* in the Carnegie Wing have been removed for the summer. The Project is now co-ordinated by the Owen Sound Community Artist Studio Tour and their Urban Easel program, <https://osstudiotour.ca/urban-easel/>. It is an annual street art exhibition showcasing the works of local artists on street banners displayed along Owen Sound's harbour walkway and behind city hall. Thanks to Ben Lyons for making the banner exhibit look so amazing.

7.2.23. Owen Sound Camera Club Photography Show: The Library is pleased to welcome the Owen Sound Camera Club for a photography show "*Patterns and Texture*". As one of the oldest camera clubs in Ontario, they have been meeting to share their love of photography for over 65 years! Stop by to experience the abundant talent this group has to offer. The exhibit will be available throughout May and June.

7.2.24. Library of Things Update: Did you know you can borrow yard games from the library to help make being outside even more fun? Ladder toss, Spike Ball, Kubb, croquet, pickleball rackets and bocce! Want to listen to records while you play? We have also added a 3-speed Bluetooth-enabled portable record player with built-in speakers. Check out our library of things at <https://bit.ly/osngupl-library-of-things>

7.2.25. Adult Learning Centres Update: We are early in our new funding year. Programs across Ontario continue to advocate for increased funding, recognizing that the current grant amounts have not changed in twenty years. It was wonderful to see Roger Hannon recognized for his exemplary work in the Collingwood community. <https://www.collingwoodtoday.ca/collingwoodtoday-cares/news/-random-acts-of-kindness-we-surprise-roger-a-one-of-a-kind-teacher-who-makes-learning-inclusive-and-fun-10634588>

7.2.26. Poet Laureate Update: During National Poetry Month in April, Rebecca Diem, our 2024-25 Poet Laureate, had the opportunity to celebrate Poetry locally. The Poet Laureate program is hosted by the Owen Sound & North Grey Union Public Library with funding from several members of the community. The Poet Laureate's honorarium and other expenses for the current term are covered by donations from Cathy Huntley, Phillip Faulkner, Pat Lorenzo and David Madill, CFP of BMO Nesbitt Burns. Rebecca's pop-up poetry activity <https://www.instagram.com/p/DIWqyf0S4LF/?hl=en>, and her CBC Ontario Morning interview, <https://amp.cbc.ca/listen/live-radio/1-112-ontario-morning/clip/16142653-national-poetry-month-comes-end> are shared.

7.2.27. Reading Buddies - 2 Great Programs: In addition to the standard Reading Buddies this summer, the Library will be offering an English Language Learner Reading Buddies program, specifically designed to support children with their English language acquisition. Families can register children in grades 1-6 into the program stream that best suits their needs. We are also seeking Reading Buddies mentors to work one-on-one with the children. High school students and adults are invited to volunteer for these programs and help children to build their reading confidence in weekly sessions through July and August. Application Deadline: Friday, June 6.

7.2.28. A Busy Day @ the Library: Saturday, June 21st will see lots of activity at the library. This is a day when we usually participate in the local community Artwalk and launch our seasonal highlight, our Summer Reading program. This year, we have both events, plus we have been selected to be one of the Doors Open Ontario sites.

7.2.29. Local Author Book Fair: The Library is hosting a book fair and we are looking for authors with a Grey or Bruce County connection to showcase their books. The fair will run from 1:00 pm - 4:00 pm on Friday, October 24th to Saturday, October 25th.

7.2.30. Library Newsletter and Upcoming Programs: Check out the many programs, services and resources featured in our newsletter, <https://www.osngupl.ca/news-programs/library-news/>. For a comprehensive schedule and information about upcoming programs, please visit <https://owensound.libcal.com/calendar>.

7.2.31. Final Comments:

"I am writing to express my gratitude for the amazing library staff you have working for you. Last week, I found myself in a series of difficult and challenging situations, and your staff supported me throughout the entire process. ...[patron acknowledges and thanks Audrey Kilgour, Rebecca Steer, Christina Mollon, and Shauna Doyle specifically.]... There are others whose encouragement and understanding kept me going throughout all of this as well, and I am grateful for every bit. I am happy to say that later that evening I got confirmation that my exam had been received and was complete. I couldn't have done any of this without the help of your staff. I wanted you to know what you most likely already know - your staff are awesome! They truly embody your library's vision, and because of the gifts of their time and effort, they made it possible for me to secure this certification"

– K.S. (Patron letter sent to Library Board and staff)

Each month, I like to share feedback from one of our library members. The above segment was from a recent letter of thanks that the Board and staff received from a library patron. I am so fortunate to work with an incredible committed team that always try to do their best to assist the public. Their effort and dedication to providing exemplary services is truly appreciated. As always, I applaud their commitment to supporting the information, education, employment and entertainment needs of our community!

Additional items as per verbal report:
None

24-25 Moved by Elizabeth Thompson THAT the Library Board approve the CEO's Report as presented. Carried.

7.3 Financial Committee Report

7.3.1 Statements and Accounts:

25-25 Moved by Elizabeth Thompson THAT Library accounts totaling \$67,525.13 for March and April be approved for payment and further, THAT the Adult Learning Centre's accounts totaling \$140,159.30 for March and April be approved for payment and further, THAT the Library's and Adult Learning Centre's Financial Statements to April 30, 2025 be received as information. Carried.

7.3.2 Reserve Accounts:

26-25 Moved by Elizabeth Thompson THAT the Library Board approve the transfer of the \$10,000.00 Bruce Power Grant to the Pollinator Gardens Reserve Account. Carried.

7.4 Personnel Committee Report
No report.

7.5 Property/Building Committee Report
No report.

7.6 Library Foundation Committee Report
No report.

7.7 Policies and Bylaws Committee Report
No report.

7.8 Ontario Library Service Board Assembly Report
Deborah Eaton indicated that the next meeting is scheduled for June 4, 2025 and that there will be an opportunity for a round table discussion.

7.9 Poet Laureate/Words Aloud Committee Report

No report.

8 OTHER BUSINESS

None

9 STRATEGIC PRIORITIES

None

10 RESOLUTION TO MOVE TO CLOSED SESSION - STRUCK

11 DECLARATION TO MOVE TO THE REGULAR BOARD MEETING - STRUCK

12 NEXT MEETING: The next Regular Board meeting to be held Thursday June 26, 2025 at 6:00 p.m. in the Library Auditorium.

13 ADJOURNMENT: The meeting was declared adjourned at 7:22 p.m.



Chair



Secretary



**Owen Sound & North Grey Union Public Library Board
Minutes**

**June 26, 2025 6:00 p.m.
Library Auditorium**

MEMBERS PRESENT:

Richard Thomas, Chair (City of Owen Sound)
David Adair (City of Owen Sound)
Frank Emptage (Meaford Public Library)
Marion Koepke (City of Owen Sound, Councillor)
Elizabeth Thompson (Township of Chatsworth, Councillor)
Ryan Thompson (Township of Georgian Bluffs, Councillor)

MEMBERS ABSENT/REGRETS:

Rosemary Buchanan, Vice-Chair (Township of Georgian Bluffs)
Deborah Eaton (City of Owen Sound)
Janet Walker (City of Owen Sound)

STAFF PRESENT:

Tim Nicholls Harrison, CEO
Nadia Danyluk, Deputy Chief Librarian

GUESTS PRESENT:

None

COMMENCEMENT: 6:01 P.M.

1. CALL TO ORDER

The meeting was called to order by Richard Thomas, Chair, at 6:01 p.m.

2. ADDITIONAL ITEMS

None

**3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE
THEREOF**

None

4. CONFIRMATION OF MINUTES

**27-25 Moved by Frank Emptage THAT the minutes of the May 22, 2025
meeting of the Library Board be approved as presented.**

Carried.

5. DEPUTATIONS/QUESTIONS FROM THE PUBLIC

None

6. CORRESPONDENCE

Danyluk reported that there were no items of correspondence circulated in the package.

7. REPORTS AND MATTERS TABLED

7.1 Board Chair's Report

No report.

7.2. CEO's Report

"The contents of a library can take you further than your own imagination could begin to imagine. To open a book is to open your mind." – Amberle Cianne

7.2.1. Library Service Index: We have updated the LSI. Thanks to the Management Team for their work on this project. Please see the attached performance report.

7.2.2. Key Statistics: Our library membership has improved to 11,804, approximately 3% more than at the same time last year. In May, we had 16,995 library visits and circulated 29,869 materials. Patrons used an additional 2,061 materials within the library during the month. There were 5,289 uses of technology. Our online outreach totaled 51,594. The library provided information assistance 2,282 times. Our patron engagement statistics for May totaled 11,576.

7.2.3. Savings to Patrons: We calculate the value of the physical materials that our members borrow. This is printed on the patron's receipt when they check out at the circulation desk. During the month of May, our members as a community saved a total of \$387,666 by borrowing from the library. In the twelve months of 2024, they saved \$5,033,652 by using the library. The total savings for the first five months of 2025 were \$2,018,763. These numbers do not include the value of the use of e-resources.

7.2.4. Community Foundation Endowment: We were pleased to receive \$7,539.00 from our endowment fund with the Community Foundation Grey Bruce. The endowment fund is one way that library supporters are able to contribute to our future.

28-25 Moved by Frank Emptage THAT the Library Board acknowledge receipt of a grant in lieu of interest, in the amount of \$7,539.00, from the Community Foundation Grey Bruce and further, THAT the funds are deposited in the Library Trust and Donations Reserve Fund until required. Carried.

7.2.5. Staff Training / Professional Development: In 2022, I was able to participate in cultural awareness and indigenous relations training that was part of the City of Owen Sound's new council orientation. The information was extremely valuable and useful. We plan to schedule time in September so that all Library and

ALC staff can receive similar training facilitated by Trish Meekins from Nikaanaaganaa Counselling & Learning Centre.

29-25 Moved by Frank Emptage THAT the Library Board approve the closure of the library on Monday, September 22nd and 29th for staff professional development.

Carried.

7.2.6. Summer Student Program: We are pleased to have Laura Yeo back as our Summer Programs Co-ordinator. We are excited about the programs and activities that will be available at the library and in our community.

7.2.7. Library Community Kiosk Project: We are pleased that our community kiosks are operational at both locations. We are developing a campaign to promote the sites in the late summer / early fall. Staff are exploring opportunities for library programs at the community centres.

7.2.8. The Library Supports Biking: If you are out for a ride and want to give your bike a tune-up, cycle by the library and check out our bike repair station. On the southside of the library building is our bicycle repair station with ten attached tools for basic maintenance and flat repair. We have an air pump available inside the library. Need to rehydrate? There are two water bottle refilling stations inside the library. If you have arrived at the library and left your bike lock at home, you can borrow one on your library card for while you are at the library.

7.2.9. Green Bin Display: As part of the City of Owen Sound's roll-out of their new green bin initiative, the library has agreed to provide space to promote the program. Currently there is a banner display with the actual green bin and kitchen catcher. More information about the program can be found at

<https://www.owensound.ca/living- here/garbage-and-recycling/green-bins/>

7.2.10. New Recycling Location: We have made some changes to the recycling project with Owen Sound Waste Watchers. The bins have been moved behind the circulation area. The public is encouraged to bring in their empty makeup containers, old socks and toothbrushes and give them to staff at the circulation desk.

7.2.11. Safe & Sound Donation Drop-Off: We are pleased to be able to help members of the public wishing to donate items to Safe & Sound. Our open hours may make it easier for donations. They are looking for clothing, hygiene items, kitchen items, cleaning items, tech tools, and activities. While many of the donations can be used, the hygiene and cleaning items should be new. Donations can be given to staff at the circulation desk. We will place them in a bin and contact Safe n Sound whenever the bin is getting full.

7.2.12. Sincere Thanks to Our Gardening Community: We are so thankful to the members of our community that assist the library in so many wonderful gardening initiatives. Members of the *Grey County Gardeners* have generously taken care of the planters at the front of the library for many years. Members of the

Grey County Master Gardeners have been *Gardeners in Residence* here delivering superb workshops on many related topics. Members of both groups have been active in our Seedy Saturday programs for years. Some of these same community members and others have helped with pop-up gardening “bees” supported by Pollinate Owen Sound. We are indeed, so fortunate to benefit from the kindness and generosity of so many.

7.2.13. Cybersecurity Precautions: Library Staff have been working with City of Owen Sound IT staff on initiatives to ensure that we continue to take precautions that better safeguard the important private data that is our responsibility. We are implementing new password criteria and protocols. The City is currently developing a new computer use policy, so we will work to ensure that they properly meet our needs and responsibilities. Thanks to Dale Albrecht for her work on these initiatives.

7.2.14. Adult Learning Centres Update: The audit for the 2024-25 funding year has been completed. The appropriate documents have been submitted to the Ministry. Staff are working on some new initiatives and partnerships. June is graduation time for some of the adult students that are completing high school courses with the Bluewater School Board. We congratulate everyone on their successful efforts!

7.2.15. History and Postal Fair: We were at the Bayshore on Saturday May 29th. It was a great opportunity to share information about the many resources available at the library, both online and on the shelves. Thanks to Erin Isaacs and Dale Albrecht for sharing their expertise.

7.2.16. Poet Laureate Update: Owen Sound Poet Laureate Rebecca Diem was at Ginkgo Footprints in Annan offering Poetry Among the Peonies at their festival on Saturday, June 14th. The Poet Laureate program is hosted by the Owen Sound & North Grey Union Public Library with funding from several members of the community. The Poet Laureate’s honorarium and other expenses for the current term are covered by donations from Cathy Huntley, Phillip Faulkner, Pat Lorenzo and David Madill, CFP of BMO Nesbitt Burns.

7.2.17. Grey Bruce Youth Film Festival: The screening of this year’s films took place on Wednesday, June 18th at Galaxy Cinemas. This year’s films included a grand gerbil quest, a monster in the house, a perfectly normal family, and many more. From comedic close encounters with a turkey, to musings on feminism and identity, the subject matter was varied and engaging. Special thanks to Katie McLeish for wrangling this eclectic showcase of youth films and making everything come together!

7.2.18. Library Video: Recently, I had the opportunity to work with some of the students involved in the library. Youth Services Staff had seen a viral video of a library worker using modern words to talk about the library. Our shelving students Sydney Pettit, Judah Hoekstra and Lindsay Schlonies worked with Teen Advisory Group member Pratyush Magesh to write a script. Special thanks to Deputy Chief Librarian Nadia Danyluk for some script suggestions. The teens filmed me “talking”

about the library. It was fun and very kind of them to contribute their time, energy and skill to help us promote the library. Stay tuned for the video. Hopefully, you will find it bussin, no cap!

7.2.19. Busy Day @ the Library: Saturday, June 21st will see lots of activity at the library. This is a day when we usually participate in the local community Artwalk and launch our seasonal highlight, our Summer Reading program. This year, we have both events, plus we have been selected to be one of the Doors Open Ontario sites.

7.2.20. Local Author Book Fair: The Library is hosting a book fair, and we are looking for authors with a Grey or Bruce County connection to showcase their books. The fair will run from 1:00 pm - 4:00 pm on Friday, October 24th to Saturday, October 25th.

7.2.21. Library Newsletter and Upcoming Programs: Check out the many programs, services and resources featured in our newsletter, <https://www.osnqupl.ca/news- programs/library-news/>. For a comprehensive schedule and information about upcoming programs, please visit <https://owensound.libcal.com/calendar>.

7.2.22. Final Comments:

"I enjoy the library online. I can be anywhere and search for any book category I like, then put a hold on it and usually within a couple days I am told when to pick it up. And it gives you quite a few days before you have to pick it up. They are also very obliging to search for this book, if they don't have it in their library, at other libraries in the surrounding areas for you. Plus, they have the Libby app which I love. I would give this library a 5/5." – D.G. (Patron feedback)

Each CEO Report, I love sharing comments from our library members and patrons. Library staff appreciate the kind words and support. Whether in-person or online, they are focused on keeping information at your fingertips. Staff are challenged daily to meet the information, education, entertainment, employment and business needs of our thousands of library members and others in our community too. It is a joy to enter the building daily, knowing that we are all doing our best to make every visitor to the library feel welcome and helped. I truly appreciate the staff commitment and drive to provide exemplary customer service to our public. Summer is here. There's a lot happening at the library. Check us out!

Additional items as per verbal report:
None

30-25 Moved by Frank Emptage THAT the Library Board approve the CEO's Report as presented. Carried.

7.3 Financial Committee Report

7.3.1 Statements and Accounts:

31-25 Moved by Elizabeth Thompson THAT the Library's and Adult Learning Centre's Financial Statements to May 31, 2025 be received as information. Carried.

7.3.2 Adult Learning Centre Audit:

32-25 Moved by Elizabeth Thompson THAT the Library Board accepts the Adult Learning Centre's audited Financial Information for the year ended March 31, 2025 as prepared by MNP LLP. Carried.

33-25 Moved by Elizabeth Thompson THAT the Library Board authorize the transfer of \$23,916.00 from the Contingency Fund to the Adult Learning Centre's 2024-2025 to offset the operating deficit. Carried.

34-25 Moved by Elizabeth Thompson THAT the Library Board approve the transfer of the Adult Learning Centre's 2024-2025 Ministry Funds of \$1,788.00 to the 2025-2026 budget. Carried.

7.3.3 Adult Learning Centre Draft 2025-2026 Budget:

35-25 Moved by Elizabeth Thompson THAT the Library Board approve the 2025-2026 Adult Learning Centre Budget as presented. Carried.

7.4 Personnel Committee Report

No report.

7.5 Property/Building Committee Report

No report.

7.6 Library Foundation Committee Report

No report.

7.7 Policies and Bylaws Committee Report

No report.

7.8 Ontario Library Service Board Assembly Report

No report.

7.9 Poet Laureate/Words Aloud Committee Report

No report.

8 OTHER BUSINESS

8.1. Emergency Response Plan

36-25 Moved by Frank Emptage THAT the Library Board approve the Owen Sound & North Grey Union Public Library's Emergency Response Plan.

Carried.

9 STRATEGIC PRIORITIES

None

10 RESOLUTION TO MOVE TO CLOSED SESSION - STRUCK

11 DECLARATION TO MOVE TO THE REGULAR BOARD MEETING - STRUCK

12 NEXT MEETING: The next Regular Board meeting to be held Thursday September 25, 2025 at 6:00 p.m. in the Library Auditorium.

13 ADJOURNMENT: The meeting was declared adjourned at 6:27 p.m.



Chair



Secretary

GREY SAUBLE CONSERVATION AUTHORITY MINUTES

Full Authority Board of Directors
Wednesday, September 24, 2025, at 1:45 p.m.

The Grey Sauble Conservation Authority (GSCA) Board of Directors' meeting was held in a hybrid format of in-person at the Grey County Council Chambers and virtually via the meeting application, WebEx.

1. **Call to Order**

Chair Robert Uhrig called the meeting to order at 1:45 p.m., welcomed all those present in person and virtually, and asked Vice Chair Nadia Dubyck to make a land acknowledgement declaration.

Directors Present In-Person: Chair Robert Uhrig, Vice Chair Nadia Dubyck, Tony Bell, Scott Mackey, Tobin Day, Jon Farmer, Alex Maxwell, Scott Greig, Rick Winters

Directors Present Virtually: None

Regrets: Kathy Durst, Jennifer Shaw

Staff Present: CAO, Tim Lanthier; Administrative Assistant, Valerie Coleman; Manager of Information Services, Gloria Dangerfield

2. **Disclosure of Pecuniary Interest**

The Directors were reminded to disclose any pecuniary interest that may arise during the course of the meeting. No disclosures of pecuniary interest were expressed at the time.

3. **Call for Additional Agenda Items**

A Member asked for an item be added to discuss a request made to defer an upcoming Board Hearing.

4. **Adoption of Agenda**

Motion No.:
FA-25-067

Moved By: Rick Winters
Seconded By: Scott Greig

THAT the Grey Sauble Conservation Authority Board of Directors approve the agenda of September 24, 2025.

Carried

5. Approval of Minutes

Motion No.:
FA-25-068

Moved By: Nadia Dubyk
Seconded By: Jon Farmer

THAT the Grey Sauble Conservation Authority Board of Directors approve the Full Authority minutes of August 27, 2025.

Carried

6. Business Out of Minutes

Nothing at this time.

7. Consent Agenda

Motion No.:
FA-25-069

Moved By: Jon Farmer
Seconded By: Scott Mackey

THAT in consideration of the Consent Agenda Items listed on the September 24, 2025, agenda, the Grey Sauble Conservation Authority Board of Directors receives the following items: (i) Environmental Planning – Section 28 Permits – August 2025; (ii) Administration – Receipts & Expenses – August 2025; (iii) Minutes – Friends of Hibou – November 5, 2024; (v) Recent Media Articles.

Carried

8. Business Items

i. Administration

a. Sub-Committee Review

CAO, Tim Lanthier, spoke with respect to the existing standing sub-committees and several potential sub-committees and sought the Members views.

Mr. Lanthier gave a brief overview of the three existing sub-committees, their purpose, and challenges. Mr. Lanthier noted that the Terms of Reference for all of the committees could be updated to address some of the challenges.

Mr. Lanthier spoke to several potential standing committee options and their benefit and/or purpose.

A Member noted that there is an Ag committee at Grey County and asked if there would be an option of amalgamating of those two committees. Mr. Lanthier indicated that he would reach out to Grey County.

Members that sit on the Foundation Board expressed that the outgoing Grey Sauble Conservation Foundation Board Members would like to see the Memorial Forest Program and Environmental Education Scholarships continue beyond the dissolving of the Foundation. Mr. Lanthier recognized the work that Foundation members have put into their programs and added that staff have been discussing these internally.

A Member asked if the potential Fundraising Committee could bring forward additional initiatives or projects. Mr. Lanthier responded that that could be the case.

There was interest expressed to have an opportunity to provide more in-depth and detailed information. Mr. Lanthier expressed that staff would put together a feedback form and survey for Members to look more closely and provide more in-depth comments.

A Member asked for clarification on the make up or purpose of an Executive Committee. Mr. Lanthier noted that there are other CAs that have Boards that are made up of 20 or more Members and have established Executive Committees. Mr. Lanthier added that the Conservation Authorities Act allows for the formation of an Executive Committee. Mr. Lanthier explained further that the benefit of an Executive Committee would be the flexibility of gathering a smaller number of Members if needed, though not a pressing need for GSCA.

A Member expressed support for continuing to conduct Board hearings as a whole Board rather than a smaller committee.

A Member expressed support for establishing a Finance Committee, citing the ability for the smaller committee to go deeper into the budget and finances.

A Member noted that 2026 will be an election year and asked if there would be any issues in making these changes. Mr. Lanthier responded that a “lame duck” scenario would not affect the CA the same as it does a municipality.

Mr. Lanthier expressed that he would like to have feedback from Members as soon as possible to be able to provide a report to the Board in October.

Motion No.:
FA-25-070

Moved By: Scott Mackey
Seconded By: Jon Farmer

WHEREAS a review of existing and potential Board of Directors committees is a deliverable in the 2025-2035 Strategic Plan,

AND WHEREAS Staff have prepared this report and solicited feedback from the Board of Directors,

THAT Staff be directed to consider the feedback from the Board of Directors and prepare a final report for the October meeting of the Board of Directors.

Carried

A Member asked if Members would be willing to bring the Closed Session item up in the order of the Agenda. It was noted that this could be done with a two-thirds majority vote.

Motion No.:
FA-25-071

Moved By: Scott Mackey
Seconded By: Nadia Dubyk

THAT the Grey Sauble Conservation Authority Board of Directors approve an amendment to the order of items on the Agenda.

Carried

9. Resolution to Move into Closed Session

**Motion No.:
FA-25-072**

**Moved By: Nadia Dubyk
Seconded By: Scott Mackey**

THAT the Grey Sauble Conservation Authority Board of Directors proceed into closed session at 2:24 pm to discuss matters related to the following:

- i. Minutes of the Closed Session of the Regular Board of Directors meeting held on July 23, 2025; and,**
- ii. Closed as it relates to an item related to litigation or potential litigation including matters before administrative tribunal and/or a position, plan procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the Authority. (GSCA Administrative By-Law, Section 4 (xvi)(d)(h)).**

AND FURTHER THAT CAO, Tim Lanthier, Manager of Environmental Planning, MacLean Plewes and Administrative Assistant, Valerie Coleman, will be present.

Carried

10. Declaration that the Board of Directors has resumed Open Session

11. Resolution Approving the Closed Session Minutes

**Motion No.:
FA-25-073**

**Moved By: Nadia Dubyk
Seconded By: Jon Farmer**

THAT the Grey Sauble Conservation Authority Board of Directors approve the July 23, 2025, Closed Session minutes as presented in the closed session agenda.

Carried

12. Reporting Out of Closed Session

Chair Uhrig reported that the Members approved the closed session minutes of July 23, 2025, and discussed and gave direction to staff on items that were identified and nothing else.

13. Business Items Cont.

- i. Administration Cont.**
 - a. Procurement Policy**

CAO, Tim Lanthier presented the drafted updates to GSCA's Procurement Policy.

Mr. Lanthier gave a summary of key changes, including expanding the definitions section, expanded out of scope list, introduction of a preferred vendor framework, procurement documentation, public tender threshold increased, updated RFP tender opening procedures, several points of clarification, and RFP documentation record.

WHEREAS the Grey Sauble Conservation Authority requires functional updates to its Procurement, Payments and Financial Reporting Policy,

THAT the Grey Sauble Conservation Authority Board of Directors approve the updated Procurement, Payments and Financial Reporting Policy (Version 2.0, September 2025) as presented.

Carried

14. New Business

Nothing at this time.

15. CAO's Report

CAO Tim Lanthier, spoke to recent and upcoming activities.

GSCA hosted their annual volunteer appreciation luncheon. The event was moved indoors at the last minute due to weather conditions. Mr. Lanthier noted that there was a great turnout of volunteers, staff, and Board Members.

Mr. Lanthier attended Grey County's Resilient Grey Workshop. The committee reviewed proposed actions from Grey County to adapt to climate change.

Mr. Lanthier attended the CO Council meeting along with Vice Chair Dubyk. The Council approved the 2026 budget and workplan. It was noted that GSCA's levy to CO will increase by \$2,342 for a total levy of \$26,154 for 2026.

On September 23rd Healthy Lake Huron Steering Committee held a meeting to review workplans and funding. It was noted that Stewardship Technician, Keith Reid, sits on the Technical Committee and Mr. Lanthier sits on the Steering Committee.

Mr. Lanthier provided an up on the Section 28 Board Hearing that had been scheduled and deferred. The applicant has withdrawn their application, making the hearing unnecessary.

16. Chair's Report

Chair Robert Uhrig thanked staff for their work on the Volunteer Appreciation Luncheon and their fast work in pivoting when weather was threatening.

Extended thanks to Vice Chair Dubyk for attending the CO meeting in his stead.

17. Other Business

Nothing at this time.

18. **Next Full Authority Meeting**

Wednesday October 22, 2025

19. **Adjournment**

The meeting was adjourned at 3:44 p.m.

A handwritten signature in blue ink, appearing to read 'R. Uhrig', written over a horizontal line.

Robert Uhrig, Chair

A handwritten signature in blue ink, appearing to read 'Valerie Coleman', written over a horizontal line.

Valerie Coleman
Administrative Assistant



Owen Sound Police Service Board

2nd Floor Board Room

Wednesday September 24, 2025 at 10:00 a.m.

PUBLIC SESSION MINUTES

Members Present: J. Thomson (Chair), B. O’Leary (Vice-Chair), C. Merton

Absent with Regrets: M. Koepke

Management Present: Chief C. Ambrose, Deputy Chief D. Bishop, Inspector C. Matheson, and Inspector T. Doherty

Guests Present: H. Zehr Police Service Advisor - Inspectorate of Policing, M. Gloade – Strategic Analyst

Minutes: K. Wardell

1. Call to Order

Chair Thomson called the meeting to order at 10:02 a.m. Let the minutes reflect that a quorum of three members is present

2. Land Acknowledgment

Chair Thomson read the land acknowledgment.

Chair Thomson reported that “Prior to today’s meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 44 Item (6) and Item (2) (b) of the Community Safety and Police Act and Section 25 item b) of the OSPSB General Policy- 003 - Board Governance to discuss items related to:

- a) Board Training
- b) Application for a Taxi Broker License

3. Approval of the Agenda

Moved by B. O’Leary, seconded by C. Merton.

“That the agenda dated September 24, 2025 be approved.” CARRIED

4. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda. HEARING NONE

5. Presentations, Deputations, and Public question period.

No presentations at this time.

6. Confirmation of the Minutes of the Public Session held June 25, 2025.

Moved by B. O’Leary, seconded by C. Merton.

“That the minutes dated June 25, 2025 be approved.” CARRIED

7. Business arising out of the Public Session Minutes of June 25, 2025. HEARING NONE

8. Correspondence received

- a) Notification update attached Busy weekend
- b) Very Sad
- c) Thank you
- d) Grey Bruce Data
- e) Crime Stoppers of Grey Bruce Coordinator Report – April to December 2025
- f) GBPH Opioid Situation Report Apr to June 2025
- g) Direction from the Solicitor General of Ontario Michael Kerzner – O.P.P.’s presence in Sault Ste. Marie

This letter was in response to the Sault Ste. Marie police service board asking for an OPP costing

Chair Thomson also attached an article from the Peterborough Examiner where the police chief spoke to increase costs as a result of the CSPA and the impacts it will have on Peterborough’s upcoming police budget.

h) Delegation update

Chair Thomson noted that this report came from the September 8, 2025 Owen Sound Council package reporting on the city's delegation to this year's AMO conference. He highlighted an item on page 5 of the city's report that stated;

"The Hanover Police Service represents 34 cents of each tax dollar collected by the community while the Owen Sound Police Service accounts for 28 cents of each tax dollar."

9. Chairman's Report

a) Recruit Matthias Hubmann Video

Chair Thomson provided an update on meetings and events he attended as follows:

- July 3, 2025: OAPSB Strategic Planning Meeting (8:00 a.m. – 3:30 p.m.)
- July 7, 2025: OAPSB Board Member Discussion Group Session
- July 22, 2025: OAPSB Finance Review (as Treasurer)
- July 28, 2025: Community Organization Meeting regarding the River District
- August 6, 2025: OAPSB Strategic Planning Committee Meeting
- August 20, 2025: M'Wikwedong End of Summer Bash
- August 21, 2025: Webinar – *Collaborating Effectively with Government*, focusing on how smaller municipalities are partnering with other levels of government to address substance use challenges in their communities
- September 2, 2025: Swearing-In Ceremony for Inspector Doherty
- September 17, 2025: Webinar – *Community Policing and Health Partnerships*, emphasizing collaboration between policing, healthcare, and social services to improve community safety and well-being outcomes related to substance use health. Chief Tim Farquharson from Port Hope was among the guest speakers.

10. Governance

Chair Thomson reported that he did not have anything under governance.

11. June, July and August Monthly Reports

- a) Criminal Investigations Branch and Drug Enforcement/Criminal Intelligence Unit
- b) Auxiliary Unit Report

- c) Community Oriented Response & Enforcement Unit
- d) Bail Compliance and Warrant Apprehension Unit
- e) Front Line Patrol and Collision Statistics
- f) Community Services Office
- g) Lost Hours and Training

12. Reports from Director of Civilian Services K. Fluney

Chief Ambrose noted that the BROAD (Exempted) Police Record Check provides the most comprehensive disclosure of police-held records permitted under law. Establishing the fee at \$100 ensures responsible cost recovery, aligns with provincial benchmarks, and supports the delivery of high-quality and compliant record check services.

Moved by B. O’Leary seconded by C. Merton

“That the OSPSB move to amend the fee schedule in the Fee bylaw to \$100.00 for BROAD (exempted) Police Record Check be approved”. **CARRIED**

13. Report from Director of Corporate Services S. Bell-Matheson and Director of Information Technology Services C. Hill

14. Report from Manager of Human Resources W. Pratt

As there were no requests for action in the above report, they will be placed on file with these minutes for information purposes.

15. Financial Update from the Chief of Police

Chief Ambrose provided a financial update, including projections to year-end, indicating an overall estimated budget surplus of approximately \$506,298.98. While this appears positive from a budgetary perspective, Chief Ambrose noted that the variance primarily reflects the significant operational demands placed on existing staff and the impact of current workload pressures, rather than reduced activity or resource needs.

Chair Thomson reported that the city had provided him with a timeline for budget submissions and that he would send out a schedule of meeting dates to board members next week so they could put in their calendars.

16. Operating Reports from the Chief of Police

a) Chief's Activity Reports

As there were no requests for action in the above report, they will be placed on file with these minutes for information purposes.

17. Other Items and New Business

- a) Change board meeting date of Wednesday November 26, 2025 to Thursday November 27, 2025 to accommodate attendance at OAPSB Labour Conference.

The board agreed and the website will reflect the new scheduled meeting date.

- b) Donation to OAPSB Labour Conference November 25, 26, 2025 of \$1,000

Moved by C. Merton, seconded by B. O'Leary

"That the OSPSB approve a donation of \$1,000.00 to the OAPSB Labour Conference in November." **CARRIED**

- c) Follow-up to April 25, 2025 letter to City re: Police Building Issues

Chair Thomson reported he had recently received a letter from the city in response to the board's letter from April 25, 2025. The City's letter identifying areas to be repaired and a timeline for those repairs. A full comparison document will be prepared for the boards review at its October meeting.

- d) Selection of Labour Committee Members – Two

Chair Thomson reported that the president of the OSPA had contacted him with regard to the Labour Committee of the board. The Uniform collective agreements, section 33.01 and the Civilian collective Agreement section 28.01 calls for a Labour committee of 2 uniform and 2 civilian members to meet twice a year with the board to discuss matters related to the Collective Agreements.

The previous board labour committee was composed of Chief Ambrose, G. Pierce, and J. Sampson, and the chair. As G. Pierce and J. Sampson are no longer with the board the chair suggested that Brian be placed on the labour committee as he was on the bargaining committee and one other volunteer would be required from the board. M. Koepke had put her name forward to sit on the committee.

Moved by B. O’Leary, seconded by C. Merton.

*“That Vice Chair B. O’Leary, and M. Koepke be appointed to the board labour committee be approved.” **CARRIED***

- e) Mid-year progress report of the Operational Plan
- f) Court Security Update and Changes 2025

Chief Ambrose reported that a fatal police-involved shooting on July 31, 2025, at a makeshift courtroom in Wapekaka First Nation, currently under investigation by the Special Investigations Unit, prompted the provincial government to direct all police services in August 2025 to review court security practices and staffing levels, with an emphasis on the presence of armed officers to address safety threats. While court security responsibilities are legislated under Section 243 of the Community Safety and Policing Act, 2019, the Board must update its court security plan to align with this new provincial direction. Interim resource redeployment has met short-term needs but is unsustainable and has reduced frontline policing capacity, particularly as Owen Sound officers are already managing higher workloads than provincial and national averages. A staffing plan to increase armed court security officers and address service demands will be included in the 2026 draft budget. This report is presented for information purposed and to advise the Board of these developments and their operational and budgetary implications.

- g) MHA Wait Times Summer 2025
- h) Quote for Additional M365 Licenses
- i) Police-reported crime in Canada and Owen Sound, 2024
- j) Taxi Broker Application - New Taxi Company

Chair Thomson reported that during the previous closed session Mr. Singh provided the board with personal information related to his application for a Taxi Broker Licence. The Board confirmed that his proposed business location complies with the City of Owen Sound’s zoning requirements and that he has applied for a business licence. Based on the information provided, the Board approves Mr. Singh’s application for a Taxi Broker Licence.

Moved by B. O’Leary, seconded by C. Merton

*“That the OSPSB approve Mr. Singhs application as a Taxi Broker.” **CARRIED***

- k) Update to Bank Signing Authorities

Chair Thomson reported that the following individuals currently hold signing authority with the bank:

- Mayor Boddy – Board Member
- B. O’Leary – Board Member
- Chief Ambrose
- Jeff Hawke – Financial Coordinator
- Jeff Fluney – Inspector
- Dave Bishop – Inspector
- John Thomson – Chair

Due to recent changes in Board membership and organizational staffing, the list requires updating.

Moved by B. O’Leary and seconded by C. Merton,

“That the Board approve the updated bank signing authority to include the following individuals:

- *B. O’Leary – Vice Chair*
- *Chief Ambrose*
- *Jeff Hawke – Financial Coordinator*
- *Tony Doherty – Inspector*
- *Dave Bishop – Deputy Chief*
- *John Thomson – Chair.”*

Carried.

I) Meeting with City October 20, 2025 – Call for attendees

Chair Thomson reported that, under the Protocol Agreement with the City, the following meeting guidelines apply:

- The Chair of the Owen Sound Police Services Board (OSPSB) is required to provide the City Clerk with a list of Board members who plan to attend the meeting at least two (2) business days in advance. As the meeting is convened by City Council and the agenda is set by Council, matters relating to a Police Services Board quorum and minutes do not apply.

Board Members B. O’Leary and C. Merton confirmed their attendance on behalf of the Board. Chair Thomson will follow up with M. Koepke regarding participation.

Additionally:

- The Police Chief will determine the Police staff to be present at the meeting and must notify the City Clerk of their names at least two (2) business days before the meeting.

Chief Ambrose will provide the City Clerk with the list of police staff scheduled to attend.

m) Special Constables

Moved by C. Merton, seconded by B. O’Leary

“That the OSPSB approve the reappointment of Special Constable Jason Helm, and Peter Hogenbirk.” **CARRIED**

18. Termination of the Public Meeting

Having completed all of the business items listed on the agenda Chair Thomson terminated the closed meeting at 12:19 p.m.

Next Meeting: October 29th, 2025

Busy Over The Weekend

August 25, 2025

General News

On August 22nd, 2025, at approximately 9:00 PM, a member of the Owen Sound Police Service was conducting foot patrol in the downtown core when a male was observed consuming alcohol in public. The officer directed the male to cease consuming the alcohol. Without warning the male began to assault the officer. The male was subsequently arrested for assaulting a peace officer and resisting arrest. The 65-year-old male from Owen Sound was later released from custody and is scheduled to appear at the Ontario Court of Justice later in September.

In the early morning of August 23rd, 2025, the Owen Sound Police Service responded to a complaint of a male brandishing a knife and assaulting people outside of an eastside business. Upon police arrival they located two victims with non-life-threatening injuries and transported them to Brightshores Health Services. Police were able to quickly locate and arrested the 19-year-old male suspect from Owen Sound and he is now charged with two counts of assault with a weapon and possession of a weapon for a dangerous purpose. The male is scheduled to appear at the Ontario Court of Justice in September.

A short time later a member of the Owen Sound Police Service located and arrested a wanted 43-year-old male. Further investigation led to the seizure of over 30 grams of cocaine, 10 grams of fentanyl, and stolen property. The male was further charged with two counts of possession of a controlled substance and possession of property obtained by crime under \$5000.00. The male was held for a bail hearing and later release to reappear in court in September.

In the early morning of August 24th, 2025, a member of the Owen Sound Police Service conducted a traffic stop in the 500 block of 10th Street East. The 19-year-old female driver failed a roadside test and was arrested for impaired operation of a conveyance. The female was later released from custody and is scheduled to appear at the Ontario Court of Justice in September. The vehicle was impounded for 7 days, and the female was issued a 90-day licence suspension.

On August 24th, 2025, at approximately 4:00 AM, a member of the Owen Sound Police Service observed a 55-year-old male trespassing at an east side residence and attempting to steal items out of a motor vehicle. The male attempted to flee from police but was quickly arrested nearby. It was determined the male had previously been released by the Ontario Court of Justice on a release order for similar property offences. The male of no fixed address was held for a bail hearing where he was remanded into custody.

In total, over the course of the weekend, the Owen Sound Police responded to 100 calls for service and processed 32 Criminal Code offences and executed 7 arrested warrants.

From: [REDACTED]

Date: August 24, 2025 at 5:17:36 PM EDT

To: Michael Douglas <mdouglas@owensound.ca>, Ian C Boddy <iboddy@owensound.ca>, Police Owen Sound <info@owensoundpolice.com>, Alex Ruff MP <alex.ruff@parl.gc.ca>, Paul Vickers MPP <paul.vickers@pc.ola.org>

Subject: Very sad!

Reply-To: [REDACTED]

Good afternoon Gentlemen.

We decided to move to Owen Sound in 2023 as we are seniors and thought it would be nice to be able to walk to all the amenities.

However, we're extremely disappointed and would move again if it wasn't for the real estate market having gone down significantly.

The reason being that today, Sunday afternoon, my wife and I decided to take a walk down the beautiful and extremely expensive boardwalk, which I might add is very nicely done, but probably won't be for long.

We live in the newly finished Sydenham building backing onto this boardwalk.

Well we were absolutely disgusted as we walked around the corner to get to the boardwalk, there in the corner were at least 6 or more drug addicts shooting up etc. We proceeded to walk to the north end and there was another group all huddled together and we witnessed the dealer selling his product and saw money being exchanged. A lady and her young boy were following us and commented that she was never going to take that route again and expose her young son to this environment.

Saturday evening we witnessed the same and reported it to the police and they came by and moved them along and searched the area for drugs.

This is a daily occurrence and they are also there at night as we can hear them arguing and yelling.

Something needs to be done if you want the survival of downtown to happen.

I believe these drug addicts need to be treated and moved to a designated area away from downtown along with all the agencies that help them with food, showers etc as these agencies enable them to remain downtown.

I believe if there isn't any help available downtown then they will move to the designated help area.

1st Avenue East needs to be patrolled 24/7 till this problem is dealt with and also over by the fortress on 1st Avenue West.

We pay very high taxes in this city and we should be able to walk in safety downtown as currently I don't feel safe walking outside my front door.

Please address this serious problem sooner than later.

Sincerely,

[REDACTED]

Owen Sound

[REDACTED]

1d ·

I want to take a minute to speak from my heart about all the Owen Sound Police officers that were on the force in the early 2000's, because the truth is, they helped raise me.

During the darkest, most terrifying years of my life when I was lost in addiction, I wasn't just breaking the law, I was breaking myself, over and over again. I was trapped in a cycle of destruction, barely surviving, with no sense of who I was or what I was worth.

But the officers in Owen Sound didn't give up on me. They saw more than a criminal record or a broken girl with a bad attitude. They saw a human being in pain. They saw someone drowning who needed a lifeline, not a label.

There were times they arrested me, yes, but those moments often saved me. And in between the handcuffs and the courtrooms, there were conversations. Moments of compassion.

Encouragement when I didn't believe in myself. A firm voice when I needed boundaries. A gentle one when I needed kindness. Some of those officers became the only steady presence in a world where everything else was chaos.

They didn't owe me anything, but they gave me everything they could, patience, hope, and at times, tough love. They reminded me that I was still someone's daughter. That I was still worth fighting for. That I didn't have to die that way.

Today, almost a decade into recovery, I look back with nothing but gratitude. Because even though it wasn't their job to carry my brokenness, many of them did, and they did it with humanity and heart.

To the Owen Sound Police Department: thank you for helping raise a girl who thought she was too far gone. You didn't just protect the community, you protected me, even from myself. And because of that, I got a second chance.

With love and endless respect,

★★ If you happen to have any of these officers that would of been on the force from that timeline on facebook please feel free to tag them

[Owen Sound Police Service](#)

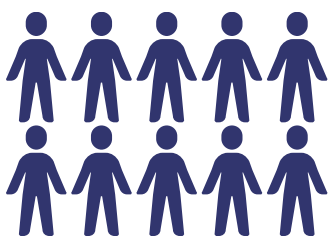
[#RecoveryJourney](#) [#Gratitude](#) [#OwenSoundPolice](#) [#AddictionAwareness](#) [#SecondChances](#) [#FromAddictToAdvocate](#)

IT'S ALL ABOUT THE DATA Grey Bruce

An infographic showcasing a few of the many positive statistics from our community

Brightshores Wellness & Recovery Centre 2024–2025

- 100% in-patient occupancy
- 33,000 outpatient visits
- 31 clients that were experiencing homelessness discharged with stable housing
- Sweat Lodge created on-site

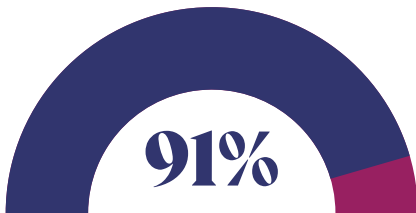


2024 Community Volunteer Income Tax Program

- 1,053 people helped to file 1,116 tax returns
- **\$3.1 million** returned
- Data is representative of 4 of the 13 Community Volunteer Income Tax Programs organizations in Grey Bruce

Disclaimer: Data is preliminary and subject to change

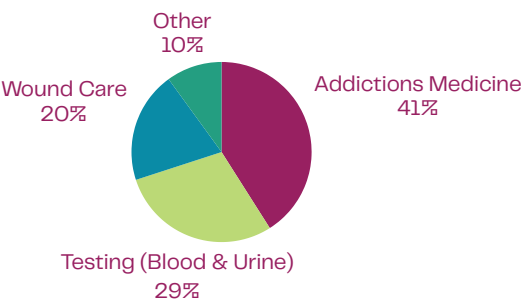
STAR 2025 Year-To-Date Data



91% of closed Acutely Elevated Risk (AER) situations in 2025 year-to-date had their AER lowered

Keystone (April 1, 2024– March 31, 2025)

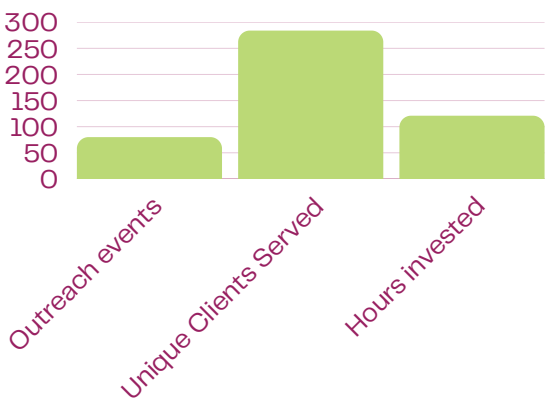
- 1884 Unique Clients received service
- 43 live in treatment clients served in 11 months
- New live in treatment building increasing capacity from 7 to 13 beds



1255 medical interventions

Supportive Outreach Service (SOS) 2024 results

- 97% client satisfaction
- Client Quote “I am grateful for your support...You all go beyond what your job entails... I wouldn’t be able to keep it all together at all without you all”



Bruce County Outreach 2024–2025 results

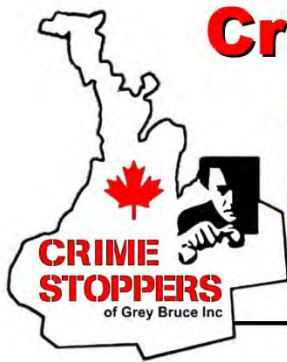
Client Quote “With one phone call you helped save my life. At a time when it felt like no one cared what happened to me, and I was scared, you took the time to get me help and that changed everything”.

Grey and Bruce County BNL

Since June 2022, **534** households on the By-Name List (BNL) have obtained housing. The BNL is a real-time list of all known people experiencing homelessness in the community. It includes a robust set of data points that support coordinated access and prioritization as a household level

Crime Prevention– Cannabis & Driving Project 2025

- Cannabis & Driving Resources in 25+ dispensaries
- Over **1 million** views of the educational advertisement
- Education at ride programs, high-schools and music festivals to over 5,000 people



Crime Stoppers of Grey Bruce Inc.

P.O. Box 1119, Owen Sound, Ontario N4K 6K6

1-800-222-TIPS (8477)

Submit a Secure Web-Tip at cstip.ca or get the P3 Tips Mobile App

Phone: 519 371-6078

Fax: 519 371-1275

eMail: crimestopgb@bmts.com

Web: crimestop-gb.org



Program Coordinator's Report

APRIL 1 TO JUNE 2025 – Q2

Drew Kalte

DISTRIBUTION

Board of Directors, Crime Stoppers of Grey Bruce
OPP GHQ Orillia
Grey Bruce OPP
South Bruce OPP
Blue Mountains OPP
Owen Sound Police Service
Hanover Police Service
Saugeen Shores Police Service
West Grey Police Service
Neyaashiinigmiing First Nation Police
Ontario MNRF

South Bruce OPP Detachment Police Services Board
Grey Bruce OPP Detachment Police Services Board
Saugeen Shores Police Services Board
Owen Sound Police Services Board
Hanover Police Services Board
Blue Mountains OPP Detachment Police Services Board
West Grey Police Services Board
Grey Bruce Crime Prevention Action Table
Saugeen First Nation
Neyaashiinigmiing First Nation

TIP STATISTICS FOR APRIL 1 TO JUNE 30, 2025

- Total Tips (Phone, Web, and Mobile, *including 563 tip follow-up dialogs*): 757
- New Tips (Phone, Web, and Mobile): 194

Tips Allocated: 223 (29 tips were allocated to multiple recipients)

- Grey Bruce OPP: 61 (27%)
- South Bruce OPP: 39 (17%)
- The Blue Mountains OPP: 1 (0.5%)
- Owen Sound Police Service: 69 (29.5%)
- Hanover Police Service: 15 (7%)
- Saugeen Shores Police Service: 9 (4%)
- West Grey Police Service: 14 (6%)
- Neyaashiinigmiing First Nation Police: 3 (1.5%)
- Ontario MNRF: 3 (1.5%)
- Ontario MOF (contraband tobacco): 2 (1%)
- Ontario MECP (environment, conservation, parks): 3 (1.5%)
- OPP Contraband Tobacco Enforcement: 2 (1%)
- MTO Safety Inspection and Enforcement: 0 (0%)
- OPP AGCO Investigations: 1 (0.5%)
- OPP Anti Human Trafficking Coordination Unit: 0 (0%)
- RCMP: 1 (0.5%)
- CBSA: 0 (0%)
- Équité Association (insurance fraud): 1 (0.5%)
- Animal Welfare Authorities: 0 (0%)
- OMVIC Investigations & Enforcement: 2 (1%)
- Grey Bruce Health Unit: 0 (0%)

Crime Stoppers of Grey Bruce Statistics Since Inception May 1987

Tip Reports	19,670
Arrests	1,806
Charges	2,638
Cases Cleared	2,770
Property Recovered	\$4,951,177
Narcotics Recovered	\$50,963,105
Rewards Approved	\$291,060

Program Restructuring

- Last quarter we implemented a restructuring plan to allow our program to continue to operate while remaining sustainable, and we are continuing with our efforts.

- Our Police partners are encouraged to use **coordinator@cstip.ca** to reach us regarding any confidential Tip matters.

Tip Totals Year to Date

- 194 new tips were received during the second quarter of 2025, which is behind the second quarter of 2024 by only 2 tips.

MEDIA

- LITE 99.3, Bayshore Broadcasting, Zoomer Radio 92.3, Blackburn Radio (Cool 94.5 & 101.7 The One), Shoreline Classics, and Bluewater Radio continue to receive Crime of the Week segments that are sent out from our office on a weekly basis.
- Crime of the Week columns are forwarded to the Bruce County Marketplace magazine.
- Crimes of the Week are being forwarded to the Saugeen Times online news, as well as Eastlink TV.

FUNDRAISING

- Nevada ticket revenues are declining but continue to assist in funding eligible expenses.
- In the second quarter of 2025 we received a Community Investment Grant from the Municipality of Kincardine and a Community Donation from Blue Mountains, and we are very grateful for this support. We continue to reach out to each of the Police Services Boards and Municipalities of Grey and Bruce to request funding commitments for our program.
- The Walkerton Capitals Junior C Hockey Club donated \$250 to our program this quarter.
- We received \$250 from the Walkerton Legion, \$500 from the Meaford Legion, \$500 from the Hanover Legion, and \$200 from the Chesley Legion this quarter.
- The Crime Stoppers of Grey Bruce 33rd Annual Golf Tournament took place on Thursday June 5th and netted approximately \$20,000, plus \$1,065 in 50/50 revenue.
- We received a \$500 donation from the Southampton Rotary Club.
- We took part in the Port Elgin Lions Club TV Bingo and raised \$1,870.
- We received \$1,977 from the Lucknow Kinsmen Dungannon Super Pull and Demo Derby 50/50.
- The Bruce County Show 'N Go classic car tour and show took place on Sunday June 22nd in Paisley and raised \$338.80 in donations, plus \$112.50 in 50/50 revenue.
- We applied for funding from the Firehouse Subs Public Safety Foundation but were declined.
- We received a \$1,000 Community Grant from the Port Elgin Walmart.
- We will continue to seek support from the Police Services Boards and Municipalities of Grey and Bruce as well as from businesses, service clubs, and the public.
- The Mildmay Rotary Club has launched a restaurant voucher fundraising campaign in support of our program.

EVENTS AND PROMOTIONS

- We participated in the Drug Trafficking Awareness Town Halls on April 3rd in Port Elgin, April 10th in Durham, April 16th in Walkerton, and April 23rd in Owen Sound, all in conjunction with the Grey Bruce Crime Prevention Action Table.
- We attended the Hanover Volunteer Fair on Tuesday June 17th.

CRIME STOPPERS BOARD

- We currently have seven members on our Board of Directors after a new appointment. We are continuing to recruit new members to the Board and are seeking specific skill sets, such as a Treasurer and people with fundraising experience.

UPCOMING EVENTS

- The Bruce Peninsula Run Show 'N Go classic car tour and show takes place on Sunday August 10th at the Hepworth Legion.
- The Fall Colours Show 'N Go classic car tour and show takes place on Sunday September 28th at the Hepworth Legion.

Grey Bruce Public Health Opioid Situation Report April to June 2025

Notes: Data retrieved through the Grey Bruce Opioid Overdose Early Warning System (data sources include primarily EMS, in addition to Police, Fire, and the [211 Report a Bad Drug Online Form/Call-in Process](#)).

All data is preliminary and subject to change.

Locations of overdoses outlined below refer to pick up location by EMS.

April

- 4 reports of suspected opioid-related overdoses
- All cases non-fatal
- All cases occurred in Grey County (all in Owen Sound)
- 3/4 or 75% of cases in males, median age of 28
- 1/4 or 25% of cases in females, age of 48
- Median overall age of 33
- Naloxone administered in 2 cases: successful 100%
- Information on the dosage and route of administration (ROA) of naloxone was provided with the following breakdown:
 - Nasal naloxone reported administered in 1 case; no details on dosage provided
 - Naloxone reported given in 1 additional case, no info on ROA/dosage provided
- Information on suspected substance(s) reported in 4 cases; 3/4 or 75% of these cases involved fentanyl; 1 case reportedly involved polysubstance use. Break down:
 - Fentanyl: 3 cases
 - Meth and cannabis: 1 case
- In 2 cases where information on ROA was provided, both cases involved smoking

May

- 7 reports of suspected opioid-related overdoses
- 5/7 or 71% non-fatal, 2/7 or 29% fatal
- 5/7 or 71% occurred in Grey County (3 in Owen Sound, and 1 case each in Durham and Hanover)
- 1/7 or 14% occurred in Bruce County (Brockton)
- 1/7 or 14% occurred in Chippewas of Nawash Unceded First Nation
- 6/7 or 86% of cases in males, median age of 41
- 1/7 or 14% in females, age of 54
- Median overall age of 43
- Naloxone administered in 6 cases; successful in 5/6 or 83% of cases
- Information on the dosage and route of administration (ROA) of naloxone was provided with the following breakdown:
 - 1 dose/4 mg nasal: 1 case

- 2 doses/8 mg nasal: 2 cases
 - 2 doses/0.8 mg IV: 1 case
 - 3 doses/8 mg nasal and 0.4 mg IV: 1 case
 - Naloxone reported given in 1 additional case, no info on dosage or ROA provided
- Information on suspected substance(s) reported in 3 cases; 1/3 or 33% of these cases involved fentanyl. Break down:
 - Fentanyl: 1 case
 - Hydromorphone: 1 case
 - Other unspecified Opioid(s): 1 case
- In 3 cases where information on ROA was provided, 2/3 cases were smoking, and 1 case was oral consumption

June

- 5 reports of suspected opioid-related overdoses
- 4/5 or 80% non-fatal, 1/5 or 20% fatal
- 4/5 or 80% occurred in Grey County (all in Owen Sound)
- 1/5 or 20% occurred in Bruce County (Tara)
- 4/5 or 80% of cases in males, median age of 45
- 1/5 or 20% in females, age of 24
- Median overall age of 41
- Naloxone administered in 4 cases; successful in 3 of the 4 cases in which it was used
- Information on the dosage and route of administration (ROA) of naloxone was provided with the following breakdown:
 - 1 dose/4 mg nasal: 1 case
 - 2 doses/4 mg nasal and 0.4 mg injectable: 1 case
 - 3 doses/12 mg nasal: 1 case
 - Naloxone reported given in 1 additional case, no info on ROA/dosage provided
- Information on suspected substance(s) reported in 5 cases; 3/5 or 60% of these cases involved fentanyl; 1 case reportedly involved polysubstance use. Break down:
 - Fentanyl: 3 cases
 - Cocaine: 1 case
 - Cannabis and unspecified stimulant: 1 case
- In 2 cases where information on ROA was provided, 1 case was smoking, and 1 case was a combination of smoking and oral consumption.
- Comments: GBPH issued 1 drug poisoning alert and 1 drug alert in June (local sample of suspected heroin contained 50% crystal meth and 50% heroin)

Summary of April to June 2025

- 16 reports of suspected opioid-related overdoses
- 13/16 or 81% non-fatal, 3/16 or 19% fatal
- 13/16 or 81% occurred in Grey County; 2/16 or 13% in Bruce County; Breakdown:
 - Owen Sound: 11
 - Hanover: 1

- Durham: 1
 - Brockton: 1
 - Tara: 1
- 1/16 or 6% occurred in Chippewas of Nawash Unceded First Nation
- Of the 16 cases in which gender was reported, 13/16 cases or 81% were among males, 3/16 or 19% were among females
- Median overall age of 40
- Naloxone was successful in 10/12 or 83% of cases in which it was administered this quarter. Breakdown:
 - 1 dose/4 mg nasal: 2 cases
 - 2 doses/8 mg nasal: 2 cases
 - 2 doses/0.8 mg IV: 1 case
 - 2 doses/4 mg nasal and 0.4 mg injectable: 1 case
 - 3 doses/8 mg nasal and 0.4 mg IV: 1 case
 - 3 doses/12 mg nasal: 1 case
 - Nasal naloxone reported administered in 1 case; no details on dosage provided
 - Naloxone reported given in 3 additional cases, no info on ROA/dosage provided
- Information on suspected substance(s) reported in 12 cases; fentanyl was involved in 7/12 or 58% of cases. Breakdown:
 - Fentanyl: 7 cases
 - Meth and cannabis: 1 case
 - Hydromorphone: 1 case
 - Other unspecified opioid(s): 1 case
 - Cocaine: 1 case
 - Cannabis and unspecified stimulant: 1 case
- Polysubstance use was reported in 2 cases this quarter
- In 7 cases where information on ROA was provided, 5/7 cases or 71% were smoking, 1 case was oral consumption, and 1 case a combination of smoking and oral consumption.

Comparing Time Frames

- In April to June 2024, GBPH received 54 reports of suspected opioid-related overdoses, 8 reports of suspected opioid-related fatalities, and issued 9 drug poisoning alerts and 3 media releases.
- In April to June 2025, GBPH received 16 reports of suspected opioid-related overdoses (70% decrease), 3 reports of suspected opioid-related fatalities (62.5% decrease), and issued 1 drug poisoning alert, 1 drug alert, and no media releases.
- From January to June 2024, GBPH received 100 reports of suspected opioid-related overdoses and 16 reports of suspected opioid-related fatalities. During this time, GBPH issued 16 drug poisoning alerts and 5 media releases.
- From January to June 2025, GBPH received 31 reports of suspected opioid-related overdoses (69% decrease) and 4 reports of suspected opioid-related fatalities (75% decrease). During this time, GBPH issued 1 drug poisoning alert, 1 drug alert, and no media releases.

Questions? Contact: harmreduction@publichealthgreybruce.on.ca

For more information:

- [Canadian Substance Use Costs and Harms 2007-2020 – Canadian Substance Use Costs and Harms Scientific Working Group](#)
- [Substance Use and Harms Tool | Public Health Ontario](#)
- [Ontario Opioid Indicator Tool - ODPRN](#)
- [Characteristics of Substance-Related Toxicity Deaths in Ontario - ODPRN](#)

Letter of Direction — OPP's presence in Sault Ste. Marie

Read the Solicitor General's response to the OPP Commissioner regarding Sault Ste. Marie's request for OPP policing resources.

Solicitor General

Office of the Solicitor General
25 Grosvenor Street, 18th Floor
Toronto Ontario M7A 1Y6
[416-326-5000](tel:416-326-5000)
[1-866-517-0571](tel:1-866-517-0571)
Minister.SOLGEN@ontario.ca

July 3, 2025

Thomas Carrique, C.O.M.
Commissioner
Ontario Provincial Police
777 Memorial Avenue
Orillia Ontario L3V 7V3
thomas.carrique@opp.ca

Dear Commissioner Carrique:

On May 15th, 2025, I received correspondence from the Sault Ste. Marie city council requesting the development of an Ontario Provincial Police (OPP) policing resource plan. I have reviewed and considered the request.

The Sault Ste. Marie Police Service is an exemplary municipal service in northern Ontario and our government will always have the backs of our small, medium and Indigenous police services and their heroic frontline officers by ensuring they have the tools and support they need to keep our communities safe. The Sault Ste. Marie Police Service is critical to the diversity of policing across Ontario and serves as a key employer in the region with over 200 full-time members. I believe the service remains well-positioned to continue delivering effective, community-based policing to the residents of Sault Ste. Marie.

Pursuant to the authority provided under section 62(1) of the *Community Safety and Policing Act, 2019*, I am providing direction to not provide the Sault Ste. Marie municipal council with an OPP policing resource plan.

If you have any questions, I am available to discuss this matter further.

Sincerely,

Original version signed by:
The Honourable Michael S. Kerzner
Solicitor General

cc: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Updated: September 03, 2025

Published: July 11, 2025

Peterborough Examiner

By [Joelle KovachReporter](#)

Don't get any ideas, Peterborough: Ontario solicitor general denies potential switch from city police to OPP in Sault Ste. Marie

Peterborough Police chief says a similar outcome would happen in the city if a request was made.

Updated Aug. 14, 2025 at 9:16 p.m.

July 17, 2025

2 min read

[Save](#)

(16)



City police Chief Stu Betts holds a copy of the Ontario Police Services Act while making his presentation about the 2024 budget during a finance committee meeting. The chief

says the service will need a 10.8 per cent budget increase in 2026 to meet new requirements set out in the Ontario government's Community Safety and Policing Act

Peterborough Police Chief Stu Betts wants city council to know the Ontario government won't allow Sault Ste. Marie to switch from their municipal police service to the Ontario Provincial Police (OPP).

At a Peterborough Police services board meeting on Tuesday, Betts mentioned that the Ontario solicitor general has directed the OPP not to give a quote to city council in Sault Ste. Marie (for cost comparison with Sault Ste. Marie Police).

According to reporting in the Sault Star from Monday, city council in the Sault had budgeted \$39.6 million for city police in 2024, but spent \$42.1 million on policing (an overage of \$2.5 million) and is on track for a police overage of \$1.9 million in 2025.

In May its city council sought a quote from OPP, to see if their services would be more cost-effective, but their request was denied. Earlier this month, Ontario Solicitor General Michael Kerzner directed the OPP commissioner, in a letter available online, not to provide any quote.

The Ontario government "will always have the backs of our small, medium and Indigenous police services," states the letter. Sault Ste. Marie Police Service offers "exemplary" service and is a "key employer," the directive to the OPP states.

Betts said the solicitor general "had no interest in pursuing a costing for a city similar in size and composition to that of Peterborough."

Meanwhile, the rising cost of policing has been an issue here. In late May, Mayor Jeff Leal used his strong-mayor powers to direct the city's finance staff to write the draft 2026 municipal budget with a 10 per cent increase for police (the prospective increase is up for debate from city council, during budget deliberations in November).

City councillors learned about this in early June, at a meeting where they were poring over municipal finances to start planning for the 2026 budget. Betts had been invited to this finance meeting, and there he told city councillors he would need a 10.8 per cent budget increase in 2026 to meet new requirements set out in the Ontario government's Community Safety and Policing Act (which took effect April 1, 2024).

Under the act, police will need to cover new expenses such as mandatory new training for officers and specialized new police equipment, Betts had explained to city councillors.

Then at a police board meeting later in June, Leal urged his fellow board members to consider asking the city for \$43.4 million, to operate Peterborough Police in 2026 — a 15 per cent increase from 2025 (the board has not publicly announced any decision on

their forthcoming budget request - they decide on the sum to request, and then city council considers that).

A 10 per cent increase would equate to about \$3.8 million more next year, compared to this year. In 2025, police asked for \$37.8 million for policing. An additional \$3.8 million would bring that total to \$41.6 million.

A 15 per cent budget increase would equate to about \$5.6 million more (and would bring the overall police budget to about \$43.4 million for 2026).

On Tuesday at the police board meeting, Leal asked Betts to forward information to all of Peterborough city council about the OPP costing being denied to Sault Ste Marie city council.

Staff Report

Report To: City Council

Report From: Rebecca Ellerdien, Senior Advisor, External Relations and Investment Attraction

Meeting Date: September 8, 2025

Report Code: CM-25-028

Subject: AMO 2025 Delegation Update

Recommendations:

THAT in consideration of Staff Report CM-25-028 respecting AMO 2025 Delegation Update, City Council receives the report for information purposes.

Highlights:

- Owen Sound was granted all six delegations requested for the 2025 Association of Municipalities of Ontario (AMO) Conference.
- Staff prepared issues notes and leave-behind materials for each ministry delegation, as well as a delegate briefing binder that was also shared with MPP Paul Vickers and Grey County staff.
- Provincial representatives were open and receptive to the issues and requests made by the City, and staff are following up on key priorities and action items.
- Owen Sound invited several municipal and community stakeholders to join its delegations in alignment with the core activities outlined in the Intergovernmental Relations Action Plan.

Strategic Plan Alignment:

[Strategic Plan](#) Priority: Collaborative City.

The success of the 2025 AMO delegation strategy was achieved through close collaboration with external partners.

Climate and Environmental Implications:

There are no anticipated climate or environmental impacts.

Previous Report/Authority:

[Report CR-25-015 Re: Community and Business Development Mid-Year Update](#)

[Report CM-23-008 Re: Intergovernmental Relations - Update on Actions and Proposed Priorities for 2024-2025](#)

Background:

The City's Intergovernmental Relations Action Plan was developed in 2021 and identified the core activities (advocacy, education, and collaboration) and advocacy priorities for 2022–2023. The plan was adopted by Council in December 2021, and updated in December 2023 to focus on two critical priorities for 2024-2025:

- Stable and sustainable funding
- Physician Recruitment

In May 2025, staff prepared a shortlist of delegation requests for the annual AMO Conference. The list focused on issues within the identified priorities, with the addition of a few broader economic development initiatives developed in collaboration with local partners, such as Georgian College and the Southwestern Ontario Isotope Coalition (SOIC).

Staff took a proactive and highly collaborative approach in preparing these delegation requests, communicating early and often with key partners.

Staff submitted delegation requests to six ministries on nine issues, and all were granted. Owen Sound delegates were also invited to participate in additional delegations led by Grey County.

The following delegates represented Owen Sound at AMO 2025:

- Mayor Ian Boddy
- Councillor Suneet Kukreja
- Councillor Melanie Middlebro'
- City Manager Tim Simmonds
- Fire Chief Phil Eagleson

Analysis:

The AMO 2025 delegation meetings were considered very successful and covered a wide range of issues impacting residents of Owen Sound and community members from the surrounding region.

Ministry representatives were open and receptive during the conversations. Staff will now follow up with ministry counterparts on key action items and requests.

The City of Owen Sound led six delegations:

Ministry of Health

- Issue 1: Expanding Rural Primary Care Access
- Issue 2: Eligibility for Rural Health Care Funding

Owen Sound met with Deputy Premier and Minister of Health Sylvia Jones to request an expansion of primary and urgent care services in North Grey—including walk-in clinic access—and to review eligibility criteria for incentives intended to support physician recruitment and retention for rural communities.

In a significant demonstration of regional unity, the City's delegates were joined by Grey County Warden Andrea Matrosovs, Chief Administrative Officer Randy Scherzer, and Economic Development Director Savanna Myers; as well as representatives from neighbouring municipalities: Mayor Scott Mackey (Chatsworth), Deputy Mayor Shirley Keaveney and Chief Administrative Officer Shawn Everitt (Meaford), and Councillor Tobin Day and Communications Manager Hailey Thomson (Georgian Bluffs).

Currently, there are no full-time walk-in clinics within 100km of Owen Sound, forcing residents and visitors in need of in-person, urgent care to rely on rural emergency departments throughout Bruce-Grey-Owen Sound. The delegation presentation included a map showing the location of rural emergency departments and the nearest urgent care clinics in Orangeville (111km), Waterloo (143km), Bolton (146km), and Exeter (176km).

The delegation also examined how the use of postal codes and Rurality Index of Ontario scores can inadvertently exclude small urban communities and surrounding rural regions from funding and incentives meant to support primary care expansion and proposed a review of the eligibility for these programs.

Ministry of Economic Development, Job Creation, and Trade

- Issue: Developing Southwestern Ontario's Isotope Industry

Meeting with Parliamentary Assistant Tyler Allsopp, the City of Owen Sound was joined by Jessica Linthorne, Nuclear Innovation Institute President & CEO, and Chad MacLean, Bruce Power Senior Director of Business, to delegate on local opportunities to advance isotope research, development, and production.

The delegation shared the Review of Regional Opportunities prepared by the SOIC and extended an invitation to attend the upcoming Clean Energy Frontier 2025 Conference which will take place October 21 and 22. At the meeting, the Parliamentary Assistant requested that his calendar be booked to attend one of the two days. Owen Sound looks forward to hosting the Parliamentary Assistant and will also endeavour to arrange visits to clean energy and workforce development facilities in coordination with local partners.

As a founding member of the SOIC, the City of Owen Sound is promoting regional collaboration and taking proactive action to secure Ontario's economic resiliency as a hub for clean energy innovation, workforce development, and rural access to revolutionary radiotheranostic services.

Ministry of Transportation

- Issue 1: Owen Sound Harbour Growth Opportunities
- Issue 2: Sustainable Funding for Public Transit

Meeting with Parliamentary Assistant Hardeep Singh Grewal, Owen Sound delegated on opportunities to support Ontario's Marine Transportation Strategy, joined by Georgian College Executive Director Dave Shorey to highlight the Centre for Marine Training and Research, the largest English-language marine training facility in Central Canada, serving seafarers from across the Great Lakes and inland waterways.

The delegation also thanked the province for investing in public transit and encouraged long-term, sustainable funding geared toward the needs and challenges of small urban communities. Specifically, the delegation highlighted the connection between transit options and economic sustainability and growth in Owen Sound. that extend the service each day to late evening so people can rely on getting to and from late afternoon personal appointments and jobs.

The Minister encouraged the City to make a grant request through the Ontario Transit Investment Fund (OTIF) to extend service and to connect back with the Ministry.

Ministry of Municipal Affairs and Housing

- Issue: Small Urban Community Housing Affordability

Meeting with Parliamentary Assistant Matthew Rae, Owen Sound amplified calls for a coordinated federal-provincial-municipal approach to align planning, funding, and delivery.

The City of Owen Sound will add 534 residential units in 2025, with a total of 3,025 new units projected over the next five years.

The delegation highlighted a recent example of successful intergovernmental cooperation, where the City of Owen Sound was given a rare opportunity to purchase forfeited provincial lands with grant support from Grey County for the purpose of affordable housing.

Council then initiated the opportunity to transfer those lands to the Owen Sound Housing Company to develop new affordable housing.

Ministry of the Solicitor General

- Issue 1: Fairness in Community Police Funding
- Issue 2: Homelessness in Small Urban Communities

In a joint delegation to Ontario Solicitor General Michael Kerzner, Mayor Sue Paterson of the Town of Hanover and Mayor Boddy of the City of Owen Sound, along with Grey County Warden Andrea Matrosov, called for a province-wide funding mechanism to provide relief for rising community policing costs.

While budget relief was announced last November for OPP-policed communities, Hanover and Owen Sound are two of 44 municipalities with dedicated municipal police forces. The Hanover Police Service represents 34 cents of each tax dollar collected by the community, and the Owen Sound Police Service accounts for 28 cents of each tax dollar.

Solicitor General Kerzner expressed his strong support for community policing and requested that his deputy minister travel to Owen Sound to further discuss the regional flow of criminality.

As regional hubs for health care and social services, small urban communities such as Owen Sound need additional resources to address

public safety concerns and enforcement issues while providing critically needed support to vulnerable residents and addressing the ongoing opioid crisis.

Ministry of Red Tape Reduction

- Issue: Reducing Administrative Burden for Rural Physicians

Owen Sound and Grey County delegates met with Minister Andrea Khanjin to advocate for the needs of local physicians and health care providers. In a rural context, every action to improve the efficiency and effectiveness of our health care system means more time that physicians can spend face-to-face with patients.

The delegation amplified calls to address burnout and reduce administrative burden, with research to support measures such as a centralized referral model for specialist care.

Financial Implications:

Costs associated with the AMO Conference are budgeted within the annual operating budget.

Communication Strategy:

A communications plan was developed in collaboration with the Communications Advisor, including:

- Proactive communication with key stakeholders
- Two media releases, issued before and after the conference
- Social media posts using real-time photos along with official graphics and the #AMO2025 hashtag
- Leave-behind materials amplifying key messages and requests
- Follow up thank you letters

Consultation:

N/A

Attachments:

1. AMO 2025 Delegation Recap & Photos
2. Map of Grey Bruce Hospitals and Walk-In Clinics

Recommended by:

Rebecca Ellerdiem, Senior Advisor, External Relations and Investment Attraction

Submission approved by:

Tim Simmonds, City Manager

For more information on this report, please contact Rebecca Ellerdiem, Senior Advisor, External Relations and Investment Attraction at rellerdiem@owensound.ca or 519-376-4440 ext. 1254.



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: CRIMINAL INVESTIGATIONS BRANCH AND DRUG ENFORCEMENT / CRIMINAL INTELLIGENCE UNIT – JUNE, JULY & AUGUST 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24th, 2025

RECOMMENDATION(S):

For Information

Investigations

Homicides (July & August 2023) - The three homicides from the summer of 2023 continue to require work and resources, although they are getting closer to completion. However, the court process for these when scheduled will create additional demands on staffing and resources.

UPDATES

Homicide 1 – One of the accused has been additionally charged with perjury in connection to her testimony during a bail hearing, and trial dates have been set for January and February 2026. The second accused was sentenced in July to 11 years, less a credit of 3 years pre-sentence custody, resulting in 8 additional years to be spent in custody.

Homicide 2 – One of the accused has entered a guilty plea, with sentencing scheduled for August. The second accused also pled guilty to being an accessory after the fact and received a sentence of time served for his involvement.

Homicide 3 – Extradition hearing dates for all three accused have been adjourned to October 20th, 2025.

Fatal Fail to Remain / Dangerous Driving (May 10th, 2025) – Members of CIB assisted uniform patrol in investigating a fatal fail-to-remain collision. As a result of the investigation, a 21-year-old male has been charged with Dangerous Operation of a Motor Vehicle Causing Death and Failure to Stop at an Accident Causing Death. Subsequent search warrants have been executed to collect further evidence and the investigation remains ongoing.

Intimate Partner Violence (June 8th, 2025) – Members of CIB assisted uniform patrol with the investigation of an incident of intimate partner violence in which the 6-year-old child present in the home was a key witness to the assault against his mother. A joint investigation was initiated with Bruce Grey Child and Family Services to obtain a statement from the child to support the charges laid.

Sexual Assault (Historical) - (July 2nd, 2025) – Grey Bruce OPP referred a historical sexual assault that was alleged while the victim provided a statement regarding an unrelated intimate partner violence

occurrence in their jurisdiction. The victim reported three incidents of sexual assault by her ex-partner while they resided in Owen Sound. As a result, a 48-year-old Georgian Bluffs male has been charged with three counts of sexual assault.

Intimate Partner Violence (July 2nd, 2025) – Members of CIB assisted uniform patrol with the investigation of a historical incident of intimate partner violence between May 2024 and May 2025. A video recorded statement was obtained with the victim who resides outside of Owen Sound, and the investigation was completed by members of Platoon 4, resulting in a 22-year-old Guelph male being charged with domestic assault.

Sexual Assault/Indecent Act - (July 15th, 2025) – Members of CIB continued the investigation of inappropriate behaviour by a 76-year-old male toward an 8-year-old girl, in which he dropped a candy wrapper into the back of her pants after pulling out the waistband of her shorts and underwear. The investigation is ongoing, and charges are anticipated. ***UPDATE*** - The male was arrested and charged with sexual assault and indecent act on August 14th, 2025.

Sexual Assault - (August 8th, 2025) – Members of CIB commenced a joint investigation with Bruce Grey Child & Family Services regarding an allegation of two incidents of sexual assault by a 13-year-old young person on his 8-year-old half sister between the end of June and beginning of August 2025. The youth was arrested and charged with sexual assault, and during the investigation it was revealed that the accused youth was a victim of sexual assault himself, sometime in the summer of 2024, by a yet to be identified adult male who no longer resides in the area. The investigation is continuing.

MMHART Statistics

JUNE

Officer Referrals/ Consultations = 5
Follow Ups = 6
Community Support Consultations/Referrals = 2
Incident Response/Support = 28
Proactive in Community Engagement (hours completed) = 0
STAR cases = 2

JULY

Officer Referrals/ Consultations = 2
Follow Ups = 1
Community Support Consultations/Referrals = 0
Incident Response/Support = 30
Proactive in Community Engagement (hours completed) = 0
STAR cases = 1

August

Officer Referrals/ Consultations = 0
Follow Ups = 1
Community Support Consultations/Referrals = 0
Incident Response/Support = 25
Proactive in Community Engagement (hours completed) = 2
STAR cases = 1

Training

Meetings

JUNE

Situation Table (STAR) Weekly Meetings – D/Cst. Martin & D/Sgt. Gurney
Domestic Violence Court Advisory Council Quarterly Meeting – D/Cst. Martin
High Risk Repeat Offender Monthly Meeting – D/Cst. Martin
Violence Prevention Grey Bruce MARAM Leadership Meeting – D/Cst. Martin
Child Abuse Review Team Meeting- D/Sgt Gurney
United Way Meeting – D/Sgt Gurney

JULY

Situation Table (STAR) Weekly Meetings – D/Cst. Martin
Child Abuse Review Team Meeting- D/Sgt Gurney
River District Meeting – D/Sgt Gurney

AUGUST

Situation Table (STAR) Weekly Meetings – D/Cst. Martin
MARAM Monthly Meeting & Emergency Meeting – D/Cst. Martin
CISO-DEA Drug Signature Program – D/Sgt Gurney
Proactive Intelligence Probes – D/Sgt Gurney

Other

JUNE

Intimate Partner Violence – Greater Sudbury Police Service requested assistance from the Owen Sound Police Service to interview a female victim of domestic violence who is now residing in Second Stage Housing through the Women’s Center after fleeing her abuser in Sudbury with her three children. The interview was conducted and the female disclosed numerous assaults. Investigation will be completed by Sudbury Police.

JULY

Child Pornography – Members of CIB conducted observations of a residence on 3rd Avenue East in Owen Sound, at the request of Perth County OPP, to determine possible occupants, as well as time of the day that individuals were home, in preparation for a search warrant that was executed on July 29th, 2025.

AUGUST

Human Trafficking Intelligence Probe - (August 18th, 2025) – In a joint initiative with the OPP West Region Provincial Human Trafficking Team, members of CIB and OPP made attempts to connect with possible victims of human trafficking, or individuals involved in sex work within the City of Owen Sound in order to offer support and resources, and gather intelligence that may fuel further investigations. Numerous online ads, offering sexual services in Owen Sound, were contacted and it was determined that all ads were for the same individual operating out of a local motel. Engagement was made with this female and no immediate safety concerns were identified.

Drug Overdose Information

In June and July 2025 the city had no suspected drug related death. In August 2025 there was one suspected drug related death.

To date in 2025, the city has had (4) deaths from suspected drug overdoses.

The year 2024 ended with the Owen Sound Police Service having investigated a total of fourteen (14) deaths from suspected drug overdoses. The year 2023 ended with a total of eleven (11), Six (6) were recorded in 2022, a total of fourteen (14) occurred in 2021 and a total of eight (8) occurred in 2020.

Missing Persons

None

SUBMITTED BY: D. Bishop, Deputy Chief



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Auxiliary Board Report – June, July & August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24th, 2025

REPORT:

JUNE

In June 2025, the Auxiliary Unit actively supported the Uniform Branch through ride-alongs, contributing a total of 166.5 volunteer hours.

On June 10th, members of the Auxiliary Unit participated in the Law Enforcement Torch Run (LETR). The LETR is the largest public awareness vehicle and grassroots fundraiser for Special Olympics. Known honourably as Guardians of the Flame, law enforcement members and Special Olympics athletes carry the “Flame of Hope” into the Opening Ceremony of local competitions, as well as into Special Olympics Provincial, National, Regional, and World Games.

On June 14th, members of the Auxiliary Unit participated in the fourth annual Walk/Run 5K race to support youth and adults with intellectual or developmental disabilities.

On June 21st, members of the Auxiliary Unit participated in the Pride Parade. Our members were full of excitement as they walked the streets of downtown Owen Sound in support of the 2SLGBTQIA+ community.

JULY

In July 2025, the Auxiliary Unit actively supported the Uniform Branch through ride-alongs, contributing a total of 155.5 volunteer hours.

On July 1st, members of the Auxiliary Unit participated in the Canada Day celebrations at Kelso Park. The unit set up a booth featuring children’s activities, including games, a miniature motorized police cruiser, and a children’s police uniform for dress-up.

On July 12th, members took part in the 35th annual Hottest Yard Sale in the city’s vibrant River District. The event featured live music, shopping, and food vendors. Our members assisted with the recruitment booth, engaged in community outreach, and interacted with attendees while walking the streets.

On July 15th, members attended the Reach Centre community BBQ, with proceeds supporting Reach Grey Bruce.

AUGUST

In August 2025, the Auxiliary Unit actively supported the Uniform Branch through ride-alongs, contributing a total of 134 volunteer hours.

On August 2nd, members of the Auxiliary Unit participated in the 162nd Emancipation Festival. This is the longest and most continuous festival in North America!

On August 20th, members of the Auxiliary Unit participated in the 4th annual M'Wikwedong End of Summer Bash. This event consisted of a BBQ, games, raffle prizes and canoeing.

SUBMITTED BY:

Deputy Chief D. Bishop



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Community Oriented Response & Enforcement Unit –

June, July and August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: Sept. 24th, 2025

RECOMMENDATION(S):

For Information

REPORT:

FOOT PATROL (Hours)	63
BICYCLE PATROL (Hours)	39.5
CRIMINAL CHARGES	
CDSA	
PROVINCIAL OFFENCES/ WARNINGS	35/ 18
MOTOR VEHICLE COLLISIONS	
WARRANTS	4
BY-LAW OFFENCES	

- **PRIMARY FOOT/ BIKE PATROL LOCATIONS**
 - The River District
 - Safe n Sound shelter
 - School zones – end of year
 - 1st Avenue West - Bandstand
 - Presence during Trans-walk, river district
 - Saturday Market
- **ASSIST UNIFORM PLATOON/ C.I.B.**
 - Drug Investigation follow up
 - CCTV canvass for a sexual assault
 - Cover Platoon staffing shortage
 - Assist with arrest for Domestic Assault
 - Missing youth (14yrs)
 - Assist with arrests for platoon - wanted for mischief/ warrants
 - Conducted breath tests
- **OTHER DUTIES**
 - Visit Encampments within the City

- Share information to river district businesses regarding CamSafe program.
 - Patrol / observations of a neighbourhood
 - Liaison with Circle K and Center for Enhancement, Re: loitering issues.
 - Traffic Initiative – BELTS/ CELLS
 - 3 HTA, 6HTA warns
 - Assist with recruit interviews
 - Prisoner escorts
 - Follow up complaints St. Andrews church – Drug use issues
 - Cleared Bandstand, organized removal of graffiti
- **INVESTIGATIONS**
 - Weapons related incident follow up
 - MTO Blitz with OPP
 - 16 inspections
 - 9 vehicles out of service
 - 18 charges
 - 17 warnings
 - Sexual Assault – historical, 3rd party information, interview arranged, victim declined to proceed.
 - **TRAINING / MEETINGS / PUBLIC EVENTS**
 - Torch Run for Special Olympics
 - Efficiency committee meeting
 - STAR table - MMHART
 - M'Wikwedong Summer Bash
 - Reach BBQ

SUBMITTED BY: DEPUTY CHIEF D. BISHOP



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Front Line Patrol Report and Collision Statistics – June, July and August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24th, 2025

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS Front Line Patrol, the RIDE program, and Collision Statistics for June, July and August, 2025.

Front Line Patrol Report: June, July and August combined

	Platoon #1-4		Traffic/Part Time Officers	
	2025	2024	2025	2024
Highway Traffic Act:	277	273	62	74
Compliance Reports:	8	22	0	0
Recorded Cautions:	98	163	69	105
Liquor Licence Act:	37	32	1	1
Criminal Code/ CDSA:	530	438	7	19
Other POA/By-Law:	47	64	12	4
Foot Patrol:	197	255	69	53

Note: Part time officers began being reassigned for court security details in August and performed 144 hours of court security that month.

Reduce Impaired Driving Everywhere (RIDE):

JUNE

There were a total of 12 on-duty RIDE checks in the month of June with 558 drivers checked.

The total statistics for RIDE were:

- 37 officers
- 11.5 hours
- 1 roadside breath tests
- 1 driver charged with Impaired Driving
- 2 Highway Traffic Act warnings, 1 Liquor Licence and Control Act charge and two other criminal code charges not related to impaired driving.

There were two additional persons charged with impaired driving offences during the month outside of RIDE programs.

JULY

There were a total of 12 on-duty RIDE checks in the month of June with 253 drivers checked.

The total statistics for RIDE were:

- 31 officers
- 12 hours
- 3 roadside breath tests
- No drivers charged with Impaired Driving
- 2 Highway Traffic Act warnings,

There were two additional persons charged with impaired driving offences during the month outside of RIDE programs.

AUGUST

There were a total of 10 on-duty RIDE checks in the month of June with 181 drivers checked.

The total statistics for RIDE were:

- 21 Officers
- 7.5 hours
- 1 roadside breath tests
- No drivers charged with Impaired Driving
- 3 Highway Traffic Act warnings, 4 Highway Traffic Act charges.

There were five additional persons charged with impaired driving offences during the month outside of RIDE programs.

COLLISION STATISTICS

JUNE 2025

	Jun 2025	May 2025	Jun 2024
Total Collisions:	60	25	42
Collisions - East side	30	9	20
Collisions - West side	6	3	14
Collisions - parking lots	24	13	8
Fail to Remain Collisions	13	7	5
Collisions referred to CRC:	31	18	20
Collisions investigated by OSPS:	29	7	22

JULY 2025

Jul 2025 Jun 2025 Jul 2024

Total Collisions:	47	60	32
Collisions - East side	23	30	10
Collisions - West side	11	6	8
Collisions - parking lots	13	24	14
Fail to Remain Collisions	9	13	8
Collisions referred to CRC:	25	31	21
Collisions investigated by OSPS:	22	29	11

AUGUST 2025

Aug 2025 Jul 2025 Aug 2024

Total Collisions:	46	47	39
Collisions - East side	19	23	19
Collisions - West side	8	11	6
Collisions - parking lots	19	13	14
Fail to Remain Collisions	12	9	7
Collisions referred to CRC:	29	25	12
Collisions investigated by OSPS:	17	22	27

FINANCIAL/RISK IMPLICATION(S):

Nil

OPERATIONS PLAN:

“Community Safety” is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan’s goals: to address safety concerns identified by the community; to improve police visibility in the River District and at other priority areas; to address controlled substances, firearms, and violent crime; and, to promote road safety.

SUBMITTED BY:

Deputy Chief D. Bishop

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: **Community Services**

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September, 2025

RECOMMENDATION(S)

REPORT: COMMUNITY SERVICE OFFICER #569

The following report highlights key engagements of the Community Services Officer in July & August 2025

Traditional Corporate and Social Media for OSPS (Community Outreach Education/Celebrations/Awareness/Media Releases)

Canada Day, REACH Centre BBQ, #MeetOurTeam Series, Bike Patrol, YIPI Program, Hottest Street Sale, #CampDay, Answer The Call Campaign, New Recruits, Women In Policing, Emancipation Festival, Summer Folk, Salmon Spectacular, RIDE Programs, Don't Hang Up On 911, End Of Summer Bash 2025, Foot Patrol, Back To School, Our Records Department

COMMUNITY ENGAGEMENT/LOCAL/PROV.COMMITTEE WORK/SCHOOL PARTNERSHIP MEETINGS

- Community Events attended as a community partner- Canada Day, Hottest Street Sale, Emancipation Festival, Summer Folk, Teddy Bear Picnic CMHA event, End of Summer Bash, Camp Day, REACH Community BBQ
- VTRA planning mtgs with Bluewater School Board
- CSWBP- Hate Crime Working Group
- Youth in Policing- Provincial Meeting- OSPS Member
- Bayfield Landing Summer Outreach
- Special Olympics Provincial Committee
- COYO Conference Directors mtg.
- CAST- FASD Community Working Group
- OACP & OPC Initial Mtgs to Discuss Officer Youth Course

Community Presentations/Training

- Alzheimer's Society- Common Frauds
- Bayfield Landing- Online Safety
- Seasons Retirement Community- Online Safety
- Community Living- Social Media Awareness

- Ripple Effect Forum
- VTRA Next Steps
- OPC YIPI Tour & Presentation
- TDBeats AED Training

OPERATIONS PLAN

“Community Wellbeing” is one of the four strategic priorities of the Owen Sound Police Services Board. The work of the Community Services Officer is instrumental in progressing the 2023-2026 OSPS Operations Plan’s goal to build and foster relationships with community groups, specifically the following actions: by educating OSPS members and the community on OSPS partnerships; by focusing on preventative youth programming in cooperation with school board and community groups; and, by fostering and building relationships with diverse groups within the community.

ATTACHMENT(S):



(Pictures L-R- YIPI OPC Tour, PC.Beaney & CSO Cranny at REACH BBQ, AED Training)

SUBMITTED BY:

Jason Cranny, Community Services Officer #569



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Lost Hours and Training – June - August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 2, 2025

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS full time members for June - August 2025, including lost hours due to leave from sick time, short term disability (STD), and Workplace Safety and Insurance Board (WSIB), as well as training opportunities.

Lost Hours:

Month/Year	SICK/STD			WSIB		
	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Members	Total Number of Shifts (complete and partial)	Total Number of Hours
June 2025	9	32	366	2	2	16
July 2025	5	37	436	0	0	0
August 2025	7	30	342	0	0	0

Our two long term WSIB claims have been transitioned off of top up and are now being paid only through WSIB. We were also successful in closing a part time WSIB case and have one that is still open but the member is returned to work on modified duties.

Training:

Members attended the following courses:

- Forensic Entomology Workshop
- LEBA Bicycle Patrol Course
- IRD Certified Trainer Course

FINANCIAL/RISK IMPLICATION(S):

The loss of scheduled work hours is a potential financial risk and is monitored to ensure a balance with members' physical and mental wellbeing. Financial resources are required to provide ongoing member

training which is an essential to updating qualifications, knowledge, and ultimately organizational risk mitigation.

OPERATIONS PLAN:

“Our Members” is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan’s goals: to promote members’ mental and physical wellbeing; and, to promote professional development and training opportunities for all members.

SUBMITTED BY:

Wendy Pratt, Human Resources Manager

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Records, Courts, and Bylaw Report – June-July-August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24, 2025



RECOMMENDATION(S):

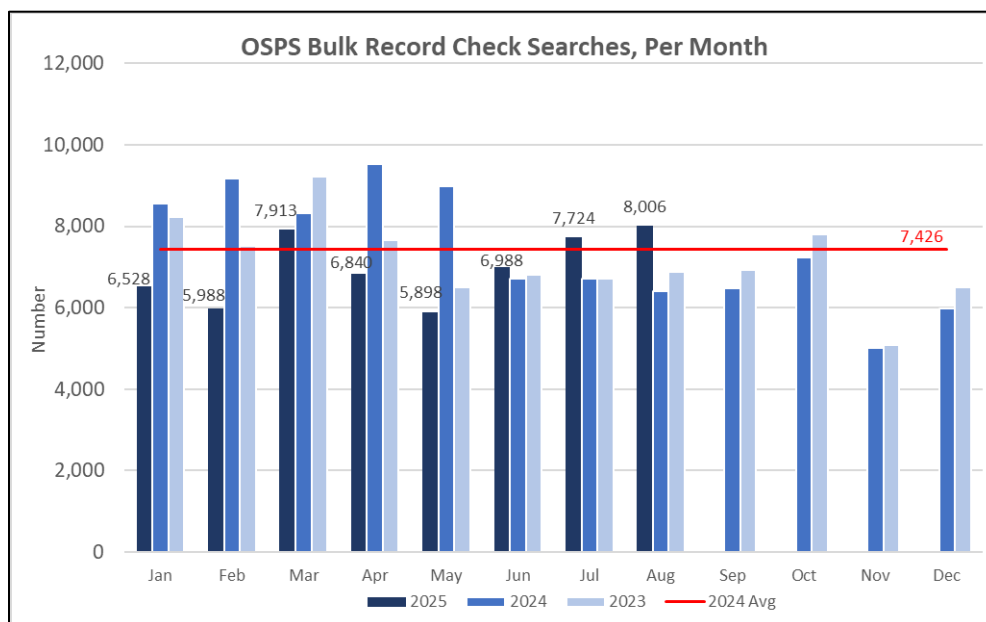
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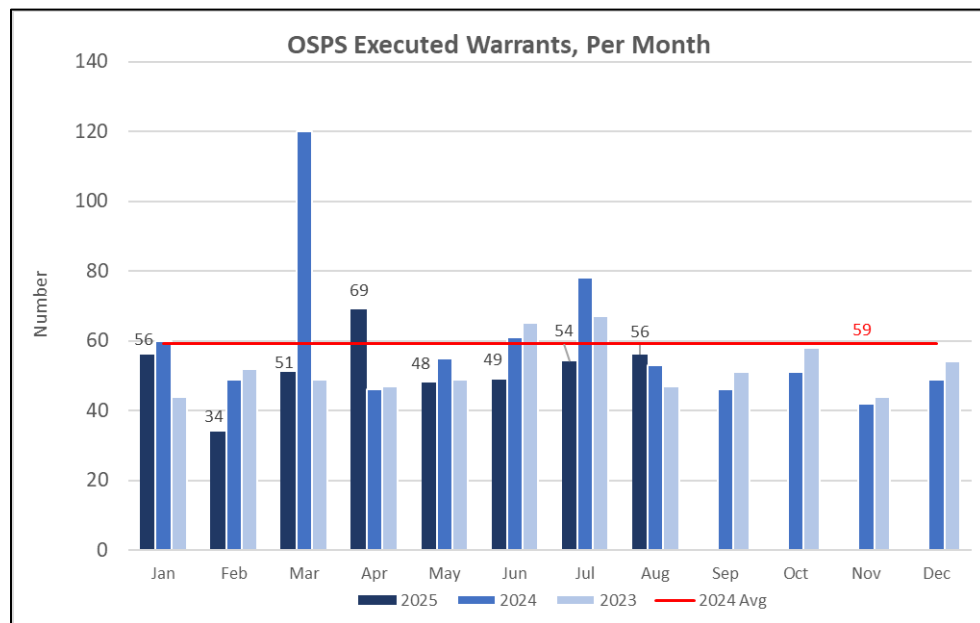
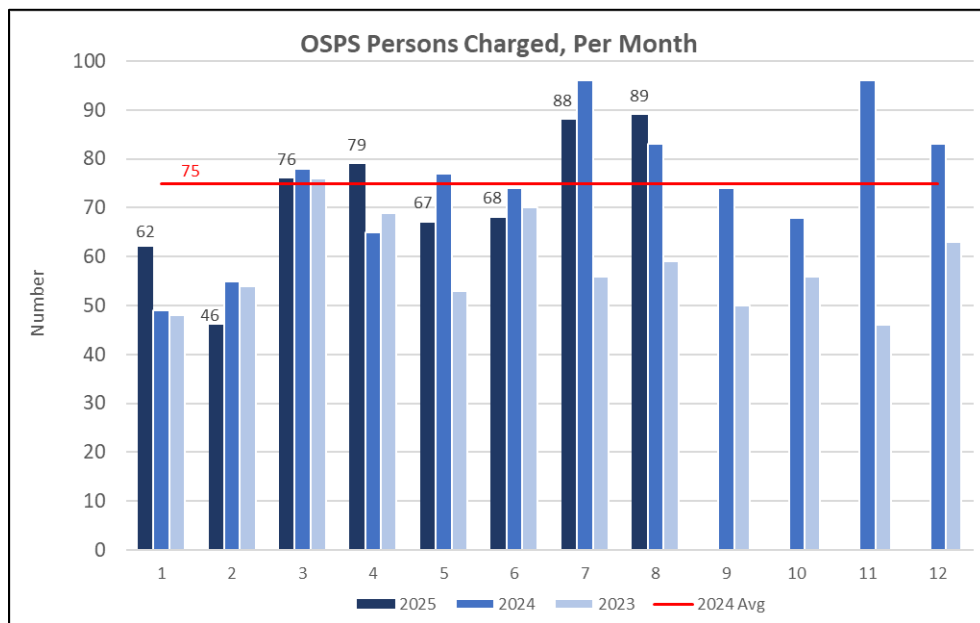
Report:

Records – June-July-August 2025:

	This Month AUGUST 2025	Previous Month July 2025	% Change	Same Month Previous Year August 2024	2025 Year-to-Date Jan.1-Aug.31, 2025	2024 Year-to-Date Jan.1-Aug.31, 2024	YTD % Change
Records Services							
Bulk Record Check Searches	8,006	7,724	3.7%	6,404	55,885	64,399	-13.2%
Executed Warrants	56	54	3.7%	53	417	522	-20.1%
Persons Charged*	89	88	1.1%	83	575	577	-0.3%

*May be multiple charges laid on same person. Includes adults and youth. Mostly CC charges, but may include some Provincial charges if coupled with CC charges.





In July of 2024, the Ministry of Children, Community, and Social Services (MCCSS) received an exemption to the *Police Record Checks Reform Act* (PRCRA), requiring record check providers to disclose further information under the *Child, Youth and Family Services Act* (CYFSA), the *Intercountry Adoption Act* (IAA) and the *Children’s Law Reform Act* (CLRA).

The newly developed BROAD (Exempted) Police Record Check is only available to those who may care for or provide a service to a child or youth under the *Child, Youth and Family Services Act 2017* (CYFSA) or the *Intercountry Adoption Act 1998* (IAA).

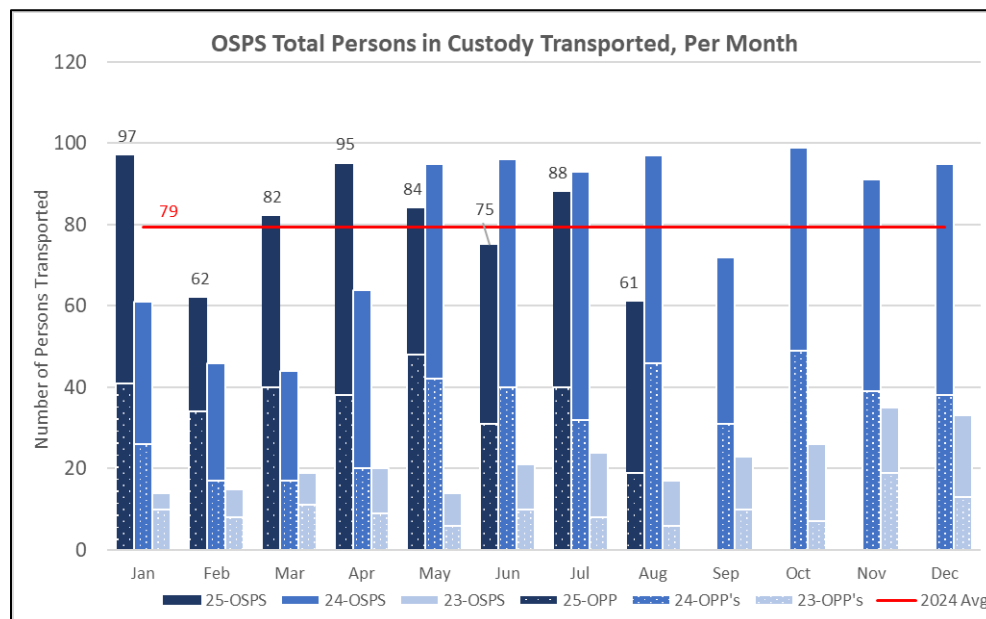
Unlike other record checks, the BROAD (Exempted) Police Record Check includes all information released in existing checks, as well as additional records as they exist on the date of the search.

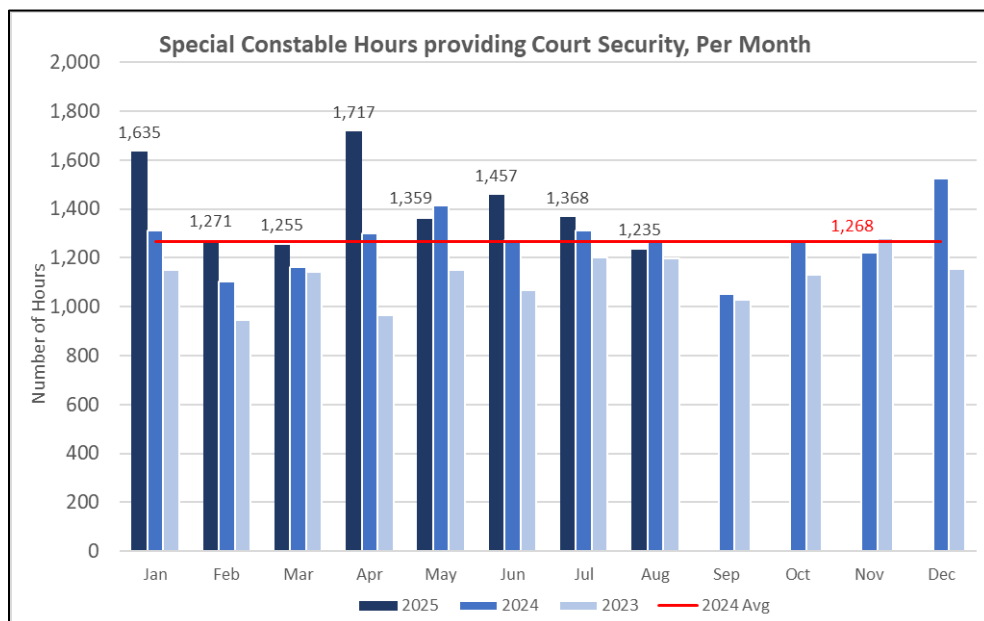
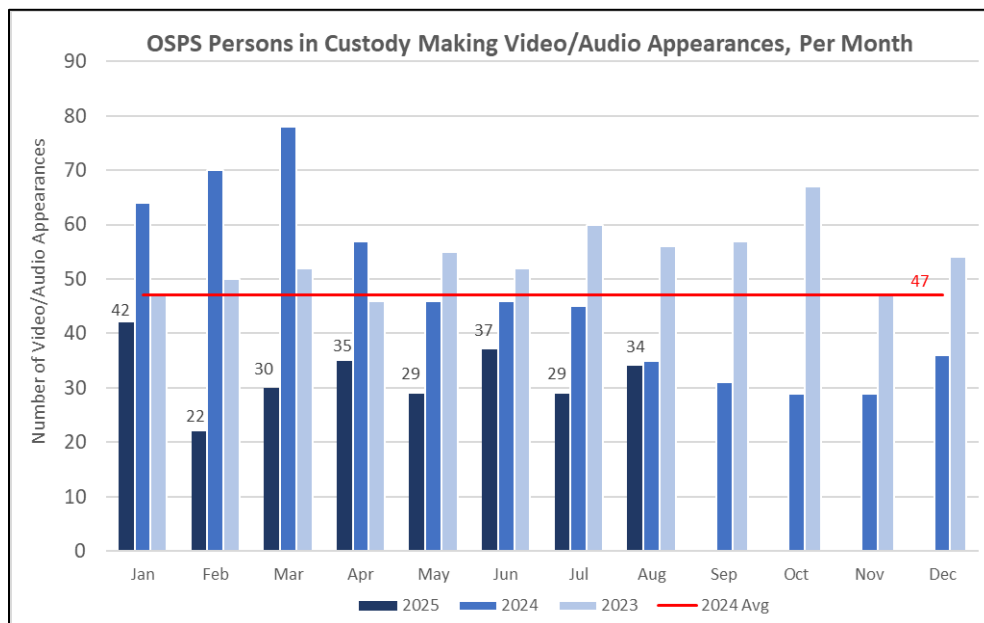
Based on the SCOPE of this new Record Check it has taken a lot of work from the LEARN (Law Enforcement and Records Managers Network) committee for the province to come up with best practices on how to complete these background checks as they are much more involved. Many police services including Owen Sound Police were accepting these background checks but not processing them until the LEARN Committee came out with best practices. In August the LEARN Committee did release a reference guide for these BROAD (exempted) Police Record Check and we are not processing these checks.

A board report has been completed regarding the fee for these background checks as provincially police services have increased their fee based on the depth and time involved with completing these checks.

Courts – June-July-August 2025:

	This Month	Previous Month		Same Month	2025	2024	
	AUGUST 2025	July 2025	% Change	Previous Year	Year-to-Date	Year-to-Date	YTD
				August 2024	Jan.1-Aug.31, 2025	Jan.1-Aug.31, 2024	% Change
Court Services							
Total Custodies Transported	61	88	-30.7%	97	644	596	8.1%
OPP	19	40	-52.5%	46	291	240	21.3%
OSPS	42	48	-12.5%	51	353	356	-0.8%
Video/Apearances	34	29	17.2%	35	258	441	-41.5%
Special Constable Hours	1,235	1,368	-9.7%	1,274	11,296	10,151	11.3%





As a result of an incident that occurred in August in a northern community in Ontario where a shooting in a courtroom of an armed individual took place, the Ministry of the Solicitor General sent out some revisions to court security plans to be implemented immediately. Some were already in place locally, however some will result in increased costs and challenges to implement.

Based on this revision Owen Sound Police Service has provided an armed officer at both the Ontario/Superior Court of Justice Courthouse and the Provincial Offences Court while courts are in session. Individuals entering the Provincial Offences courtroom are now being security wanded by that officer which is in operation 2 days a week. This results in 7 armed officers scheduled per week to provide court security which commenced on August 8, 2025 totaling approximately 173 hours for those

officers. These hours are in addition to the 1235 hours worked by the Special Constables for the month of August.

This change has a significant impact on both front-line officer resources and the budget.

Bylaw – June-July-August 2025:

Application for new taxi business. Report submitted by Bylaw Clerk to the Board for review.

Financial/Risk Implication(s):

Providing court security and transporting persons in custody comes with inherent risk, while the efficient and accurate processing of judicial documentation is foundational to community safety.

OPERATIONS PLAN:

The administrative services within Records, Courts, and Bylaw are essential components of the OSPS Mission to deliver high quality policing services that strengthen public safety and community wellbeing. Community Safety and Sustainability are two of the four strategic priorities of the Owen Sound Police Services Board. As part of the Operational Plan, Court security costs will be assessed and reviewed annually to advocate for a sustainable police funding model.

ATTACHMENT(S):

Nil

SUBMITTED BY:

Krista Fluney, Director, Civilian Services

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: **Broad Criminal Record Check**

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24, 2025

RECOMMENDATION(S):

Request for Fee Increase – BROAD (Exempted) Police Record Check

REPORT:

Purpose:

The purpose of this report is to seek approval from the Owen Sound Police Services Board to establish a fee of **\$100** for the newly implemented **BROAD (Exempted) Police Record Check**.

Background:

In July of 2024, the Ministry of Children, Community, and Social Services (MCCSS) received an exemption to the *Police Record Checks Reform Act* (PRCRA), requiring record check providers to disclose further information under the *Child, Youth and Family Services Act* (CYFSA), the *Intercountry Adoption Act* (IAA) and the *Children's Law Reform Act* (CLRA).

The newly developed BROAD (Exempted) Police Record Check is only available to those who may care for or provide a service to a child or youth under the Child, Youth and Family Services Act 2017 (CYFSA) or the Intercountry Adoption Act 1998 (IAA).

Unlike other record checks, the BROAD (Exempted) Police Record Check includes all information released in existing checks, as well as additional records as they exist on the date of the search. See Scope below:

Scope of Disclosure

The BROAD (Exempted) Police Record Check will include:

- **Convictions** (unless granted a record suspension)
- **Record Suspensions** (if authorized under the *Criminal Records Act*)
- **Current discharges**
- **Youth findings of guilt** (within applicable disclosure periods)
- **Outstanding judicial orders** (e.g., probation, prohibition, warrant)
- **Outstanding restraining orders**
- **Outstanding criminal charges**

- **Criminal charges resulting in:**
 - o Not criminally responsible on account of mental disorder
 - o Stay of proceedings
 - o Dismissed
 - o Withdrawn
- **Police contact records**, unless disclosure is restricted due to:
 - o Ongoing law enforcement matters
 - o Lack of subject awareness of contact
 - o Contact occurring when the person was a minor
 - o Contact determined not relevant to caregiving or residence suitability where a child is involved
- **Mental Health Act contacts**, specifically where the individual was found to be suffering from a mental disorder likely to result in:
 - o Serious bodily harm to self or others, or
 - o Serious physical impairment of the person

This level of disclosure exceeds that of current CRC, CRJMC, or VSC checks, and reflects a broader public safety interest.

Rationale for Fee:

The BROAD (Exempted) Police Record Check requires:

- Expanded database queries across multiple systems
- Significant administrative review and documentation
- Careful vetting to ensure compliance with disclosure standards

These additional requirements result in higher resource and staffing costs than other checks.

Comparative research indicates that similar enhanced record checks at other Ontario police services are priced between **\$41–\$100** with many being at the \$100 fee.

To ensure cost recovery and sustainability, a fee of 100 dollars is recommended after studying local comparators and performing some early checks as well as analyzing the time required to complete those checks.

FINANCIAL/RISK IMPLICATION(S):

Approval of this fee will:

- Recover the costs associated with the time-intensive nature of the BROAD (Exempted) Check

- Prevent operating budget strain related to implementation of this new service
- Provide modest additional revenue for modernization of records management services

Conclusion

The BROAD (Exempted) Police Record Check provides the most comprehensive disclosure of police-held records permitted under law. Establishing the fee at \$100 ensures responsible cost recovery, aligns with provincial benchmarks, and supports the delivery of high-quality and compliant record check services.

OPERATIONS PLAN:

Nil

ATTACHMENT(S):

Broad Sector Check Consent form and response page

SUBMITTED BY:

Jocelyn Kazarian, Records

Krista Fluney, Director, Civilian Services

	OWEN SOUND POLICE SERVICE EXEMPTED (BROAD) CHECK			
TO BE COMPLETED BY APPLICANT			Date of Request	
Mailing Address (name, street, city, province, postal code)			____/____/____	
Please Print UNDER each heading			yyyy/ mm /dd	
Last Name		First Name		Middle Name
# and Street Name		Apt/Unit #	Maiden Name / Other Last Names Used	Other First Names
City	Province	Postal Code	Date of Birth	GenderOther Names
			____/____/____	
Contact phone number			Email address	
Address History – please fill out if resident address differs from mailing address and/or resided OUTSIDE of the Region in the past 5 years				
Street name # (please state below)		Apt/Unit #	City	Province
Identification – OSPS Staff to complete one form MUST be Government issued and include the applicant’s name, date of birth, signature and photo of applicant				
Type of Identification produced		ID number – do NOT record Health or SIN card or bank/credit card numbers	Viewed ☐	
Type of Identification produced		ID number – do NOT record Health or SIN card or bank/credit card numbers	Viewed ☐	
SELF DECLARATION (if applicable): ☐ Declaration of Criminal Record Attached				
Name of Employer/Organization /Other requesting BROAD Record Check:				
The Broad (Exempted) Police Record Check will include all of the above and the following information as it exists on the date of this search:				
☒ Convictions (unless granted a record suspension) ☒ Record Suspensions if authorized under the Criminal Records Act ☒ Current discharges ☒ Youth findings of guilt within disclosure period ☒ Outstanding judicial orders (Probation, Prohibition, Warrant) ☒ Outstanding restraining orders ☒ Outstanding criminal charges ☒ Criminal charges resulting in: ☐ not criminally responsible on account of mental disorder, stay of proceedings, dismissed, withdrawn ☒ Contact with police unless disclosure: ☐ would interfere with law enforcement matter, person is not aware of contact, person was a minor at time of contact ☐ information is not relevant to suitability to perform caregiving duties for a child or to reside in a place where a child is residing and receiving care ☒ Contact under the Mental Health Act where the person was suffering from a mental disorder of a nature or quality that would likely result in serious bodily harm to the person or to another person or in serious physical impairment of the person.				
CONSENT				
1. I hereby confirm that I have requested that the Owen Sound Police Service perform a Police Record Check on me. I understand that Owen Sound Police Service need to obtain personal information from me that is required to complete the Police Record Check.				
2. I hereby authorize Owen Sound Police Service to use the name(s), date of birth, and declared criminal record history I have provided to complete the Police Record Check and disclose such information to me.				
3. I understand this includes a search of Owen Sound Police Service’s Records Management Systems (“RMS”) and the Canadian Police Information Centre (“CPIC”) database, as maintained by the RCMP.				
4. I hereby authorize Owen Sound Police Service to search and release any information listed in section 119 of O. Reg. 155/18 under the <i>Child, Youth and Family Services Act</i> (“CYFSA”) and/or section 16 of O. Reg. 155/18 under the <i>Intercountry Adoption Act</i> (“IAA”), as lawfully required by those Acts.				
5. I hereby release and discharge the Owen Sound Police Service Board and all employees or agents of Owen Sound Police Service from any and all actions, claims, and demands for damages, loss, or injury howsoever arising which may hereafter be sustained by myself or anyone associated with me as a result of the disclosure of the information to me by Owen Sound Police Service .				
6. I hereby authorize Owen Sound Police Service to inquire into and disclose the results of any police records to me, including but not limited to: criminal convictions (summary and indictable), absolute and conditional discharges, findings of not criminally responsible on account of mental disorder, findings of guilt under the <i>Youth Criminal Justice Act</i> (“YCJA”) that are still within the access period listed under section 119(2) of that legislation, any outstanding entries such as charges, judicial orders, probation orders, and prohibition orders, and previous police contact, and to conduct a local police contact search with any other Police Service in Canada.				
7. For Broad Record Check applicants 18 years of age or older: if my application is for a role that qualifies for a Vulnerable Sector Check under the <i>Criminal Records Act</i> (“CRA”) (i.e. the application is for a paid or volunteer position, and the position is one of trust or authority towards a child or vulnerable person), I hereby consent to a search of the automated criminal records retrieval system maintained by the RCMP to find out if I have been convicted of, and subsequently been granted a record suspension (pardon) for, any sexual offences that are listed in Schedule 2 of the CRA. I understand that, as a result of giving this consent, if I am suspected of being the person named in a criminal record for one of these sexual offences in respect of which a record suspension was granted, I will be requested to provide fingerprints to confirm that record and that record may be provided by the Commissioner of the RCMP to the Minister of Public Safety, who may then disclose all or part of the information contained in that record to the local police service. The police service will then disclose that information to me. If I further consent in writing to disclosure of that information to the person or organization referred to above that requested I complete this Police Record Check, that information will be disclosed to that person or organization accordingly.				
8. I understand that the prescribed fee for the Police Record Check is non-refundable.				
9. I certify the information provided by me in this Application is true and correct to the best of my knowledge and belief. I have read this consent, understand it, and agree to it in its entirety.				
Applicant’s Signature: _____				
Date: ____/____/____				
yyyy / mm / dd				
POLICE USE ONLY – Request reviewed, and non-refundable fee(s) received by:				
Page 1 of				
Name	Receipt #	☐ FEE \$100.00		



Last Name XXXXX	First Name XXXXXX	Middle Name XXXXX	Date of Birth (yyyy/mm/dd) XXXX/XX/XX
Other Name(s) (if applicable) N/A			
Address XXXXXXXXXXXXXXXXXX			

This page(s) must accompany the results of a Police Record Check.

RCMP National Repository of Criminal Records

Non-Convictions

“Non-conviction information” means, subject to the PRCRA section 1.1, subsection (4), information concerning the fact that an individual was charged with a criminal offence if the charge was dismissed, withdrawn or stayed, or resulted in a stay of proceedings or an acquittal.”

Outstanding Charges / Judicial Orders

Local Criminal Record

See information listed under RCMP National Repository of Criminal Records

Police Contact Information

“Police contact information” means, subject to Ontario regulation 347/18 section 0.3, subsection (2), information concerning the fact that an individual was involved in an occurrence that indicates a public safety concern (raises clear public safety concerns, is recent or has occurred with enough frequency, is directly relevant to the position being screened for, and is based on reliable sources).”

Outstanding Restraining Orders

CLEAR.

Mental Health Contact Information

Date of Search XXXX/XX/XX	Clerk XXXXXX	Page <u>2</u> of <u>2</u>
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This search was conducted based upon information provided by the subject and is limited to information maintained by the Owen Sound Police Service Records Screening - Support Services Division and information available from the National Repository for Criminal Records in Canada, as these records existed on the date of search. The information provided does not necessarily reflect all information which relates to the subject in the possession of the Owen Sound Police Service or any other police agency. Other records and convictions may exist with other Police agencies in Canada. Information maintained under the Highway Traffic Act and the Compulsory Insurance Act is not included. The Owen Sound Police Service does not warrant nor guarantee that the information provided is accurate or complete.

PERSONAL INFORMATION ON THIS FORM IS COLLECTED AND DISCLOSED UNDER THE AUTHORITY OF THE COMMUNITY SAFETY AND POLICING ACT AND WILL BE USED TO DISCLOSE PERSONAL INFORMATION TO THE APPLICANT. ANY PERSON OR ORGANIZATION WHICH ACQUIRES INFORMATION RELATING TO AN APPLICATION FOR A POSITION SHALL NOT USE IT OR COMMUNICATE IT EXCEPT IN RELATION TO THE ASSESSMENT OF THE APPLICANT.

CONFIDENTIAL



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: Owen Sound Emergency Communications Centre (OSECC) -
June-July-August 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24, 2025

RECOMMENDATION(S):

For Information

Report:

The summer months of June, July, and August, as usual, generated record volumes in the OSECC as highlighted in this report. It is rewarding to share an appreciation letter for the extraordinary work being done by OSECC staff, even on the busiest of days. Below is an email message excerpt from Deputy Chief Andy Redmond of the Inter Township Fire Department (ITFD) received on September 2, 2025:

I just wanted to pass along a special thank you for the wonderful effort from fire dispatch—and especially Melissa Thompson—for the great job she did yesterday, September 1, 2025, managing multiple calls back-to-back, some of them occurring at the same time with different departments and mutual aid involved.

ITFD alone had five calls, making it an extraordinarily busy day for us. Through it all, Melissa's professionalism and coordination were outstanding, especially in areas where we did not have good radio coverage. She went above and beyond by reaching out and updating me directly by cell phone, ensuring clear communication when it was needed most.

Sometimes we need to stop and give kudos to the people who go outside the box and deliver truly exceptional work. Melissa's efforts during this multi-call day are a perfect example, and we want to express our sincere gratitude for a job extremely well done.

That being said, a tip of the hat to all the dispatchers for the great job they do each and every day. We thank you for your dedication, and for keeping us safe.

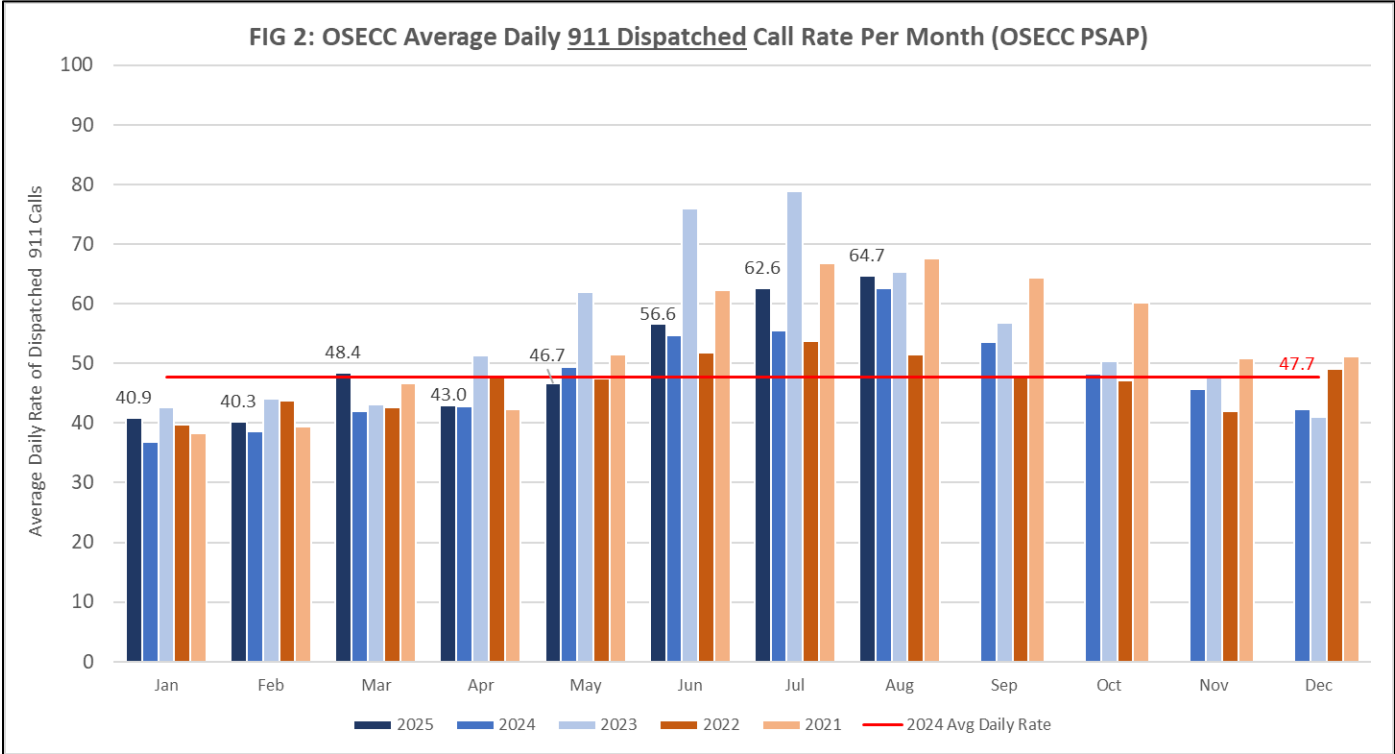
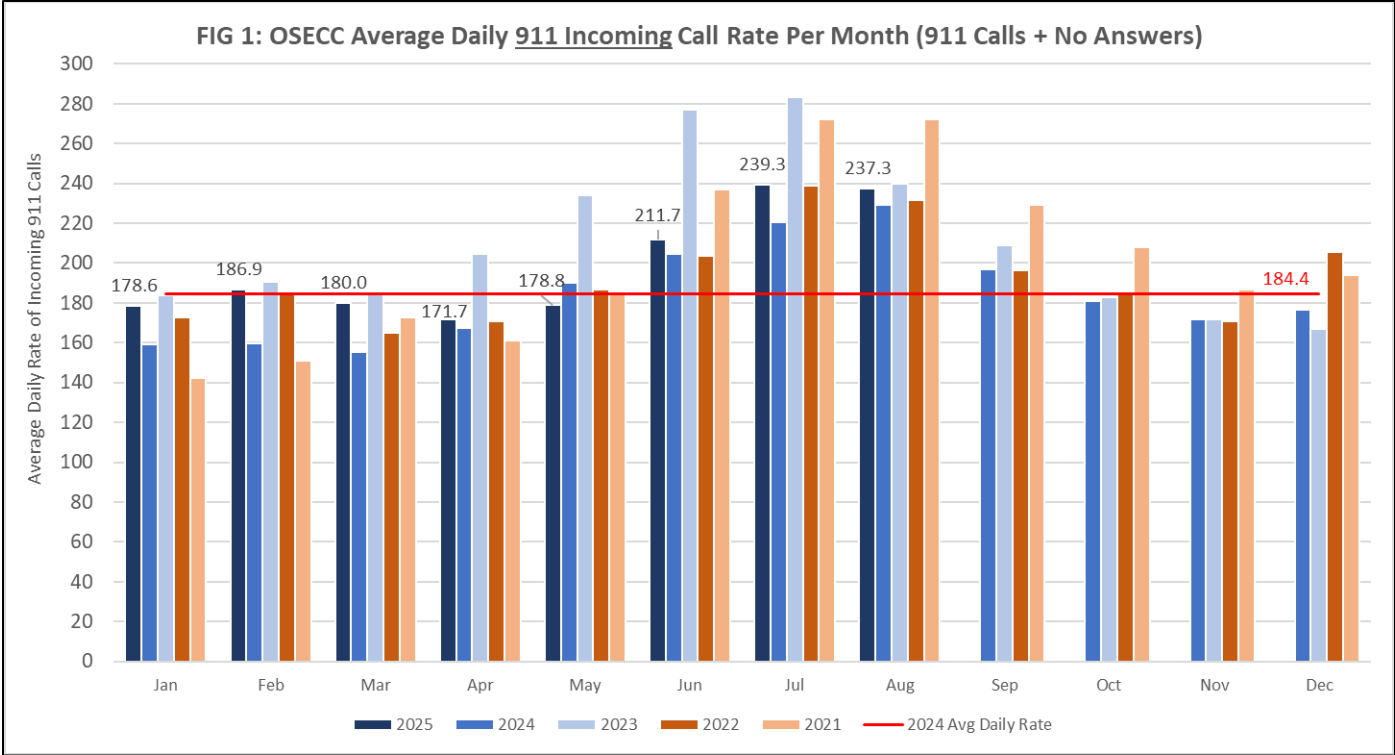
911 Calls – June-July-August 2025:

Source: Bell Flex reports	This Month AUGUST 2025	Previous Month		Same Month Previous Year August 2024	2025 Year-to-Date Jan.1-Aug.31, 2025	2024 Year-to-Date Jan.1-Aug.31, 2024	
		July 2025	% Change			Jan.1-Aug.31, 2024	YTD % Change
All Incoming 911 Calls (Number)	7,356	7,417	-0.8%	7,110	48,167	45,373	6.2%
Avg Daily Rate	237.3	239.3	-0.8%	229.4	198.2	186.0	6.6%
No Answer 911 Calls (Number)	551	677	-18.6%	655	4,111	4,045	1.6%
Answered 911 Calls (Number)	6,805	6,740	1.0%	6,455	44,056	41,328	6.6%
Avg Daily Rate	219.5	217.4	1.0%	208.2	181.3	169.4	7.0%
Transferred to Secondary PSAP (Number)	4,799	4,799	0.0%	4,515	31,776	29,652	7.2%
Dispatched by OSECC (Number)	2,006	1,941	3.3%	1,940	12,280	11,676	5.2%
Avg Daily Rate	64.7	62.6	3.4%	62.2	50.5	47.9	5.4%

The OSECC operates as both a primary and secondary PSAP. Approximately 70% of answered 911 calls are transferred to another PSAP, while Communicators in the OSECC dispatch about 30% of 911 calls to OSPs, five other police agencies, more than 50 fire stations, and Grey County Transportation.

According to the Bell 911 Flex portal data, there were 7356 incoming 911 calls to the OSECC in August; 7417 in July; and 6351 in June – representing the three highest volume months so far this year. The incoming 911 call volume in August was an average daily rate of 373 incoming 911 calls per day (Figure 1), with the average daily rate for all three past months well above last year’s average. The average daily rate of 911 calls dispatched by the OSECC (Figure 2) also reached peak levels in June, July, and August, with the average dispatch rate of 911 calls at 56.6/ day in June; 62.6/day in July; and 64.7 in August.

So far in 2025, compared to this same time in 2024, there are year-to-date increases in 911 call volume in all streams, including: rate of incoming 911 calls (6.6%), non-answerable calls (1.6%), rate of answered 911 calls (7%), transferred calls (7.2%) and rate of dispatched 911 calls (5.4%).



Computer Aided Dispatch (CAD) Events – June-July-August 2025:

Source: OPTIC's OnCallAnalytics	This Month AUGUST 2025	Previous Month July 2025	% Change	Same Month Previous Year August 2024	2025 Year-to-Date Jan.1-Aug.31, 2025	2024 Year-to-Date Jan.1-Aug.31, 2024	YTD % Change
All CAD Events in OSECC (Number)	6,490	6,849	-5.2%	6,640	48,188	44,323	8.7%
All Police (inc. OSPS)*	5,823	6,187	-5.9%	6,054	42,804	39,692	7.8%
All Fire	661	650	1.7%	579	4,334	3,939	10.0%
Grey County Transport	6	12	-50.0%	7	1,050	692	51.7%
OSPS	1,799	1,834	-1.9%	1,903	12,796	12,354	3.6%
All CAD Events in OSECC (Avg Daily Rate)	209.4	220.9	-5.2%	214.2	198.3	181.7	9.1%
All Police (inc. OSPS)*	187.8	199.6	-5.9%	195.3	176.0	162.7	8.2%
All Fire	21.3	21.0	1.4%	18.7	17.8	16.1	10.6%
Grey County Transport	0.2	0.4	-50.0%	0.2	4.3	2.8	53.6%
OSPS	58.0	59.2	-2.0%	61.4	52.6	50.6	4.0%

Calls that are dispatched through CAD come from a variety of sources such as the non-emergency (administrative) phone lines, walk-ins, officer generated, as well as the 911 emergency phone line.

Over the past three month, according to CAD data captured in Optic's OnCallAnalytics platform, the average daily dispatch rate for all services in the OSECC surpassed 200 calls/day in June, July, and August (Figure 3). The July peak of 221 calls/day is the highest recorded dispatch volume in the OSECC over the past 5 years. Summer monthly high volumes were also recorded for Owen Sound Police Service over the past 3 months (Figure 4).

Year-to-date at the end of August 2025, compared to this same time in 2024, the OSECC is recording a 9% increase in the average daily dispatch rate. The year-to-date average daily OSECC dispatch rate in 2025 is now at 198 events/day compared to 181/day last year. Owen Sound Police Service's year-to-date average daily dispatch rate is up by 4%.

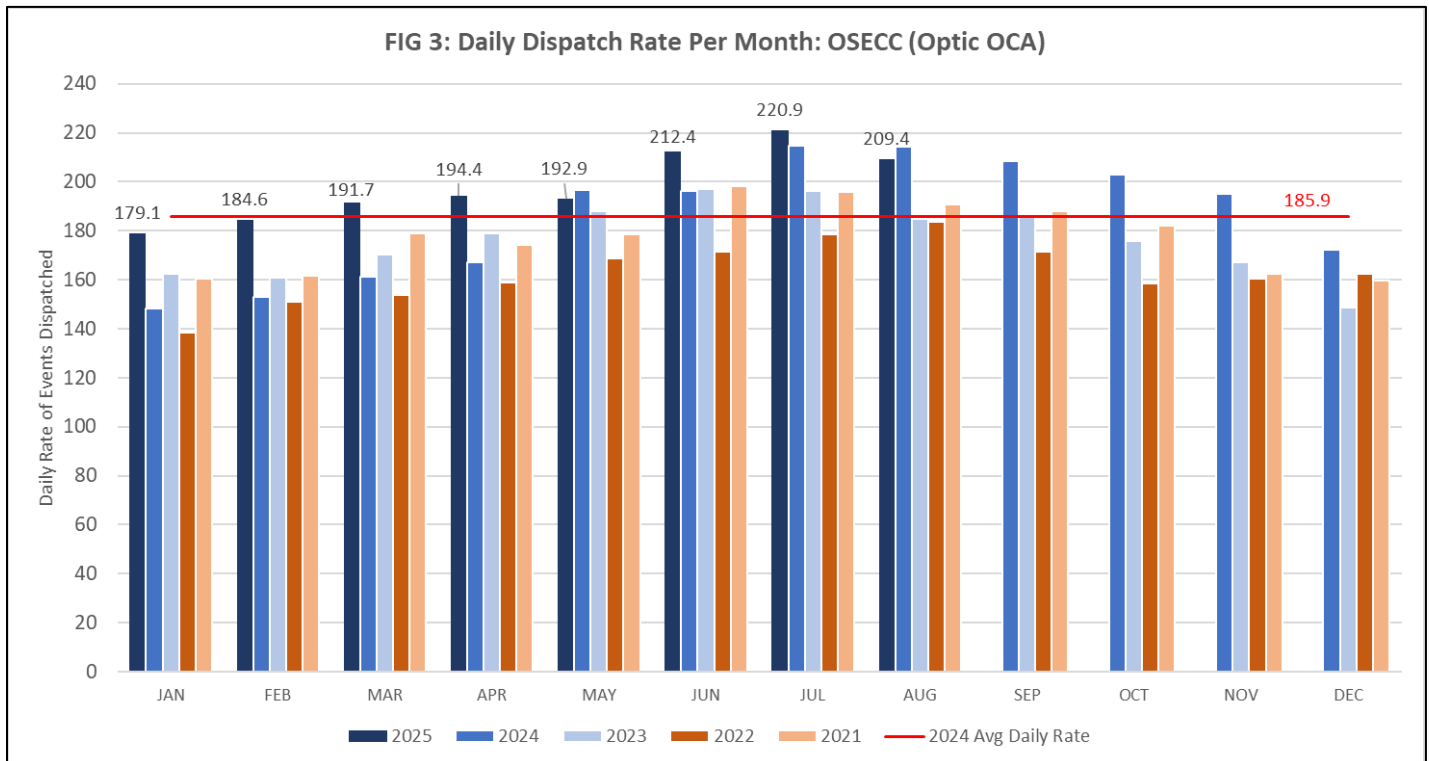
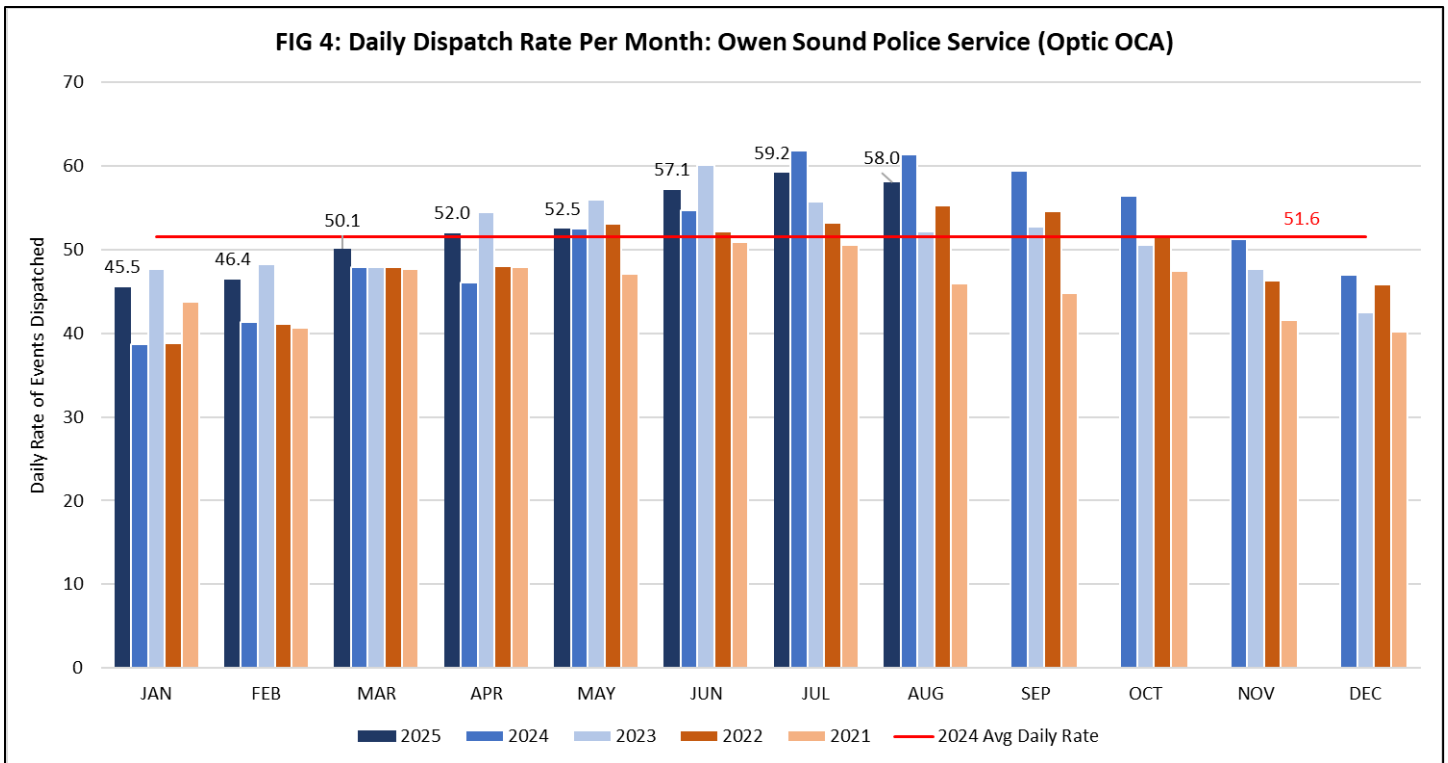


FIG 4: Daily Dispatch Rate Per Month: Owen Sound Police Service (Optic OCA)



Information Technology (IT) Infrastructure – June-July-August 2025:

Over the past three months, the IT team continued to move projects forward while managing approximately 6-7 weeks of combined vacation time. At the time of writing, OSPS is on track to complete its NG911 certification testing by the end of September for the primary OSECC site, with the backup site to follow directly after. Wireline testing was completed first week of September; wireless/carrier was completed during the second week. Following the completion of NG911 certification testing, and four-weeks designated for training all Communicators in October, the OSECC is in position for cutting over to NG911 by end of October. Other key project updates by month are summarized below:

June:

- working with Port Hope Police Service on possible radio coverage expansion to rural areas;
- on-going NG911 certification work for primary OSECC site;
- substantial completion of Smiths Falls Police Service modernization of hardware/software;
- addition of panic alarm alerting via OSPS IT for dispatch notifications via console for various alarms at station (also allows officers out of station to receive the alarms automatically).

July:

- began annual budget research and documentation for anticipated projects and feedback received;
- upgrades to fire dispatch for cross agency centralize incident dispatching to simplify dispatch procedures that required custom programming by IT staff;
- meetings with HyperAI for telephony integrations and procedures using Artificial Intelligence.

August:

- installation of hardware/software to facilitate training/meetings in Special Projects room and Barclay room;
- installation of Brockville Police telephony system that was contracted to OSPS IT (completion in September);
- ongoing NG911 certifications and mandatory software upgrades with our vendors.
- installation of hardware/software completed for North Bay Police and Fire for radio/telephony that was contracted to OSPS.

Financial/Risk Implication(s):

Risk management and contingency planning are integral to the day-to-day operations of a Public Safety Answering Point (PSAP). While the OSECC continues to grow and evolve, OSPS strives to maintain a balance of staffing that best aligns with workload demands, member wellness, emergency response standards, and contracted client expectations.

OPERATIONS PLAN:

Within the 2023-2026 OSPS Operations Plan, six unique actions have been identified as important to reach towards the goal of fostering a sustainable emergency communication centre. In addition, monitoring and publishing emergency response times to priority calls is part of the goal to address safety concerns identified by the community. Also under the strategic priority of sustainability, developing a long-term IT plan that anticipates future IT priorities and demands is an important part of the goal to promote and plan for long-term succession.

SUBMITTED BY:

Suzanne Bell-Matheson, Director, Corporate Services

Chris Hill, Director, Information Technology

Marg Gloade, Strategic Analyst

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: Human Resources – June - August 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 2, 2025

RECOMMENDATION(S):

For Information

REPORT:

Recruitment:

This period has been busy with recruitment. The Service continues to attend 'nontraditional' events in an effort to reach people in other careers who may not have considered a career in policing. Recruitment activities took place at the Hottest Street Sale, the Canada Day Celebrations and the Emancipation Festival.

The promotional selection process took place in June with several members taking part and selection for opportunities to transfer into BCWA, CORE and CIB were also conducted at the same time. Promotions to Sergeant took place during the summer with the other transfers scheduled to take place in September once members are back from vacation and we are no longer at minimum staffing.

The four Team Leads for the Communications Centre were posted; we had two internal applicants and one person was selected. We posted the remaining three positions as 'acting' opportunities and did not receive any applicants. Recruitment efforts will continue until the positions are filled.

We were in contact with two experienced officers who were considering a move to the area. Ride alongs were provided and some promising conversations took place but unfortunately neither decided to make the move.

The Service has filmed a new recruitment video which will be posted to an external training site where people prepare to write the exam for their OACP Certificate and experienced officers prepare for promotional exams. It will also be used on our website, on social media and at community events. The video features our members and speaks to the culture of the organization, the unique career opportunities provided and the benefit of having cottage country at your back door.

Staffing Overview:

The following are the staffing changes that have taken place during this reporting period.

- Hires
 - Meghan Souliere, Recruit Constable
 - Jordan Dlouhy, Recruit Constable
 - Dawson De Jeu, Recruit Constable

- o Tony Doherty, Inspector
 - o Amy Byers, Team Lead Communications Centre
 - o Andrew Staples, Auxiliary
 - o Trenten Both, Auxiliary
 - o Dan Hillier, Auxiliary
 - o Randy Ward, Auxiliary
 - o Sam Standoloft, Auxiliary
 - o Aidan Vigliotti, Auxiliary
 - o Grace Henderson, Auxiliary
 - o Taryn Weppler, YIPI Program
 - o Morgan Saker, YIPI Program
 - o Emily Rourke, YIPI Program
 - o Tiana Morais, YIPI Program
 - o Abby Rhodes, YIPI Program
 - o Tess Linklater, YIPI Program
- Transfers/Promotions
 - o Nick Houston from Detective to Sergeant
 - o Glenn Tremblay from Acting Sergeant to Sergeant
 - o Chris Mahy from Patrol to BCWA
- Retirements/Resignations
 - o Brent Down, Acting Sergeant
 - o Melani van den Berg PT Dispatcher
 - o Jeff Fluney, Inspector
 - o Joanne Wallace, PT Dispatcher
 - o Taryn Weppler, YIPI Program
 - o Morgan Saker, YIPI Program
 - o Emily Rourke, YIPI Program
 - o Tiana Morais, YIPI Program
 - o Abby Rhodes, YIPI Program
 - o Tess Linklater, YIPI Program

Note: The Board will send correspondence to members confirming acceptance of their resignations.

Wellness

Members participated in the survey to assess Occupational Stress in the Workplace offered through the Public Services Health and Safety Association. The survey results fall into one of three risk categories based on the scores: Challenge, Concern and Thriving. A higher score reflects stronger psychological health and safety conditions and lower vulnerability to stress related harm. The total score is based on four subscales which measure employee's perception of a supportive environment, supportive leadership, resiliency behaviours and support programs.

The survey had a very good participation rate of 46% with 20 Sworn members and 28 Civilian members taking part. At a high level we found that six percent of our members are Thriving, they find the work environment to be supportive, they have strong resiliency, they feel supported by leadership and they make use of Support Programs available. Ninety two percent of responding members scored at the Concern level where they are struggling with some of these areas and two percent were identified as Challenge, the lowest level on the scale and the one most at risk for organizational stress injury.

Scores on this survey are critical as they give us insight into how our team is doing and it illustrates our risk of presenteeism, absenteeism and prolonged leaves of absence. It is critical that the Service invest time and funds into preventive strategies to reduce organizational stress and keep our members as healthy as possible. The Service needs to be a place where people feel supported and they have resources to help them cope with the stresses of the job. The Senior Leadership Team will be evaluating the results of the survey and developing supportive strategies for our Members.

FINANCIAL/RISK IMPLICATION(S):

Salaries and benefits of personnel are more than 90% of the police service's operating budget. People are the foundation of our service. Human resource management helps reduce and prevent risk with proper training, health and safety measures, attention to staff wellness, and appropriate staffing levels.

OPERATIONS PLAN:

"Our Members" is one of the Board's four Strategic Priorities in the 2023-2026 Operations Plan. The scope of Human Resources embraces many of the Plan's goals, such as: promoting members' mental and physical wellbeing; promoting professional development and training opportunities for all members; and promoting and planning for long term succession.

SUBMITTED BY:

Wendy Pratt, Human Resources Manager

CITY OF OWEN SOUND
POLICE SERVICES BOARD
For the Twelve Months Ending December 31, 2025

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
POL SERV BOARD GENERAL:															
11-3000-2410-59210 FROM PRIOR RESERVES	-32,500.00	(\$32,500.00)	\$0.00												-32,500.00
11-3000-2410-61101 REMUNERATION	11,124.00	\$4,404.00	(\$6,720.00)			1,101.00				1,101.00		1,101.00			1,101.00
11-3000-2410-61112 WAGES-PARTTIME	7,172.00	\$18,292.16	\$11,120.16	975.78	1,179.36	2,740.02	926.64	1,726.92	1,221.48	3,006.78	266.76	1,584.12	1,151.28	1,439.10	2,073.92
11-3000-2410-61210 PAYROLL BENEFIT OVERHEAD	1,577.84	\$2,916.40	\$1,338.56	234.57	283.50	254.82	222.76	374.64	293.63	318.94	64.13	178.88	243.54	304.43	142.56
11-3000-2410-61410 PAYROLL ACCRUAL EXPENSE		\$0.00	\$0.00	-126.63											126.63
11-3000-2410-63134 APPRECIATION FUNCTIONS		\$7,200.70	\$7,200.70			64.18	113.00	782.92					4,140.28	1,920.32	180.00
11-3000-2410-65810 EMP EARNINGS ALLOCATION	22,500.00	\$22,500.00	\$0.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00
Total POL SERV BOARD GENERAL	9,873.84	22,813.26	12,939.42	2,958.72	3,337.86	6,035.02	3,137.40	4,759.48	3,390.11	6,301.72	2,205.89	4,739.00	7,410.10	5,538.85	-27,000.89
POL SERV BOARD ADMIN:															
11-3000-2420-63120 PROFESSIONAL DEVELOPMENT	2,000.00	\$403.13	(\$1,596.87)						180.58						222.55
11-3000-2420-63128 MEMBERSHIPS	3,622.00	\$3,302.81	(\$319.19)	3,052.81	250.00										
11-3000-2420-63130 MEETING EXPENSES	500.00	\$0.00	(\$500.00)												
		\$191.70	\$191.70	127.64				64.06							
11-3000-2420-63240 ADVERTISING	2,000.00	\$1,500.00	(\$500.00)		1,000.00								500.00		
11-3000-2420-64110 LEGAL FEES	9,000.00	\$4,532.90	(\$4,467.10)			1,241.47							961.63		2,329.80
		\$400.00	\$400.00			400.00									
Total POL SERV BOARD ADMIN	17,122.00	10,330.54	-6,791.46	3,180.45	1,250.00	1,641.47	0.00	64.06	180.58	0.00	0.00	0.00	1,461.63	0.00	2,552.35
POLICE BOARD ACTIVITIES:															
11-3000-2430-53410 REVENUE	-2,200.00	(\$1,921.39)	\$278.61	-428.86	-1,290.05			-136.62			-65.86				
11-3000-2430-53616 POLICE REPORT REVENUE	-400,000.00	(\$345,221.50)	\$54,778.50	-25,517.50	-23,157.00	-32,553.00	-36,905.50	-31,724.50	-26,713.00	-28,950.00	-29,018.50	-29,493.00	-34,336.50	-24,000.00	-22,853.00
11-3000-2430-56110 INTEREST REVENUE	-40,000.00	(\$27,207.29)	\$12,792.71	-4,989.91	-4,802.08	-4,134.98	-4,439.06	-1,879.97	-831.00	-1,008.03	-1,090.14	-1,008.03	-1,008.03	-1,008.03	-1,008.03
11-3000-2430-64510 BANK SERVICES CHARGES	200.00	\$170.65	(\$29.35)	24.00	13.66	12.72	10.47	11.50	13.50	15.16	9.00	15.16	15.16	15.16	15.16
11-3000-2430-65610 TO POLICE BOARD RESERVES	442,000.00	\$374,179.53	(\$67,820.47)												374,179.53
Total POLICE BOARD ACTIVITIES	0.00	0.00	0.00	-30,912.27	-29,235.47	-36,675.26	-41,334.09	-33,729.59	-27,530.50	-29,942.87	-30,165.50	-30,485.87	-35,329.37	-24,992.87	350,333.66
	26,995.84	33,143.80	6,147.96	-24,773.10	-24,647.61	-28,998.77	-38,196.69	-28,906.05	-23,959.81	-23,641.15	-27,959.61	-25,746.87	-26,457.64	-19,454.02	325,885.12

3100 -777,956.62
3200 246,450.93
3300 19,058.75

- 506,298.98

CITY OF OWEN SOUND
POLICE OFFICERS
For the Twelve Months Ending December 31, 2025

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
POLICE FORCE GENERAL:															
11-3100-2501-51220 OTHER ONTARIO GRANTS	-229,520.00	(\$229,520.00)	\$0.00		-34,427.98								-195,092.02		
11-3100-2501-63120 PROFESSIONAL DEVELOPMENT		\$1,351.74	\$1,351.74			40.68	61.06							1,250.00	
Total POLICE FORCE GENERAL	-229,520.00	-228,168.26	1,351.74	0.00	-34,427.98	40.68	61.06	0.00	0.00	0.00	0.00	0.00	-195,092.02	1,250.00	0.00
CSP CORE PROGRAM:															
11-3100-2505-51220 CSP CORE GRANT		(\$56,867.59)	(\$56,867.59)		-56,867.59										
11-3100-2505-61112 PART TIME WAGES		\$16,660.80	\$16,660.80	5,194.80	4,492.80	4,726.80	2,246.40								
11-3100-2505-61114 WAGES-OVERTIME		\$2,869.68	\$2,869.68	2,869.68											
11-3100-2505-61210 PAYROLL BENEFIT OVERHEAD		\$4,923.30	\$4,923.30	2,167.05	1,080.00	1,136.25	540.00								
11-3100-2505-61410 PAYROLL ACCRUAL EXPENSE		(\$2,421.42)	(\$2,421.42)	-3,015.00		-2,421.42									
11-3100-2505-63120 PROFESSIONAL DEVELOPMENT		\$4,541.15	\$4,541.15					925.00					864.43	2,751.72	3,015.00
11-3100-2505-63244 PROMOTIONAL EXPENSE - OUTREACH		\$2,028.42	\$2,028.42	533.45	388.60		44.19				806.99			185.84	69.35
11-3100-2505-63610 TELEPHONES & LINE LEASES		\$233.67	\$233.67	38.78	38.91	38.78							39.08	38.85	39.27
Total CSP CORE PROGRAM	0 -	28,031.99 -	28,031.99	7788.76	-50867.28	3480.41	2830.59	925	0	0	806.99	0	903.51	2976.41	3123.62
BAIL COMPLIANCE PROGRAM:															
11-3100-2507-51220 PROVINCIAL GRANT		(\$295,000.00)	(\$295,000.00)	-220,000.00		-75,000.00									
11-3100-2507-61114 OVERTIME		\$79,767.57	\$79,767.57	7,587.24	15,039.95	4,910.81	7,238.79	9,990.78				5,000.00	10,000.00	10,000.00	10,000.00
11-3100-2507-61210 PAYROLL BENEFIT OVERHEAD		\$14,601.00	\$14,601.00	2,503.79	4,963.18	1,620.57	2,316.41	3,197.05							
11-3100-2507-61410 PAYROLL ACCRUAL EXPENSE		\$0.00	\$0.00			-2,112.92									2,112.92
11-3100-2507-63610 TELEPHONES & LINE LEASES		\$146.47	\$146.47						20.24	21.18	20.33	21.18	21.18	21.18	21.18
11-3100-2507-63684 COMMUNICATION EQUIPMENT		\$177.66	\$177.66	19.84	19.82	19.85	19.80	19.63				19.61	19.71	19.72	19.68
11-3100-2507-69120 COMPUTER EQUIPMENT		\$1,180.42	\$1,180.42									1,180.42			
11-3100-2507-69132 BAIL COMPLI-AUTOMOBILES		\$0.00	\$0.00												
11-3100-2507-69154 USE OF FORCE EQUIPMENT		\$0.00	\$0.00												
Total BAIL COMPLIANCE PROGRAM	0	-199126.88	(\$199,126.88)	-209889.13	20022.95	-70561.69	9575	13207.46	20.24	21.18	20.33	6221.21	10040.89	10040.9	12153.78
POLICE FORCE PERSONELL:															
11-3100-2510-61110 WAGES-FULL TIME	5,173,627.00	\$4,656,082.04	(\$517,544.96)	343,348.53	333,190.92	334,720.32	332,897.05	489,238.16	687,084.15	349,765.77	315,917.45	326,648.82	489,973.23	326,648.82	326,648.82
11-3100-2510-61112 WAGES-PARTTIME	354,092.00	\$346,740.71	(\$7,351.30)	22,582.86	18,946.64	12,128.15	19,184.42	30,680.13	70,353.35	26,191.21	26,665.76	25,495.29	38,242.94	28,134.98	28,134.98
11-3100-2510-61114 WAGES-OVERTIME	110,000.00	\$135,186.49	\$25,186.49	13,246.27	3,752.50	10,895.84	3,407.82	29,114.78	8,930.54	4,064.52	8,625.81	14,114.93	21,172.40	8,930.54	8,930.54
11-3100-2510-61132 WSIB EARNINGS RECOVERY	-100,000.00	(\$109,759.26)	(\$9,759.26)	-5,498.40	-37,342.78	-8,611.60	-8,611.60	-7,869.04	-11,580.79	-5,641.36	-5,359.29	-5,498.40	-5,498.40	-5,498.40	-2,749.20
11-3100-2510-61140 SICK BANK PAYOUTS		(\$929.22)	(\$929.22)												-929.22
11-3100-2510-61190 CONTINGENCY	-110,227.00	\$0.00	\$110,227.00												
11-3100-2510-61210 PAYROLL BENEFIT OVERHEAD	1,698,188.24	\$1,576,590.77	(\$121,597.47)	113,146.13	110,408.66	108,917.41	109,191.54	174,761.97	204,834.63	118,655.72	107,865.01	110,125.88	165,188.82	126,747.50	126,747.50
11-3100-2510-61260 CLOTHING & C. ALLOWANCE	15,059.00	\$10,614.64	(\$4,444.36)			2,409.73			1,280.97			2,465.93			4,458.01
11-3100-2510-61262 UNIFORMS & EQUIPMENT	35,000.00	\$61,962.45	\$26,962.45	2,094.06	1,620.16	2,335.16	10,436.29	2,651.97	4,976.88	8,120.59	4,324.33	13,489.56	3,177.92	456.90	8,278.63
11-3100-2510-61282 PENSIONERS BENEFITS	209,207.00	\$207,762.21	(\$1,444.79)	9,897.94	14,940.46	15,805.69	15,555.69	15,555.90	23,017.47	18,831.51	18,831.51	18,831.51	18,831.51	18,831.51	18,831.51
11-3100-2510-61410 PAYROLL ACCRUAL EXPENSE		(\$144,180.00)	(\$144,180.00)	-10,328.91		-144,180.00									10,328.91
11-3100-2510-63110 CAR ALLOWANCES	12,000.00	\$12,000.00	\$0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
11-3100-2510-63112 TRAVEL EXPENSES	1,500.00	\$485.28	(\$1,014.72)	8.44	152.14			17.79	95.28	144.71		51.34	5.30		10.28
11-3100-2510-63120 PROFESSIONAL DEVELOPMENT	75,000.00	\$73,568.92	(\$1,431.08)	3,007.58	14,793.49	4,867.02	10,617.10	12,429.70	2,640.23	1,857.95	1,855.95	9,636.09	4,137.97	6,237.78	1,488.06
11-3100-2510-63128 MEMBERSHIPS	8,297.00	\$10,401.16	\$2,104.16	20.34	1,608.66	20.34	563.73	586.82	70.04	30.51		124.44	30.51	10.17	7,335.60
11-3100-2510-64133 RECRUITMENT SUPPORT	5,000.00	\$20,400.68	\$15,400.68		4,997.34	552.40	900.27	8,242.68		905.56	2,742.42	966.72	1,093.29		
Total POLICE FORCE PERSONELL	7,486,743.24	6,871,826.86	-614,916.38	492,524.84	482,968.19	340,860.46	495,142.31	756,410.86	992,702.75	523,926.69	482,468.95	517,452.11	737,355.48	511,499.80	538,514.42
PAID DUTY:															
11-3100-2511-53410 REVENUE	-36,000.00	(\$31,487.00)	\$4,513.00		-9,103.84	-767.68	-2,566.32	-1,563.44	-1,962.48	-4,154.36	-5,404.16	-2,303.04	-2,906.88	-754.80	
11-3100-2511-61114 WAGES-OVERTIME	16,000.00	\$12,906.72	(\$3,093.28)				664.62	2,792.79		3,879.99	3,010.22	2,287.36	310.57	-38.83	
11-3100-2511-61410 -PAYROLL ACCRUAL		\$0.00	\$0.00		-314.62									314.62	
Total PAID DUTY	-20,000.00	-18,580.28	1,419.72	0.00	0.00	-9,418.46	-767.68	-1,901.70	1,229.35	-1,962.48	-274.37	-2,393.94	-15.68	-2,596.31	-479.01
R.I.D.E. PROGRAM:															
11-3100-2512-51220 OTHER ONTARIO GRANTS	-12,800.00	\$0.00	\$12,800.00												
11-3100-2512-61114 WAGES-OVERTIME	12,800.00	\$14,980.53	\$2,180.53	3,250.89	4,204.31	1,292.75	427.04				526.52	1,323.89	543.50		3,411.63
11-3100-2512-61410 PAYROLL ACCRUAL EXPENSE		\$0.00	\$0.00	-2,791.80		-363.19									3,154.99
Total R.I.D.E. PROGRAM	0.00	14,980.53	14,980.53	459.09	4,204.31	929.56	0.00	427.04	0.00	0.00	526.52	1,323.89	543.50	0.00	6,566.62
AUXILIARY POLICE EXPENSE:															
11-3100-2513-61260 CLOTHING & C. ALLOWANCE	1,100.00	\$468.28	(\$631.72)			432.00		36.28							
11-3100-2513-61262 UNIFORMS & EQUIPMENT	1,600.00	\$1,408.76	(\$191.24)				654.82				753.94				
11-3100-2513-63120 PROFESSIONAL DEVELOPMENT	500.00	\$0.00	(\$500.00)												
11-3100-2513-63410 MISCELLANEOUS EXPENSE		\$158.89	\$158.89												158.89
Total AUXILIARY POLICE EXPENSE	3,200.00	2,035.93	-1,164.07	0.00	0.00	432.00	654.82	36.28	0.00	0.00	753.94	0.00	0.00	0.00	158.89
COM POLICE PARTNERSHIP:															

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
11-3100-2514-64510 BANK SERVICE CHARGES		\$0.00	\$0.00												
Total COM POLICE PARTNERSHP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIMINAL SERVICE INTELLIGENCE:															
11-3100-2515-51220 ONTARIO GRANT	-8,000.00	\$0.00	\$8,000.00												
11-3100-2515-63236 MATERIALS AND SUPPLIES	100.00	\$0.00	(\$100.00)												
11-3100-2515-64560 VEHICLE LEASE	9,003.00	\$9,003.36	\$0.36	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28
Total CRIMINAL SERVICE INTELLIGENCE	1,103.00	9,003.36	7,900.36	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28	750.28
MOBILE CRISIS RESPONSE (MCRT):															
11-3100-2516-51220 MCRT ENHANCEMENT GRANT		(\$90,000.00)	(\$90,000.00)			-90,000.00									
11-3100-2516-63120 MOBILE CRIS-PROFESSIONAL DEVELOPMENT		\$104,707.20	\$104,707.20	766.98		102,668.22	1,272.00								
11-3100-2516-69120 COMPUTER EQUIPMENT		\$2,618.66	\$2,618.66	19.44	19.80	2,276.37	50.81	51.24	19.65	50.63	50.63	21.24	19.76	19.56	19.53
Total MOBILE CRISIS RESPONSE (MCRT)	0.00	17,325.86	17,325.86	786.42	19.80	14,944.59	1,322.81	51.24	19.65	50.63	50.63	21.24	19.76	19.56	19.53
CRIME PREVENTION:															
11-3100-2520-51220 OTHER ONTARIO GRANTS	-28,261.00	(\$10,905.00)	\$17,356.00	23,000.00	-10,905.00										-23,000.00
11-3100-2520-56210 DONATIONS	-3,000.00	\$0.00	\$3,000.00												
11-3100-2520-61110 WAGES-FULL TIME	77,587.00	\$84,595.68	\$7,008.68	5,711.20	5,711.20	5,711.20	5,711.20	8,566.80	12,742.64	6,221.76	6,221.76	6,221.76	9,332.64	6,221.76	6,221.76
11-3100-2520-61112 WAGES-PARTTIME	22,044.00	\$18,743.41	(\$3,300.59)	589.66	775.00	1,019.30	303.24			2,779.90	5,694.71	1,684.80	2,527.20	1,684.80	1,684.80
11-3100-2520-61114 CRIME PREVE-WAGES-OVERTIME		\$808.72	\$808.72							808.72					
11-3100-2520-61210 PAYROLL BENEFIT OVERHEAD	29,677.52	\$30,570.73	\$893.21	1,969.38	2,013.89	2,072.63	1,900.48	3,120.05	3,603.32	2,659.21	3,359.86	2,436.35	2,147.63	3,169.18	2,118.75
11-3100-2520-61260 CLOTHING & C. ALLOWANCE	120.00	\$108.04	(\$11.96)			27.01				27.01		27.01			27.01
11-3100-2520-61410 PAYROLL ACCRUAL EXPENSE		(\$2,959.55)	(\$2,959.55)	-108.54		-2,959.55									108.54
11-3100-2520-63123 JOB TRAINING COURSES	2,000.00	\$4,600.59	\$2,600.59					2,565.60	983.63					250.00	801.36
11-3100-2520-63236 MATERIALS AND SUPPLIES	4,000.00	\$238.89	(\$3,761.11)					142.74				-50.00	146.15		
11-3100-2520-63244 PROMOTIONAL EXPENSE	1,000.00	\$606.12	(\$393.88)							95.71	447.74		62.67		
11-3100-2520-63410 MISCELLANEOUS	100.00	\$0.00	(\$100.00)												
		(\$2,400.00)	(\$2,400.00)						-2,400.00						
11-3100-2520-63610 TELEPHONES & LINE LEASES	232.00	\$175.79	(\$56.21)	19.46				19.97	19.39	19.39	19.49	19.46	19.46	19.72	19.45
Total CRIME PREVENTION	105,499.52	124,183.42	18,683.90	31,181.16	-2,404.91	5,870.59	7,914.92	14,415.16	15,071.70	12,936.72	15,295.82	10,339.38	14,235.75	11,345.46	-12,018.33
USE OF FORCE TRAINING:															
11-3100-2522-63236 MATERIALS AND SUPPLIES	13,800.00	\$22,845.94	\$9,045.94	1,509.71	1,506.25		650.00	9,835.12	434.74	1,938.53	879.86	583.61			5,508.12
Total USE OF FORCE TRAINING	13,800.00	22,845.94	9,045.94	1,509.71	1,506.25	0.00	650.00	9,835.12	434.74	1,938.53	879.86	583.61	0.00	0.00	5,508.12
POLICE FORCE ADMIN:															
11-3100-2523-63130 MEETING EXPENSES	1,500.00	\$1,544.21	\$44.21				151.94	362.84	87.94			428.10	715.50	-202.11	
11-3100-2523-63160 INVESTIGATION EXPENSE	10,000.00	\$7,532.33	(\$2,467.67)	676.20	271.69	259.13	304.18	1,193.16	122.23	1,816.02	282.93	1,663.98	117.20	267.96	557.65
11-3100-2523-63210 POSTAGE/COURIER/SHIPPING	2,605.00	\$2,020.41	(\$584.59)	292.86	25.39	156.07	70.30	76.27	164.79	63.29	292.86	292.86	292.86	292.86	292.86
11-3100-2523-63224 PHOTOCOPY CHARGES	8,900.00	\$12,886.07	\$3,986.07	794.26	2,794.08	55.45	702.12	1,114.74	715.03	1,124.47	1,164.02	873.38	1,029.49	1,769.47	749.56
11-3100-2523-63234 OFFICE SUPPLIES AND EXPENSES	22,000.00	\$25,899.33	\$3,899.33	1,521.50	1,232.95	3,010.67	2,618.28	1,676.99	1,370.56	4,249.49	1,309.61	4,268.22	910.15	2,471.46	1,259.45
11-3100-2523-63238 SUBSCRIPTION/PUBLICATION	7,410.00	\$7,139.20	(\$270.80)	425.42	135.08	92.20	427.20	588.30	92.20	92.20		674.00		4,612.60	
11-3100-2523-63240 ADVERTISING	1,000.00	\$292.00	(\$708.00)	217.00	20.00									55.00	
11-3100-2523-63410 MISCELLANEOUS EXPENSE	1,000.00	\$520.00	(\$480.00)			250.00			90.00	45.00			45.00		90.00
11-3100-2523-63610 TELEPHONES & LINE LEASES	17,921.00	\$27,604.53	\$9,683.53	2,494.01	2,264.81	2,240.20	2,263.09	2,334.35	2,355.70	2,268.37	2,324.76	2,264.81	2,264.81	2,264.81	2,264.81
11-3100-2523-64110 LEGAL FEES	2,500.00	\$0.00	(\$2,500.00)												
11-3100-2523-64130 CONSULTANT FEES		\$75.00	\$75.00	75.00											
11-3100-2523-64160 HR CONSULTANT	32,462.00	\$42,357.43	\$9,895.43	3,550.00	3,459.85	3,550.00	3,459.85	3,550.00		6,865.94	3,721.79	3,550.00	3,550.00	3,550.00	3,550.00
11-3100-2523-64510 BANK SERVICE CHARGES	4,000.00	\$2,554.04	(\$1,445.96)	192.37	233.02	217.11	197.39	86.29	321.91	324.13	129.77	190.87	267.96	121.72	271.50
11-3100-2523-64560 EQUIPMENT LEASE RENTAL	6,318.00	\$0.00	(\$6,318.00)												
Total POLICE FORCE ADMIN	117,616.00	130,424.55	12,808.55	10,238.62	10,436.87	9,830.83	10,194.35	10,982.94	5,155.57	16,950.41	8,996.17	14,206.22	9,192.97	15,203.77	9,035.83
HATE CRIME PREVENTION:															
11-3100-2530-51220 ONTARIO GRANT	-100,000.00	(\$120,000.00)	(\$20,000.00)			-80,000.00		-20,000.00						-20,000.00	
11-3100-2530-63120 TRAINING AND PROFESSIONAL DEVELOPMENT	66,000.00	\$42,204.16	(\$23,795.84)	460.00	2,964.56	25,297.13	3,057.92	2,601.96	134.04			3,746.79	2,586.45	895.31	460.00
11-3100-2530-63244 HATE CRIME -PROMOTIONAL EXPENSES		\$16,780.46	\$16,780.46	1,722.60	1,357.94	793.73	8,732.78	1,017.60	1,711.01	403.35		874.39		167.06	
11-3100-2530-63482 EXPENSE RECOVERU	2,200.00	\$0.00	(\$2,200.00)												
11-3100-2530-63610 TELEPHONE COSTS	1,000.00	\$0.00	(\$1,000.00)												
11-3100-2530-64130 CONSULTANT	20,800.00	\$22,150.00	\$1,350.00	1,700.00	2,600.00	2,050.00	1,850.00	2,100.00	1,500.00	2,100.00	1,600.00	1,600.00	2,000.00	1,600.00	1,450.00
11-3100-2530-64575 HATE CRIME -LEASE PAYMENTS		\$9,570.72	\$9,570.72	797.56	797.56	797.56	797.56	797.56				797.56	797.56	797.56	
11-3100-2530-69110 OFFICE EQUIP	10,000.00	\$0.00	(\$10,000.00)												
11-3100-2530-69132 HATE CRIME -AUTOMOBILES		\$0.00	\$0.00												
Total HATE CRIME PREVENTION	0.00	-29,294.66	-29,294.66	4,680.16	7,720.06	-51,061.58	14,438.26	-13,482.88	4,142.61	3,300.91	2,397.56	7,018.74	5,384.01	-16,540.07	2,707.56
EQUIPMENT:															
11-3100-2580-63622 FUEL	96,000.00	\$68,626.76	(\$27,373.24)	5,903.18	5,870.66	6,586.64	5,352.44	4,946.53	4,759.55	5,239.31	4,946.53	6,284.71	7,429.68	5,535.46	5,772.07
11-3100-2580-63626 PARTS/MATERIAL	1,000.00	\$10,554.56	\$9,554.56	406.96	1,591.02	249.71	1,942.71	647.76		832.56	1,171.21	2,384.35	411.90	572.40	343.98
11-3100-2580-63632 REPAIRS	35,000.00	\$52,803.47	\$17,803.47	2,314.80	7,117.49	4,857.48	7,898.14	3,697.06	503.90	2,779.29	5,777.12	3,124.04	7,370.42	5,798.78	1,564.95
11-3100-2580-63684 COMMUNICATION EQUIPMENT	6,500.00	\$0.00	(\$6,500.00)												
11-3100-2580-63702 INSURANCE	22,988.00	\$22,988.00	\$0.00	22,988.00											
11-3100-2580-64170 SERVICE AGREEMENTS	291,346.00	\$308,921.97	\$17,575.97	12,382.17	70,400.12	36,359.28	23,394.06	10,951.61	88,030.62	18,257.29	16,710.08	5,000.00	5,000.00	3,823.13	18,613.61

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
Total EQUIPMENT	452,834.00	463,894.76	11,060.76	43,995.11	84,979.29	48,053.11	38,587.35	20,242.96	93,294.07	27,108.45	28,604.94	16,793.10	20,212.00	15,729.77	26,294.61
	7,931,275.76	7,153,319.14	-777,956.62	384,025.02	524,907.83	294,150.78	581,354.07	811,899.76	1,112,820.96	585,021.32	541,277.62	572,315.84	603,530.45	549,679.57	592,335.92

CITY OF OWEN SOUND
POLICES CIVILIANS
For the Twelve Months Ending December 31, 2025

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
	BUDGET	FORECAST														
POLICE CIVILIANS GENERAL:																
11-3200-2601-51220	OTHER ONTARIO GRANTS	(\$361.73)	(\$361.73)							-361.73						
11-3200-2601-52010	DISPATCH RECOVERY O/MUN.	(\$1,128,723.90)	(\$96,537.90)	-310,311.38	-53,745.59	-97,303.26	-53,745.59	-53,120.59	-53,745.59	-97,303.26	-107,491.18	-62,621.32	-93,471.38	-51,182.38	-94,682.38	
11-3200-2601-52011	NG911 REVENUE	(\$428,638.00)	\$0.00												-428,638.00	
11-3200-2601-52012	NG911 REVENUE	(\$220,078.00)	\$0.00	-73,024.81	-1,313.10	-43,574.46	-1,313.10	-1,313.10	-21,068.65	-18,854.88	-22,381.75	-720.00	-16,948.30	-1,313.10	-18,252.75	
11-3200-2601-52015	INTERNAL DISPATCH RECOVERY	(\$133,541.54)	(\$0.54)	-133,541.54												
11-3200-2601-52020	FIRE PAGING REVENUES	(\$610,851.21)	(\$456.21)	-160,657.77		-123,395.98			-71,057.59	-52,338.39	-79,549.12	-81,325.30	-42,527.06			
11-3200-2601-52040	COUNTY REVENUE E911	(\$130,824.00)	\$0.00	-130,824.00												
11-3200-2601-56110	INTEREST REVENUE	(\$126,364.32)	(\$6,364.32)	-13,730.04	-13,204.63	-11,133.51	-11,605.12	-10,911.28	-11,274.13	-10,901.17		-10,901.11	-10,901.11	-10,901.11	-10,901.11	
Total POLICE CIVILIANS GENERAL		-2,675,662.00	-2,779,382.70	-103,720.70	-822,089.54	-68,263.32	-275,407.21	-66,663.81	-65,344.97	-157,145.96	-179,759.43	-209,422.05	-155,567.73	-163,847.85	-63,396.59	-552,474.24
		(\$2,224,380.38)		-808,359.50	-55,058.69	-264,273.70	-55,058.69	-54,433.69	-145,871.83	-168,858.26	-209,422.05	-144,666.62	-152,946.74	-52,495.48	-112,935.13	
POLICE CIVILIANS PERSONNEL:																
11-3200-2610-52011	NG911 REVENUE	(\$126,828.00)	\$0.00												-126,828.00	
11-3200-2610-53642	EXTERNAL RECOVERY OF THIRD PARTY COSTS	\$21,901.93	\$5,135.93	1,760.76	1,885.40	1,879.96	2,167.30	1,956.30	2,088.79	1,912.05	1,851.13	844.27	1,916.18	1,772.56	1,867.23	
11-3200-2610-61110	WAGES-FULL TIME	\$984,169.44	(\$224,920.56)	58,516.48	68,250.48	58,516.48	59,178.62	91,216.83	176,261.02	83,030.31	62,587.66	75,435.40	113,153.10	75,435.40	62,587.66	
11-3200-2610-61112	WAGES-PARTTIME	\$619,156.34	\$297,102.34	43,509.57	39,289.24	46,987.52	41,783.10	59,278.49	87,970.70	47,682.85	40,526.67	46,705.00	70,057.50	47,682.85	47,682.85	
11-3200-2610-61114	WAGES-OVERTIME	\$208,039.00	\$158,039.00	13,472.39	8,893.35	11,074.50	9,877.60	26,545.97	17,276.66	20,166.58	27,377.10	19,341.94	29,012.91	10,000.00	15,000.00	
11-3200-2610-61210	PAYROLL BENEFIT OVERHEAD	\$461,710.32	\$3,949.64	29,689.59	31,259.60	30,140.21	28,926.80	45,570.31	62,929.46	38,171.14	30,006.40	35,469.81	53,204.72	38,171.14	38,171.14	
11-3200-2610-61260	CLOTHING ALLOWANCE	\$605.61	\$105.61			20.26									585.35	
11-3200-2610-61262	POLICE CIV-UNIFORMS & EQUIPMENT	\$4,603.21	\$4,603.21				4,459.13							144.08		
11-3200-2610-61282	PENSIONERS BENEFITS	\$8,744.40	(\$8,655.60)		938.91		798.09	2,107.17		3,378.38	304.37	304.37	304.37	304.37	304.37	
11-3200-2610-61410	PAYROLL ACCRUAL EXPENSE	(\$42,147.79)	(\$45,647.79)	-27,093.37		-45,462.02									30,407.60	
11-3200-2610-63112	TRAVEL EXPENSES	\$2,253.98	\$1,753.98		114.16	62.57	28.27				56.71		1,642.96	96.20	141.50	
11-3200-2610-63120	PROFESSIONAL DEVELOPMENT	\$27,408.22	\$12,408.22	1,850.32	916.82			814.08	11,593.51		1,160.06	3,138.17	1,221.99	5,129.24	1,584.03	
11-3200-2610-63702	POLICE-INSURANCE	\$7,666.93	(\$333.07)	7,666.93												
11-3200-2610-64150	CONTRACT SERVICES	\$19,316.21	(\$4,106.79)	8,702.73	64,245.22						(60,000.00)	4,144.80			2,223.46	
Total POLICE CIVILIANS PERSONNEL		1,997,165.68	2,196,599.80	199,434.12	138,075.40	215,793.18	103,219.48	147,218.91	227,489.15	358,231.75	194,341.31	103,870.10	185,383.76	270,513.73	178,735.84	73,727.19
RECORDS/DATA ENTRY:																
11-3200-2611-52070	RECORDS MGM	(\$75,750.00)	\$350.00			225.00		100.00		25.00					(76,100.00)	
11-3200-2611-53616	POLICE REPORTS	(\$62,431.77)	\$17,568.23	-7,628.67	-6,958.38	-4,362.75	-3,444.25	-6,760.13	-4,243.72	-4,608.50	-6,300.60	-3,563.80	-4,102.93	-7,423.79	-3,034.25	
11-3200-2611-53617	EXTERNAL POLICE REPORTS	(\$59,500.00)	\$0.00												-59,500.00	
11-3200-2611-59210	FROM RESERVES	\$0.00	\$0.00													
11-3200-2611-61110	WAGES-FULL TIME	\$425,660.60	\$39,451.60	27,348.38	27,348.38	27,348.38	29,348.43	41,958.57	69,531.26	29,974.14	32,546.52	30,065.40	45,098.10	32,546.52	32,546.52	
11-3200-2611-61112	WAGES-PARTTIME	\$150,777.47	\$8,887.47	8,345.22	5,152.08	4,710.33	10,811.75	15,340.54	32,816.10	13,270.60	11,182.65	10,713.16	16,069.74	11,182.65	11,182.65	
11-3200-2611-61114	WAGES-OVERTIME	\$6,664.05	\$5,164.05	939.32				1,849.85	1,075.45	361.38	344.57	213.19	1,191.15	344.57	344.57	
11-3200-2611-61210	PAYROLL BENEFIT OVERHEAD	\$170,395.39	\$15,592.39	10,752.30	9,988.01	9,881.72	11,990.53	19,947.30	25,603.92	12,837.11	12,970.45	12,193.26	18,289.89	12,970.45	12,970.45	
11-3200-2611-61260	CLOTHING ALLOWANCE	\$320.59	\$320.59						391.78					-71.19		
11-3200-2611-61410	PAYROLL ACCRUAL EXPENSE	(\$13,073.78)	(\$13,073.78)	-7,079.17		-14,892.45									8,897.84	
11-3200-2611-63120	PROFESSIONAL DEVELOPMENT	\$5,219.07	\$3,219.07	605.08	1,665.00		1,229.78					422.15	274.73	22.23	1,000.10	
Total RECORDS/DATA ENTRY		470,802.00	548,281.62	77,479.62	33,282.46	37,195.09	22,910.23	50,036.24	72,336.13	125,199.79	51,834.73	50,743.59	50,043.36	76,820.68	49,571.44	-71,692.12
ADMIN, FINANCE AND HR:																
11-3200-2612-61110	WAGES-FULL TIME	\$184,891.20	(\$8,073.80)	14,222.40	14,222.40	14,222.40	14,222.40	21,333.60	14,222.40	14,222.40	14,222.40	14,222.40	21,333.60	14,222.40	14,222.40	
11-3200-2612-61112	WAGES-PARTTIME	\$61,773.55	(\$1,406.45)	5,304.84	4,467.24	4,699.91	4,932.58	8,166.67	4,467.24	4,699.91	4,467.24	4,467.24	6,700.86	4,699.91	4,699.91	
11-3200-2612-61210	PAYROLL BENEFIT OVERHEAD	\$74,015.08	(\$1,633.32)	5,826.42	5,625.06	5,680.99	5,736.92	8,789.95	5,625.06	5,680.99	5,625.06	5,625.06	8,437.59	5,680.99	5,680.99	
11-3200-2612-61410	PAYROLL ACCRUAL EXPENSE	(\$5,145.36)	(\$5,145.36)	-3,117.74		-6,091.15									4,063.53	
11-3200-2612-63120	PROFESSIONAL DEVELOPMENT	\$834.43	(\$1,165.57)					834.43								
11-3200-2612-63610	TELEPHONES & LINE LEASES	\$467.54	\$467.54	38.86	38.86	38.79	38.79	38.70	39.18	39.33	39.11	39.11	38.80	38.79	39.22	
Total SECRETARIAL/FINANCIAL		333,793.40	316,836.44	-16,956.96	22,274.78	24,353.56	18,550.94	24,930.69	39,163.35	24,353.88	24,642.63	24,353.81	24,353.81	36,510.85	24,642.09	28,706.05
IDENTIFICATION UNIT:																
11-3200-2613-61110	WAGES-FULL TIME	\$95,992.00	(\$312.00)	6,480.80	6,480.80	6,480.80	6,480.80	9,721.20	14,457.60	7,060.00	7,060.00	7,060.00	10,590.00	7,060.00	7,060.00	
11-3200-2613-61210	PAYROLL BENEFIT OVERHEAD	\$30,534.54	(\$282.74)	2,073.86	2,073.86	2,073.86	2,073.86	3,465.97	4,088.33	2,259.20	2,259.20	2,259.20	3,388.80	2,259.20	2,259.20	
11-3200-2613-61262	UNIFORMS & EQUIPMENT	\$860.28	\$860.28		82.40		100.74	269.37	407.77							
11-3200-2613-61410	PAYROLL ACCRUAL	(\$2,101.94)	(\$2,101.94)			-2,532.91									430.97	
11-3200-2613-63120	IDENTIFICATION UNIT-PROFESSIONAL DEVELOPMENT	\$7,437.65	\$6,437.65	832.99	1,788.63		890.99	2,036.18	1,278.04					610.82		
Total IDENTIFICATION UNIT		128,121.28	132,722.53	4,601.25	9,387.65	10,425.69	6,021.75	9,546.39	15,492.72	20,231.74	9,319.20	9,319.20	9,319.20	13,978.80	9,930.02	9,750.17
TAXI LICENCE:																
11-3200-2614-54210	PERMITS/BYLAWS	(\$16,235.00)	\$3,765.00	-1,180.00	-1,215.00	-2,305.00	-455.00	-660.00	-785.00	-575.00	-1,075.00	-320.00	-640.00	-440.00	-6,585.00	
11-3200-2614-61110	WAGES-FULL TIME	\$12,897.26	(\$300.74)	938.66	938.66	938.66	938.66	1,407.99	980.61	1,022.56	1,053.24	1,053.24	1,579.86	1,022.56	1,022.56	
11-3200-2614-61210	PAYROLL BENEFIT OVERHEAD	\$4,051.35	(\$172.01)	300.38	300.38	300.38	300.38	450.57	313.80	327.22	337.04	337.04	309.76	464.64	309.76	
11-3200-2614-61410	PAYROLL ACCRUAL EXPENSE	(\$53.98)	(\$53.98)			-366.08									312.10	
Total TAXI LICENCE		-2,578.64	659.63	3,238.27	59.04	24.04	-1,432.04	784.04	1,198.56	509.41	774.78	315.28	1,070.28	1,249.62	1,047.20	-4,940.58
SWITCHBOARD:																
11-3200-2615-59210	FROM NG911 RESERVE	(\$85,530.50)	(\$85,530.50)												-85,530.50	
11-3200-2615-61110	WAGES - FULL TIME	\$72,970.33	(\$67,449.67)	4,993.44	4,993.44	4,993.44	4,993.44	5,742.46	11,212.19	5,439.68	5,667.68	5,439.68	8,159.52	5,667.68	5,667.68	
11-3200-2615-61112	WAGES - PARTTIME	\$215,954.75	\$130,954.75	3,791.17	8,485.26	12,727.97	11,251.63	39,258.19	39,5,522							

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
Total SWITCHBOARD	289,054.40	290,650.03	1,595.63	9,359.96	17,116.40	14,037.95	20,719.68	60,347.13	62,882.06	28,019.24	28,489.41	28,204.35	47,329.59	28,489.41	-54,345.15
CELL BLOCK MONITORING/TPRC:															
11-3200-2617-53617 EXTERNAL POLICE REPORTS	-232,424.00	(\$210,477.26)	\$21,946.74				-275.00								-210,202.26
11-3200-2617-59210 FROM POLICE BOARD RESERVE (REVENUE)		\$0.00	\$0.00												
11-3200-2617-61112 WAGES - PARTTIME	190,511.00	\$172,266.96	(\$18,244.04)	12,329.07	10,437.27	10,253.63	9,527.19	15,430.11	27,151.92	12,753.82	12,358.26	14,607.22	21,910.83	12,753.82	12,753.82
11-3200-2617-61114 WAGES - OVERTIME		\$7,935.31	\$7,935.31	705.05		630.04	172.51	1,792.62		476.34	732.82	989.30	1,483.95	476.34	476.34
11-3200-2617-61210 PAYROLL BENEFIT OVERHEAD	41,912.42	\$40,211.98	(\$1,700.44)	2,964.05	2,509.20	2,465.05	2,290.40	3,709.54	5,325.67	3,066.05	2,970.94	3,511.59	5,267.39	3,066.05	3,066.05
11-3200-2617-61262 UNIFORMS & EQUIPMENT		\$1,028.79	\$1,028.79								1,028.79	0.00			
11-3200-2617-61410 PAYROLL ACCRUAL		(\$3,345.53)	(\$3,345.53)	-5,755.54		-3,345.53									5,755.54
Total CELL BLOCK MONITORING/TPRC	-0.58	7,620.25	7,620.83	10,242.63	12,946.47	10,003.19	11,715.10	20,932.27	32,477.59	16,296.21	17,090.81	19,108.11	28,662.17	16,296.21	-188,150.51
POLICE INFORMATION TECHNOLOGY:															
11-3200-2618-51220 NG911 GRANT TO IT SUPPORT		(\$160,000.00)	(\$160,000.00)												-160,000.00
11-3200-2618-52000 NG1911 REVENUE (STAFF RECOVERY)	-115,846.00	\$0.00	\$115,846.00												
11-3200-2618-52070 IT REVENUE	-240,000.00	(\$163,437.82)	\$76,562.18	-88,960.79	-6,118.69	-8,600.00	-11,581.40	-5,141.29	-5,798.53	-5,808.37	-5,327.43	-7,379.26	-521.66	-11,955.40	-6,245.00
11-3200-2618-61110 WAGES - FULL TIME	335,078.00	\$319,912.80	(\$15,165.20)	22,576.32	22,576.32	22,576.32	22,576.32	33,864.48	40,922.40	23,818.56	23,818.56	23,818.56	35,727.84	23,818.56	23,818.56
11-3200-2618-61112 WAGES - PART TIME	94,955.00	\$97,213.24	\$2,258.24	6,430.76	6,471.20	6,481.31	6,511.65	9,595.60	13,052.78	7,897.41	5,510.96	7,786.70	11,680.05	7,897.41	7,897.41
11-3200-2618-61114 WAGES - OVERTIME	3,000.00	\$2,830.31	(\$169.69)	521.18		325.73		260.59	364.02		283.88		1,074.91		
11-3200-2618-61210 PAYROLL BENEFIT OVERHEAD	128,115.06	\$119,090.74	(\$9,024.32)	8,770.28	8,780.00	8,782.43	8,789.72	13,637.56	14,509.70	9,520.43	8,946.74	9,493.82	8,819.20	9,520.43	9,520.43
11-3200-2618-61410 PAYROLL ACCRUAL		(\$9,495.68)	(\$9,495.68)	-2,918.31		-10,997.00									4,419.63
Total POLICE INFORMATION TECHNOLOGY	205,302.06	206,113.59	811.53	-53,580.56	31,708.83	18,568.79	26,296.29	52,216.94	63,050.37	35,428.03	33,232.71	33,719.82	56,780.34	29,281.00	-120,588.97
POLICE CIVILIANS ADMIN:															
11-3200-2620-63610 TELEPHONES & LINE LEASES	61,140.00	\$120,744.98	\$59,604.98	9,440.41	11,050.24	9,302.30	10,326.24	11,185.84	10,049.31	10,790.35	9,797.37	9,700.73	9,700.73	9,700.73	9,700.73
11-3200-2620-63612 TEL COST RECOVERY	-36,000.00	(\$26,929.76)	\$9,070.24	-2,201.73	-2,204.43	-2,180.89	-2,255.00	-2,241.21	-2,293.90	-2,343.69	-2,391.19	-2,204.43	-2,204.43	-2,204.43	-2,204.43
Total POLICE CIVILIANS ADMIN	25,140.00	93,815.22	68,675.22	7,238.68	8,845.81	7,121.41	8,071.24	8,944.63	7,755.41	8,446.66	7,406.18	7,496.30	7,496.30	7,496.30	7,496.30
EQUIPMENT:															
11-3200-2680-63632 REPAIRS	10,000.00	\$8,440.73	(\$1,559.27)	-3,299.84	888.24	1,269.31	213.87	3,508.01	238.42	1,526.80	1,039.48	1,000.00	56.44	1,000.00	1,000.00
11-3200-2680-64560 EQUIPMENT LEASE		\$5,231.40	\$5,231.40	435.95	435.95	435.95	435.95	435.95	435.95	435.95	435.95	435.95	435.95	435.95	435.95
Total EQUIPMENT	10,000.00	13,672.13	3,672.13	-2,863.89	1,324.19	1,705.26	649.82	3,943.96	674.37	1,962.75	1,475.43	1,435.95	492.39	1,435.95	1,435.95
	781,137.60	1,027,588.53	246,450.93	-648,613.39	291,469.94	-74,700.25	233,304.59	436,719.87	538,220.41	191,306.11	66,874.47	204,567.21	375,986.61	283,528.87	-871,075.91

CITY OF OWEN SOUND
COURT SECURITY
For the Twelve Months Ending December 31, 2025

	DEC	YTD	VARIANCE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	BUDGET	FORECAST													
COURT SECURITY PERSONNEL:															
11-3300-2710-61110 WAGES-FULL TIME	202,326.00	\$197,449.68	(\$4,876.32)	14,389.60	14,389.60	14,389.60	14,389.60	21,584.40	21,455.84	14,900.16	14,900.16	14,900.16	22,350.24	14,900.16	14,900.16
11-3300-2710-61112 WAGES-PARTTIME		\$2,207.33	\$2,207.33			1,520.63	343.35		343.35				0.00		
11-3300-2710-61114 WAGES-OVERTIME		\$1,611.57	\$1,611.57	107.08	214.17	53.54	374.80	200.78	53.54	145.82	116.66		53.54	145.82	145.82
11-3300-2710-61210 PAYROLL BENEFIT OVERHEAD	64,744.32	\$63,351.30	(\$1,393.02)	4,604.66	4,604.66	4,988.27	4,680.20	7,037.68	6,443.57	4,768.04	4,768.04	4,768.04	7,152.06	4,768.04	4,768.04
11-3300-2710-61260 CLOTHING & C. ALLOWANCE	400.00	\$308.44	(\$91.56)									308.44			
11-3300-2710-61410 PAYROLL ACCRUAL EXPENSE		(\$4,296.17)	(\$4,296.17)			-5,605.21									1,309.04
		\$850.59	\$850.59			355.14		495.45							
Total COURT SECURITY PERSONNEL	267,470.32	261,482.74	-5,987.58	19,101.34	19,208.43	15,701.97	19,787.95	29,318.31	28,296.30	19,814.02	19,784.86	19,976.64	29,555.84	19,814.02	21,123.06
SPECIAL CONSTABLES:															
11-3300-2711-51220 OTHER ONTARIO GRANTS	-450,000.00	(\$410,293.00)	\$39,707.00							-210,293.00			-100,000.00		-100,000.00
11-3300-2711-53510 OTHER REVENUE	-261,778.00	(\$370,000.00)	(\$108,222.00)											-370000	
11-3300-2711-61110 WAGES-FULL TIME	69,851.00	\$45,239.94	(\$24,611.06)	5,295.20	5,295.20	5,295.20	5,295.20	1,792.22	3,373.72				5,295.20	7,942.80	5,655.20
11-3300-2711-61112 WAGES-PARTTIME	494,994.00	\$579,452.83	\$84,458.83	42,858.00	39,329.67	38,218.48	40,123.77	66,936.04	85,153.26	48,491.20	38,417.20	41,894.57	30,390.19	60,108.37	47,532.08
11-3300-2711-61114 WAGES-OVERTIME	2,000.00	\$12,935.32	\$10,935.32	136.00	216.27	922.16	1,100.49	1,221.00	317.97	1,175.39	909.97	1,153.97	638.97	2,891.76	2,251.37
11-3300-2711-61210 PAYROLL BENEFIT OVERHEAD	131,251.00	\$146,226.38	\$14,975.38	11,931.19	11,091.52	10,807.52	11,249.14	16,581.30	18,575.30	11,561.27	9,174.00	10,015.42	8,111.90	14,996.79	12,131.03
11-3300-2711-61260 CLOTHING & C. ALLOWANCE	1,558.00	\$1,053.39	(\$504.61)			351.13			378.14						324.12
11-3300-2711-61262 UNIFORMS & EQUIPMENT	4,000.00	\$21,249.96	\$17,249.96	1,500.22			6,002.72	2,671.28		130.55	7,570.91			817.07	2,557.21
11-3300-2711-61282 PENSIONERS BENEFITS	3,925.00	\$3,802.83	(\$122.17)	297.48	299.40	299.40	299.40	299.40	440.70	322.95	322.95	322.95	299.40	299.40	299.40
11-3300-2711-61410 PAYROLL ACCRUAL EXPENSE		(\$16,065.09)	(\$16,065.09)	-18,014.04		-16,065.09									18,014.04
11-3300-2711-63123 JOB TRAINING COURSES	3,500.00	\$0.00	(\$3,500.00)												
Total SPECIAL CONSTABLES	-699.00	13,602.56	14,301.56	44,004.05	56,232.06	39,828.80	64,070.72	89,501.24	108,239.09	-148,611.64	56,395.03	53,386.91	-55,264.34	-282,943.81	-11,235.55
COURT SECURITY ADMIN:															
11-3300-2720-63150 PRISONER & ESCORT EXP	6,500.00	\$9,482.25	\$2,982.25	409.80	894.00	160.00	1,383.52	955.00	925.00	900.00	573.32	402.28	492.07	1,047.26	1,340.00
11-3300-2720-63152 PRIS ESCORT EXP RECOVERY	-5,300.00	(\$2,701.01)	\$2,598.99	-209.27			-229.40		-1,246.60			-229.74			-786.00
11-3300-2720-63410 MISCELLANEOUS EXPENSE	500.00	\$3,613.21	\$3,113.21			1,542.56	279.84		1,132.59	123.98	534.24				
11-3300-2720-63610 TELEPHONES & LINE LEASES	232.00	\$2,282.32	\$2,050.32	209.78	209.63	209.64	183.48	209.66	209.76	225.17	218.25	102.50	178.45	116.28	209.72
Total COURT SECURITY ADMIN	1,932.00	12,676.77	10,744.77	410.31	1,103.63	1,912.20	1,617.44	1,164.66	1,020.75	1,249.15	1,325.81	275.04	670.52	1,163.54	763.72
	268,703.32	287,762.07	19,058.75	63,515.70	76,544.12	57,442.97	85,476.11	119,984.21	137,556.14	-127,548.47	77,505.70	73,638.59	-25,037.98	-261,966.25	10,651.23



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Chiefs Activity Report – June 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 19, 2025

-
- Days Off/Annual Leave – 6 days
 - OACP Small & Mids Meeting –1 day
 - Special Olympics Torch Run – 1 day
 - Meeting with United Way – 2 hours
 - Indigenous Perspectives & Cultural Practices Webinar – 1 hour
 - In Service Training – 3 hours
 - Hiring/Interview – 9 hours
 - CSNBP – Crime Prevention Action Table – 1 hour
 - Communications Meeting NG911 Dispatch – 6 hours
 - Violence Prevention Grey Bruce Meeting – 2 hours
 - Meeting with Alexis Cook Community Safety and Wellbeing - 2 hours
 - OPC Graduation and March Past – 1 day
 - OACP Annual Conference – 3 days
 - Small Cities Initiative and Municipal Leaders Table – Webinar – 1 hour
 - Retirement Gathering Chief Martin WGPS – 2 hours
 - Presentation to Owen Sound Council Closed Sessions – 2 hours

SUBMITTED BY:

Craig Ambrose, Chief of Police



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Chiefs Activity Report – July 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 19, 2025

-
- Days Off/Annual Leave – 5 days
 - Swearing In Chief White WGPS – 4 hours
 - Communications Meeting NG911 Dispatch – 11 hours
 - OACP Meeting Zone 5/Community Safety & Crime Prevention – 2 hours
 - Budget Preparation 2026 – 11 hours
 - OACP MAG Disclosure Protocol Agreement Meeting – 1 hour
 - Grey Bruce Police Leaders Meeting – 1 hour
 - Grant Preparation – 7 hours
 - Ministry of SOLGEN Kings Commission Meeting – 1 hour
 - Hiring/Interviews – 12 hours
 - Violence Prevention Grey Bruce – 1 hour
 - Sydenham Sportsman Salmon Spectacular Planning – 1 hour
 - Keystone Local Stake Holders Meeting – 1.5 hours
 - Meeting with Public Prosecutions of Canada Re: Public Drug Use – 2 hours
 - Meeting with Ministry Attorney General Pro Change Consultation – 1 hour
 - Coffee with a Cop/Emergency Services Legion – 1.5 hours

SUBMITTED BY:

Craig Ambrose, Chief of Police



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: Chiefs Activity Report – August 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 19, 2025

-
- Days Off/Annual Leave – 7 days
 - Communications Meeting NG911 Dispatch – 3 hours
 - OACP Meeting Zone 5 – 1 hours
 - Grey Bruce Police Leaders Call – 1 hour
 - Hiring Interviews – 1 hour
 - CACP Annual Meeting & Information Communication and Technology Meetings – 5 days
 - Meeting with Brightshores Re: Hospital Turnover Delays
 - Budget Presentation 2026 – 4 hours

SUBMITTED BY:

Craig Ambrose, Chief of Police



April 25, 2025

Mayor Boddy &
Owen Sound City Council Members
808 2nd Avenue East
Owen Sound, Ontario
N4K 2H4

Via Email

Mr. Mayor and Council,

The purpose of this letter is to bring to your attention some major issues the Owen Police Service (Service) is experiencing with your facility. These issues were recently highlighted in a March 2025 Health and Safety Report prepared for the board by Inspector Fluney.

Background

In June 2023, at the request of the Service, McIntosh Perry were contracted by the City to perform a building audit on 922 2nd Avenue West, Owen Sound. This audit was to address and identify maintenance issues and concerns associated with the facility and highlight corrective actions necessary. Their audit identified a number of issues with the facility ranging from good to fair to poor. It also identified timelines for which deficiencies were to be corrected.

Attached find a table listing those areas McIntosh Perry listed as poor, recommended remedies, excerpts from Inspector Fluney and the City of Owen Sound's approved capital budget 2025 to 2029, and timelines for expenditures.

Present

There a number of items that were identified in the building audit and recommended to be corrected in the years 2023 and 2024. These items are still outstanding. In the capital budget some of these items are now being identified, but no action has been reported as to their project status and timeline for completion in 2025.

Additional items.

While not part of the building audit, there are areas in Inspector Fluney's report that should be noted as areas needing attention. They include:

Parking

Our Service has outgrown its available parking for its service vehicles and staff members. The parking lot also serves as a parking/service area for the Collision Reporting Centre and provides regular and accessible parking stalls for the public. The service had been receiving three additional city parking passes for staff during the winter months when the lot would lose two to six parking stalls due to snow accumulation. It was found that due to the number of staff, additional city parking passes are required year-round. It is a daily occurrence that five to ten employees are required to park off site. The availability of parking has not improved in 2024 and continues to be problematic, especially during the winter months.

Electrical Transformer Unit

This issue was identified in the building audit in 2023 but has no capital funds associated with it in the recent 2025 to 2029 capital budget. In November 2019 the Service was notified by the city that its replacement would take place in 2021. In the interim, a piece of plywood has been secured to the front of the transformer. In a facility that contains a 24/7 operation any failure of this transformer could have a significant impact on the operations of our Service and its service to the community.

Interior Light replacement

A number of City facilities have seen their outdated lighting systems replaced with more cost-efficient LED lighting. Chief Ambrose has long said that while he agrees replacement does come with a cost, if you consider this facility operates 24/7, the cost recovery would take one-third of the time a normal 9 to 5 facility in the city would take.

Elevator and Lobby Security

The elevator replacement was noted in the building audit report as being in poor condition. Staff have found this device unpredictable and avoid using it whenever possible. In the 2025 - 2029 capital budget it is scheduled for replacement in 2028 which is three years after the January 2025 date for A.O.D.A. compliance.

The elevator has also been identified as a security issue as the current design does not allow access to the second floor to be disabled during non-business hours. Recently an unauthorized person accessed the secure area of the second floor in the station, stole an item and left undetected. This person was later arrested and the property recovered. Discussions will be required to determine other options available as the present situation is causing additional security risks and complications for staff. As a result, the Service is rethinking the use of the lobby as a 24/7 warming station until this risk is addressed.

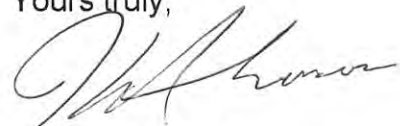
Front Desk Security

Improvement to the front counter security in the lobby needs to be evaluated. Currently there is a thin plexiglass barrier separating staff and the public. This barrier would not stand up to any type of force being applied against it. There was an incident where a person forcibly hit the barrier with their hand causing the civilian staff member serving them to fear for their safety. In the short term, a new tempered glass partition has been priced and needs to be ordered and installed to meet the needs in the interim. Long term a renovation of the lobby area and counters are required for adequate staff security and to be A.O.D.A compliant.

The Owen Sound Police Service Board, as a tenant of the city, is requesting clarification and a timeline on when these items will be addressed

Thank you for your time.

Yours truly,

A handwritten signature in black ink, appearing to read 'John Thomson', written over a horizontal line.

John Thomson
Chair

c/c: Tim Simmonds, City Manager
Kate Allan, Director of Corporate Services
Bradey Carbert, Manager of Corporate Services

Facilities Report

McIntosh Perry Report Items Identified as POOR June 2023	J, Fluney: Police Facility Status and Health and Safety Issues March 2025	City Capital Budget Year and Amounts 2025 - 2029
Brickwork Fair - The brick is in fair-to-good condition overall but is suffering from notable spalling, cracking, and mortar loss at both stairwells and upper parapet sections (approximately 12 upper courses). Poorly executed repairs have been conducted in previous years but deterioration is continuing. Further deterioration was noted along some sections at grade, and at the quarry tile window sill feature tie-in's. Extensive brick repair/replacement is required in the short term. Matching brick and mortar will be difficult. Alternatively, the upper sections could be clad in decorative metal siding or EIFS. Removing loose sections of brick and mortar is required to mitigate damages and potential liability from falling materials until a comprehensive repair is made. Thermography is carried under Section H. RR 2024	Brickwork In March 2019, it was identified by police staff that pieces of brick were falling from the top of the building beside the public entrance. A site inspection determined that there was also brick deterioration on the south side of the building as well. Repairs were made to the front brick work in July of 2019. The brick work on the south side of the building was to be completed in 2020. In 2020, it was determined that other areas of the brick work were showing signs of stress and that brick work would be an ongoing repair project as it deteriorated. It was decided to put siding on the building over the existing brickwork. The project was tentatively set for 2021 however has now been pushed to 2023 due to other priority projects on the facility. A site assessment was completed in October 2022 and April of 2023. The brickwork at the top of the building was found to be worse than originally thought and Diemert has identified the	2025 - OSPS Exterior Masonry Repairs or Solution Project number – 233.4 Priority Score – 37.0 Funds allocated \$50,000

McIntosh Perry Report Items Identified as POOR June 2023	J, Fluney: Police Facility Status and Health and Safety Issues March 2025	City Capital Budget Year and Amounts 2025 - 2029
	issue as a priority for the building. A further building assessment was conducted by McIntosh Perry in April 2023 which also identified the brickwork as a priority. No work was done on this issue in 2024 and the bricks continue to deteriorate.	
POOR - The roof system (Sections 4, 5, 6) are a combination of copper, EPDM, and ballasted EPDM. The roof sections could not be directly accessed for inspection. The roof systems are in poor condition. Replace roof systems in the short term. RR 2023		2027 - OSPS Window and Door Replacement Project number – 273.3 Priority Score – 21.40 Funds allocated \$65,000
Elevator POOR - The elevator is in poor condition and abandoned. Remove under O&M. Not AODA compliant. RR 2023	Elevator The elevator in the building has had ongoing problems in previous years requiring service technicians to attend for repairs. This was suggested to facilities for replacement/upgrade for the 10-year capital forecast in August 2021. No further changes in 2022 or 2023 The elevator remains unpredictable as to when it will work properly so staff avoid using it. No change in 2024.	2028 - Elevator Upgrade or Replacement Project number – 283.1 Priority Score – 23.470 \$225,000

Heating/Cooling POOR - Carrier air handling unit located in Penthouse Mechanical Room. The unit is original to the building and was modified in 2008 from a dual duct unit (hot and cold air streams) to a variable air volume (VAV) type system with reheat, distributing air at single temperature. No data plate located. Includes Sheldon Engineering Limited 940 Vane, 1010 Speed, s# 693800-1, 15-HP, 575-V, 1800-RPM return air fan. Reports indicate that the deck system was left in place affecting the dehumidification capability. The unit has a hydronic heating coil, DX cooling coil, duct mounted humidifiers, and 3 refrigeration circuits. The AHU is the only source of air movement for the building. It requires replacement to improve efficiencies and air quality. The isolation springs have collapsed. One refrigeration circuit has failed, while the other two circuits have been rebuilt with new compressors in the Mechanical Room and condensers on the roof. The Nortec humidifier system has been decommissioned. Replace unit in the short term with two separate air handlers; one for the perimeter duct system, and one for the interior duct system. RR 2024	Heating/Cooling There continues to be ongoing issues with the heating and cooling system in the station. When there are major fluctuations in the outside temperature, there are problems with the internal temperature adjusting often resulting in auxiliary heaters being used in offices in the winter and fans with doors being propped open in the summer time. The heating/cooling contractor was at the police building numerous times to deal with issues. On August 8, 2022, several "leaks" were observed on the ceiling tiles of several rooms on the second floor. This stained several ceiling tiles which had to be replaced by facilities staff. It was determined that the dripping water was from sweating pipes as part of the improperly functioning heating/cooling system during high temperatures. The HVAC contractor was again required to attend and repair the system and the ceiling tiles replaced. The "leaks" occurred again in August-September 2023 and again stained the ceiling tiles and required the HVAC contractor to attend. A site assessment/facility audit occurred on October 31, 2023 and April 23, 2023 and identified issues with the aging system. The service continues to experience ongoing issues with the heating/cooling of the station. In late March – early April	2027 - AHU Replacement (Penthouse) Project number – 273.4 Priority Score – 40.30 \$80,000 2028 - Project number – 273.4 Priority Score – 40.30 \$750,000 2029 - Project number – 273.4 Priority Score – 40.30 \$790,000
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McIntosh Perry Report Items Identified as POOR June 2023	J, Fluney: Police Facility Status and Health and Safety Issues March 2025	City Capital Budget Year and Amounts 2025 - 2029
	there were leaks in the ceiling from the heating/cooling system into two closed rooms in the station. In both cases, water damaged paperwork etc. that was on desks. The HVAC contractor had to be called in to repair the leaks.	
POOR - The building is equipped with roof top-down blast exhaust fans. EF-1 is by Greenheck (m# GB-161-3-X, s# 10753177 0701). Serves the Sally Port c/w intake air louver. The fan is in fair condition. Allow to replace fan in the long term. RR 2024 POOR - No balancing/commissioning report provided. Original (2008) design drawings are not available for review. Previous reports indicate that the air distribution system is not in balance based on performance and physical inspection of ducting within the ceiling plenum. Allow for future review of air quality and balancing. RR 2024		2027 - Re-balance Air System (HVAC) Project number – 278.1 Priority Score – 40.30 \$40,000

McIntosh Perry Report Items Identified as POOR June 2023	J, Fluney: Police Facility Status and Health and Safety Issues March 2025	City Capital Budget Year and Amounts 2025 - 2029
POOR - Building has a 5-section Canadian General Electric motor control centre assembly rated at 600-A, 600-V, 3-P, 4-W located at Penthouse Mechanical Room. The switchgear is in poor condition and beyond useful service life. Allow to update the MCC in the short term. RR 2024		Nothing allocated
POOR - Splitter, starter switches, timers, etc. at Penthouse Mechanical Room. The distribution devices are in poor condition. Replace devices in immediate term. RR 2023		Nothing allocated
Electric Transformer Unit POOR - Building service is fed from overhead utility wires, underground to the 500-kVA site pad mount transformer located at the west side of the building. The service is older but functional but at end of service life. The pad is in poor condition. Service replacement is required. Transformer is presumed to be responsibility of owner. RR 2024	Electric Transformer Unit A transformer unit at the rear of the station has rusted to the point of having holes in it and has been identified by staff on several occasions as requiring repair/replacement. In November 2019 we were notified that this will take place with Hydro One in 2021 following the 10th Street bridge replacement. In the interim, a piece of plywood has been secured to the front of the transformer. An update was requested in January	Nothing allocated

McIntosh Perry Report Items Identified as POOR June 2023	J, Fluney: Police Facility Status and Health and Safety Issues March 2025	City Capital Budget Year and Amounts 2025 - 2029
	2021 which stated that it will be up to Hydro One when this replacement will occur. This unit has still not been replaced and no change in 2024.	
POOR- Quarry tiled slop sinks and faucets at Penthouse Mechanical Room and Main Floor Mechanical Room. The sinks are in poor condition and the faucet is in good condition. Allow to update fixtures in the short term. RR 2025		Nothing allocated

Additional 2025 to 2029 Capital Items

Project	City's Capital Budget 2025 to 2029
Over Head Doors	2025 - \$10,000 and 2026 \$10,000
Unit Heater Replacement	2025 - \$7,000
Boiler System Replacement	2026 - \$90,000
Boiler System	2027 - \$150,000
Fire Alarm System Replacement	2028 - \$30,000



REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: 2023-2026 Operations Plan – Progress Update #5 August 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 24, 2025

RECOMMENDATION(S):

For Information

REPORT:

In March 2023 the Owen Sound Police Services Board approved the 2023-2026 OSPS Operations Plan. The Plan includes 14 goals and 50 specific actions within the Board's priorities of:

- Community Safety (CS);
- Community Wellbeing (CW);
- Our Members (OM); and
- Sustainability (S).

As part of our commitment to achieving these goals, each action has a designated Position and Person Accountable who has been selected to lead, coordinate, and take ownership of moving the action forward. Each Person Accountable is responsible for identifying and updating timelines and measurements of success in the working copy of the Operations Plan, as well as providing brief progress updates every six months. These progress reports are important to ensure goals and actions stay on track, and to discuss/assist with any challenges or roadblocks.

Attached is the fifth, six-month progress update for the goals and actions of the OSPS 2023-2026 Operations Plan, representing midway progress in year three of the four year plan. At this point in time, four actions have been completed; one action has not yet started; and the other 45 actions (90%) are all in progress.

This mid-year report reflects some organizational transitions in key positions (e.g. MHCRT, CORE, Detectives, Training), and some significant staffing vacancies that have impacted focus on some actions (e.g. Front-line Patrol, Inspector). Even with these challenges, as shown in the attachment, tremendous efforts continue across the Service. In some cases, significant steps have been completed while additional actions continue; and in other cases, the efforts in the past two and a half years are part of ongoing work to solidify the actions into long term, standard business practice.

A few highlights:

- Media releases continue to be posted regularly and are aligned with emerging safety trends and seasonal concerns. Visually engaging and informative social media posts are improving public engagement and link back to the OSPS website (CS1a).

- Owen Sound Emergency Communications Centre (OSECC) representatives met with Inspectorate of Policing (IOP) as part of their consultation on response times. OSECC provided insight on response time variability, type and number of priority levels assigned to emergency and non-emergency calls for service; and use of various metrics to report response time information (CS1d).
- Part- Time officers have consistently been assigned to foot and vehicle patrol during peak times in the River District and during community events. Due to a recent directive from the Ministry of the Solicitor General mandating increased armed security at courthouses, the availability of alternative OSPS members to conduct high visibility patrols will be significantly reduced for the foreseeable future (CS2b).
- OSPS leaders continue to educate community on controlled substances policies and authorities of police, with a public announcement in March 2025, a community impact statement to assist officers in articulating community concerns, and meetings with PPSC and community leaders (CS3c).
- CORE members continue to provide Crime Prevention Through Environmental Design (CPTED) guidance to local business owners and community partners. Several site assessments were conducted at commercial properties in response to concerns raised during River District meetings. Recommendations were documented and shared with stakeholders for implementation (CW3d)
- Results from the Occupational Stress Injury Resilience Survey have identified some areas for improvement. Areas where members were satisfied included quality of leadership, working well with teammates and having the training required to do their job. Key areas requiring attention included a program to help monitor stress, stronger debriefing tools for critical incidents, fully engaging with the programs and supports provided to members and concerns with bullying/harassment. Follow-up actions are in development. (OM1a).
- In March 2025, OSPS hosted Violent Threat Risk Assessment (VTRA) Level 1 training. Ten police officers from OSPS attended as well as members from surrounding police agencies, local school boards, and community partner groups such as our local hospital, Victims' Services and Community Living. Level 2 VTRA is scheduled for Fall 2025 (OM2e).
- Four new Team Lead positions were developed and posted for each platoon in the OSECC, providing 24/7 supervisor and mentoring responsibilities. These positions will be filled in Fall 2025 (S1b).

OSPS recognizes some challenges associated with fully moving the Operational Plan's goals and actions forward due to staffing vacancies, workload demands, and budgetary limitations. However, progress continues with existing resources and work will continue with the ongoing cooperation and support from the Board.

FINANCIAL/RISK IMPLICATION(S):

Financial and human resources may be required to significantly move some actions forward over the four-year cycle of this Operations Plan.

OPERATIONS PLAN:

Monitoring progress on the goals and actions of the OSPS 2023-2026 Operations Plan will help maintain focus on priorities and initiatives set by the Board, and raise awareness of any issues or challenges that may arise and prevent success.

ATTACHMENT(S):

- OSPS 2023-2026 Operations Plan – Progress Report #5 – August 2025

SUBMITTED BY:

Margaret Gloade, Strategic Analyst

Goals	Actions	Accountable		Progress Report #5 – August 2025
		OSPS Position	OSPS Member	Brief update on work done to-date to move actions forward. 1. Include status: Not Started ; In Progress ; or Completed 2. Include key steps/tasks undertaken over last 6 months to move action forward and any challenges/issues 3. Include measurements/performance indicators, where possible

Community Safety (CS)

CS 1 - To address safety concerns identified by the community	a. by improving external OSPS messaging regarding current crime trends and crime prevention tips	CIB Sergeant	J.Gurney	In Progress – The CSWP Crime Prevention Action Table conducted Community Forums for drug prevention information in May 2025. - Continued social media and website messaging: ongoing efforts to improve public engagement through visually engaging and informative social media posts that link back to the OSPS website. Recent posts included back-to-school safety reminders, pedestrian safety awareness, and theft-prevention tips for vehicles and homes. - Media releases continue to be posted regularly and are aligned with emerging safety trends and seasonal concerns (e.g., Labour Day weekend traffic, fraud alerts related to charity scams).
	b. by gathering feedback and safety concerns from the community	Strategic Analyst	M.Gloade	In Progress - Reporting a Road Safety or Community Concern on the external website remains under construction. Awaiting full rollout of Microsoft365 forms and to connect with the new Sergeant recently identified to lead Road Safety.
	c. by deploying flexible proactive community-oriented response based on feedback from the community and OSPS priorities	CIB Sergeant	J.Gurney	In Progress – CORE team continued to respond to community-initiated requests for “extra checks” with targeted enforcement and follow-up engagement, including for example: conducting enhanced patrols near schools during peak hours to address traffic safety and student crossing concerns; supporting housing partners with wellness checks and safety planning for vulnerable residents in transitional housing locations; increasing presence in public parks in response to seasonal concerns related to loitering, substance use, and disruptive behaviour. - CORE members collaborated with Youth Services and M’Wikwedong to deliver a joint outreach session focusing on community safety, youth engagement, and awareness of police services. - Information gathered from the River District surveys continued to guide targeted patrol zones, with CORE officers adjusting schedules to ensure coverage during business operating hours and peak traffic times. - Community Crime Prevention Through Environmental Design (CPTED) strategies were shared with multiple downtown business owners to improve lighting, signage, and sightlines in alleys and behind storefronts. - Challenges this period included balancing CORE’s deployment in ongoing special events and backfilling frontline demands during staff shortages. Despite this, CORE maintained a visible presence through strategic patrol planning.
	d. by monitoring and publishing emergency response times to priority calls	Director of Corporate Services	S.Bell-Matheson	In progress – Met with Inspectorate of Policing (IOP) in May 2025 re: consultation on their response time research. Provided insight on response time variability on how individual services define and calculate; diversity in the type and number of priority levels assigned to emergency and non-emergency calls for service; use of various metrics to report response time information. Consultation provided opportunity to collaborate, advance understanding and guide direction of IOP’s research; and help IOP’s future thematic inspection on response time. - Multiple meetings with OPTIC Board to gain access to CAD and RMS raw data continues. - Discussions with several providers of police analytical platforms to provide actionable tools to conduct analysis using CAD/RMS raw data including response times. Ongoing cost-benefit-feasibility analysis.
CS 2 - To improve police visibility in the River District and at other priority areas	a. by increasing visibility, foot, and bicycle patrol in the River District and other priority areas	CIB Sergeant	J.Gurney	In progress – CORE continues to maintain a strong visible presence in the River District through scheduled foot and bicycle patrols. Officers continue to wear high-visibility clothing to enhance community recognition and approachability. - New – Deployment strategy is being informed by preliminary data from RMS/Power BI crime trend analysis. This has helped identify specific timeframes and locations within the River District that benefit most from proactive foot patrol. - CORE continues to attend community events to improve visibility and engagement, for example: M’Wikwedong Summer Bash and The Hottest Yard Sale. - Continued collaboration with community partners and businesses to gather feedback on perceived police visibility and presence in key areas. - Challenge – although progress has been made, ongoing demands on CORE personnel due to special investigations and unplanned call volume continue to impact the team's ability to meet all visibility targets consistently.
	b. by scheduling alternative OSPS members to increase visibility at peak periods	P2 Sergeant	C.Matheson	In progress – Part- Time officers have consistently been assigned to conduct foot and vehicle patrols during the daytime and early evenings in the River District as well as during a number of community events. - Due to a recent directive from the Ministry of the Solicitor General mandating increased armed security at courthouses, the availability of alternative OSPS members to conduct high visibility patrols and engagement will be significantly reduced for the foreseeable future.

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	c. by attending and/or hosting community events	CSO	J.Cranny	• In Progress – The Community Service Officer has participated in the following events: River Districts Hottest Yard Sale, Canada Day Celebration, Wheel & Ride Event & Farmers Market Drop In. • The CSO in partnership with the CORE Officer has taken part in bike rides/patrols through the River District, along the harbour wall and through Harrison Park and through the local trail system from May-Aug 2025. • In May the CSO in partnership with the CORE Officer presented CamSAFE to the River District Executive Committee. A community-based initiative with citizens, the business community and police.
CS 3 - To address controlled substances, firearms, and violent crime	a. by targeting drug and weapon traffickers, and working with other law enforcement partners to investigate and prosecute offenders	Drug Investigator	G.Bridgeman	• In progress – OSPS designates for CISO are now appointed: Primary D/Sgt Gurney and Drugs/Intel D/C Bridgeman. • Designates attended education sessions on CIMS onboarding and criminal informants through CISO. • April 2025 - approx. \$100,000 drug seizure including fentanyl, methamphetamine and cocaine and a loaded handgun. • Pending final policy edits and approval for Niche Template or Intelligence Notes – ready to go live. • Developing pool of active criminal informants to support intelligence operations.
	b. by focusing investigative efforts on repeat offenders of violent and property crime	CIB Sergeant	J.Gurney	• In Progress – Bail Compliance and Warrant Apprehension (BCWA) teams continue proactive enforcement activities targeting repeat and violent offenders. • CORE & BCWA continues regular collaboration with Probation & Parole, supporting monthly meetings and integrated efforts in locating and arresting wanted individuals, as well as conducting compliance checks on those subject to release conditions and the Sex Offender Registry. • Challenge – staffing pressures and resource allocation continue to pose challenges in fully scaling surveillance and enforcement capacity. Efforts are ongoing to balance investigative work with frontline enforcement priorities.
	c. by educating the community regarding Canadian governmental changes in controlled substances policies and authorities of police	Insp.P3&4 CIB CORE	D.Bishop	• In progress – Public Announcement in March 2025 re: public drug use and several public and business community meetings. • Chief’s Directive in April 2025 on CDSA possession charges and public drug use: “officers observing open, public drug use during times and in areas where it is likely to be freely observed by members of the public (parks, playgrounds, River District, near schools etc.) shall consider arresting the individuals, conducting searches subsequent ta arrest, seizing any illegal substances found, and in cases where the circumstances fit the "serious manifestation" criteria, consider laying charges.” A Community Impact Statement prepared to assist officers articulating community concerns. • OSPS supplemented this Directive with a call for public support and victim impact statements. • Meeting with Public Prosecution Services Canada (PPSC) re: charge policy.
CS 4 - To promote road safety	a. by addressing areas of road safety concerns based on feedback from the community	P3 Sergeant	N.Houston	• In progress – With several Sergeant vacancies, this Sergeant position has been unfilled for much of the first half of 2025. A new OSPS member has recently been identified to lead Road Safety. • Once the roll out and training of Microsoft 365 is completed, the forms on the OSPS external website can then be readily utilized by the Sergeant overseeing Road Safety concerns and initiatives.
	b. by promoting road-user safety information, targeted traffic enforcement activities, and sharing results with the community	P3 Sergeant	N.Houston	• In progress – With several Sergeant vacancies, this Sergeant position has been unfilled for much of the first half of 2025. A new OSPS member has recently been identified to lead Road Safety. • Develop a portal within OSPS external website – to focus as a forum for the community’s reference and education for road safety and to communicate OSPS enforcement initiatives. • The continuation of the monthly Special Traffic Enforcement Program (STEP) – to focus on traffic enforcement in areas that have been identified as problematic for the time period.
	c. by collaborating with the City of Owen Sound on road safety initiatives	Insp.P1&2 PT CS Training	Vacant	• In progress – Ongoing part of business practice and communication with City, however, current vacancies due to retirements will be filled. This collaboration is expected to continue.

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Community Wellbeing (CW)

CW 1 - To improve collaboration with social service providers	a. by defining and educating on roles, responsibilities, and authorities of police and social service providers involved with mental health, addictions, and homelessness	MHCRT	Vacant	In progress – The part-time officer position assigned to MHCRT has been vacant for much of 2025. A new OSPS member has been identified and will assume this responsibility in Fall 2025. - With the expansion of a second Crisis Worker to the MHCRT team in 2024, the overall deployment model was modified. CMHA Crisis Workers now ride along with patrol officers. This new approach has greatly leveraged the knowledge, skills and abilities of the Crisis Workers, their relationships with all the patrol officers, and offers more immediate response to mental health/crisis calls. - With the change in deployment method of the two CMHA Crisis Workers, the percentage of their time attending live calls had changed from 20% to 75%. The number of contacts made by the CMHA teams collectively rose to 374 in 2024, and they have recorded 192 already in the first three months of 2025.
	b. by supporting the Community Safety and Well-being Planning efforts of the municipalities of Bruce and Grey, including referrals to the Situation Table	CIB Sergeant	J.Gurney	In Progress – OSPS continues active participation in the Grey Bruce Crime Prevention Table. Recent discussions have focused on enhancing information sharing protocols among agencies and increasing collaborative responses to cases involving human trafficking and problematic substance use. - Referrals to the Grey Bruce STAR (Situation Table for Acute Risk) continue. Efforts are being made to track outcomes and feedback from partner agencies to assess the long-term effectiveness of STAR interventions. - Not Started – MMHART member attendance at each platoon for STAR success story sharing is still pending. This remains a priority for the next quarter to reinforce front-line awareness and build confidence in the referral process. - Ongoing Challenge – Competing operational demands, including recent major case investigations, continue to limit the capacity of MMHART and CIB personnel to support CSWB initiatives fully.
	c. by examining opportunities to include crisis workers into the Owen Sound Emergency Communications Centre (OSECC)	Chief	C.Ambrose	In Progress – Specific funding for Crisis Workers embedded in communications centre or applicable long-term grant(s) to expand the service into communication centre not yet available. - With the expansion of a second Crisis Worker to the MHCRT team in 2024, the overall deployment model was modified leveraging the skills of the CMHA Crisis Workers now riding along with patrol officers.

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CW 2 - To leverage available social services/resources	a. by reviewing OSPS follow-up with victims of crime	P1 Sergeant	E.Cranny	• In Progress – Victim Log Entries: Entries can be made by officers through RMS to document victim notification of offender release and/or outcome of Court, as well as any unsuccessful attempts made to contact victim. Entry can further be made by Court Case Manager or Sergeant if released from bail/WASH court. • Request for approval to move forward with RMS access is pending.
	b. by providing ongoing education to OSPS members on social services and resources available to the community	Training Officer	C.Obillos	• In Progress – Victims Services presented to sworn members January 2025 regarding the scope of their services offered and new methods of contact.
	c. by advocating with social service providers to address identified service gaps in the community	Chief	C.Ambrose	• In progress – Police Service Board and City have collaborated to bring social service providers and stakeholders together to identify solutions to community safety issues in the downtown. • Met with local service providers re: direction of OSPS and downtown issues.
CW 3 - To build and foster relationships with community groups	a. by educating OSPS members and the community on OSPS partnerships	CSO	J.Cranny	• In Progress – Local Schools Boards and OSPS have partnered to diver Violent Threat Risk Assessment (VTRA) training to law enforcement, community educators and community partners working with vulnerable youth populations. • The first Tree of Hope project was launched in January. This was a partnership between OSPS and the urban Indigenous community at M’Wikwedong. • Annual Wheel and Ride Event- education for youth and families on street and bike safety. The event is for all citizens but priority for newcomer families and youth at risk. In addition to education, refurbished bikes are available for children and youth in need. All bikes are free of charge. A partnership with the River District, Kiwanis and the Sydenham Optimist Club.
	b. by focusing on preventative youth programming in cooperation with school boards and community groups	CSO	J.Cranny	• In Progress – Ongoing partnership with all 3 public school boards in Owen Sound. Community safety, crime prevention, online security, social media safety, VTRA intervention and lockdown drills are the main focus of in-school, in-class work. • Regular presentations and partnership with Georgian College students more specifically ECE, EA and CICE students. Topics include online safety, crime prevention and social media awareness.
	c. by fostering and building relationships with diverse groups within the community	CSO	J.Cranny	• In Progress –March break programming at Bayfield Landing. Interactive education focusing on community, in home and online safety. • Member of GBLIP (Grey Bruce Local Immigration Partnership). Attend meetings when able. • Planning with M’Wikwedong staff for 2025 End of Summer Bash. • Assist is the planning and execution of Special Olympic Events in Owen Sound and Grey Bruce - Torch Run.
	d. by promoting crime prevention with business owners, victims, and the community	CIB Sergeant	J.Gurney	• In Progress – CORE members continue to provide CPTED (Crime Prevention Through Environmental Design) guidance to local business owners and community partners. Several site assessments were conducted at commercial properties in response to concerns raised during River District meetings. Recommendations were documented and shared with stakeholders for implementation. • CORE is collaborating with the City of Owen Sound’s by-law and planning departments to integrate CPTED principles into future downtown development plans. These ongoing partnerships are fostering a stronger relationship between police, city officials, and local businesses. • CORE partnered with Grey County and CMHA to conduct a joint safety walk-through of temporary housing locations, focusing on improving safety and reducing calls for service. Immediate environmental improvements were identified and addressed. • Victim Services, now located within the OSPS building, has improved efficiency in referrals and communication. Several victims of property crime and intimate partner violence were successfully connected to support services through direct referrals from officers. • CORE officers participated in a public education event focused on fraud prevention for seniors, hosted at a local community center. Feedback was positive, and future sessions are being scheduled as part of a broader effort to increase fraud awareness. • Development of a formal education package for seniors on theft and fraud prevention is pending. CORE is currently identifying community partners and resources to support this initiative. A grant application for Victim Support in partnership with Victim Services has been submitted to help support this initiative.

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Our Members (OM)

OM 1 - To promote OSPS members’ mental and physical wellbeing	a. by raising awareness among OSPS members of available physical and mental health programs/resources	Human Resources Manager	W.Pratt	In progress – Results from the Occupational Stress Injury Resilience Survey have come in and have identified some areas for improvement. The participation rate for the survey was very good and areas where members were satisfied included quality of leadership, working well with teammates and having the training required to do their job. Key areas requiring attention included a surveillance program to help monitor stress, stronger debriefing tools for critical incidents, fully engaging with the programs and supports provided to members and concerns with bullying/harassment. Follow-up actions are in development.
	b. by evaluating the shift schedule rotation pattern to maximize OSPS member wellness	Strategic Analyst	M.Gloade	Completed – In partnership with the Owen Sound Police Association (OSPA), an evaluation was conducted in June/July 2023 of the new “5-4” shift schedule rotation pattern being piloted. OSPA and OSPA have agreed to continue the 12-hour shift schedule rotation.
	c. by hosting and supporting social events for OSPS members and their families, and area-specific team building events	Executive Assistant	A.Gaviller	In progress – Heartwood Staff Appreciation is schedule for end of October 2025. - Will be looking into hosting another Wellness event in the winter at the Bayshore in conjunction with other first responders. - Workplace wellness group internally created to collaborate on different initiatives.
OM 2- To promote professional development and training opportunities for all OSPS members	a. by identifying internal and external education and career planning resources available to all OSPS members	Human Resources Manager	W.Pratt	In progress – Will be mapping out the internal courses required for each position at the service this fall. External courses to follow.
	b. by implementing annual block training for OSPS civilian members	Human Resources Manager	W.Pratt	In progress – Civilian block training has been pushed to the new year given limited manpower and other required training this fall.
	c. by documenting recommended training courses and maintaining updated training records for all OSPS members	Human Resources Manager	W.Pratt	In progress – Responsibility for training has now been transitioned to HR. - Recommended training for uniform and civilian members in their first few years on the job will be documented and shared with members so they have an accurate picture of how their development will take place. - The new Training Officer will review existing training records and update them as needed.
	d. by conducting annual performance appraisals and discussions of professional development planning	Human Resources Manager	W.Pratt	In progress – Some changes have been made to the performance review process and the new reviews will be rolled out soon. There are difficulties with some Supervisors having a large number of direct reports and part of this will be addressed by having the member complete a self evaluation. Attention will also be given to making this more than a regular annual conversation.
	e. by providing ongoing training for all OSPS members on persons requiring mental health/crisis intervention	Insp.P1&2 PT CS Training	Vacant	In progress – In March 2025, OSPS hosted Violent Threat Risk Assessment (VTRA) Level 1 training. Ten police officers from OSPS attended as well as members from surrounding police agencies, local school boards, and community partner groups such as our local hospital, Victims' Services and Community Living. Level 2 VTRA is scheduled for Fall 2025. - Applied Suicide Intervention Skills Training (ASIST) continues to be offered several times per year (5 OSPS members attended in March 2025). - One OSPS member attended OPC’s 2-week Crisis Negotiation course. - CSPA has mandated new Mental Health training for all members; it will begin in Fall 2025 and will be completed by April 2026. Annual recertification will be required.
OM 3 - To improve the flow of internal communication	a. by maintaining and providing access to common information resources e.g. network drive, bulletin boards, email	Training Officer	C.Obillos	In progress – new communication platform to be developed pending implementation of Microsoft 365 capabilities.
	b. by identifying best practices and methods for distributing different types of internal communications	Strategic Analyst	M.Gloade	In progress - Communication and documentation of consistent business practices now using Directives, with 9 Directives prepared and posted to-date. - Rollout of Microsoft365 continues throughout 2025. Internal Sharepoint anticipated to be developed in Fall, offering improved internal communication platform and information management. - Inaugural edition of internal quarterly newsletter, The Brief, produced in March 2025. Second edition published in June with upcoming calendar dates, Chief’s update, departmental and committee news, examples of positive policing at OSPS, and more. - Communication Committee is meeting regularly and developed mandate. Ongoing ideas to improve internal communication such as: photos of all new staff shared with e-introductions; MHCRT Crisis Workers logging into CAD with new designated call signs, ensuring members know when they are on duty and who they are riding with.

Goals	Actions	Accountable		Progress Report #5 – August 2025
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Sustainability (S)

S 1 - To promote and plan for long term succession	a. by developing a long-term staffing recruitment and retention plan within a competitive labour market	Human Resources Manager	W.Pratt	In progress – New promotional video has been completed and is ready for roll out. - New promotional material has been created to better communicate the process to become a Recruit Constable. - We are running our second Pathways to Policing information session for people interested in becoming officers. The session is at capacity with many strong candidates. - Rolled out the new OACP ‘Answer the Call’ videos and material through our social media. - Attending several post secondary schools, speaking to their Police Foundations and Community Justice classes to promote our service as a preferred place to work.
	b. by providing increased opportunities for OSPS members to gain leadership experience in different areas and roles	Chief	C.Ambrose	In progress – Four new Team Lead positions developed and posted for each platoon in the OSECC, providing 24/7 supervisor and mentoring responsibilities. These positions will be filled in Fall 2025. - Limited opportunities for leadership experience with significant vacancies across the organization so far in 2025. - Sergeants and Actors continue to be involved in regular senior management meetings.
	c. by developing a long-term facility plan that anticipates future growth and upgrades	Insp.P1&2 PT CS Training	Vacant	Completed – City Facilities Assessment completed in June 2023 which identified short- and long-term facility needs up to next 10 years; presented to PSB in July 2023 - Will be revisited annually.
	d. by developing a long-term information technology (IT) plan that anticipates future IT priorities and demands	Director of Information Technology	C.Hill	In progress – Reserve fund built into NG911 and service contract billing model to finance replacement equipment when end of life. - Analytics options being researched and budgeted for after discussions with all departments. Parallel to NG911 needs. - Livescan units being replaced as end of life and budgeted for in 2025 and 2026.
S 2 - To foster a sustainable emergency communication centre	a. by reviewing, documenting and tracking standard training for Communicators	Communications Trainer	A.Byers	In Progress – conducted two in-service training sessions in 2025, created excel spreadsheet for each member to document training until an HR system in place. - A.Byers participated and successfully completed APCO Instructor Course and can facilitate Fire Certification training in January 2026.
	b. by developing a robust Communication Centre recruitment and retention strategy	Human Resources Manager	W.Pratt	In progress – The most recent block of PT Dispatchers are completing their training and will soon be working independently. Candidates are completing training and staying on with the service. Next round of recruitment will not take place until around December. - The group has collaborated to develop a new team charter which is being finalized and which will serve as a guide for how the team works together.
	c. by reviewing and maintaining standard operational procedures for all agencies dispatched to manage expectations	Director of Corporate Services	S.Bell-Matheson	In Progress – SOPs have been developed, currently reviewing the templates designed by the software provider. Expect to be testing in late Summer/early Fall of 2025, with completion goal of late Fall 2025. - Completed review of priority definitions and event types by Committee of the Police Partners Executive Group – all changes have been implemented and first quarter of 2025 shows significant improvement in understanding of priority designations, dispatch expectations and proper use of event types.
	d. by routinely testing and operating from the OSECC’s back-up communication centre	Communications Trainer	A.Byers	In Progress – Fall of 2024 held block training session where reviewed contingency plan, outlined process and all OSECC member attended the back-up site to familiarize themselves with location and operation. - Training was being completed in the back-up site until Spring of 2025 that assisted with routinely testing and operating from the OSECC back-up Communication Site. - Back-up site will be staffed during transition of NG911.
	e. by regularly reviewing the contract structure fees and costs for services for agencies dispatched by the OSECC	Chief	C.Ambrose	In progress – A new billing model has been developed to capture complexities and expenses of the communications centre and ongoing technological advances. - Some contracts have been renewed with new billing model; other will be as their renewal becomes due.
	f. by relocating the OSECC to a modern, functional workspace that better supports emergency dispatch needs	Insp.P3&4 CIB CORE	D.Bishop	Completed – The OSECC achieved a significant milestone in 2024, with the grand opening of the newly renovated Owen Sound Emergency Communications Centre celebrated on October 25th. Following a detailed plan, the centre transitioned to full operations in the new location on October 29, 2024.

Goals	Actions	Accountable		Progress Report #5 – August 2025
		OSPS Position	OSPS Member	Brief update on work done to-date to move actions forward. 1. Include status: Not Started ; In Progress ; or Completed 2. Include key steps/tasks undertaken over last 6 months to move action forward and any challenges/issues 3. Include measurements/performance indicators, where possible
S 3 - To undertake a comprehensive service delivery model review	a. by reviewing call type response methods to police calls for service	Inspectors	D.Bishop	In progress – Review of call type responses was initiated but limited due to staffing vacancies, including one Inspector position.
	b. by reviewing alternative response methods to non-police calls for service	Inspectors	D.Bishop	In progress – New Online Reporting platform is being investigated that will offer broader scope and ease of use. - HyperAI onboarding for improved efficiency of handling non-emergency police and administrative calls.
	c. by finding efficiencies in ways of doing business throughout the organization	Inspectors	D.Bishop	In progress – Efficiency Committee continues to meet regularly. Some examples of efficiency successes include: CEW/Taser key management; firearm and ammunition key storage and access; set up of fingerprinting equipment. - With introduction of M365, efficiency committee working on improvements to daily equipment log and roster; several electronic calendars using M365 (court dates, fingerprint dates, annual leave, training). - With MORA program scheduled for implementation and training in Fall 2025, anticipate improved data entry and more efficient paperless brief process. - Directives have streamlined consistent business practice.
	d. by educating the community on changes or new police delivery models	Inspectors	D.Bishop	Not Started – Will be initiated if needed, as changes are implemented.
S 4 - To advocate for a sustainable police funding model	a. by examining equitable policing costs amongst local municipalities	Chief	C.Ambrose	In progress – Discussions with West Grey Police Service have been terminated. Further efficiencies are being examined. - Ongoing lobbying with stakeholders re: equitable supports and costs of policing. - Available grant funds continue to be applied for, however, results of these applications remain outstanding for months after submission.
	b. by forecasting long term OSPS budgeting requirements	Financial Coordinator	J.Hawke	In progress – Reserve fund built into NG911 and service contract billing model in order to finance replacement equipment when end of life.
	c. by reviewing and assessing OSPS court security costs	Director of Civilian Services	K.Fluney	Completed – City of Owen Sound and Grey County formalized an agreement to provide equitable funding to assist with court security costs annually. - Due to variability in demands, review of court security needs and costs form part of ongoing business practices.



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: COURT SECURITY UPDATE AND CHANGES 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: Sept 11th, 2025

REPORT:

On July 31, 2025, an individual armed with a knife was tragically shot and killed by a police officer on Wapekaka First Nation in Northern Ontario. The matter is currently under investigation by the Provinces Special Investigations Unit and only limited information about the incident has been made available. The incident took place within a makeshift courtroom inside a community centre in the remote Northern Ontario community.

In August 2025, information was received by the service, from the provincial government, requesting all police services responsible for court security review the court security requirements and best practices as well as review staffing levels. The direction provided some suggested court security levels. The direction specifically spoke to the presence of armed officers within the courts to respond to potential threats to safety. Prior to this direction, armed officers within all courts had been consistently reduced across the province and replaced with Special Constables responsible for court security. This was an effective method of mitigating cost and risk but does not address specific threats related to firearms and edged weapons within court facilities and thus the requirement to reexamine the efficiencies of current deployment models. Other suggested practices have also been or were previously adopted locally.

The provision of court security within a community is outlined in the Community Safety and Policing Act 2019 in section 243:

Court security

Police service boards

243 (1) A police service board that has policing responsibility for an area has the following responsibilities with respect to premises where court proceedings are conducted:

1. Ensuring the security of judges and other judicial officers and of persons taking part in or attending proceedings.
2. During the hours when judges, other judicial officers and members of the public are normally present, ensuring the security of the premises.
3. Ensuring the secure custody of persons in custody who are on or about the premises, including persons taken into custody at proceedings.
4. Determining appropriate levels of security for the purposes of paragraphs 1, 2 and 3 in accordance with the regulations, if any

The legislation supersedes the direction provided by the province, yet there would be a requirement of the Board to adapt the current court security plan to reflect the new direction and meet those requirements. The new requirements will have a significant impact on both staffing and budget. These impacts could vary depending on the final decision on staffing requirements moving forward.

Starting in August 2025, redeployment of current resources, has met the needs on an interim basis, however, this is not sustainable in the long term. This redeployment draws already required resources from duties on the front-line call response and proactive patrol in locations throughout the city. Currently, Part time officers have been deployed to the courts to meet those requirements, and they are unable to assist with the call demands as a result, thus increasing workload to an already overburdened front line. The officers in Owen Sound are already handling a significantly higher workload than comparators in calls per officer and criminal charges per officer compared to both Ontario and Canada.

A plan is being developed to increase staffing for 2026 to meet this increased demand for uniformed armed court security officers and the demands for service on the front line. This plan will be presented to the Board as part of the draft budget for 2026. This report is for information purposes and to advise of the recent changes and need to augment court security with uniformed armed officers moving forward.

SUBMITTED BY:

Chief C. Ambrose



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

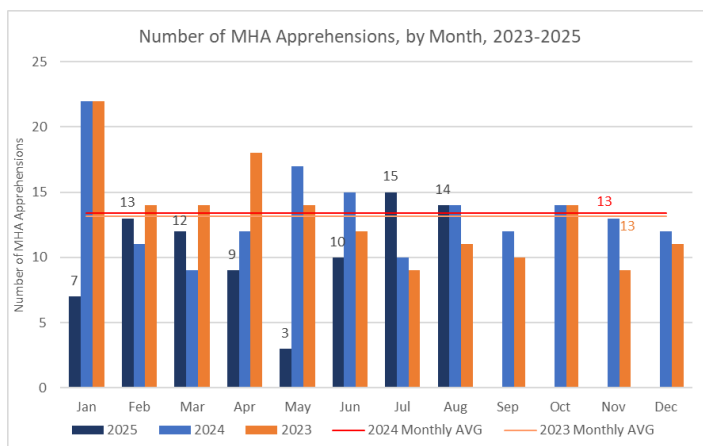
SUBJECT: MHA Wait Times Summer 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: Sept 11th, 2025

REPORT:

The information below offers a quick update on MHA Wait Times for July and August: both months recording the highest number of Mental Health related incidents so far this year with 15 in July and 14 in August:



In July, total time spent waiting at Brightshores was over 29 hours – the highest of any month in 2025. There were two significant incidents where wait times reached 5.5 and one 4 hour delay in turnover. Brightshores staff have been very receptive to meeting and discussing challenges whenever lengthy delays occur. These specific incidents have been debriefed with Brightshores staff to avoid similar delays in the future.

In August, there were two incidents with increased delays of 4 and 3 hours that were also looked into further.

SUBMITTED BY:

Chief C. Ambrose

Information provided by: M. Gloade

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: Data Quality and Information Management

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24, 2025

RECOMMENDATION(S):

For Information

REPORT:

Purpose:

The purpose of this report is to advise the Owen Sound Police Service Board of the implementation of a new web-based reporting application for Police Officers (MORA Application), within the context of data collection, processing, quality, records management, evolving analytics, and the associated costs.

Background:

Policing is intensely data-driven. From the moment a phone call is picked up in the Communications Centre, someone walks into the station, or a police officer proactively initiates an event while on patrol, data is being collected. Data is initially captured in the Computer Aided Dispatch (CAD) system. When an occurrence is closed in CAD, data flows into the Records Management System (RMS) where all information is updated and maintained (reports, court documents, property, photographs, person and location details, etc.).

OSPS is a member of the Ontario Police Technology Information Cooperative (OPTIC), a group of police organizations, the largest being the Ontario Provincial Police (OPP), that collaborate on technology and share costs primarily for the two foundational systems: Hexagon CAD and Niche RMS.

Traditionally, police officers have relied on a manual dictation system to complete their reports, and then Records Data Clerks enter data from their verbal dictation into RMS. The dictation system is still currently used, but some officers now type their reports while some officers walk to the Records counter and give details to the Records Data Clerk who may be doing several other things at the same time. These inconsistent practices all occur without any standards (other than a dated Dictation Manual that isn't followed), often have many gaps in mandatory data, and require the officer to be in the station. While the dictation method has served its purpose, it has significant limitations in terms of efficiency, accuracy, and consistency.

As policing evolves, the need for more data, improved data quality, standardized reporting, workflow support, and analytics has become a driving priority. The ability to produce timely, accurate, and relevant information is essential for meeting public expectations, complying with growing legislative requirements in the new Community Safety and Policing Act (CSPA), and supporting evidence-based policing strategies.

Niche RMS – Universal Application (UA):

Niche RMS is a complex system that holds an extensive scope of information police collect and is constantly being updated and maintained. RMS data is a foundational source of information for innumerable purposes such as investigative queries, evidence management, court documentation, identification of persons, photographs, property etc. As part of OPTIC, OSPS has access to RMS data from all OPTIC agencies across the province, facilitating integrated community safety across jurisdictional boundaries.

This year, Niche RMS is transitioning to a new and modern platform, the Universal Application (UA). This is the most significant update to Niche RMS in 20 years and requires mandatory training to all members before the end of 2025. Conducting this level of training is a huge opportunity for OSPS to provide overdue updated and comprehensive RMS training. It is also an opportunity to update business practises, implement updated workflows, templates, property barcoding, and paperless crown brief processes. Niche UA's significant visual upgrade will facilitate an update to all user manuals for civilians and sworn members and support improved data quality and roadmaps for best practises.

Data Collection and Data Quality:

With the change to Niche UA, OSPS reviewed our approach on how best to get data into RMS. Niche UA experts outlined three general options:

- 1) Police Officers have full data entry capabilities. This approach requires extensive and ongoing training for all police officers to maintain in-depth knowledge of the RMS system and time to complete. Many police services that went with this approach have since reverted back.
- 2) Hybrid approach with Police Officers having some limited access to RMS (e.g. adding reports directly to RMS) and Records Data Clerks responsible for other aspects such as linking entities.
- 3) Police Officers have no data entry capabilities and Records Data Clerks enter the data on their behalf. This approach leaves the in-depth knowledge of the RMS system with a small group of specialized civilians. Across the province many police services are returning to using centralized data entry units. This approach ensures the highest consistency and data quality.

In preparation for the transition to Niche UA, OSPS Records specialists investigated options and best practices with other police services moving to either a Hybrid or all Data Entry Clerk approach. Of utmost importance however, a new method of transferring data from Police Officers to Data Entry Clerks is required to address the current issues of data quality relating to missing information, incorrect entries, and inefficiencies with inconsistent workflows and business practices.

Lack of data quality in RMS is a significant concern in terms of community and officer safety. If a wrong address is entered, a person's date of birth is missing and not linked to an extensive criminal record, or key descriptors of a crime are omitted, the organization is vulnerable to significant risk and liability. RMS data is accessible to police across Ontario, and it is our responsibility to ensure the most complete data with the highest accuracy.

MORA Application:

The MORA application, (Maria's Officer Reporting App), was developed by a Records and IT programming expert at the Barrie Police Service (BPS). MORA operates on Microsoft's Power App platform and has been designed to mirror Niche RMS. It was developed to streamline the data entry process and provide Police Officers with an efficient and fail-safe method to submit reports. It is an interface for officers, that outlines and captures essential data specific to call types, promotes quality data, while leaving direct access to Niche RMS to the specialized team of Records Data Clerks. BPS is leading in police data analytics and will be looking for a future direct Application Programming Interface (API) integration from MORA to Niche RMS. Due to its ease of operation and custom functionality, BPS is offering the MORA App to other police services.

OSPS will be moving forward with MORA due to its many advantages and close match with our existing business practices and Microsoft365 platform. It enables supervisor approval for specific report types and supports rework workflows if an officer has an incomplete template (this assists a Records Data Clerk so they are not having to follow up with officers on the road for missing details). MORA is built using Microsoft Power Apps and Dataverse software to provide web-based access and compatibility for mobile devices, which allows and encourages officers to do reports from their vehicles, increasing visibility of police in the community. At OSPS, there are many persons with whom we have frequent recontact and MORA can autopopulate information already stored in the App.

MORA is customizable – it can be designed to collect data not available in RMS and to integrate additional workflows through Power Automate e.g. probation and parole notifications, CAS and VWAP notifications, potential hate motivation or mental health factors involved. There is a growing list of new data requirements for grant reporting, Uniform Crime Reports (UCR), and CSPA legislation that is continually being added without a consistent method to do so. Additional fields can be made available for service specific data requirements, and these new data elements can be tracked and monitored through MORA. BPS uses MORA to capture key information for MHA apprehensions, such as dispositions and time spent at the hospital. MORA's report narrative section comes with prefilled templates the officers can use and fill in specific fields based on their occurrence type. MORA also has a section that includes Statistics Canada's UCR classification criteria which is mandatory and with a growing scope over the past 2 years.

MORA is a "roadmap". OSPS has hired approximately 12 new officers in the past two years. With its built-in workflows, this application will aid both our newest and seasoned Police Officers. MORA will assist with consistent report writing requirements, time savings, and support a paperless workflow for crown briefs. MORA will ensure the Records team is provided with the most accurate information applicable to the occurrence type with mandatory fields.

OSPS has invested in Microsoft365 and Power BI. MORA will build upon and leverage this existing platform with support from our in-house IT team already skilled in M365. OSPS will be moving forward with the MORA application and will maintain limited Police Officer data entry with Niche UA.

Information and Analytics:

Analysing data and turning it into relevant and strategic business information relies on a solid foundation of quality data. OSPS continues to research various analytical tools and options to best integrate our CAD and RMS data into near-live analytical dashboards. These investments rely on high quality data. With the growing demands for police data, OSPS is working towards increased ability to produce timely, accurate, and consistent information and analytics essential for meeting public expectations, complying with legislative requirements, and supporting evidence-based policing strategies. The adoption of the MORA application and our transition to Niche UA reflects our commitment to modernizing operations and strengthening our service delivery.

FINANCIAL/RISK IMPLICATION(S):

Technology is ever-changing, and there are costs involved in modernizing and integrating systems. Many IT costs are transitioning from one-time purchase to annual subscriptions with budgetary implications (changing from capital to operational budgets).

The cost for purchasing MORA from BPS is \$10,000 plus HST which includes all BPS training material and an extract of all the files required to import the program into the PowerApps environment. OSPS is already investing in Microsoft365 and some Power BI. MORA is a Microsoft PowerApp which requires an upgraded licensing version of M365. Additional licenses per user and some specialized licenses for IT are required for approximately \$28,000 per year.

In terms of risk, based on our current practice of data entry, OSPS is vulnerable to significant risk and liability. For improved community safety and officer safety, OSPS must improve data quality and ensure that the data in RMS accessible to police across Ontario is the most complete and accurate.

OPERATIONS PLAN:

Within the 2023-2026 OSPS Operations Plan, several goals and actions are tied to the improvement of data quality, information management, and internal efficiencies under the priorities of “Sustainability” and “Community Safety”, such as: finding efficiencies in ways of doing business throughout the organization; developing a long-term IT plan that anticipates future IT priorities and demands; improving police visibility in the River District and at other priority areas; and addressing safety concerns identified by the community.

ATTACHMENT(S):

Nil

SUBMITTED BY:

Jocelyn Kazarian, Records
Marg Gloade, Strategic Analyst
Krista Fluney, Director, Civilian Services



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: POLICE-REPORTED CRIME IN CANADA AND OWEN SOUND, 2024

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 24, 2025

RECOMMENDATION(S):

For Information

REPORT:

Police-reported Crime in Canada, 2024

Statistics Canada released the 2024 police-reported crime statistics on July 22, 2025, with key trends across Canada presented in the attached Infographic. This annual publication draws from the Uniform Crime Reporting (UCR) Survey, a census of all crime known to police services. The UCR statistics reflect police response to criminal incidents and laying of appropriate charges after investigating, and conforms to a nationally approved set of common crime categories and definitions.

The Crime Severity Index (CSI) measures changes in crime by tracking both the volume and the seriousness of the crimes committed. Police-reported crime in Canada, as measured by the Total CSI, decreased for the first time in four years, down by 4% in 2024 following three consecutive years of increases. According to Statistic Canada's *The Daily* (July 22, 2025):

Non-violent crime had a significant impact on the decline in the overall CSI in 2024. The Non-violent CSI—which includes, for example, property offences and drug offences—declined 6% in 2024, following a 9% increase from 2021 to 2023. The five violations that contributed the most to the decline in the overall CSI in 2024 were non-violent in nature, accounting for three-quarters (75%) of the overall decrease. In order of impact on the CSI, police-reported rates of breaking and entering (-11% of the rate per 100,000 population), child pornography (-15%), motor vehicle theft (-17%), theft of \$5,000 or under (-9%) and mischief (-6%) were all down from 2023.

The Violent CSI decreased 1% in 2024, having a comparatively smaller impact on the overall CSI. Prior to this, the Violent CSI had risen for three consecutive years, increasing 15% over that period. Compared with 2023, the Violent CSI recorded lower rates for many violations in 2024, such as level 1 sexual assault (-3%), extortion (-10%), robbery (-2%), attempted murder (-12%) and level 3 or aggravated assault (-8%).

Police-reported crime statistics can be influenced by different police priorities and targeted police enforcement, as well as the community's level of trust and confidence reporting crimes to police. It is important to note that Criminal Code violations generally account for less than a third of all police calls for service, which may be influenced by other non-criminal community safety and wellbeing issues such as mental health, addictions, homelessness, and does not include any proactive community policing initiatives.

Police-reported Crime in Owen Sound, 2024

For context, most figures attached to this report include information for Owen Sound Police Service, alongside 27 other Ontario municipal police agencies serving a population (2023) of under 120,000 people (ordered by highest to lowest population) and the 2024 average of these 28 municipal police services. Ontario and Canada are also included in the graphs when applicable.

Total CSI includes both Violent and Non-Violent offences. Similar to the national trends, Owen Sound's Total CSI decreased in 2024, following two consecutive years of increases. Based on crime-reported to OSPS, the Total CSI declined by 19% in 2024 to 102 from 126 in 2023. As shown in **Figure 1**, even with a decrease, Owen Sound was with seven other of the 28 municipal police services in Ontario serving <120,000 people with Total CSIs above 100. Timmins (116), Thunder Bay (114), and Hanover (111) were the top three highest of this group in 2024. Port Hope, Kawartha Lakes, and Hanover recorded the greatest percentage increases in Total CSI this past year.

The Violent CSI in Owen Sound, like the national trend, also declined in 2024 – down by 37% to 128 in 2024 from a significantly high index of 205 in 2023 (**Figure 2**). Of the 28 police services included, Owen Sound was one of ten with Violent CSIs above 100, with Thunder Bay (219), Timmins (146), and Brockville (143) recording the three highest. The greatest percentage increases from 2023 to 2024 were in Port Hope, Stratford, South Simcoe, and Kawartha Lakes.

The Non-violent CSI includes both Property Crimes and Other Criminal Code (CC) offences. Similar to the national trend, Owen Sound's Non-violent CSI also declined by 3%, down to 92 in 2024 from 95 in 2023 (**Figure 3**). Of the 28 municipal police services serving under 120,000 people in Ontario, Owen Sound's Total, Violent, and Non-violent CSIs continue to be well above their collective 2024 average.

Owen Sound's CSIs over the past ten years (back to 2014) are shown in **Figure 4**. Similar to the national trends, the Total CSI (black dotted line) was on an upward trend prior to the pandemic, with consecutive increases from 2014 to a high of 110 in 2020. Since a drop in 2021, the Total CSI reached a new peak of 123 in 2023, dropping to 102 this past year. Owen Sound's Violent CSI (blue line) surpassed, and has remained above, the Total CSI and Non-Violent CSI since 2017, with the most significant peak in 2023. The Non-violent CSI (orange line) in Owen Sound has remained below the Total CSI since 2017 and has remained relatively stable for the past couple years.

Clearance rates represent the portion of criminal incidents cleared by charge or cleared otherwise by police. Like the CSI, the Total Weighted Clearance Rate takes into account both Violent and Non-violent offences and weights by severity. As shown in **Figure 5**, in 2024 Owen Sound's Total Weighted Clearance rose to 65% from 58% in 2023. Of note, both the Violent and Non-Violent Weighted Clearance Rates also rose in 2024: Violent to 90% in 2024 from 74% in 2023; Non-Violent to 51% from 44% in 2023. OSPS' clearance rate is the second highest of the other 27 municipal police services included in the graph, well above the average and significantly higher than Ontario and Canada.

Figure 6 highlights OSPS' Total, Violent, and Non-Violent weighted clearance rates over the past ten years. As shown in the graph, the Total Weighted Clearance Rate of 65% (black dotted line) is at the highest rate recorded over the past 10 years. All three weighted clearance rates rose in 2024 again, for the second consecutive year. All three weighted clearance rates are at the past 10-year peak levels.

In terms of actual counts of crime, based on the most serious violation within the incident, there were 2,671 Criminal Code violations (excluding traffic) reported to OSPS in 2024. This was a 4% increase in volume from 2023 (**Figure 7**). In 2024, there was more than twice as much reported crime as in 2014. Of note, between 2014 and 2024, the authorized police officer strength for OSPS remained at 41.

The last three consecutive years in Owen Sound have recorded peak volumes of crime counts. In 2024, total increases were driven by a 5% increase in Violent Crime and a 31% increase in Other Criminal Code offences, while Property Crime declined by -12% in volume.

Actual incidents of Violent Crime reported to OSPS in 2024 are captured in **Figure 8**. In 2024 there was a total of 651 reported violent crimes or crimes against persons in Owen Sound, compared to 620 in 2023.

Most numerous violent offence types:

- o Assault, level one (192 in 2024, 185 in 2023, up 4%);
- o Uttering threats (138 in 2024, 125 in 2023, up 10%); and
- o Criminal harassment (123 in 2024, 90 in 2023, up 37%).

Other notable violent offence increases reported in:

- o Robbery (9 in 2024, 4 in 2023, up 125%);
- o Assault against peace officer (19 in 2024, 12 in 2023, up 58%);
- o Assault, level 2, weapons or bodily harm (72 in 2024, 52 in 2023, up 39%);

Notable violent offence decreases reported in:

- o Sexual violations against children (4 in 2024, 20 in 2023, down -80%);
- o Violations causing death (1 in 2024, 4 in 2023, down -75%);
- o Sexual assault with weapon, level two (1 in 2024, 3 in 2023, down -67%); and
- o Sexual assault, level one (32 in 2024, 58 in 2023, down -45%).

Actual incidents of Non-violent crimes reported to OSPS in 2023 are shown in **Figure 9**. In 2024 there were 1087 property crimes and 933 other Criminal Code offences.

Most numerous non-violent offence types:

- o Total Administration of justice violations (738 in 2024, 532 in 2023, up 39%), includes fail to comply with order (382), fail to appear (187), and breach of probation (162);
- o Total Thefts under \$5000 (603 in 2024, 710 in 2023, down -15%);
- o Fraud (218 in 2024, 229 in 2023, down -5%), and
- o Mischief (171 in 2024, 187 in 2023, down -9%).

Other notable non-violent offence increases reported in:

- o Trespass at night (10 in 2024, 5 in 2023, up 100%);
- o Indecent acts (12 in 2024, 7 in 2023, up 71%);
- o Obstruct peace officer (5 in 2024, 3 in 2023, up 67%);
- o Total Thefts over \$5000 (12 in 2024, 9 in 2023, up 33%); and
- o Disturb the peace (121 in 2024, 116 in 2023, up 4%).

Other notable non-violent decreases reported in:

- o Arson (2 in 2024, 5 in 2023, down -60%);
- o Theft of motor vehicle (13 in 2024, 22 in 2023, down -41%);
- o Total weapons violations (30 in 2024, 33 in 2023, down -9%);
- o Shoplifting \$5000 or under (217 in 2024, 234 in 2023, down -7%); and
- o Breaking and entering (57 in 2024, 59 in 2023, down -3%).

The Total Crime Rate is another way of looking comparatively at crime. A crime rate is measured by the actual count of crime divided by population per 100,000. This measure considers only the volume of crime. **Figure 10** includes the Total Crime Rate for the 28 municipal police services in Ontario serving under 120,000 people. For another consecutive year, Owen Sound recorded the highest Total Crime Rate of these other police services in 2024, at 11,449/100,000 persons, well above their average as well as the provincial and national rates. Similar to the actual counts of crime, the 2014 total crime rate for Owen Sound is more than double the crime rate of ten years ago (5,646/100,000 persons in 2014).

Dividing the actual count of criminal code violations (excluding traffic) by the total authorized sworn officers in a police service is an indicator of the volume of criminal workload per officer. As shown in **Figure 11**, on average, police officers at OSPS handled 65 criminal offences each during 2024, compared to 26 in Ontario or 31 in Canada. (Note: this is based on 2023 authorized sworn complement.) This 2024 OSPS workload indicator is up from 63 in 2023, 59 in 2022, and the second highest in 2024 of the other 27 police services in Ontario serving under 120,000 people. Ten years ago in 2014, the average number of criminal code violations per sworn police officer at OSPS was 30.

It is important to emphasize that these reported crime statistics do not include the many non-criminal matters that place demands on police such as mental health calls, check wellbeing, disputes, missing persons, or sudden deaths, and does not include any community policing or proactive activities.

OSPS continue to work with community partners and are committed to community policing efforts that will address long term solutions to issues influencing the safety and wellbeing of Owen Sound.

FINANCIAL/RISK IMPLICATION(S):

There may be financial and risk implications as a result of increased volume, severity, and complexity of crime in terms of the demands on police resources required to investigate and lay charges.

OPERATIONS PLAN:

Measuring and monitoring police-reported crime in Owen Sound helps to better understand the community safety challenges in the community. Addressing safety concerns identified by the community, and addressing controlled substances, firearms, and violent crimes are two goals within the strategic priority of Community Safety.

ATTACHMENT(S):

- Police-Reported Crime in Canada, 2024, Infographic. July 22, 2025. Statistics Canada.
- Owen Sound Police Service, Police-Reported Crime, 2024, Figures 1 - 11.

SUBMITTED BY:

Marg Gloade, Strategic Analyst

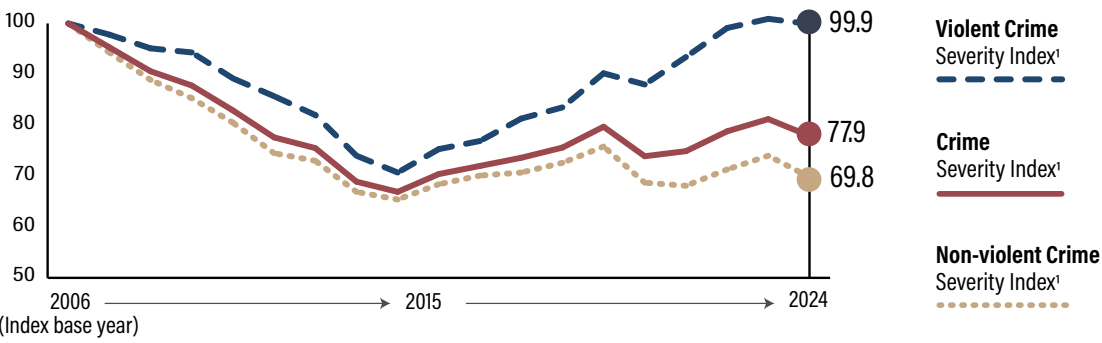
POLICE-REPORTED CRIME

IN CANADA, 2024



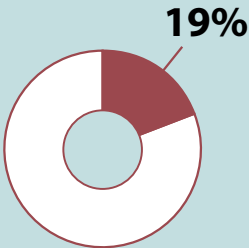
The volume and severity of crime, as measured by the Crime Severity Index (CSI),¹ decreased for the first time in four years, down 4% in 2024.

The Non-violent CSI (-6%) and the Violent CSI (-1%) both decreased, with non-violent crime having the largest impact on the overall CSI. Annual changes in the crime rate, or the volume of crime, have been similar to the CSI over time.

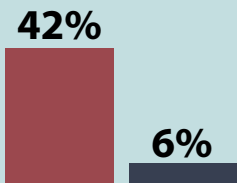


In 2024, there were 788 victims of homicide, 8 fewer than in 2023.

Gang-related homicides accounted for about **one-fifth (19%)** of all homicides; **79%** of these were committed with a firearm, most often a handgun.



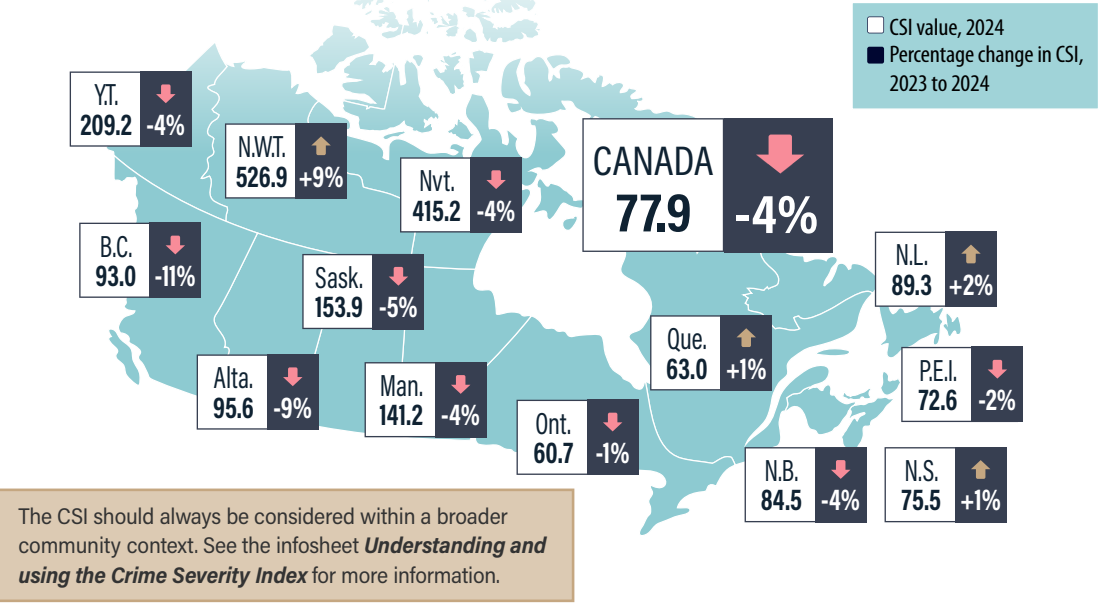
The proportion of women who were killed by their spouse or intimate partner was approximately **7 times higher** than the proportion of men (42% versus 6%).³



Important shifts in certain violent and non-violent crimes impacted the CSI across Canada

Rate	Violent offences	Rate	Non-violent offences
-3%	Sexual assault (level 1)	-11%	Breaking and entering
-10%	Extortion	-15%	Child pornography ²
-2%	Robbery	-17%	Motor vehicle theft
-12%	Attempted murder	-9%	Theft \$5,000 or under
+6%	Sexual violations against children	-6%	Mischief
		+14%	Shoplifting \$5,000 or under

In 2024, changes in the CSI varied across the country, with decreases noted in seven provinces and two territories, and increases noted in three provinces and one territory.



4,882
HATE CRIME
INCIDENTS



The number of police-reported hate crimes rose 1%. Hate crimes targeting a religion were stable, while those targeting a sexual orientation **decreased 26%** and those targeting a race or an ethnicity **increased 8%**.

Largest increases and decreases in the CSI, by census metropolitan area

Increases	Decreases
+10% Saint John, N.B.	-21% Kamloops, B.C.
+8% Thunder Bay, Ont.	-20% Red Deer, Alta.
+6% St. Catharines-Niagara, Ont.	-19% Lethbridge, Alta.
+5% Saguenay, Que.	-18% Kingston, Ont.
+3% Halifax, N.S.; Québec, Que.; and Sherbrooke, Que.	-16% Nanaimo, B.C.

1. While the crime rate measures the volume of crime, the CSI measures the volume and severity of crime. To determine severity, all crimes are assigned a weight based on sentences handed down by Canadian courts. More serious crimes are assigned higher weights, while less serious crimes are assigned lower weights. As a result, more serious offences have a greater impact on changes in the index. The CSI is an area-based measure that summarizes police-reported crime as an index value. The CSI is not an indicator of overall safety and should be interpreted in a broader community context. See the infosheet *Understanding and using the Crime Severity Index* for more information.

2. Like all types of crime, the number of police-reported incidents of child pornography can vary because of several factors, including changes in the actual occurrence of crimes, as well as public awareness and policing practices. In 2023, a larger number of cases—current and historical—were forwarded to local police services as a result of continued partnerships and coordination with specialized provincial Internet child exploitation police units and the National Child Exploitation Crime Centre. These additional cases contributed in part to increased reporting of child pornography. In 2024, fewer such cases were brought forward, though the national rate of police-reported child pornography remained above 2022 levels.

3. Excludes homicides where the relationship with the accused was unknown or the accused was not identified (32% of homicides).

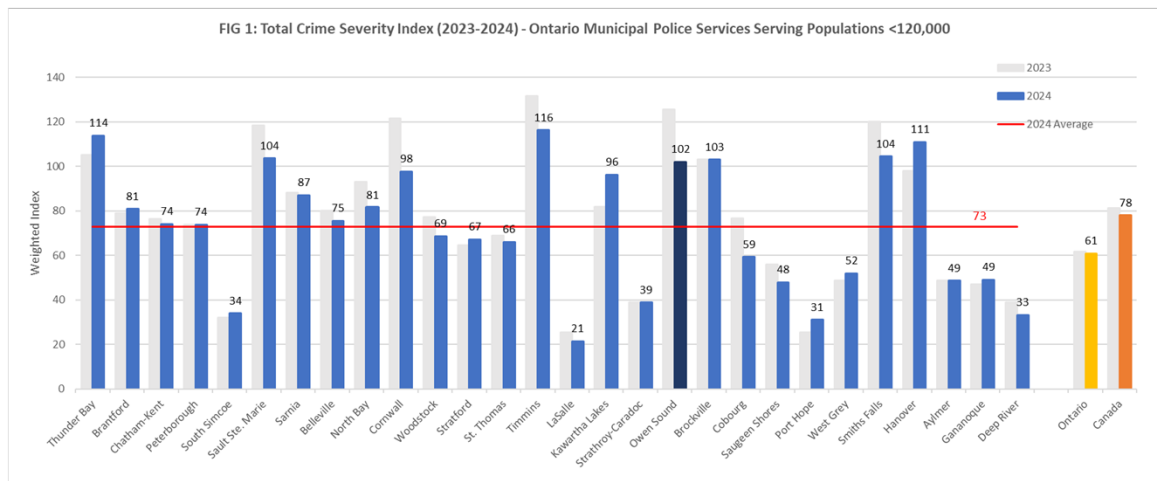
Source: Statistics Canada, Canadian Centre for Justice and Community Safety Statistics, Uniform Crime Reporting Survey, 2024.

© His Majesty the King in Right of Canada, as represented by the Minister of Industry, 2025

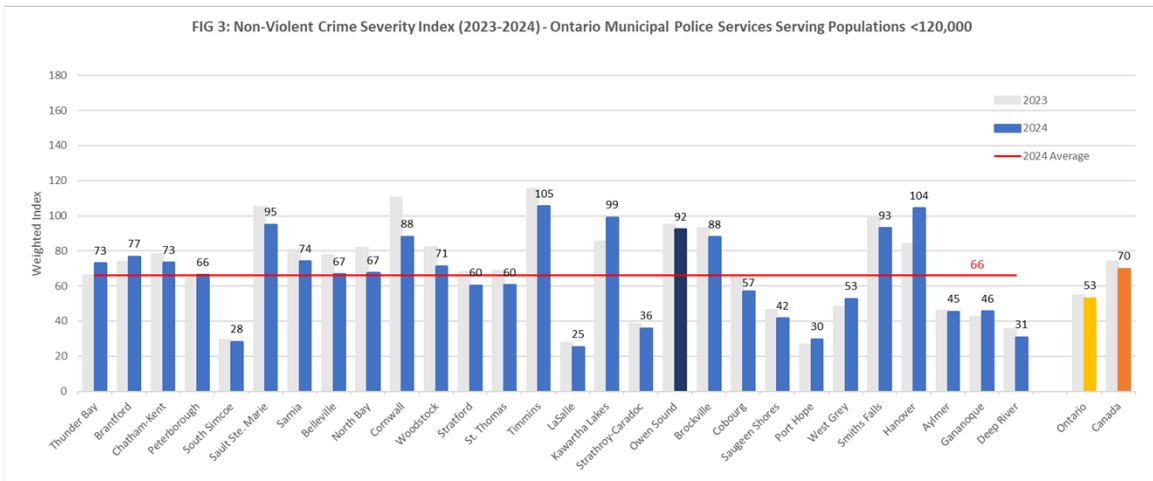
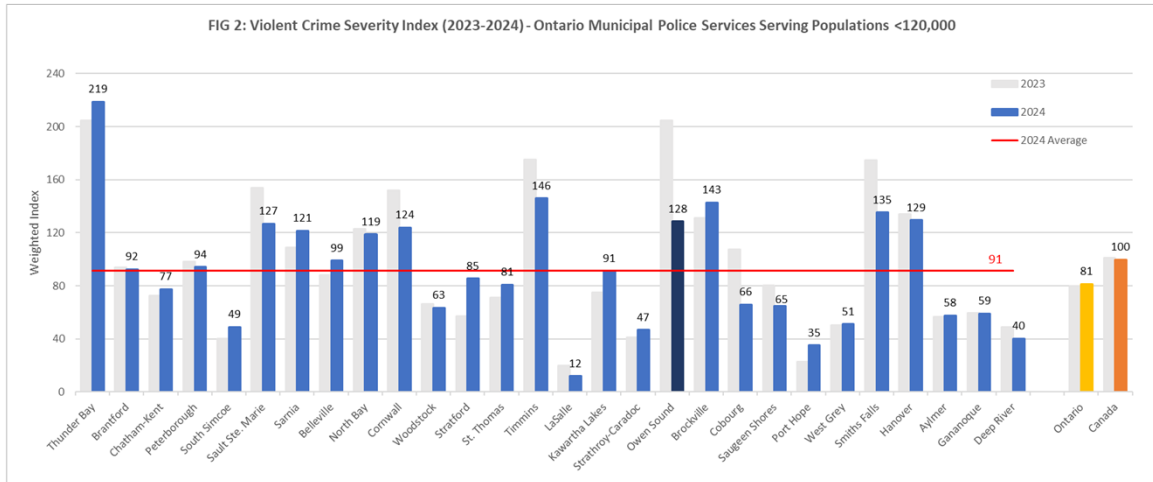
Catalogue number: 11-627-M | ISBN: 978-0-660-77405-3

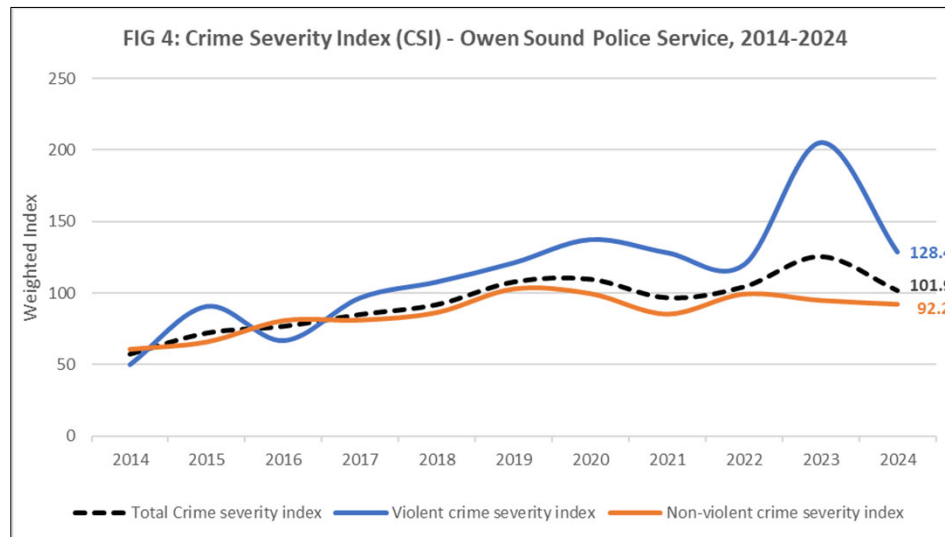
Owen Sound Police Service Police-Reported Crime, 2024

September 24, 2025

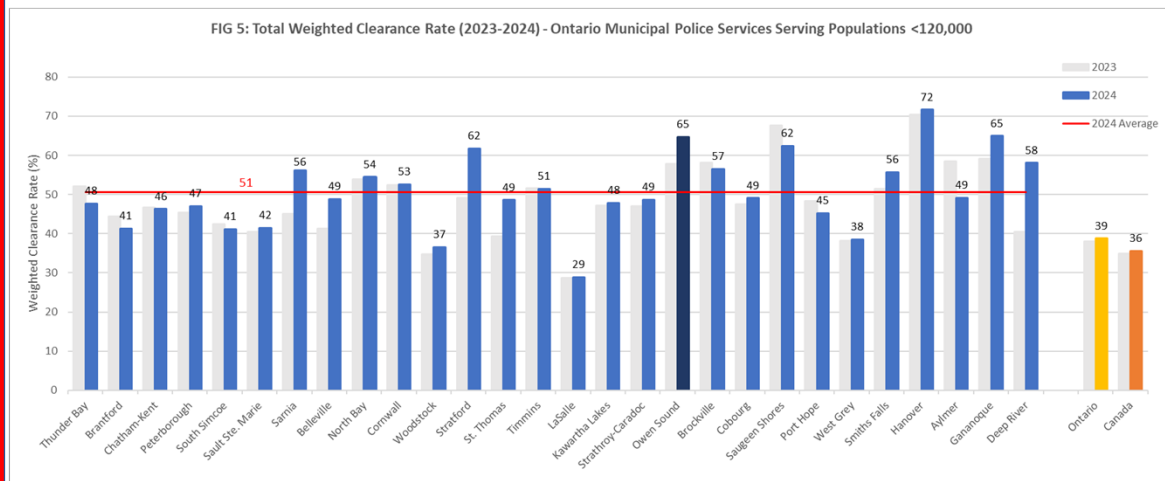


Source: Statistics Canada, Data Tables: 35-10-0188-01 and 35-10-0026-01.





Source: Statistics Canada, Data Tables: 35-10-0188-01.



Source: Statistics Canada, Data Tables: 35-10-0188-01 and 35-10-0026-01.

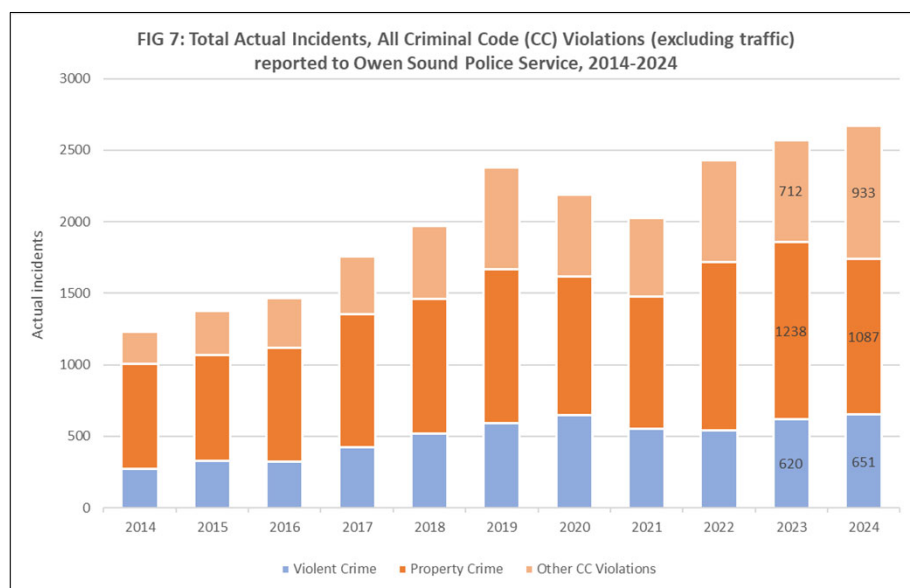
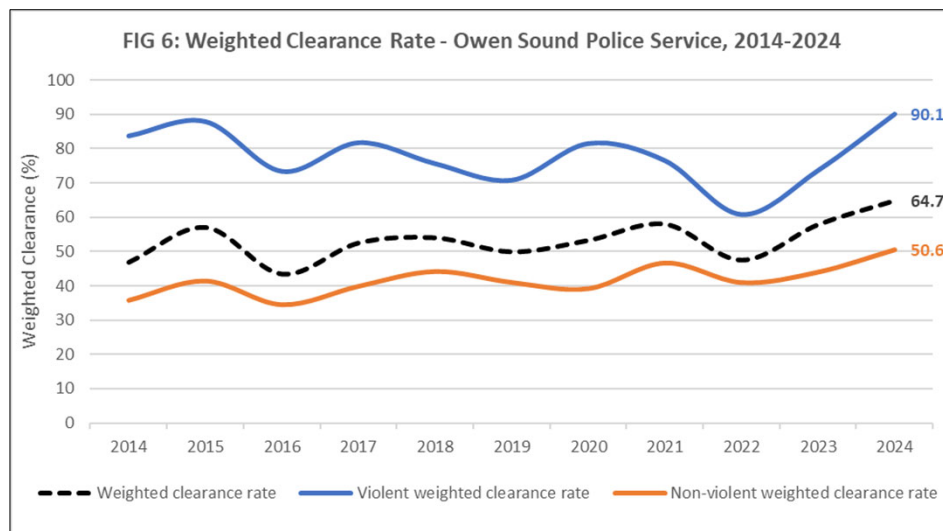
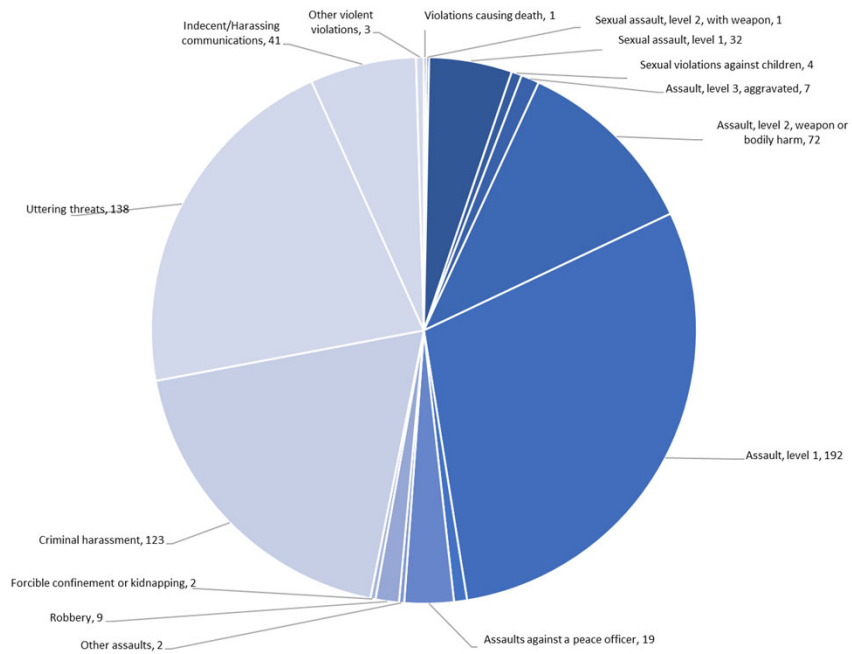
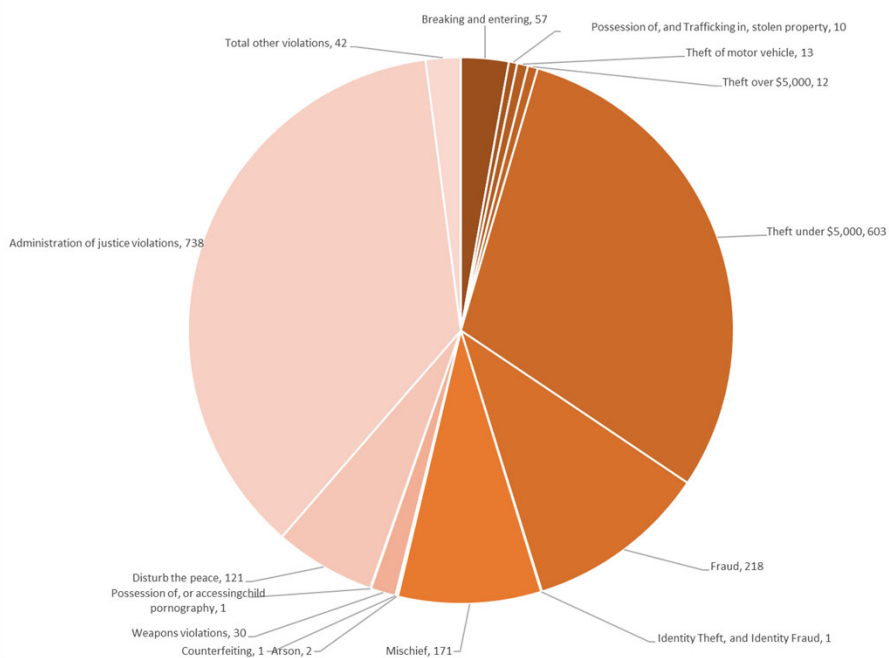


FIG 8: Actual Incidents of Violent Crime reported to Owen Sound Police Service, 2024

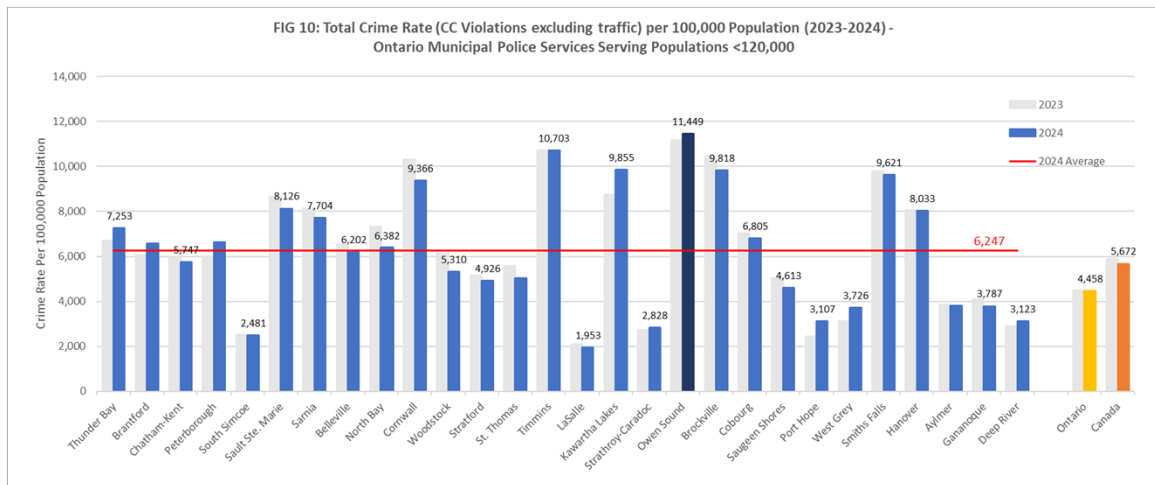


Source: Statistics Canada, Data Tables: 35-10-0180-01.

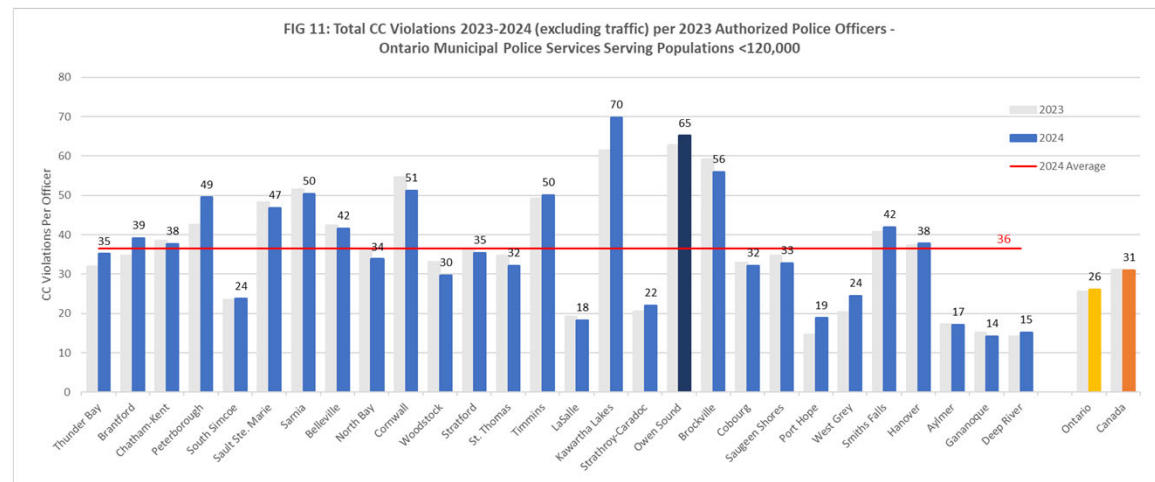
FIG 9: Actual Incidents of Non-Violent Crime reported to Owen Sound Police Service, 2024



Source: Statistics Canada, Data Tables: 35-10-0180-01.



Source: Statistics Canada, Data Tables: 35-10-0180-01; 35-10-0177-01; 35-10-0077-01; and 35-01-0076-01.



Source: Statistics Canada, Data Tables: 35-10-0180-01; 35-10-0177-01; 35-10-0077-01; and 35-01-0076-01.



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Re-appointment of Special Constable Jason Helm

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24th, 2025

RECOMMENDATION(S):

That the Owen Sound Police Services Board move to reappointment Special Constable Jason Helm as a Special Constable for the Owen Sound Police Service.

REPORT:

Special Constable Jason Helm is a long-serving Special Constable with the Service whose current appointment as a Special Constable was previously approved by the Ministry under the former Police Services Act. Special Constable Helm's Ministry appointment is set to expire on October 7th, 2025.

As of April 1st, 2024, the process by which Special Constable appointments occur transitioned from a Ministry responsibility to a Board responsibility pursuant to Section 92 of the new Community Safety and Policing Act. Section 92(12) of the CSPA provided for a transition window which allowed for previous Ministry appointments to continue to be in effect until their expiry, or for a period of three years from the in-force date of the Act.

Ontario Regulation 87/24 to the new CSPA under Section 10(5) allows that a Special Constable whose appointment is continued under Section 92(12) of the Act is exempt from the requirement to complete the new multi-week training regime specified under the Act which applies to newly appointed Special Constables.

Finally, Section 10(8) of the same Regulation further allows for the Board to reappoint a Special Constable previously appointed under the PSA, one of more times, provided their purposes and powers are substantially the same, with a continued exemption from the mandated training, as long as the reappointment occurs no later than one year following the date on which their most recent appointment ceased.

Based on this information, it is recommended that the Board move to reappoint Special Constable Helm and issue a Certificate of Appointment in compliance with the new requirements under the CSPA.

SUBMITTED BY:

D. Bishop Deputy Chief



Certificate of Appointment as a Special Constable

Pursuant to the provisions of Section 92 of the *Community Safety and Policing Act* and Ont Reg. 396/23, the Owen Sound Police Service Board appoints, **Jason Helm** as a Special Constable for the purpose of:

Providing security in relation to premises that are used for court proceedings, are used by a police service, the Government of Ontario or a municipal government or the police service of which the special constable is a member has undertaken to patrol or maintain security on a time-limited basis due to a special event, Assisting police officers with performing policing functions, such as assisting with investigations into criminal offences or missing persons. Assisting with investigations may include: interviewing members of the public regarding alleged offences or missing persons, detaining, arresting or releasing individuals while acting under the direction of a police officer, securing or preserving evidence under the direction of a police officer, seizing or storing evidence under the direction of a police officer, securing crime scenes, collecting DNA evidence or extracting DNA from an individual as required as part of an investigation, fingerprinting individuals brought into police custody in connection with an investigation, preparing and serving summonses or other legal documents, executing warrants or other court orders, swearing informations and searching and ensuring secure custody of and transporting individuals who are in custody and directing traffic. Any other duties as directed by the Chief of Police is hereby approved in the Municipality of the City of Owen Sound and when applicable within the province of Ontario.

Owen Sound Police Service
Authorizing Police Service

and the Appointee has, for the purpose of this appointment:

- **The status of Peace Officer;** and
- **Police Officer powers** as contained in the following legislation:

Highway Traffic Act	☒ YES ☐ NO
Liquor Licence and Control Act	☒ YES ☐ NO
Mental Health Act	☒ YES ☐ NO
Motorized Snow Vehicles Act	☒ YES ☐ NO
Trespass to Property Act	☒ YES ☐ NO
Youth Criminal Justice Act	☒ YES ☐ NO
Other (please specify):	☒ YES ☐ NO

Subject to the following restrictions/conditions:

☒ This appointment does permit the carriage of Oleoresin Capsicum Spray and Baton.

☒ Has completed any prescribed training as required to exercise authorities as a Special Constable.

This appointment is valid until;

- 1) Three years from the appointment date; or
- 2) The Appointee ceases to be in the employ of the Owen Sound Police Service.

Appointed on _____
(Date of Appointment)
at _____
(Place of Appointment)

Owen Sound Police Service Board Chair

Name (Please Print)

Date of Signature

For administration purposes only: appointment date terminated: _____



REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Re-appointment of Special Constable Peter Hogenbirk

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September 24th, 2025

RECOMMENDATION(S):

That the Owen Sound Police Services Board move to reappointment Special Constable Peter Hogenbirk as a Special Constable for the Owen Sound Police Service.

REPORT:

Special Constable Peter Hogenbirk is a long-serving Special Constable with the Service whose current appointment as a Special Constable was previously approved by the Ministry under the former Police Services Act. Special Constable Hogenbirk's Ministry appointment is set to expire on October 7th, 2025.

As of April 1st, 2024, the process by which Special Constable appointments occur transitioned from a Ministry responsibility to a Board responsibility pursuant to Section 92 of the new Community Safety and Policing Act. Section 92(12) of the CSPA provided for a transition window which allowed for previous Ministry appointments to continue to be in effect until their expiry, or for a period of three years from the in-force date of the Act.

Ontario Regulation 87/24 to the new CSPA under Section 10(5) allows that a Special Constable whose appointment is continued under Section 92(12) of the Act is exempt from the requirement to complete the new multi-week training regime specified under the Act which applies to newly appointed Special Constables.

Finally, Section 10(8) of the same Regulation further allows for the Board to reappoint a Special Constable previously appointed under the PSA, one of more times, provided their purposes and powers are substantially the same, with a continued exemption from the mandated training, as long as the reappointment occurs no later than one year following the date on which their most recent appointment ceased.

Based on this information, it is recommended that the Board move to reappoint Special Constable Hogenbirk and issue a Certificate of Appointment in compliance with the new requirements under the CSPA.

SUBMITTED BY:

D. Bishop Deputy Chief



Certificate of Appointment as a Special Constable

Pursuant to the provisions of Section 92 of the *Community Safety and Policing Act* and Ont Reg. 396/23, the Owen Sound Police Service Board appoints, **Peter Hogenbirk** as a Special Constable for the purpose of:

Providing security in relation to premises that are used for court proceedings, are used by a police service, the Government of Ontario or a municipal government or the police service of which the special constable is a member has undertaken to patrol or maintain security on a time-limited basis due to a special event, Assisting police officers with performing policing functions, such as assisting with investigations into criminal offences or missing persons. Assisting with investigations may include: interviewing members of the public regarding alleged offences or missing persons, detaining, arresting or releasing individuals while acting under the direction of a police officer, securing or preserving evidence under the direction of a police officer, seizing or storing evidence under the direction of a police officer, securing crime scenes, collecting DNA evidence or extracting DNA from an individual as required as part of an investigation, fingerprinting individuals brought into police custody in connection with an investigation, preparing and serving summonses or other legal documents, executing warrants or other court orders, swearing informations and searching and ensuring secure custody of and transporting individuals who are in custody and directing traffic. Any other duties as directed by the Chief of Police is hereby approved in the Municipality of the City of Owen Sound and when applicable within the province of Ontario.

Owen Sound Police Service
Authorizing Police Service

and the Appointee has, for the purpose of this appointment:

- The status of Peace Officer; and
- Police Officer powers as contained in the following legislation:

Highway Traffic Act	☒ YES ☐ NO
Liquor Licence and Control Act	☒ YES ☐ NO
Mental Health Act	☒ YES ☐ NO
Motorized Snow Vehicles Act	☒ YES ☐ NO
Trespass to Property Act	☒ YES ☐ NO
Youth Criminal Justice Act	☒ YES ☐ NO
Other (please specify):	☒ YES ☐ NO

Subject to the following restrictions/conditions:

☒ This appointment does permit the carriage of Oleoresin Capsicum Spray and Baton.

☒ Has completed any prescribed training as required to exercise authorities as a Special Constable.

This appointment is valid until;

- 1) Three years from the appointment date; or
- 2) The Appointee ceases to be in the employ of the Owen Sound Police Service.

Appointed on _____
(Date of Appointment)

at _____
(Place of Appointment)

Owen Sound Police Service Board Chair

Name (Please Print)

Date of Signature

For administration purposes only: appointment date terminated: _____

City Hall Illumination/Lighting Request Form

For full policy details outlining City Hall Illumination requests please [see the Flag Flying Proclamations and Public Awareness Campaigns policy here](#) (City Hall Illumination starts on page 7).

Name of Requesting Organization *

Canadian Premature Babies Foundation

Contact Information

Name *

Sylvia Harnarain

Email Address *

illumination@cpbf-fbpc.org

Home/Cell Phone Number *

[REDACTED]

Work Phone Number

Please enter your work phone number

City Hall Lighting Date(s)

Illumination requests will be granted for a maximum duration of seven (7) days unless there are no conflicting requests in which case the duration may extend to a maximum duration of fourteen (14) days, at the discretion of the City Manager.

Requests will be considered on a first come, first served basis, based on the date the request is received by the City Manager's office; requests should be made at least two (2) weeks in advance of the desired lighting date.

Please note that the changing of City Hall lights will take place on regular business days.

Starting Date of Illumination: *

11/17/2025



End Date of Illumination: *

11/18/2025



Requested Light Colours

At this time, the only colour options available are: Green, Blue, Red, White, and Pink/Purple.

No other colours are available at this time.

Please select the colour of your illumination request: *

- ☐ Green
- ☐ Blue
- ☐ Red
- ☐ White
- ☒ Pink/Purple

Details/Purpose of the illumination event: *

This request is for World Prematurity Day, an annual event to honour premature babies their families and caregivers. We join 100 other countries in the International Global Illumination Project, where Canadian landmarks are lit up in purple R125 G65 B153.

Description of your organization including a brief history and any other relevant information: *

The Canadian Premature Babies Foundation (CPBF) is a parent-led charitable organization aimed to raise public awareness about prematurity and provide support and education for families of premature babies. This project goes viral as thousands of families visit these landmarks and share their moments on their social media channels on November 17th. This project is in its 17th year.

Would you like to submit your City Hall illumination request to happen annually? *

- ☒ Yes, please repeat on an annual basis
- ☐ No, this one time only

Please note that it is up to the person/group submitting the request to contact the City if the annual date changes or discontinues for any reason.

By submitting this form, you affirm that the facts set forth in it are true and complete. All City Hall illumination requests must adhere to the [Flag Flying, Proclamations and Public Awareness Campaigns Policy](#).

The personal information on this form is collected under the authority of the Municipal Act, 2001, 227 and City Policy CMA34. The information is used for the City Hall lighting process including, but not limited to, evaluating requests for illumination events and contacting the requestor.

City Manager Approval - signature & date

Date on Council Consent Agenda



Correspondence Items Presented for Information November 10, 2025

- 1) Correspondence from AMO Re: AMO Policy Update
 - a) Bill 60, *Fighting Delays, Building Faster Act, 2025*
 - b) Speed Camera Legislation, First-Time Homebuyer HST Relief, AMO's Homelessness Research Update and Energy Advocacy
 - c) 2025 Federal Budget Focuses on Infrastructure and Responding to Ongoing Trade Uncertainty
- 2) Correspondence from the Director, Environmental Policy Branch of the Ministry of the Environment, Conservation and Parks Re: Amendments to the Excess Soil Regulation and Records of Site Condition Regulation
- 3) Correspondence from the Director, Conservation and Source Protection Branch, Land and Water Division of the Ministry of the Environment, Conservation and Parks Re: Proposal to Accelerate and Improve Protections for Ontario's Drinking Water Sources
- 4) Correspondence from the Minister of Municipal Affairs and Housing Re: Amendments to the *Development Charges Act, 1997* through Bill 17, the *Protect Ontario by Building Faster and Smarter Act, 2025*
- 5) Correspondence from the Clerk, Township of Stone Mills Re: Advocacy for Funds to Effectively Manage the Emerald Ash Borer Infestation
- 6) Correspondence from the Legislative & Licensing Coordinator, Municipality of South Huron Re: Ontario Community Infrastructure Fund
- 7) Correspondence from the Legislative Coordinator, City of Brampton Re: Provincial Decision on Automated Speed Enforcement
- 8) Correspondence from the Mayor, Town of Bradford West Gwillimbury Re: Removing HST/GST from New Homes to Support Housing Affordability
- 9) Correspondence from the Clerk, Niagara Region Re: State of Emergency on Mental Health, Homelessness, and Addictions
- 10) Correspondence from the Clerk, City of Cambridge Re: Rent Protection for Tenants
- 11) Correspondence from the Deputy Clerk, Township of Tiny Re: TC Energy Pumped Storage Project

- 12) Correspondence from the Deputy Clerk, Town of the Blue Mountains Re: Bill 5, Special Economic Zones and TC Energy's Pumped Storage Proposal
- 13) Correspondence from the Clerk/Treasurer, Village of Thornloe Re: Appeal to the Ministry of the Solicitor General for Reinstatement of Provincial Funding
- 14) Correspondence from the Deputy Clerk/Manager of Legislative Services, Municipality of Meaford Re: Withdrawal of Provincial Offences Act Charges
- 15) Correspondence from the Ontario Association of Interval and Transition Houses Re: September Monthly Femicide in Ontario Factsheet



AMO Policy Update – Bill 60, *Fighting Delays, Building Faster Act*, 2025

Top Insights

The omnibus Bill 60 contains several significant municipal proposals, most notably:

- Draft regulations for development charge modernization, aligning with joint advice from AMO and the Ontario Home Builders' Association.
- Creation of a public corporation for water and wastewater services, beginning with Peel Region.
- Prohibitions on municipalities reducing motor vehicle lanes, including for new bike lane installation.
- Measures to shorten Landlord and Tenant Board (LTB) processes and eviction timelines.

Bill 60 *Fighting Delays, Building Faster Act* 2025

Last Thursday, the government tabled its latest [omnibus bill](#). The bill and [additional communications](#) include a large number of initiatives impacting the municipal sector.

Top items of interest

- **Development charges (DCs):** Responding to joint AMO-Ontario Home Builders' Association advocacy for DC modernization over cuts and discounts, the province introduced [draft regulation](#) based on Bill 17's framework changes. AMO is pleased the province adopted our joint technical advice developed over the summer, which standardizes calculation of DCs, including land and local service costs, and introduces new transparency measures, such as annual DC statement tabling to council. These changes will improve local municipal-developer relations by reducing questions and friction on DC fee calculation, reducing the incidence of lengthy appeals.
- **Peel Region water and wastewater services:** The bill introduced a pilot public corporation model for water and wastewater services, specifically targeting Peel Region. This legislation will transfer jurisdiction over these services from the Peel Region to the three lower-tier municipalities – Mississauga, Brampton, and Caledon – and establish this new public corporation to manage infrastructure funding. While governance shifts to a professional board of directors, the structure ensures that assets remain publicly owned, a key outcome advocated by AMO. The intent of this model is to create new revenue streams by allowing the constituent municipalities to borrow capital for water/wastewater investments from the public corporation. AMO is pleased that the province is committed to maintaining public asset ownership while exploring innovative utility models and ways to fund growth infrastructure. However, [AMO's prior analysis](#) indicated these models are best suited for small and medium-sized municipalities, not large, complex regions like Peel. AMO continues to advocate that the use of public corporations for water and wastewater services must remain voluntary, not mandatory.
- **Vehicle lanes:** Bill 60 proposes to prohibit municipalities from reducing motor vehicle lanes for new bike lanes or other purposes (to be defined by regulation). This follows 2024's Bill 212 changes to constrain local bike lane decisions, which AMO opposed and continues to oppose now. Municipalities, relying on local knowledge and community input, are best positioned to balance traffic flow with active transportation, road safety, and community needs. Biking is a key tool for combating congestion; bike lanes are an essential element

of multi-modal planning that removes cars from the road for short trips and transit connections, thus alleviating congestion, not causing it.

Other Bill proposals

- Changes to the LTB with a focus on strengthening landlord rights, providing shorter timelines for tenant evictions, and improving the speed and effectiveness of the LTB to address the active case backlog. While AMO recognizes that landlords need adequate rights to provide rental opportunities and increase housing supply, Ontario needs a balanced approach that provides tenants with strong protection from unlawful and illegal evictions such as bad faith renovations.
- Streamlining approvals for developments near transit and through Community Improvement Plans, expanding use of minor variances as-of-right, and prohibiting municipal green building standards.
- Creating a new legislative authority to create harmonized road construction standards for municipalities.
- Streamlining environmental approvals and making it easier to use excess soils where there is a low risk of contamination.

Items announced for future consultation

In addition to these legislative and regulatory changes, the government announced a commitment to consult on a review of the Ontario Building Code, streamlined official plans and digital approvals, expanding the use of communal and small-scale water and wastewater systems, and implementing harmonized road construction standards. The government has already walked back plans to consult on potential changes to end-of-lease provisions.

AMO will continue collaborating with the province to advise on and advocate for municipal interests in housing and economic growth and will formally comment on the bill during the standing committee process.

An online version of this Policy Update is also available on the [AMO Website](#).



AMO Policy Update – Speed Camera Legislation, First-Time Homebuyer HST Relief, AMO’s Homelessness Research Update & Energy Advocacy

Top Insights

- The province is fast-tracking its Bill banning municipal speed cameras, limiting MPP debate and bypassing public consultation.
 - AMO commends the province for providing tax relief to first-time homebuyers.
 - AMO is working with OMSSA, NOSDA and municipal partners to update data from our groundbreaking January 2025 homelessness report.
 - AMO provided the province with advice on how to best implement a data centre strategy that protects utility capacity needed to deliver housing and economic priorities.
 - The province announced a new advisory panel to recommend ways to strengthen local electricity distribution, responding to AMO’s call for new Local Distribution Company (LDC) funding approaches.
-

Province to Fast-Track *Bill 56, Building a More Competitive Economy Act, 2025*

The provincial government will fast-track their red tape reduction Bill tabled earlier this month, which included amendments to the Highway Traffic Act to remove municipal authority to operate Automated Speed Enforcement (ASE). The government's proposal would halt debate in the legislature at the second reading stage and bypass the legislative committee stage that typically follows.

By eliminating this essential component of the democratic process, the government removes the public's ability to comment and provide feedback on the Bill's numerous proposals, many of which will directly impact municipalities. See [AMO's previous post](#) for a summary of these proposals. AMO is disappointed in the government's decision as we had planned to use the legislative committee process to provide comments and detail the impacts of the Bill for the municipal sector. However, we look forward to providing feedback on the Bill through any future Regulatory/Environmental Registry postings.

AMO has written to Minister Sarkaria advocating for early collaboration with municipalities on the design of the new road safety funding program to ensure investments translate to improved road safety and highlighting the significant sunk costs municipalities have invested into ASE in accordance with provincial regulation.

Tax Break for New Homebuyers

Yesterday, the province [announced](#) a new rebate for the provincial portion of the HST for first-time home buyers of most new and substantially renovated homes. This mirrors proposed federal policy, combining to give first-time buyers a full HST break on qualifying homes under \$1 million. Provincial and federal plans allow for a phased HST reduction for first-time buyers for qualifying homes between \$1-1.5 million. AMO commends the province on taking steps to reduce the cost of new homes for first-time home buyers. This tax relief could boost buyer demand and help increase new home construction – an important priority for municipalities and the province.

Homelessness Research

AMO has partnered with OMSSA, NOSDA and HelpSeeker Technologies to update some of the data included in [Municipalities Under Pressure: The Human and Financial Cost of Ontario's Homelessness Crisis](#). The original report was successful, in large part, because we had full participation from all 47 municipal service managers. AMO is encouraging all impacted municipalities and District Social Services Administration Boards to participate and support AMO's continued advocacy on the homelessness crisis.

AMO's Advocacy on Ontario's Data Centre Plan

AMO [submitted comments](#) to the province with advice on how to best implement its [plan](#) to prioritize the connection of large-load facilities, including data centres, to Ontario's electricity grid. Given escalating electricity capacity constraints, AMO supports the province's prioritization framework for data centres to avoid them impeding housing and economic growth. We recommended criteria for data centre prioritization and asked that the final process involve collaboration with municipalities and retain local planning approval authority.

New Local Electricity Distribution Panel

On Monday, the province [announced a new advisory table](#) named the "Panel for Utility Leadership and Service Excellence" (PULSE). PULSE's industry and municipal members will make recommendations to the province on local distribution company (LDC) funding and service delivery. Ontario's LDCs will need upwards of \$120 billion to meet growing electricity demands over the next 25 years. Making sure that LDCs can fund and deliver infrastructure when and where it is needed is critical to supporting local housing and economic growth. AMO is pleased that the panel will be responding to our call for new funding and financing mechanisms to renew and expand LDC infrastructure.

An online version of this Policy Update is also available on the [AMO Website](#).



AMO Policy Update – 2025 Federal Budget Focuses on Infrastructure and Responding to Ongoing Trade Uncertainty

Top Insights

- This budget marks a shift from operational to capital spending. While significant (over \$50B) deficits are planned for the next five years, this is projected to be entirely driven by capital spending by 2028-29.
- The budget includes a significant federal infrastructure investment through the Build Communities Strong Fund, which will provide \$51B over ten years and include a \$5B Health Infrastructure Fund. AMO will be working to ensure Ontario municipalities can access these new infrastructure investments without simply trading them for development charge reductions.
- Previously announced Build Canada Homes investments of \$13B over five years will support non-market and factory-built housing.
- Yesterday, AMO [posted a policy update](#) to our website covering 2026 Ontario Municipal Partnership Fund allocations, Building Faster Fund advocacy, Bill 30's fast-tracking, development charge changes and resources, and the legislated ban on municipal speed cameras.

2025 Federal Budget

Infrastructure and Development Charges

AMO has long called for infrastructure investments to support growth, build more homes, and provide economic stimulus in the face of the trade dispute with the United States and global economic uncertainty.

- Budget 2025 commits to launch a new **Build Communities Strong Fund** for infrastructure with \$51 billion over 10 years starting in 2026-27, including previously committed Canada Community Building Fund (CCBF) funding.
- The Build Communities Strong Fund will comprise three streams:
 - A \$17.2 billion Provincial and Territorial Stream for housing-enabling infrastructure, infrastructure for college/universities, and health infrastructure (\$5B over three years has been earmarked for this purpose).
 - A \$6 billion Direct Delivery Stream to support regionally significant projects with private investment, large building retrofits, climate adaptation, and community infrastructure.
 - A \$27.8 billion Community Stream which is a rebrand of committed CCBF funding.
- To access the provincial-territorial funding stream, provinces will need to provide cost-match funding, substantially reduce development charges, and not levy other taxes that hinder the housing supply.
- AMO will continue to work with the province to modernize the development charge system and advocate for long-term and predictable infrastructure funding to replace any revenue lost from development charge reductions.

Trade & Tariff Response

Ontario municipalities have been strong partners in responding to the ongoing trade and tariff uncertainty and have faced significant cost escalation related to US tariffs. The Budget does not include any direct

funding to support communities, but includes a number of infrastructure, innovation and business-focused investments:

- Introduction of a Buy Canadian Policy for federal procurement that will prioritize Canadian suppliers and inputs, require local contracts for federal procurement, and support small and medium businesses.
- Commits \$213.8 million over five years for the Major Projects Office and outlines projects including a critical minerals strategy, and reducing timelines to start construction on the Alto Rail Project by half.
 - The Budget outlines plans for the Major Projects Office to co-ordinate financing from the private sector and provincial governments and Crown corporations to support projects.
 - An additional \$2 billion over five years is proposed to create a Critical Minerals Sovereign Fund to make investments in critical mineral projects and companies.
- The Canada Infrastructure Bank's statutory capital envelope will increase from \$35 billion to \$45 billion.
- Proposes \$925.6 million over five years to support a public AI infrastructure project that will increase the availability of domestic capacity for public and private research.
- Commits to \$97 million over five years to improve recognition of foreign credentials with a focus on health and construction sectors to help address labour shortages.
- Introduces a Strategic Response Fund of \$5 billion over six years to help businesses impacted by tariffs to adapt, and additional industry specific investments for sectors including agriculture, biofuel, forestry, and steel manufacturing.

Affordable Housing and Homelessness

AMO has long advocated for substantial provincial and federal investment in deeply affordable housing in order to re-orient our homelessness response to long-term and stable housing. While details about ongoing funding for critical

homelessness programs like Reaching Home remain unclear, the government has affirmed its commitment around Build Canada Homes.

- As previously announced, Budget 2025 provides an initial investment of \$13 billion over five years starting in 2025-26 to launch Build Canada Homes with initial investments including:
 - Developing six public land sites to build 4,000 factory-built homes, with additional capacity of up to 45,000 units across Canada Lands Company's portfolio.
 - Protecting existing affordable housing by launching the \$1.5 billion Canada Rental Protection Fund.
 - Providing \$1 billion to build transitional and supportive housing for people who are homeless or at risk of homelessness.

Child Care and Early Learning

Negotiations between the province and federal government on the next Canada-Wide Early Learning and Child Care (CWELCC) transfer are ongoing. The budget does not provide an update on provincial agreements but does commit to keep and grow the program.

- Budget 2025 provides an increase in Canada-wide early learning and child care transfer payments to provinces and territories from \$7.9 billion in 2025-26 to \$8.5 billion in 2029-30, reflecting 3 per cent per year growth for four years starting in 2027-28.

National School Food Program

AMO has advocated for investments in school food programs to respond to the growing food insecurity challenges faced in communities across Ontario.

- Budget 2025 proposes to introduce legislation to make the National School Food Program permanent and provide \$216.6 million per year, starting in 2029-30, to Employment and Social Development Canada,

Indigenous Services Canada, and Crown-Indigenous Relations and Northern Affairs Canada for the program.

Indigenous Relations

AMO welcomes the federal government's commitment to prioritizing investment in infrastructure that will support Indigenous Peoples and communities as action towards Economic Reconciliation. Significant announcements include:

- The Major Projects Office will be considering whether a project will advance the interests of Indigenous Peoples as part of their criteria for selected projects. In addition to previously announced commitments to support consultation, the federal government has committed to upholding Section 35 and the Duty to Consult, as well as implementing the United Nations Declaration on the Rights of Indigenous Peoples, including free, prior, and informed consent as part of the work of the Major Projects Office.
- Providing \$2.3 billion over three years, starting in 2026-27 to renew the First Nations Water and Wastewater Enhanced Program, maintaining progress on approximately 800 active projects.
- Increasing the Canada Infrastructure Bank's target for investment in Indigenous infrastructure from \$1 billion to at least \$3 billion across priority sectors.

Additional Non-Budget Advocacy

On Tuesday, [AMO released a Policy Update](#) on their website covering a range of pressing municipal issues unrelated to the Federal Budget. Top insights included:

- Allocations for the Ontario Municipal Partnership Fund (OMPF) have been released.
- AMO provided the province with Board-advice to improve the Building Faster Fund by fixing housing start targets and tying funding to

municipally determined, locally-specific reforms that create better conditions for homebuilding.

- Bill 30 was fast-tracked, bypassing public consultation. The bill proposes giving Skills Development Fund Capital Stream recipients exemptions from the Planning Act and potentially the Municipal Act.
 - AMO advocacy and new municipal resources supporting implementation of development charge modernization changes, including the payment deferral that came into force.
 - Legislation prohibiting automated speed enforcement receives Royal Assent.
-

An online version of this Policy Update is also available on the [AMO Website](#).

From: MECP Land Policy (MECP) <MECP.LandPolicy@ontario.ca>

Sent: Friday, October 24, 2025 2:29 PM

To: MECP Land Policy (MECP) <MECP.LandPolicy@ontario.ca>

Subject: Amendments to the Excess Soil Regulation and Records of Site Condition Regulation

Greetings,

Ontario is committed to reducing regulatory burdens to help accelerate the development of housing, highways and other critical infrastructure. I am reaching out to share that Ontario has finalized amendments to two regulations under the *Environmental Protection Act*, O. Reg. 406/19: On-Site and Excess Soil Regulation (Excess Soil Regulation) and O. Reg. 153/04 (Records of Site Condition Regulation), and the Rules for Soil Management and Excess Soil Quality Standards (Soil Rules).

I. Excess Soil Regulatory Amendments

Taking feedback into consideration on proposed amendments described in ERO [019-9196](#), which was posted from October 18, 2024 - November 21, 2024, Ontario has updated the Excess Soil Regulation and Soil Rules to enable greater reuse of excess soil, provide added flexibility in soil management options, and reduce costs for businesses.

The amendments to the Excess Soil Regulation and Soil Rules include:

- Exempting aggregate reuse depots from the requirement for a waste environmental compliance approval (ECA), subject to certain conditions. The depots must also comply with requirements governing waste management and the operation of the site.
- Enabling greater reuse of excess soil, aggregate and stormwater management pond sediment with asphalt-related standards exceedances in areas covered by asphalt, and greater reuse of excess soil and aggregate with naturally occurring exceedances of reuse standards.
- Allowing greater reuse of soil between similar infrastructure project areas and reuse sites of the same project leader or where the reuse site owner or operator is a public body.
- Removing reuse planning requirements (other than a notice in the Excess Soil Registry) for excess soil moved between infrastructure project areas and reuse sites with different owners or where the reuse site is not owned or operated by a public body.
- Allowing in-situ sampling of SWMP sediment to reduce sampling and storage, making sediment management more practical and less costly or time-consuming.

- Providing sampling frequency flexibility for parameters that are not anticipated at a site.
- Other clarifications, corrections and minor amendments.

More information on the finalized amendments may be found in the [decision notice \(ERO 019-9196\)](#) posted on the Environmental Registry. Links to the regulation as well as existing educational material can be found on MECP's [Handling Excess Soil website](#).

II. Records of Site Condition Regulatory Amendments

Taking feedback into consideration on proposed amendments described in ERO [019-9310](#), which was posted from November 20, 2024 - January 10, 2025, Ontario has made amendments to the RSC Regulation to:

1. Prohibit the submission of an RSC for filing in the ministry's RSC registry in specified circumstances when the RSC is not required by regulation and there is no identified risk of contamination, and as such it is not necessary support brownfields redevelopment; and
2. Expand an existing exemption from the regulatory requirement to file an RSC in the RSC Registry, when changing the use of commercial and community use buildings to mixed use, with residential or other sensitive uses to enable faster redevelopment of these buildings to housing.

An educational document related to the RSC amendments and on alternatives to requesting an RSC has been included in the ERO posting.

Please pass this information along to colleagues, members of your organization, other organizations and anyone else that may be interested.

We would like to thank everyone who took the time to share input.

If you have any questions or would like to discuss these amendments or other aspects of the Excess Soil Regulation or Records of Site Condition Regulation, please contact Reema Kureishy or Sanjay Coelho at MECP.LandPolicy@ontario.ca.

Sincerely,

Original Signed by:

Robyn Kurtes
Director, Environmental Policy Branch
Ministry of the Environment, Conservation and Parks

From: protection, source (MECP) <source.protection@ontario.ca>

Sent: Monday, October 27, 2025 9:34 AM

Subject: FW: Proposal to accelerate and improve protections for Ontario's drinking water sources

Good morning,

We are aware that some organizations may not have received our original notification email sent out on October 20. As a precaution, we are resending the message to ensure all intended recipients have access to this information. We apologize for any inconvenience if you have already received this communication.

The Source Protection Team

From: protection, source (MECP)

Sent: October 20, 2025 4:37 PM

Subject: Proposal to accelerate and improve protections for Ontario's drinking water sources

Greetings,

The Ministry of the Environment, Conservation and Parks (MECP) is committed to ensuring that future and existing sources of drinking water are protected from contamination and depletion through the Clean Water Act, 2006 (CWA).

Source protection plans and their amendments are necessary to safeguard Ontario's sources of drinking water. However, after implementing the Act for 20 years, the ministry has determined that the processes in place to develop and amend these plans are lengthy and unnecessarily complex

To remove redundancies and accelerate protections for drinking water sources, MECP is proposing changes to the CWA and related regulations. We're sharing this information to invite your input on the proposal. The legislation has been introduced in the house and the legislative proposal notice is now posted for comment on the Environmental Registry under registry number 025-1060 until November 19, 2025. In addition, the Ministry is also consulting on a regulatory proposal under registry number 025-1104 until December 4, 2025.

The proposed changes would maintain a high standard of protection for drinking water sources, while:

- Allowing local source protection authorities to approve certain routine updates to source protection plans.

- Allowing additional minor types of plan amendments (such as modifications that are administrative in nature) to proceed without approval or consultation.
- Setting clear timelines for approval by the Minister of source protection plan amendments.
- Simplifying consultation requirements on plan amendments while ensuring the right people are engaged at the right time.
- Enabling the use of new drinking water sources (such as wells and intakes) faster where protections are already in place.
- Changing how policies affecting “prescribed instruments” (such as permits and licences are used to manage risks to drinking water.

You can submit comments on this proposal through the Environmental Registry at ero.ontario.ca, ERO Notice 025-1060 for the legislative proposal and ERO Notice 025-1104 for the regulatory proposal, or by emailing us directly at source.protection@ontario.ca.

We also invite you to participate in an online information session where ministry staff will present an overview of the proposal and will be available to answer questions. Two sessions will be held on:

- November 5, 2025 at 10am
- November 12, 2025 at 1:30pm

To register for either of these sessions, please email source.protection@ontario.ca with the subject line “CWA Information Session,” and indicate your preferred session. We’ll reply with details on how to join.

Thank you for your continued support for the protection of Ontario’s sources of drinking water.

Sincerely,

Kirsten Service (she/her)

Director, Conservation and Source Protection Branch | Land and Water Division
Ministry of Environment, Conservation and Parks
705-987-5144 | kirsten.service@ontario.ca

Ontario 

Taking pride in strengthening Ontario, its places and its people

Please note: As part of providing [accessible customer service](#), if you have any accommodation needs, require communication supports, or alternate formats please let me know.

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél.: 416 585-7000



234-2025-4923

October 30, 2025

Dear Head of Council:

I am writing to update you on amendments to the *Development Charges Act, 1997* (DCA) that were made by Bill 17, the *Protect Ontario by Building Faster and Smarter Act, 2025*, and corresponding changes to Ontario's Building Code.

As you recall, our government introduced Bill 17 to help speed up the construction of new homes and infrastructure by streamlining development processes and reducing costs, in partnership with municipalities. Among the changes, the Bill:

- Amended the DCA to provide for payment of development charges (DCs) for non-rental residential developments to be made in full at the earlier of the date an occupancy permit is issued and the date a development is first occupied. This deferral would encourage residential construction activity by enhancing a developer's cashflow flexibility.
- Removed authority for municipalities to charge interest on any legislated DC deferral amounts, except to the extent such interest has accrued prior to these changes coming into force.

The amendments noted above require a commencement order to come into force. Following consultations with municipal and industry experts, the government has issued a commencement order to bring these changes into force on November 3, 2025.

To support the implementation of deferred development charges, I will be amending the Building Code to require that all non-rental residential buildings subject to a deferred development charge will now require an occupancy permit, which can only be issued once these deferred development charges have been paid. These targeted changes will establish a clear, enforceable payment trigger for municipalities while leaving all life-safety requirements for occupancy unchanged. These Building Code amendments will take effect alongside the DCA amendments on November 3, 2025. Municipalities without development charges, and requirements for other buildings, are unaffected.

... /2

I look forward to continuing to work together to get shovels in the ground to build more homes that Ontarians can afford. Please accept my best wishes.

Sincerely,



Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

- c. Municipal Chief Administrative Officer
 Robert Dodd, Chief of Staff
 Martha Greenberg, Deputy Minister
 Caspar Hall, Assistant Deputy Minister, Local Government Division
 David McLean, Assistant Deputy Minister, Housing Policy and Planning Division

The Corporation of The Township of Stone Mills

4504 County Road 4, Centreville, Ontario K0K 1N0
Tel. (613) 378-2475 Fax. (613) 378-0033
Website: www.stonemills.com



October 22, 2025

Sent Via Email Only

Re: Advocacy for Funds to Effectively Manage the Emerald Ash Borer Infestation

Please be advised that during the regular Council meeting of September 15, 2025, Township of Stone Mills Council passed the following motion,

Resolution 19-695-2025

Whereas the Emerald Ash Borer (EAB) infestation has resulted in a substantial increase in dead ash trees throughout Ontario, resulting in extensive ecological, economic, and public safety challenges;

And Whereas dead ash trees contribute to potential hazards, including falling limbs, compromised power lines, and blocked transportation routes, posing significant threats to public safety;

And Whereas removing and replacing dead ash trees is a costly undertaking that imposes financial burdens on municipalities, private organizations, and individual property owners;

Therefore, Be It Resolved That the Council of the Township of Stone Mills formally requests that the Provincial and Federal governments establish a dedicated fund to assist municipal governments, private organizations, and property owners in effectively managing the removal and replanting of trees, thereby addressing the aftermath of the EAB infestation.

Be It Further Resolved That funding support should encompass:

1. Grants for municipalities to fund community-wide removal and replanting initiatives.
2. Financial assistance for private organizations engaged in environmentally restorative work.
3. Subsidies for individual property owners to safely remove and replace dead ash trees.

And Be It Further Resolved That this request be forwarded to relevant Provincial and Federal ministries and agencies involved in environmental management, forestry, and public safety.

Be It Finally Resolved That a supporting letter be drafted and disseminated to other municipalities across Ontario to encourage regional advocacy and collaboration in addressing this ecological challenge.

Moved By Councillor Fenwick
Seconded By Deputy Woodcock
Carried

If you have any questions, please do not hesitate to contact the undersigned.

Sincerely,

B Teeple

Brandi Teeple
Township Clerk
Township of Stone Mills
4504 County Road 4
Centreville, ON, K0K 1N0
Phone: 613 378-2475 ext. 225
Email: bteeple@stonemills.com

cc. Mark Carney, Prime Minister of Canada
Doug Ford, Premier of Ontario
Mike Harris, Minister of Natural Resources
Todd McCarthy, Minister of the Environment, Conservation and Parks
Rob Flack, Minister of Municipal Affairs and Housing
Julie Dabrusin, Minister of Environment and Climate Change
Marjorie Michel, Minister of Health
Ric Bresee, MPP Hastings-Lennox & Addington-Tyendinaga
Shelby Kramp-Neuman, MP Hastings-Lennox & Addington-Tyendinaga
Quinte Conservation
Canadian Food Inspection Agency
The Association of Municipalities of Ontario
All Ontario Municipalities



CORPORATION OF THE MUNICIPALITY OF SOUTH HURON

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

www.southhuron.ca

October 23, 2025

Via email: doug.fordco@pc.ola.org

Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

Re: Ontario Community Infrastructure Fund

Please be advised that South Huron Council passed the following resolution at their October 20, 2025, Regular Council Meeting:

418-2025
Moved By: Aaron Neeb
Seconded by: Jim Dietrich

That South Huron Council supports the Township of Edwardsburgh Cardinal September 29, 2025, Resolution regarding Ontario Community Infrastructure Fund (OCIF); and

That this supporting resolution and originating correspondence be circulated to the Premier, Minister of Infrastructure, Minister of Municipal Affairs and Housing, Minister of Finance, MPP Thompson, AMO, OSUM, FCM, all Ontario municipalities.

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator
Municipality of South Huron
kwebster@southhuron.ca
519-235-0310 x. 232

Encl.

cc: Minister of Infrastructure Hon. Kinga Surma, kinga.surma@pc.ola.org;
Minister of Municipal Affairs and Housing, Hon. Rob Flack,
rob.flack@pc.ola.org; Minister of Finance, Hon. Peter Bethlenfalvy,
peter.bethlenfalvy@pc.ola.org; MPP Lisa Thompson,
lisa.thompson@pc.ola.org; AMO, resolutions@amo.on.ca; OSUM,
osum@osum.ca; FCM, resolutions@fcm.ca; and all Ontario Municipalities

VIA EMAIL

Tuesday, October 14, 2025

The Honourable Doug Ford, Premier of Ontario
The Honourable Kinga Surma, Minister of Infrastructure
The Honourable Rob Flack, Minister of Municipal Affairs and Housing
The Honourable Francois-Phillipe Champagne, Minister of Finance
Association of Municipalities of Ontario (AMO)
Ontario Small Urban Municipalities (OSUM)
Federation of Canadian Municipalities (FCM)
The United Counties of Leeds and Grenville
All Upper- and Lower-Tier Municipalities in Ontario

Please be advised that at its Regular Council meeting held on Monday, September 29, 2025, the Council of the Township of Edwardsburgh Cardinal unanimously adopted the following resolution:

RESOLUTION: Ontario Community Infrastructure Fund (OCIF)

WHEREAS the Township of Edwardsburgh Cardinal acknowledges that municipal infrastructure—roads, bridges, water and wastewater systems—underpins public safety, economic vitality and quality of life in Ontario’s rural and small urban communities;

WHEREAS the Ontario Community Infrastructure Fund (OCIF) was created in 2015 to assist small and rural municipalities facing infrastructure deficits that exceed their local revenue capacities;

WHEREAS in 2022 the Government of Ontario committed to increase the annual OCIF envelope from \$100 million to \$400 million over a five-year term, with that commitment scheduled to expire at the end of fiscal 2026;

WHEREAS fixed funding levels amid rising labour, materials and climate resilience costs have eroded the purchasing power of the \$400 million envelope, jeopardizing municipalities' ability to deliver and sustain essential services without incurring unsustainable debt;

WHEREAS predictable, multi-year funding indexed to real-world cost drivers is critical for municipalities to develop, finance and execute long-term asset management plans, reduce emergency repairs and leverage complementary federal and private infrastructure financing;

WHEREAS the Township of Edwardsburgh Cardinal requires a steadfast provincial partner to extend and enhance OCIF beyond 2026, ensuring infrastructure resilience, fiscal sustainability and equitable access for all small and rural municipalities;

NOW THEREFORE BE IT RESOLVED THAT

1. The Township of Edwardsburgh Cardinal calls upon the Government of Ontario to extend the annual OCIF envelope at not less than \$400 million beyond its current five-year term ending in 2026, with no reductions in subsequent provincial budgets.
2. The Province be requested to index the total annual OCIF envelope—and each individual municipal allocation—to the Ontario Consumer Price Index (CPI), calculated on a calendar-year basis and disbursed in the first quarter of each fiscal year.
3. The Ministry of Infrastructure establish a new five-year OCIF funding framework that guarantees annual envelopes and allocation percentages by municipality, enabling long-term capital planning and stable cash-flow management.
4. The Province undertake a formal review of the OCIF allocation formula at least once every four years, incorporating current municipal asset management data, demographic projections, climate resilience metrics and rural equity considerations.
5. A dedicated contingency reserve equal to 5 percent of the annual OCIF envelope be created within the fund to address extraordinary cost escalations, emergency repairs or project overruns without reallocating core funding.

6. The Ministry of Infrastructure publish an annual OCIF performance report—including program disbursements, allocation adjustments and reserve expenditures—in a transparent, publicly accessible online dashboard.
7. The Clerk of the Township of Edwardsburgh Cardinal forward this resolution to:
 - The Honourable Doug Ford, Premier of Ontario
 - The Honourable Kinga Surma, Minister of Infrastructure
 - The Honourable Rob Flack, Minister of Municipal Affairs and Housing
 - The Honourable Francois-Phillipe Champagne, Minister of Finance
 - Association of Municipalities of Ontario (AMO)
 - Ontario Small Urban Municipalities (OSUM)
 - Federation of Canadian Municipalities (FCM)
 - The United Counties of Leeds and Grenville
 - All upper- and lower-tier municipalities in Ontario

If you have any questions, please contact me at the email address below.

Sincerely,



Natalie Charette
Interim Clerk
clerk@twpec.ca



October 17, 2025

Sent by email

See Distribution List on page 6

Re: Provincial Decision on Automated Speed Enforcement (ASE)

The following recommendation of the Committee of Council Meeting of October 1, 2025 was approved by Council on October 15, 2025, pursuant to Council Resolution C230-2025:

CW303-2025

Whereas the Province of Ontario filed enabling regulations in December 2019, to prescribe the locations, fines, and signage for municipalities to utilize Automated Speed Enforcement Cameras (ASE) as a tool to address speeding and improve public safety; and,

Whereas the Province's ASE legislative framework, together with provincial encouragement in 2019, has led municipalities such as Brampton - where auto-insurance rates remain among the highest in Ontario - to implement ASE technology to improve safety, reduce speeding, and prevent serious collisions and fatalities; and,

Whereas the Provincial government, through the Ministry of Transportation, is responsible for the legislation, regulations and program standards governing municipal ASE programs; and,

Whereas some cities have implemented ASE incorrectly, Brampton is part of the vast majority of municipalities who have implemented best practices endorsed by the Ministry of Transportation and the Ontario Traffic Council - including speed thresholds - that prioritize public safety, resulting in safer roads; and,

Whereas consistent with local, regional, national and international research by third parties including Sick Kids & Toronto Metropolitan University, the Canadian Automobile Association, the Ontario Association of Chiefs of Police, the Traffic Injury Research Foundation, and the Ontario Traffic Council; the City of Brampton's ASE program has resulted in significant reductions in speed, increased speed compliance in Community Safety and School Zones, and changes in driver behaviour as outlined in the September 10, 2025 Council report titled "Automated Speed Enforcement – Traffic Safety Update";

Whereas the average recorded speed for ticket issued is 15.7 km/h over the posted limit, demonstrating that Brampton's existing threshold is both reasonable and aligned with best practices; and

Whereas between twenty and thirty percent of ASE ticket revenue is collected by the Province of Ontario.

Whereas Brampton is working to improve road safety and uphold its commitment to Vision Zero, through its ASE program and complementary traffic-calming measures such as speedbumps/humps, roundabouts, road diets, and improved signage, in order to reduce speeds, prevent collisions, and promote lawful driving behaviour.

Whereas the City of Brampton has already implemented a significant number of speedbumps, likely the most in the province with 834 locations and anticipates installing an additional 33 individual locations this year, but because speedbumps cannot be deployed in all areas around schools, a comprehensive approach to traffic calming, including Automated Speed Enforcement, has proven effective in reducing vehicle speeds, changing driver behaviour, preventing fatal collisions, and enhancing public safety;

Whereas polling in Brampton demonstrates strong and consistent public support for ASE as a tool to reduce speeding, including: Mainstreet Research (Early September 2025) showing 65% overall support, and the City-led Telephone Townhall poll (July 2025) showing 86% of participants support for speed cameras near schools and parks to help curb speeding; and

Whereas despite clear evidence and proven results from cities like Brampton, municipalities were caught off guard by the Premier's sudden announcement to cancel ASE programs across the province, made without adequate notice and consultation;

Whereas a preliminary estimate of private sector investment by companies delivering ASE solutions indicates the creation of 62 jobs and \$14 million dollars of investment in the province; and

Whereas the Premier believes some municipalities have misused ASE; but that is no reason to shut down municipal ASE programs that have proven successful at changing driver behaviour and improving public safety; and

Whereas the Premier's concerns regarding ASE can be addressed through amendments to provincial legislation, regulations and program standards that enable municipalities to consistently utilize ASE, without an outright ban on the technology; and,

Whereas Brampton's ASE program is considered best-practice and rather than banning, the Premier should meet with Mayor Patrick Brown and other municipal leaders to develop improved provincial legislation, regulations and program standards related to the ASE program; and,

Whereas it is reckless to abandon what works, and essential to maintain a program that preserves public safety, and, especially, at a very minimum, safety in school locations; and,

Whereas should the ASE program be cancelled, the considerable municipal investments to implement this provincially shaped program must be reimbursed, and additional funding must be provided to implement alternate, although not necessarily as effective, traffic calming measures.

Therefore be it resolved:

1. That Brampton City Council formally opposes the Province's decision to abruptly cancel ASE, a public safety tool enabled through provincial regulations in December 2019; and,
2. That a letter from Council be sent to the Premier, the Minister of Transportation, and local MPPs outlining Brampton's position, calling for the continuation of ASE, and Brampton Council request that the Premier meet with Mayor Patrick Brown, and other municipal leaders to negotiate consistent implementation across municipalities that utilizes best practices to uphold the public safety benefits of ASE; and,
3. That the City of Brampton immediately implement the following ASE program enhancements to accommodate concerns and maintain the technology as an effective public safety tool:
 - a. Limit the use of ASE cameras to school locations
 - b. Maintain the existing threshold and implement variable threshold speeds:
 - Maintain existing speed threshold during peak hours around schools
 - Implement a higher speed threshold for non-peak hours to enforce excessive speeding & stunt driving
 - c. Develop and implement a process to limit the number of tickets that can be issued to a single license plate within a defined period of time, excluding excessive speeding or stunt driving
 - d. Prohibit the operation of an ASE camera for six months following a speed limit change
 - e. Require that surplus ASE revenues be reinvested in road safety-related infrastructure, initiatives, and education
 - f. Require that staff report annually to Council, through the budget process, on the allocation and use of surplus ASE revenues
 - g. Require that staff report annually to Council on outcomes of the ASE program (e.g., number of tickets, speed reductions, speed limit compliance, collisions, injuries/fatalities, etc.); and,

4. That the City of Brampton request the Provincial government to amend their legislation, regulations and program standards governing ASE as follows:
 - a. Restrict the use of ASE to School locations
 - b. Use of ASE in areas that do not contain schools must be approved by the Minister of Transportation, supported by data clearly demonstrating the need and a description of why alternative traffic calming measures are not suitable for the location.
 - c. Eliminate provincial fees and charges from ASE tickets, including:
 - MTO fee, currently \$8.25 per ticket, for providing registered license plate owner information
 - Victim surcharge fee ranging from \$10 to \$125 - or 25% of the fine for speeding offences greater than \$1,000
 - d. Develop a revised fee schedule for ASE tickets that reduces the cost for lower speed infractions while maintaining higher penalties for excessive speeding and stunt driving
 - e. Extend voluntary electronic notification (SMS and/or email) to license plate holders to reduce the notification period for ASE offences, similar to license plate renewal notifications
 - f. Develop new signage to include language indicating that the location is speed camera enforced
 - g. Develop more visible ASE signage that includes the speed limit
 - h. Require municipalities to reinvest surplus ASE revenue into road safety-related infrastructure, initiatives and education
 - i. Require greater transparency from municipalities by implementing the following reporting requirements:
 - Report annually to municipal Council on how surplus ASE funds are spent.
 - Require annual public reporting of program outcomes (e.g., number of tickets, speed reductions, speed limit compliance, collisions, injuries/fatalities, etc.).

- j. Establish program standards across all municipalities for key program elements - like speed thresholds - through a process led by the Ministry of Transportation and in consultation with municipalities to ensure consistency and transparency for all municipalities in Ontario.
 - k. That the Ministry of Transportation provide greater oversight and enforcement of Municipal ASE programs through regular audits; and
- 5. That, should the provincial government proceed with banning the use of ASE despite Brampton's immediate actions to address concerns and requests to work collaboratively with the Province and other municipalities to continue these programs, the Province must reimburse municipalities for all costs incurred to implement ASE program; and,
 - 6. Staff be directed to report back on potential impacts of an ASE ban on Brampton's road safety strategy and financial investments; and,
 - 7. That a copy of this resolution be sent to the Premier of Ontario, the Minister of Transportation, Brampton members of Provincial Parliament, local MPPs across the Region of Peel, all Ontario Municipalities, the Association of Municipalities of Ontario (AMO), the Ontario Association of Chiefs of Police (OACP), and the Ontario Traffic Council; and,
 - 8. That the City develop an advocacy campaign consistent with this motion.

Note: Item **RM 45/2025** has been added to the Referred Matters List for the report requested in clause 6 of the recommendation above, and assigned to Michael Kralt, Director, Automated Enforcement and Court Administration, Legislative Services.

Yours truly,

Sonya Pacheco

Sonya Pacheco
Legislative Coordinator, City Clerk's Office
Tel: 905-874-2178
sonya.pacheco@brampton.ca

(CW – 7.2)

Distribution List

The Honourable Doug Ford
Premier of Ontario and Minister of Intergovernmental Affairs
Premier@ontario.ca

The Honourable Prabmeet Sarkaria
Minister of Transportation
minister.mto@ontario.ca

Regional Municipality of Peel Members of Provincial Parliament (MPP):

The Honourable Charmaine Williams, MPP – Brampton Centre
Charmaine.Williams@pc.ola.org

The Honourable Prabmeet Singh Sarkaria, MPP - Brampton South
Prabmeet.Sarkaria@pc.ola.org

The Honourable Graham McGregor, MPP – Brampton North
Graham.McGregor@pc.ola.org

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The Honourable Nina Tangri, MPP – Mississauga – Streetsville
nina.tangri@pc.ola.org

Ontario Association of Chiefs of Police (OACP)
Contact@oacp.ca

Ontario Traffic Council
traffic@otc.org

Association of Municipalities of Ontario
amo@amo.on.ca;

All Ontario Municipalities

City of Brampton:

Mayor and Members of Council

Marlon Kallideen, Chief Administrative Officer

Laura Johnston, Commissioner, Legislative Services

Peter Pilateris, Commissioner, Public Works and Engineering

Michael Kralt, Director, Automated Enforcement and Court Administration, Legislative Services

Shane Loftus, Director, Road Maintenance, Operations and Fleet, Public Works and Engineering

Christopher Ethier, Director, Intergovernmental Affairs and Advocacy, Office of the CAO

Andrzej Hoffmann, Senior Advisor, Intergovernmental Affairs and Advocacy, Office of the CAO

Genevieve Scharback, City Clerk, Legislative Services



Town of Bradford West Gwillimbury
 100 Dissette St., Unit 4
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 Telephone: 905-775-5366 ext. 1200
jleduc@townofbwg.com
www.townofbwg.com

October 27, 2025

The Right Honourable Mark Carney P.C., O.C., M.P.
 Office of the Prime Minister of Canada
 80 Wellington Street
 Ottawa, ON K1A 0A2

The Honourable Doug Ford MPP
 Premier of Ontario
 Legislative Building
 Queen's Park
 Toronto, ON M7A 1A1

Dear Prime Minister Carney and Premier Ford:

Re: Removing HST/GST from New Homes to Support Housing Affordability

At its meeting of October 21, 2025, the Council of the Town of Bradford West Gwillimbury adopted the enclosed motion calling on the Governments of Canada and Ontario to remove the federal and provincial portions of the HST from new homes purchased as primary residences.

This measure would extend the relief already provided for purpose-built rental housing to families seeking to buy their first home. It represents a practical, immediate step toward improving affordability and supporting new housing supply.

For an average new home in our community, the 13 percent HST adds tens of thousands of dollars to the purchase price, a burden that directly undermines our shared goal of making homeownership affordable for working families and seniors. Removing that tax would provide meaningful relief.

Bradford West Gwillimbury is one of Ontario's fastest-growing municipalities, investing heavily in growth-related infrastructure while working to keep housing within reach. We urge both levels of government to work together on this change as part of a broader strategy to make homeownership attainable again for young Canadians. Simply put, cutting taxes in this way will help make life more affordable.

We would welcome the opportunity to contribute to any federal-provincial review of housing-related taxation and policy tools that can help deliver more affordable homes.

Sincerely,

Mayor James Leduc
 Town of Bradford West Gwillimbury

Jonathan Scott
 Councillor, Ward 2

encl.

cc:

Hon. François-Phillipe Champagne PC MP
 Hon Peter Bethlenfavy MPP
 Hon. Caroline Mulroney MPP
 Federation of Canadian Municipalities (FCM)
 All Ontario Municipalities

Hon. Gregor Robertson PC MP
 Hon. Rob Flack MPP
 Scot Davidson MP
 Association of Municipalities of Ontario (AMO)

October 27, 2025

VIA EMAIL

Re: Removing HST/GST from New Homes to Support Housing Affordability

At its Regular Meeting of Council held on Tuesday, October 21, 2025, the Town of Bradford West Gwillimbury Council approved the following resolution:

Resolution 2025-343

Moved by: Councillor Scott

Seconded by: Councillor Duhaney

WHEREAS housing affordability is one of the most pressing issues facing Ontario families;

WHEREAS the federal government recently announced GST relief for first-time homebuyers on new homes, and the Province of Ontario removed the provincial share of HST on new purpose-built rental housing; and

WHEREAS the current HST rate on new homes in Ontario is 13%, which adds tens of thousands of dollars to the cost of a typical home, e.g. about \$117,000 on a \$900,000 home in Bradford before any existing rebates;

THEREFORE, BE IT RESOLVED that the Council of the Town of Bradford West Gwillimbury calls on the Government of Canada to remove the GST/HST from all new homes purchased as primary residences, and to work in partnership with the Government of Ontario to ensure full elimination of the provincial portion as well; and

BE IT FURTHER RESOLVED that this resolution be circulated to the Prime Minister of Canada, Minister of Finance and the Minister of Housing, Infrastructure and Communities; and to the Premier of Ontario, the Ontario Minister of Finance, the Ontario Minister of Municipal Affairs and Housing, our local MP and MPP, the Association of Municipalities of Ontario, and to all municipalities in Ontario.

CARRIED

Please find enclosed a letter from Mayor James Leduc and Ward 2 Councillor Jonathan Scott.

Thank you for your consideration of this request.

Regards,



Tara Reynolds
Clerk, Town of Bradford West Gwillimbury
(905) 775-5366 Ext 1104
treynolds@townofbwg.com

CC: Hon. Mark Carney, Prime Minister of Canada
Hon. François-Philippe Champagne, Minister of Finance
Hon. Gregor Robertson, Minister of Housing, Infrastructure and Communities
Hon. Doug Ford, Premier of Ontario
Hon. Peter Bethenfalvy, Minister of Finance, Ontario
Hon. Rob Flack, Minister of Municipal Affairs and Housing, Ontario
Scot Davidson, MP New Tecumseth-Gwillimbury
Hon. Caroline Mulroney, MPP York-Simcoe
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Municipalities in Ontario

Administration

Office of the Regional Clerk

1815 Sir Isaac Brock Way, PO Box 1042, Thorold, ON L2V 4T7

Telephone: 905-980-6000 Toll-free: 1-800-263-7215 Fax: 905-687-4977

www.niagararegion.ca

September 30, 2025

CL 14-2025, September 25, 2025***DISTRIBUTION LIST******SENT ELECTRONICALLY*****Motion Respecting State of Emergency on Mental Health, Homelessness and Addictions**

Regional Council, at its meeting held on September 25, 2025, passed the following motion:

WHEREAS Niagara Region issued three separate declarations of emergency in the areas of homelessness, mental health and opioid addiction on February 23, 2023, recognizing that the scope and scale of the crisis surpasses the Region's capacity to respond effectively; and

WHEREAS following the submission of the three declarations of emergency, the Provincial Emergency Operations Centre (PEOC) has engaged with the Region's Community Emergency Management Coordinator (CEMC); and

WHEREAS these issues have continued to intensify and add further strain to the social support system in Niagara over the past two years; and

WHEREAS municipalities across Ontario are continuing to experience similar challenges; and

WHEREAS a coordinated, province-wide approach and associated funding support is required to address the growing emergency of mental health, homelessness and opioid addiction, the scale of which falls well beyond the scope of what a municipality can address.

NOW THEREFORE BE IT RESOLVED:

1. That Niagara Region **ADVOCATES** that the Province support a coordinated approach between the Ministry of Health, the Ministry of Municipal Affairs and Housing, and the Ministry of Children, Community and Social Services to address ongoing challenges related to mental health, homelessness and opioid addiction;
2. That Niagara Region **FORMALLY ADVOCATES** for Provincial funding to address identified gaps in programs and services contributing to the state of emergency including affordable housing, supportive housing, addictions treatment, and mental health supports for vulnerable populations; and

3. That this motion **BE SENT** to the Provincial and Federal Governments, FCM, AMO and all municipalities in Ontario.

Yours truly,



Ann-Marie Norio
Regional Clerk

:kl

CLK-C 2025-109

Distribution List

Premier of Ontario
Prime Minister of Canada
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities

The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
shawj@cambridge.ca

October 30, 2025

Re: Rent Protection for Tenants

At its Council Meeting of October 28, 2025, the Council of the Corporation of the City of Cambridge passed the following Motion:

WHEREAS this council understands that the need for affordable rental housing not only applies to new builds but also to the protection of existing affordable units.

WHEREAS the removal of rent control in 2018 on any new residential rental unit opened the door to excessive year over year rent increases and the resulting anxiety and mental anguish that come with unpredictable rental costs and loss of housing security.

WHEREAS the loss of rent control has caused a high number of people across Ontario to be forced out of their homes due to their inability to afford their rent increases.

AND WHEREAS without protection from excessive and malicious rent increases, many Cambridge renters will also be at risk of being priced out of their own homes.

WHEREAS unlimited rent increases can be used as a tool by landlords acting in bad faith to remove existing tenants in order to replace them with new tenants at increased rates.

WHEREAS providing housing stability, maintaining affordable housing stock, and protecting renters from unfair rent increases is of utmost importance to this council.

AND WHEREAS This council recognizes that landlords are essential to a flourishing and affordable housing system,

AND WHEREAS maintaining Ontario as a location that is attractive to landlords is of utmost importance.

NOW THEREFORE BE IT RESOLVED that:

1. Cambridge City Council request the Province of Ontario provide adequate protection against excessive and malicious rent increases for all rental units occupied for residential purposes while maintaining the ability for landlords to operate a viable and sustainable business, and that the City Clerk for the City of Cambridge send a letter to Honourable Doug Ford Premier of Ontario, MPP Jess Dixon, MPP Brian Riddell, and other municipalities throughout Ontario for their endorsement consideration.

Should you have any questions related to the approved resolution, please contact me.

Yours Truly,



Jennifer Shaw
City Clerk

CC: (via email)
Honourable Doug Ford, Premier of Ontario
MPP Jess Dixon
MPP Brian Riddell
Ontario Municipalities



130 Balm Beach Road West
Tiny, Ontario L0L 2J0
(705) 526-4204 | 1-866-939-8469
www.tiny.ca

November 3, 2025

Re: TC Energy Ontario Pumped Storage Project

At its October 29, 2025 Council Meeting, the Township of Tiny Council ratified a resolution regarding the TC Energy Ontario Pumped Storage Project.

In accordance with Council's direction, a copy of this resolution and additional correspondence received from the Severn Sound Environmental Association regarding this matter are attached for your attention.

Thank you,

THE CORPORATION OF THE TOWNSHIP OF TINY

Tina Arbuckle
Deputy Clerk



The Corporation of the Township of Tiny

Meeting Date: October 29, 2025

Moved by: Birrell Carried: 5-0
 Seconded by: W. H. M. A. Defeated: [Signature]
 Signed: [Signature]

WHEREAS the Township of Tiny recognizes the importance of developing reliable and sustainable energy infrastructure for the Province of Ontario and acknowledges that energy projects of this scale may have significant environmental, economic, and social implications for our region, particularly for Georgian Bay and surrounding ecosystems;

AND WHEREAS the proposed TC Energy Ontario Pumped Storage Project is located within the Municipality of Meaford, the Township of Tiny is committed to ensuring that the interests of our residents and the health of Georgian Bay are fully considered;

AND WHEREAS the Independent Electricity System Operator (IESO) has twice recommended to the Ministry of Energy (MOE) that this Pumped Storage project would not reduce electricity costs and have no economic value to Ontario ratepayers;

AND WHEREAS the IESO has authorized newer, more efficient and less environmentally invasive technologies such as Long-Duration Battery Storage, as they not only take less property and time to build, they can be built at more locations closer to high demand markets, reducing the need for long transmission corridors;

AND WHEREAS the Department of Defence has warned of toxic contamination of Georgian Bay when soil on 4th Canadian Division Training Centres is disturbed by construction;

AND WHEREAS some 30 endangered species will be put at risk should the project proceed;

AND WHEREAS the Niagara escarpment is a UNESCO designated geological formation deserving of protection;

NOW THEREFORE BE IT RESOLVED THAT Tiny Council emphasizes the following principles:

1. Environmental Stewardship: The Township of Tiny is deeply concerned about potential irreversible impacts on aquatic ecosystems, water quality, and species at risk in Georgian Bay. Any project of this magnitude must meet the highest standards of environmental assessment and protection.

2. Transparent Governance and Consultation: We call for full transparency in the project approval process, including open communication with neighbouring municipalities and local stakeholders. Public consultation and meaningful engagement with communities in the Georgian Bay region are essential.

3. Regional Collaboration: The Township of Tiny encourages collaboration between municipalities, provincial authorities, and Indigenous partners to ensure that any energy project reflects regional priorities, including environmental protection, economic sustainability, and community well-being.

4. Precautionary Approach Given the uncertainties and potential ecological risks, the Township of Tiny advocates for a precautionary approach. We support comprehensive independent studies and a thorough review process before any approvals or construction activities proceed.

AND THAT Council reaffirms its commitment to representing the interests of our residents and protecting the natural heritage of Georgian Bay, and stands ready to engage constructively with TC Energy, the Municipality of Meaford, the Saugeen Ojibway Nation and provincial authorities to ensure that energy development in our region proceeds responsibly and sustainably;

AND THAT that this resolution be forwarded to all municipalities in the Georgian Bay Basin, the IESO, DND, Ministry of the Environment, Conservation and Parks, Ministry of Natural Resources and Forestry, Ministry of Fisheries and Oceans, Simcoe North Member of Parliament, Simcoe North Member of Provincial Parliament, Canadian Coast Guard, the Great Lakes St. Lawrence Cities Initiative, and the Association of Municipalities of Ontario to request their co-operation in preventing this project from proceeding;

AND THAT the correspondence from the SSEA dated September 9, 2025 regarding the TC Energy Pumped Storage Proposal be included in the submission.



Severn Sound Environmental Association

489 Finlayson St, PO Box 460, Port McNicoll ON L0K 1R0

Phone (705) 534-7283 | Website: www.severnsound.ca

September 9, 2025

Township of Tiny
130 Balm Beach Road W
Tiny, Ontario
L0L 2J0

Dear Mayor and Council,

RE: SSEA Comment – Requested by Township of Tiny Council RE: The TC Energy Pumped Storage Proposal

The SSEA has conducted an initial assessment of the TC Energy pumped storage proposal. The proposed project falls outside of the Severn Sound watershed and the jurisdiction of the SSEA. The local watershed planning authority and organization with local expertise on this site and this project would be the Grey Sauble Conservation Authority.

While SSEA staff can't provide specific comment on localized effects of the pumped storage facility near Meaford, we offer some thoughts on potential widespread effects on Georgian Bay, specifically considering the western coast of Tiny Township, which of all the shorelines in the SSEA service area is most likely to be impacted. Georgian Bay is already under stress from the impacts of climate change, localized algae blooms, invasive species, habitat loss and the loss of species at risk, so any project that will add to one of these stressors should be scrutinized and all appropriate mitigation measures taken.

Our primary concern is around the precedent that a project like this might set, and the possibility of a similar project being proposed in the Severn Sound area in the future. If the proposed pumped storage was within the Severn Sound watershed, the SSEA would want to see a rigorous and comprehensive environmental impact assessment completed, including considerations for fish/fish habitat, species at risk and their habitat, sediment and water temperature impacts, and identification of avoidance and mitigation measures, and permitting/authorizations that may be required.

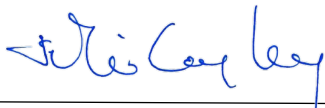
With the anticipated large volume of water and extensive wind and current driven mixing, the effects of increased temperature from pumped storage outflow are likely to be localized and temperatures in Georgian Bay are more likely to be impacted by climate change. However, the cumulative effect of thermal pollution from pumped

storage systems should be considered, particularly if this type of project is to become more widespread. Any potential increases in turbidity from inflow or outflow of water would also be more likely to be localized effects, however given the along-shore currents that occur along the south coast of Georgian Bay, modelling should be undertaken to determine how far-reaching turbidity effects will be. We understand that there is concern about sediment-bound chemicals in the area around the proposed pumped storage site, which may be disturbed during construction and/or operation of the facility. We would strongly encourage thorough sediment sampling for persistent contaminants like heavy metals and PFAS, which could enter the food web and have impacts beyond the immediate local area. Fish communities will likely be impacted by the project and may have further reaching effects since fish migrate throughout the Bay.

The Lake Huron Action and Management Plan (<https://binational.net/2024/03/12/lake-huron-lamp-2022-2026/>) identifies priority actions to reduce chemical contamination, manage nutrients and algae, prevent and control invasive species, and restore and protect habitat and native species. As members of the LAMP partnership, the provincial and federal governments should ensure that implementing projects like pumped storage does not run counter to the intent of this document.

SSEA emphasises the importance of thorough consideration and evaluation of environmental impacts.

Sincerely,



Julie Cayley, Executive Director

CC: Robert Lamb, Chief Administrative Officer, Township of Tiny
Laura Russell, Director of Legislative Services/ Clerk, Township of
Tiny Tim Leitch, Director of Public Works, Township of Tiny



**The Town of The Blue Mountains
Council Meeting**

Title: Correction to July 14, 2025 Council Meeting Minutes
Date: Monday, October 20, 2025
Time: 2:49 PM

Moved by: Councillor Ardiel
Seconded by: Councillor Hope

THAT, at the July 14, 2025 Council Meeting, Council received the June 19, 2025 correspondence from the CANN Group;

AND THAT, in response to the correspondence received, Council passed the following two motions that, in error, included reference to “battery storage”;

NOW THEREFORE, in order to correct the formal record of the July 14, 2025 Council Meeting minutes, Council directs the Town Clerk to amend the July 14, 2025 Council Meeting minutes, to remove the words “battery storage” from the two resolutions, and to circulate the corrected resolutions to all parties:

D.1.2 Sally Leppard, Co-Lead, Climate Action Now Network TBM (CANN) Re: Bill 5, Special Economic Zones and T.C. Energy's Pumped Storage Proposal

THAT Council of the Town of The Blue Mountains receives for information the June 19, 2025, correspondence from Sally Leppard, CANN regarding Bill 5, Special Economic Zones and T.C. Energy's Pumped Storage Proposal;

AND THAT Council communicate to the Province that the Town of The Blue Mountains requests that TC Energy's proposed ~~battery storage~~ project is excluded from designation as a Special Economic Zone under the regulations to be developed in Bill 5 - Protect Ontario by Unleashing our Economy Act 2025;

THAT Council of the Town of The Blue Mountains receives for information the June 19, 2025, correspondence from Sally Leppard, CANN regarding Bill 5, Special Economic Zones and T.C. Energy's Pumped Storage Proposal;

AND THAT Council requests Grey County Council and the Municipality of Meaford to request the Province to exclude TC Energy's proposed ~~battery storage~~ project from designation as a Special Economic Zone under the regulations to be developed in Bill 5 - Protect Ontario by Unleashing our Economy Act, 2025;

AND THAT the Town of The Blue Mountains welcomes enquiries from any municipalities or Indigenous Nations interested in making similar motions to the Town of The Blue Mountains

YES: 7

NO: 0

ABSENT: 0

The motion is Carried

YES: 7

Mayor Matrosovs
Councillor Maxwell

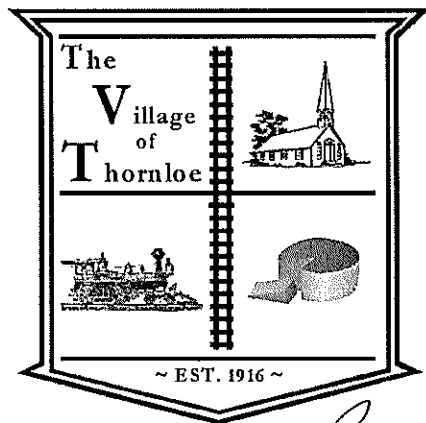
Deputy Mayor Bordignon
Councillor McKinlay

Councillor Ardiel
Councillor Porter

Councillor Hope

NO: 0

ABSENT: 0



CORPORATION OF THE VILLAGE OF THORNLOE

10 Main Street, Thornloe, Ontario P0J 1S0

DATE: September 16th, 2025

RESOLUTION #: 2025-110

Moved by:

Seconded by:

WHEREAS under the former Police Services Act, 1990, municipalities received provincial grant funding to offset the costs associated with the appointment of provincial representatives to local police services board;

AND WHEREAS the Community Safety and Policing Act, 2019 (CSPA) came into effect on April 1, 2024, consolidating multiple individual police services boards into regional OPP Detachment Boards, thereby streamlining governance across jurisdictions;

AND WHEREAS the establishment of Detachment Boards under the CSPA has resulted in a reduction in the number of provincial appointees required in OPP-policed municipalities, yielding cost savings for the Province of Ontario;

AND WHEREAS the CSPA was designed to enhance community engagement and local governance in policing, yet the withdrawal of provincial funding undermines this intent by shifting the financial burden entirely onto municipalities and local taxpayers;

AND WHEREAS during the development of both the 2024 and 2025 Board budgets, it was understood that provincial funding would be provided in support of Detachment Board operations;

And whereas it has since been confirmed that the province will not be providing the anticipated contribution of \$6,600, a figure previously expected as part of ongoing provincial support;

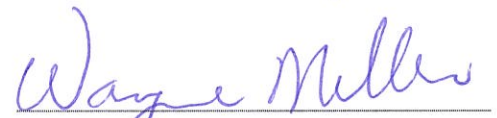
Now therefore be it resolved:

1. That a formal request be submitted to the Premier of Ontario and the Ministry of the Solicitor General, respectfully requesting the reinstatement of the annual \$6,600 in funding to support the ongoing operations and governance of the Temiskaming OPP Detachment Board; and

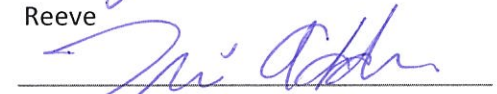
RESOLUTION #: 2025-110 Continued

2. That a copy of the letter be circulated to all participating municipalities within the Detachment Board area, all Municipal Councils and Police Services Boards throughout Ontario, as well as to the Member of Parliament (MP) and Member of Provincial Parliament (MPP) for Temiskaming-Cochrane.

	COUNCILLOR	YEA	NAY	PID
CARRIED	✓ Mr. Wayne Miller Reeve			
AMENDED	Mr. Rob Addison Deputy Reeve			
DEFEATED	Ms. Cher Kiff Councillor			
TABLED	Mr. Alan Peddie Councillor			
	Mrs. Pauline Peddie Councillor			



Wayne Miller
Reeve



Tricia Addison
Clerk



November 4, 2025

The Honourable Doug Downey, Attorney General of Ontario

Via Email: doug.downey@pc.ola.org

Dear Attorney General Downey,

Re: Withdrawal of Provincial Offences Act Charges

At its meeting held on October 6, 2025, Council of the Municipality of Meaford reviewed a resolution received from the Grey Bruce OPP Detachment Board and passed the following resolution of support.

Moved by: Councillor Uhrig

Seconded by: Councillor Bell

That Council of the Municipality of Meaford:

- 1. Support the following Resolution from the Grey Bruce OPP Detachment Board; and**
- 2. Direct staff to forward a copy of resolution of support to the Ministry of the Attorney General, AMCTO, AMO, ROMA, all Ontario Municipal Councils and Police Services Boards, OAPSB and local Members of Provincial Parliament:**

Whereas the Grey Bruce OPP Detachment Board serves as a civilian governance and oversight body, mandated to guide local policing priorities, promote transparency and accountability, and support the development and monitoring of community safety initiatives;

And whereas the Board has become aware of the recent withdrawal of a substantial number of Provincial Offences Act (POA) charges in our region, which undermines the principles of accountability, deterrence, and public confidence in the justice system;



And whereas municipalities are responsible for the administration of fine collection of POA matters on behalf of the province and rely on fine revenue not only to recoup associated costs but to support local justice infrastructure and community safety initiatives;

And whereas the Association of Municipalities of Ontario (AMO), supported by the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO), has called for a third-party review of the POA system to address long-standing concerns, including judicial resource shortages, growing court case backlogs, difficulty collecting outstanding fines, outdated legislative frameworks, and an overly burdensome administrative structure;

And whereas AMCTO President, Paul Shipway and staff, recently met with Attorney General, Doug Downey, and Parliamentary Assistant, Monica Ciriello, to advocate for urgent reforms to improve efficiency, enhance fine collection, and reinforce the integrity of the POA system in Ontario;

Therefore be it resolved that the Grey Bruce OPP Detachment Board formally express its deep concern and displeasure at the unexplained and substantial withdrawal of POA charges in our region, and the negative impact this action has on community safety, public trust, and municipal cost recovery;

Be it further resolved that the Board endorse AMO's and AMCTO's call for a third-party review of the Provincial Offences Act system and support efforts to modernize POA legislation to better reflect current enforcement and judicial needs;

Be it further resolved that this resolution be forwarded to the Ministry of the Attorney General, AMCTO, AMO, ROMA, all Ontario Municipal Councils and Police Services Boards, OAPSB and local Members of Provincial Parliament, and that the Board request a formal response from the Ministry explaining the rationale behind





the withdrawal of POA charges and what steps are being taken to prevent similar occurrences in the future.

Carried - Resolution #2025-36-07

Yours sincerely,

Allison Penner

Deputy Clerk / Manager, Legislative Services

Municipality of Meaford

21 Trowbridge Street West, Meaford

519-538-1060, ext. 1110 | apenner@meaford.ca

cc: Alex Ruff, MP, Bruce-Grey-Owen Sound
Paul Vickers, MPP, Bruce-Grey-Owen Sound
Association of Municipal Managers, Clerks and Treasurers of Ontario
Association of Municipalities of Ontario
Rural Ontario Municipalities Association
All Ontario Municipal Councils and Police Service Boards
Ontario Association of Police Service Boards





Femicides in Ontario
September 2025

WE COUNT
FEMICIDE
BECAUSE...

SEPTEMBER 1ST - SEPTEMBER 30TH 2025

#WeCountFemicideBecause

MONTHLY
FEMICIDE IN
ONTARIO
FACTSHEET



Ontario Femicides
(since Nov. 26 2024)

Item 15

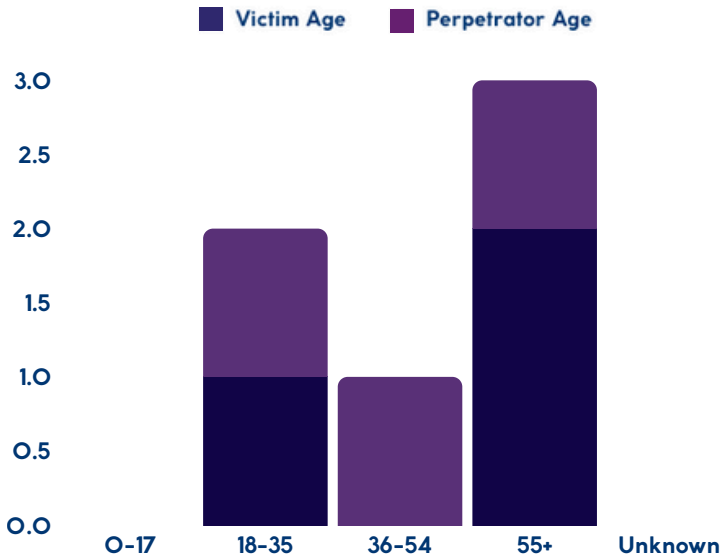
Quick Facts

- OAITH's femicide definition includes a gender-related killing of a woman, child, trans woman, 2-Spirited Person, or gender non-conforming individual where a man has been charged in relation to the death

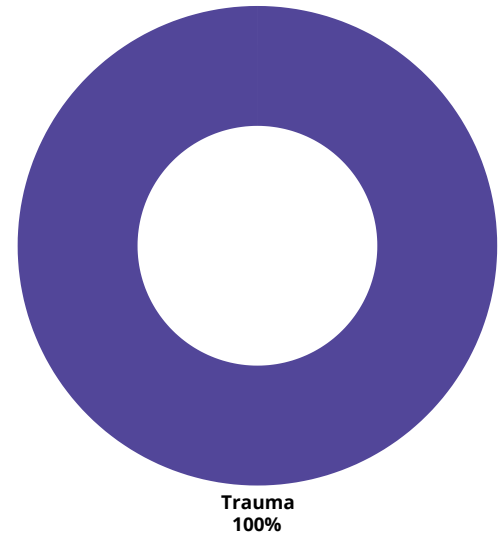
OAITH Femicide Data- Femicide Type
(Year to Date)

Intimate Partner	Family	Known	Relationship Not Reported	No Prior Relationship	Total
10	10	6	6	3	35

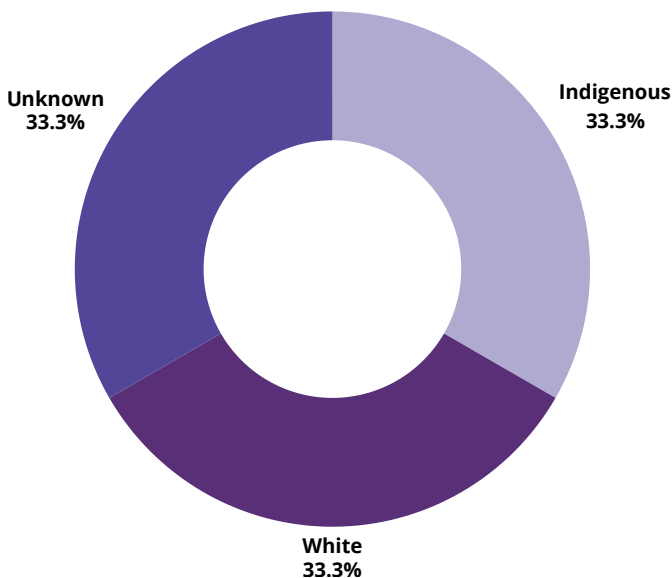
Victim & Perpetrator Age Comparision



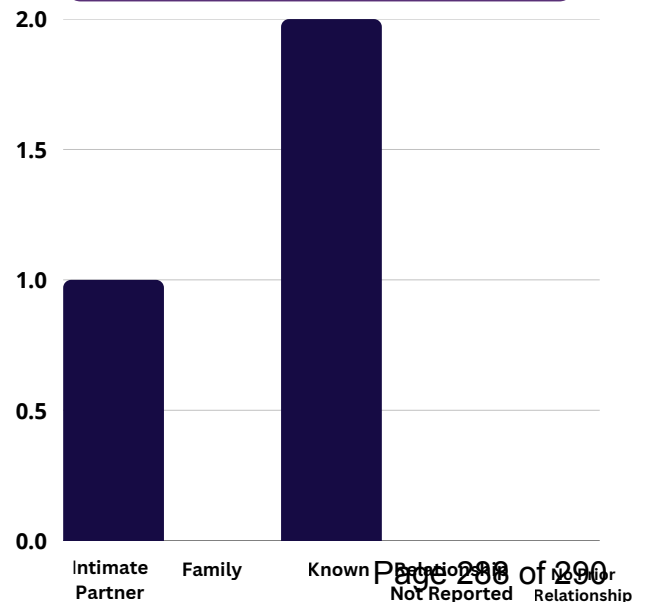
Cause of Death



Victim Race



Victim & Perpetrator Relationship Comparison





Femicides in Ontario
September 2025

WE COUNT

FEMICIDE

BECAUSE...

MONTHLY
FEMICIDE IN
ONTARIO
FACTSHEET

SEPTEMBER 1ST - SEPTEMBER 30TH 2025

#WeCountFemicideBecause



Ontario Femicides
(since Nov. 26 2024)

Femicide Victims

Confirmed Total: 3

Central Region

Jane Doe (Guelph), 80 - Guelph, ON

National Media:

Local Media: <https://bit.ly/GuelphTodayJaneDoe>

Television Media: <https://bit.ly/CBCNewsJaneDoeGuelph>

Toronto Region

Serenity Brown, 21 - Toronto, ON

National Media: <https://bit.ly/SerenityBrownTorontoStar>

Local Media: <https://bit.ly/SerenityBrownTorontoToday>

Television Media: <https://bit.ly/SerenityBrownCBCNews>

East Region

Marilyn Stevens, 62 - Newcastle, ON

National Media: <https://bit.ly/MarilynStevensTorontoStar>

Local Media: <https://bit.ly/MarilynStevensDurhamRegion>

Television Media: <https://bit.ly/MarilynStevensCTVNews>



Newly Confirmed Femicides From Previous Months

Total: 1

East Region

Deborah Anishinabie, 42 - Thunder Bay, ON

National Media:

Local Media: <https://bit.ly/DeborahAnishinabieNWONewsWatch>

Television Media: <https://bit.ly/DeborahAnishinabieCBCNews>

Unconfirmed Femicides

Total: 3

Helya Bahari-Kashani, 24

National Media: <https://bit.ly/HelyaBahariKashaniTorontoStar>

Local Media: <https://bit.ly/HelyaBahariKashaniYorkRegion>

Television Media: <https://bit.ly/HelyaBahariKashaniCTVNews>

Rose Bahari-Kashani, 11

National Media: <https://bit.ly/RoseBahariKashaniTorontoStar>

Local Media: <https://bit.ly/RoseBahariKashaniYorkRegion>

Television Media: <https://bit.ly/RoseBahariKashaniCBCNews>

Elizabeth Spurgeon, 36

National Media:

Local Media: <https://bit.ly/ElizabethSpurgeonWaterlooRegionRecord>

Television Media: <https://bit.ly/ElizabethSpurgeonCBCNews>



Femicides in Ontario
September 2025

WE COUNT FEMICIDE BECAUSE...

SEPTEMBER 1ST - SEPTEMBER 30TH 2025

#WeCountFemicideBecause

MONTHLY FEMICIDE IN ONTARIO FACTSHEET



Ontario Femicides
(since Nov. 26 2024)

Patterns of Harm: Strengthening System Responses to Risk



Three femicides have been confirmed in September. Since November 26, 2024, 35 femicides have been confirmed in Ontario. By the end of September, 58% of all the cases we've reviewed are either an IPV femicide (29%) or a family femicide (29%) demonstrating that there have been as many family related femicides as there have been IPV femicides. In 17% of the cases the victim and accused were reported to be known to each other and in 9% of cases the victim and accused had no prior relationship. In 17% of cases, the relationship between the accused and victim has not been shared within media reports, however, reports suggest that the killing was targeted. While this is a decrease compared to September 2024, nine potential femicide cases continue to be monitored pending further investigation, disclosure and/or criminal charges. Given the reliance on media reports within femicide data collection and associated limitations, the true rates of femicide are likely higher than reported.

In 29% of femicide cases, media reports have indicated that those charged in relation to the femicide had documented a history of violence towards women and/or previous criminal justice system involvement. Reported past charges have included theft, weapons offences, assault charges and histories of violence against animals and violence against women - both critical risk factors for further violence and/or lethality. In at least four of these cases, media reports have indicated that the accused was on probation when the femicide occurred, highlighting possible gaps in community-based supervision, monitoring, communication and coordinated risk management/mitigation. These cases reinforce the need for ongoing risk assessment and risk management processes throughout all stages of the criminal justice system. This includes at the time of arrest, sentencing and during release and reintegration within the community. Increasing information sharing and collaboration between criminal justice actors and community-based organizations, including those specializing in addressing gender-based violence (GBV) can help to enhance current risk management processes. Ensuring that information regarding risk can be shared, allows for risk to be identified and acted upon with various risk mitigation strategies. Embedding GBV specific frameworks and understanding of risk within current release and supervision processes would be an important step in reducing recidivism and preventing future lives from being lost to femicide.

mulberryfinder.ca

training.oaith.ca

Join the We Count Femicide
Because...Newsletter:

bit.ly/FemicideMailList

Learn More:

bit.ly/WeCountFemicideBecause