

Grey County Joint Accessibility Advisory Committee Agenda

October 15, 2026

2:00 P.M.

Electronic Meeting

	Pages
1. Call to Order	
2. Declaration of Interest	
3. Delegations	
None.	
4. Items For Direction or Discussion	
a. City of Owen Sound - Greenwood Cemetery Chapel Columbarium (Pamela Coulter)	4
That the verbal report from the Director of Community Services regarding the Greenwood Cemetery Chapel Columbarium be received for information.	
b. Municipality of Grey Highlands - Flesherton Fire Hall Addition (Marty Wellwood)	8
That the Grey County Joint Accessibility Committee review and provide comment on the proposed addition at the Flesherton Fire Hall, located at 54 Durham Street, Flesherton.	
c. Municipality of Grey Highlands - Flesherton Arena Accessible Washrooms (Shawnette Duvall-Crouse)	16
That the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed Universal Accessible Washroom addition at the Flesherton Memorial Arena; and	
That the Committee review the attached concept drawings and provide any comments or recommendations related to accessibility prior to the project proceeding to tender.	
d. Municipality of Grey Highlands - Updated Stothart Hall Accessible Upgrades (Shawnette Duvall-Crouse)	22

That the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed accessibility upgrades at Stothart Hall;
and
That the Committee review the revised plans and provide any comments or recommendations prior to the Municipality proceeding with the project.

- e. Municipality of Grey Highlands - Rotary Park Bridge Redesign (Shawnette Duvall-Crouse) 24

That the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed Markdale Rotary Park Pedestrian Bridge;
and
That the Committee review the revised plans and provide any comments or recommendations prior to the Municipality proceeding with the project.

- f. Municipality of Grey Highlands - Flesherton Pickleball Court (Shawnette Duvall-Crouse) 30

That the Grey County Joint Accessibility Advisory Committee receive this report regarding the new Flesherton Pickleball Courts; and
That the Committee provide any additional comments or recommendations regarding accessibility enhancements that could be considered for the facility.

- g. CCR-JAAC-17-26 County of Grey - Multi-Year Accessibility Plan Progress Report for 2025 and 2026 (Kathie Nunno) 41

**That Report CCR-JAAC-17-26 Multi-Year Accessibility Plan 2025 and 2026 Progress Update be endorsed as presented and posted to the Accessibility page of the Grey County website; and
That the 2023 – 2027 Multi-Year Accessibility Plan be amended to add Appendix D: Accessibility Plan – Long-Term Care.**

- h. CCR-JAAC-18-26 Updated Terms of Reference for the Grey County Joint Accessibility Advisory Committee (Kathie Nunno) 54

**That Report CCR-JAAC-18-26 regarding the updated Terms of Reference for the Grey County Joint Accessibility Advisory Committee be received; and
That the updated Grey County Joint Accessibility Advisory Committee Terms of Reference be adopted as presented.**

5. Correspondence

- a. ARCH Disability Law Centre - Workplace Accommodations Webinar Information 60

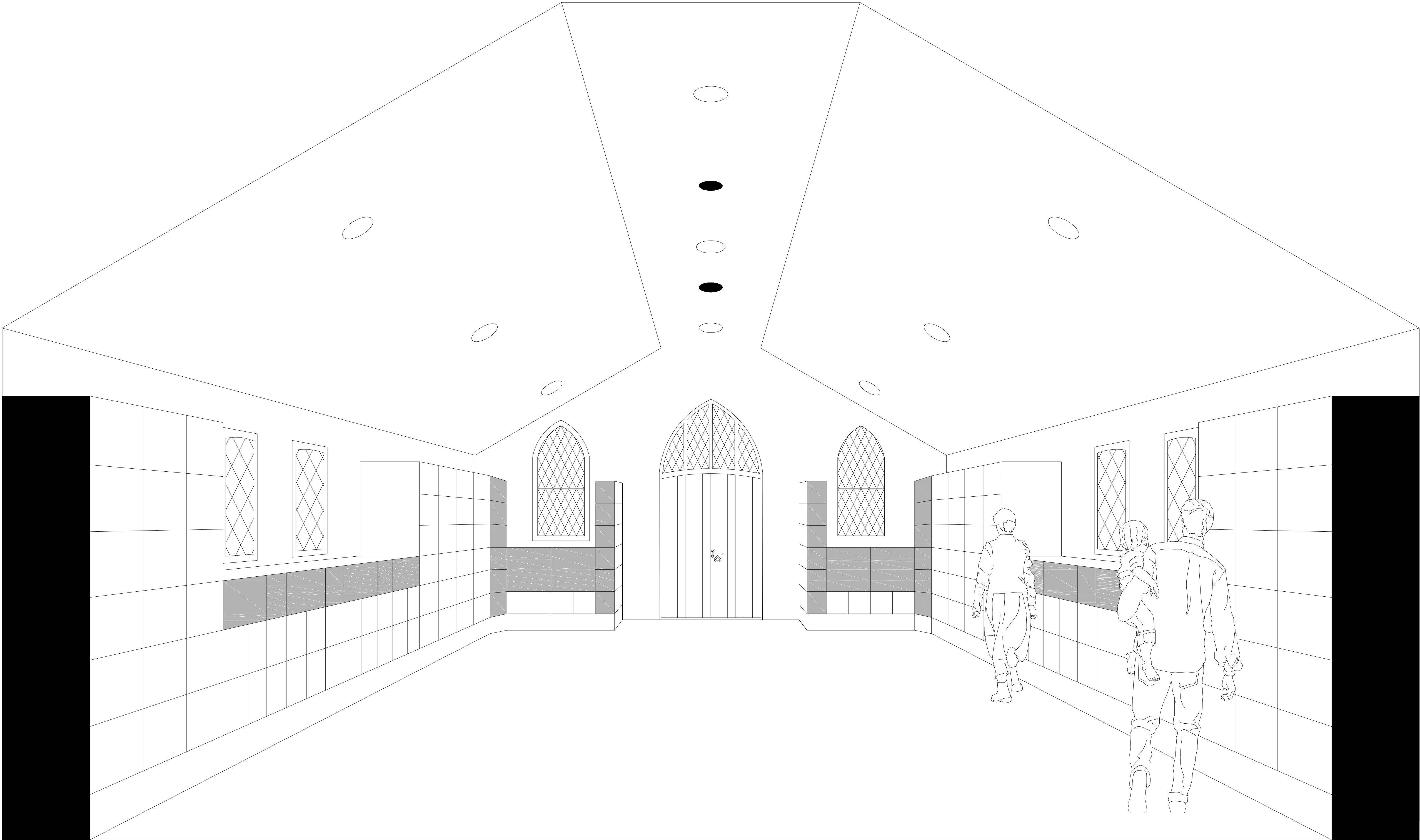
6. Other Business

- a. Call for Applications - 2027-2023 Membership Campaign
Accessibility | Grey County
<https://www.grey.ca/news/call-applications-grey-county-joint-accessibility-advisory-committee-2027-2030>

7. Next Meeting Date

To be determined.

8. Adjournment



Pictorial Illustration of Interior of Large Columbarium Chapel

GREENWOOD CHAPEL COLUMBARIUM

190 First Street South West, Owen Sound, Ontario N4K 5S5

This Set of Working Drawings to be used in conjunction with accompanying Written Specification Booklet

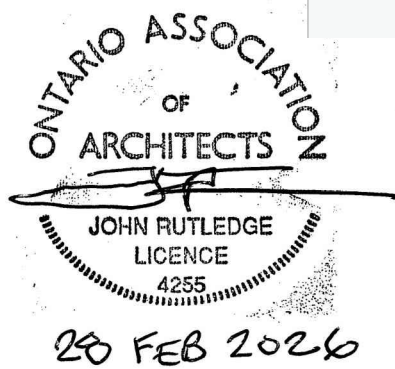
2.	This Set of Drawings was Revised and Finalized	FEB 2026
1.	INITIAL SET of DRAWINGS	JAN 2023
NO.	REVISION	DATE

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●
**GREENWOOD
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COLUMBARIUM**
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Owen Sound, Ontario N4K 5S5

●
**JOHN
RUTLEDGE
ARCHITECT**
406 Queen Street, Box 393
Blyth, Ontario N0M 1H0
519 - 523 - 9000 OAA BCIN 4255

●
**NELSON DAWLEY,
P.ENG.**
427 Tenth Street, Unit # 3,
Hanover, Ontario N4N 1P8
519 - 364 - 7837



FILE NAME 22. 749	PROJECT NO: 22. 749
DRAWN: RÉMY BLES	DATE: June 2025
CHECKED: JOHN RUTLEDGE	01 OF 16
SCALE: AS NOTED	

2.	This Set of Drawings was Revised and Finalized	FEB 2026
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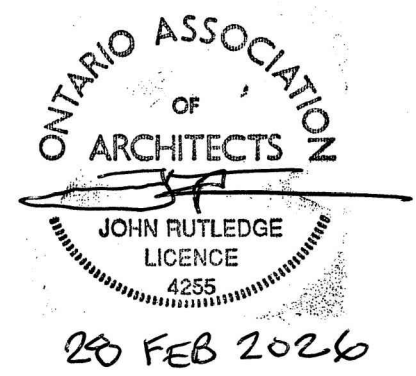
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SITE PLAN

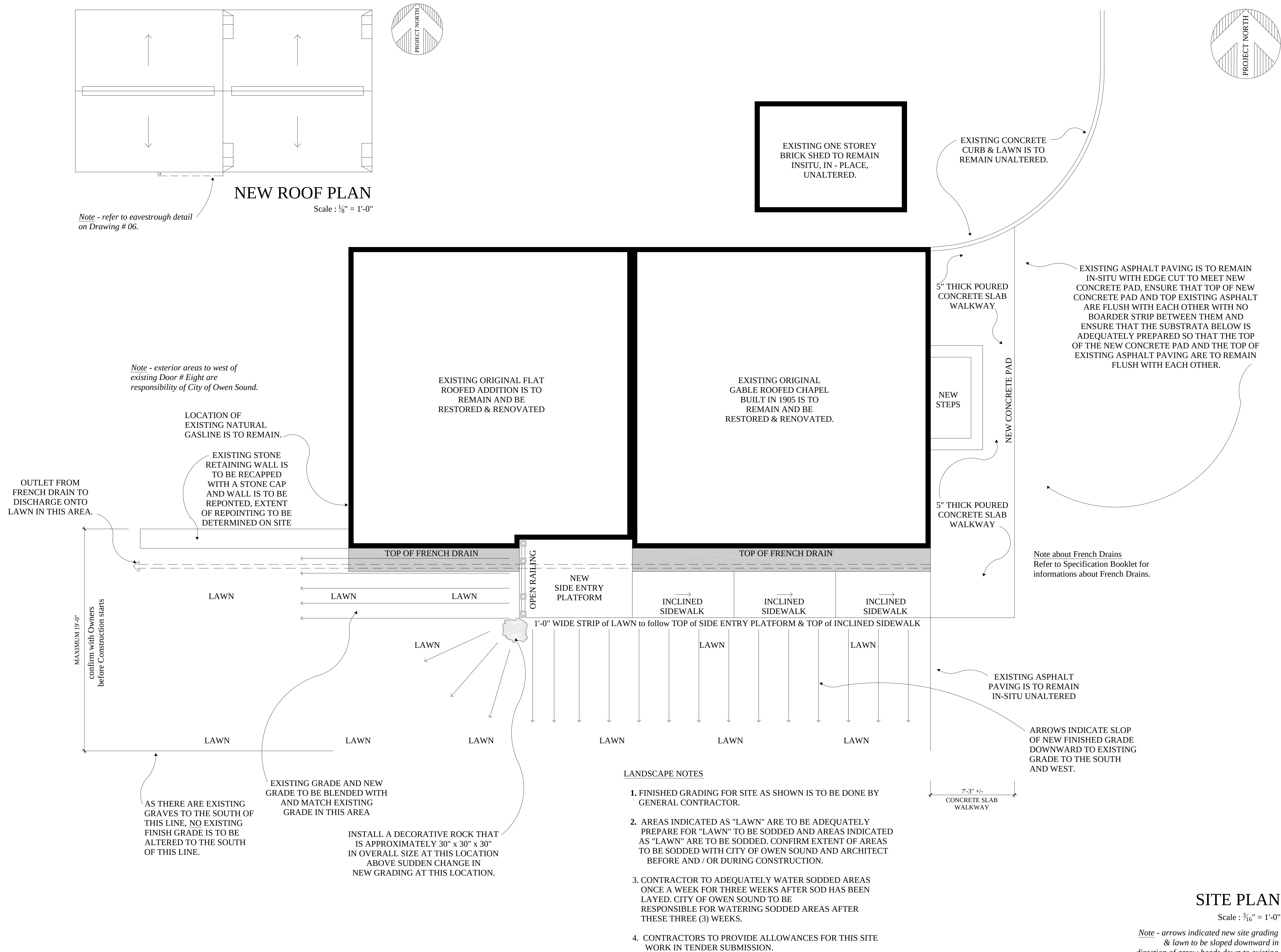
Scale : $\frac{3}{16}" = 1'-0"$

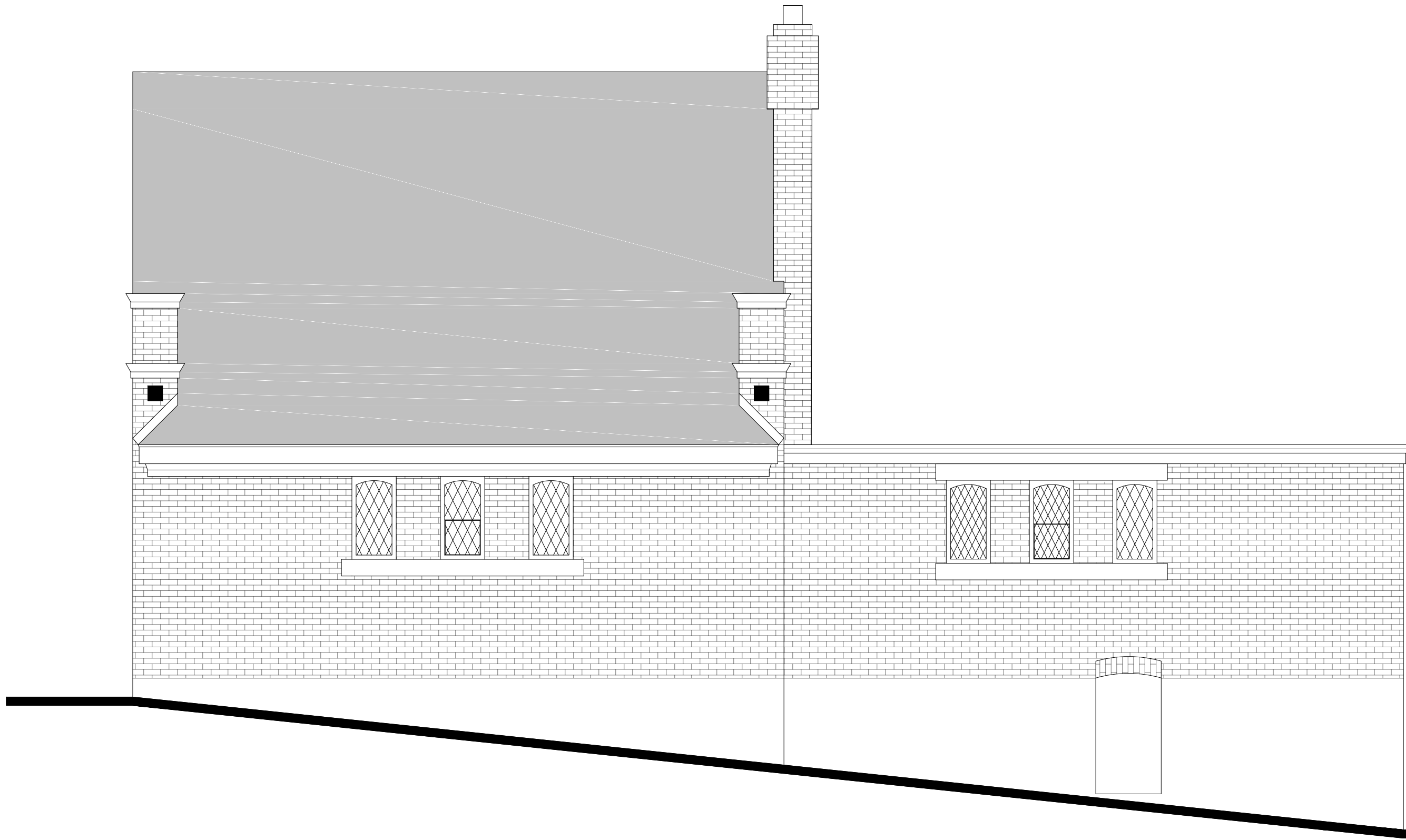
Note - arrows indicated new site grading & lawn to be sloped downward in direction of arrow heads down to existing grade that is not to be altered.

SITE PLAN

FILE NAME 22. 749	PROJECT NO: 22. 749
DRAWN: RÉMY BLES & SAUGAT GAUTAM & CHRISHI DABY	DATE: June 2025
CHECKED: JOHN RUTLEDGE	02 OF 15
SCALE: $\frac{3}{16}" = 1' - 0"$	

02 OF 15





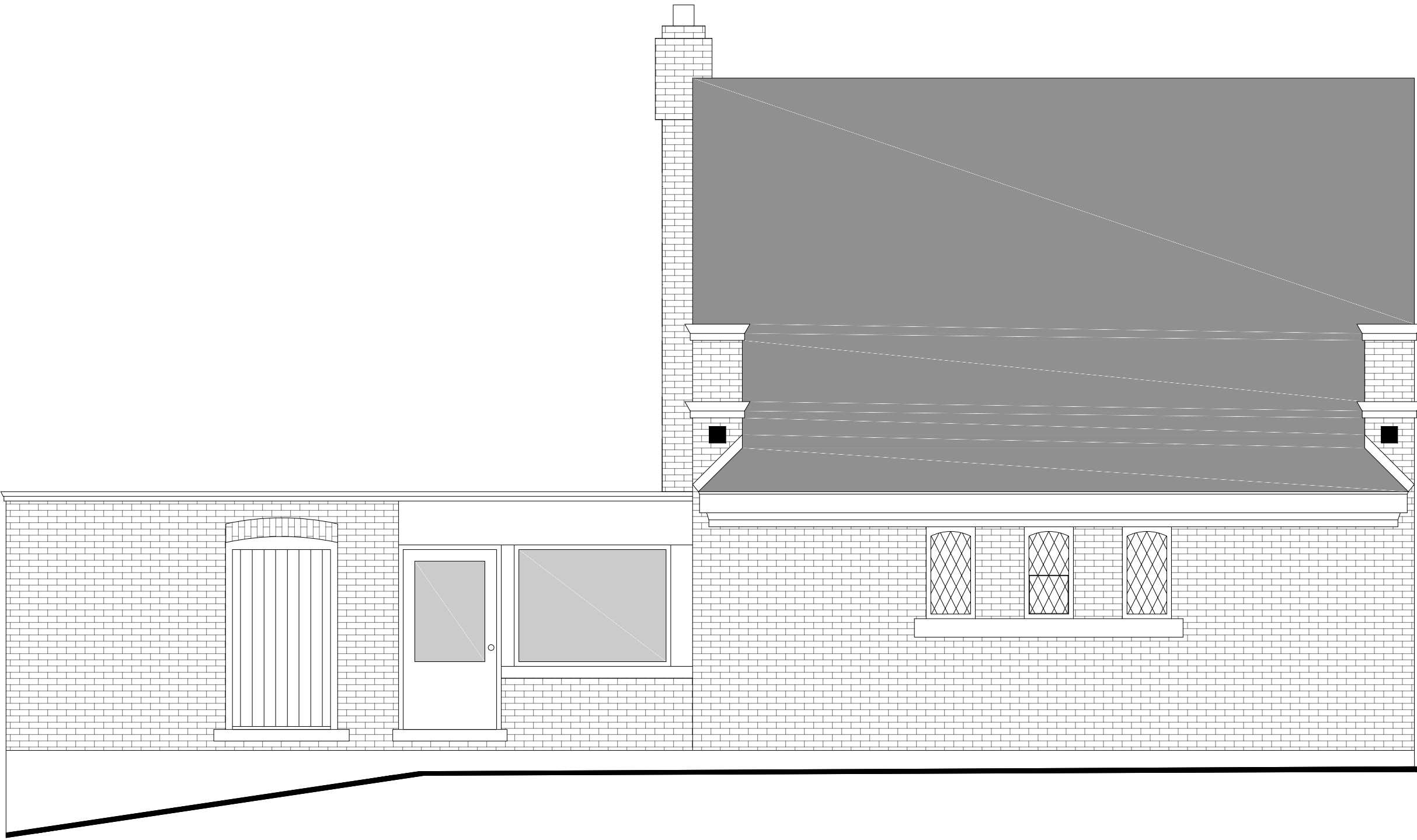
EXISTING EXTERIOR NORTH SIDE ELEVATION

Scale : ¼" = 1'-0"



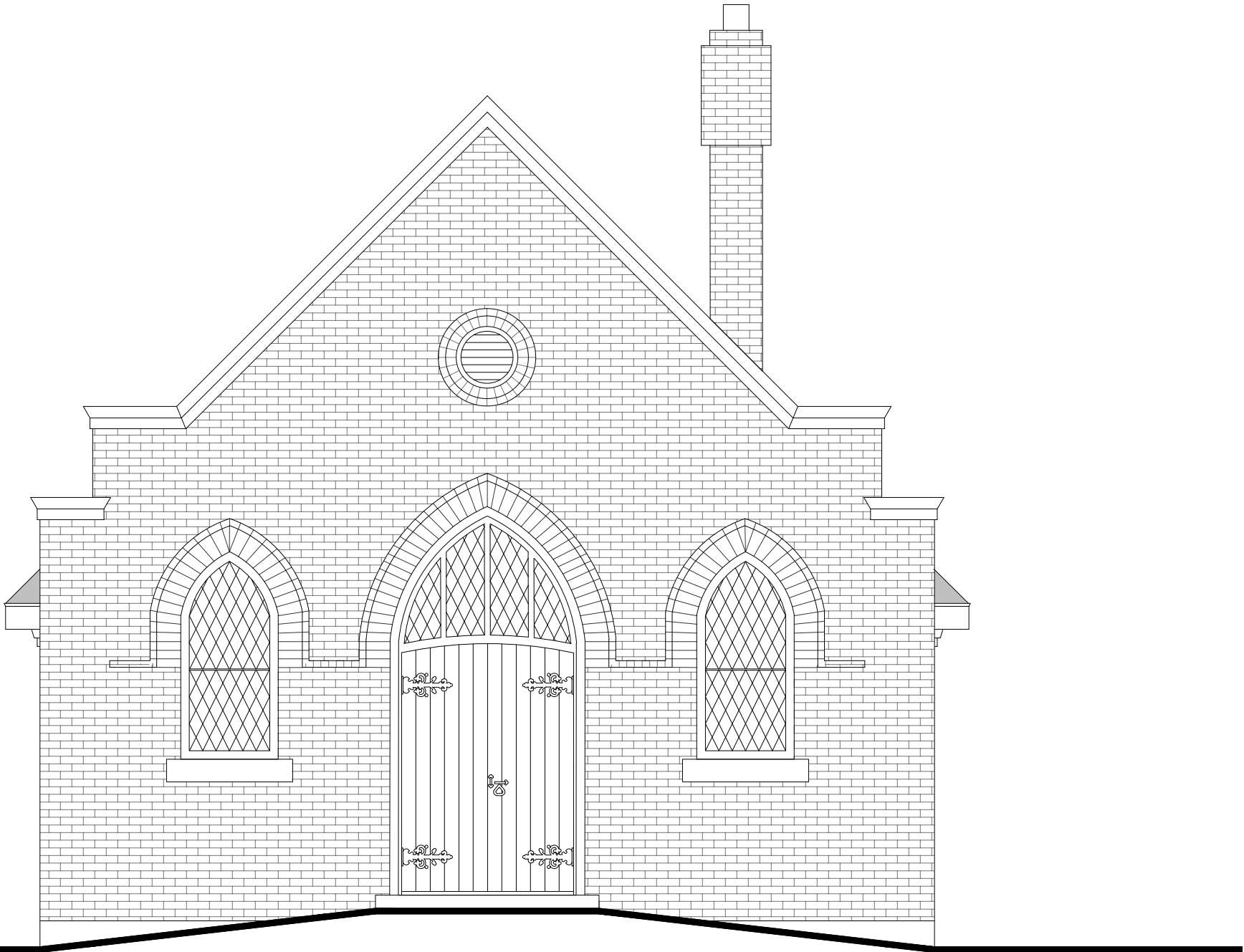
EXISTING EXTERIOR WEST BACK ELEVATION

Scale : ¼" = 1'-0"



EXISTING EXTERIOR SOUTH SIDE ELEVATION

Scale : ¼" = 1'-0"



EXISTING EXTERIOR EAST FRONT ELEVATION

Scale : ¼" = 1'-0"

EXISTING EXTERIOR ELEVATIONS

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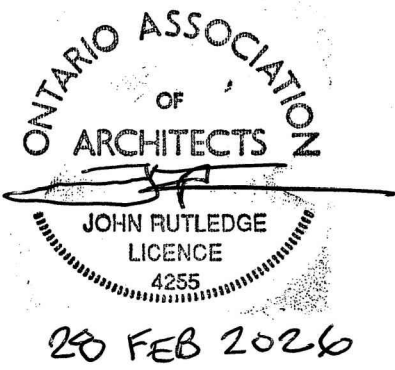
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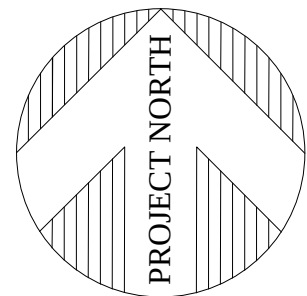
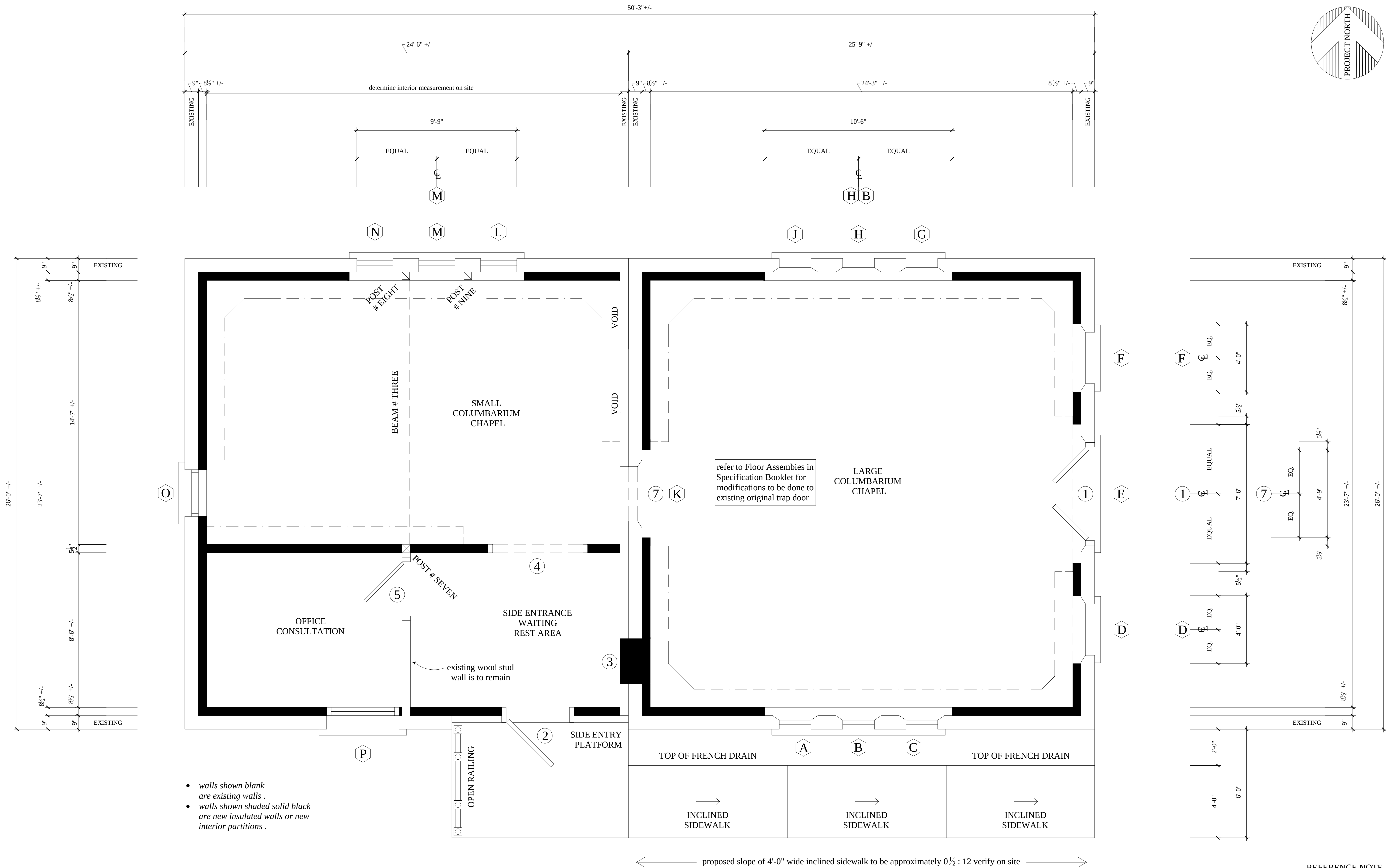
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FILE NAME 22. 749	PROJECT NO: 22. 749
DRAWN: RÉMY BLES & CHRISHI DABY	DATE: June 2025
CHECKED: JOHN RUTLEDGE	04 OF 15
SCALE: ¼" = 1' - 0"	



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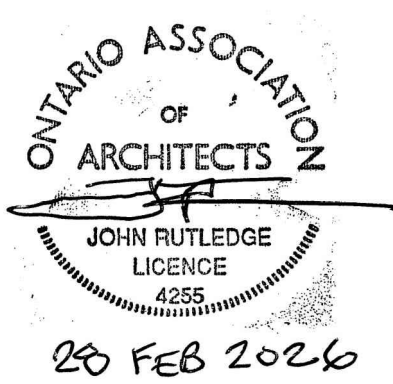
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REFERENCE NOTE

this line refers to approximate locations & extent of niches around perimeters of Large & Small Columbarium Chapels.

MAIN FLOOR PLAN
Scale : 3/8" = 1'-0"

Note - original exterior walls of large part of chapel are load-bearing triple brick and original exterior walls of small part of chapel are also load-bearing triple brick, both which are to remain in-situ.

DIMENSION NOTES

- as this is an existing building, all dimensions (existing & new) shown on floor plans, drawings & details may vary slightly from actual conditions.
- confirm any dimensions (existing & new) with architect on-site before & during construction, if discrepancies arise.
- 5 1/2" refers to 2x6 wood studs.

FLOOR NOTES - SMALL COLUMBARIUM CHAPEL

- referring to the enlarged floor area for the Small Columbarium Chapel.
- three-quarters of this existing floor area, to the west end of the Small Columbarium Chapel, slope downward toward the north-west exterior corner of the building.
- this sloped area is to be adequately repaired and levelled accordingly.

RESTORED MAIN FLOOR PLAN

FILE NAME 22. 749	PROJECT NO: 22. 749
DRAWN: RÉMY BLES & CHRISHI DABY	DATE: June 2025
CHECKED: JOHN RUTLEDGE	09 OF 16
SCALE: 3/8" = 1'-0"	



Staff Report to Grey County Joint Accessibility Advisory Committee

From Marty Wellwood
Date October 15, 2026
Subject Flesherton Fire Hall Addition

RECOMMENDATION

That the Grey County Joint Accessibility Committee review and provide comment on the proposed addition at the Flesherton Fire Hall, located at 54 Durham Street, Flesherton.

BACKGROUND

The original Fire Hall in Flesherton was built in 1983, to serve the communities of Flesherton and the surrounding area. Since then, the needs and equipment of the department have outgrown the current building footprint. Fire apparatus are bigger, number of firefighters is larger and cancer prevention equipment is a necessity. With the introduction of the Ministry of Labour's Cancer Prevention Checklist, specialized firefighting gear washing and drying equipment is mandatory. The demographics of the department has also changed, we now have 6 female firefighters that respond out of the Flesherton Fire Hall. Currently there is a minimalistic washroom and no shower facilities for the females.

The proposal that has been approved by Grey Highlands Council is to add to the existing building. The addition will be 28' wide by 64" wide and will be on the north side of the existing building. Included in the plans:

- Separate washroom and shower facilities for the females
- Dedicated room for firefighter gear washing and drying
- Additional much needed storage for extra firefighting gear and equipment
- A training room at the rear of the addition so that all fire fighters can sit for any training events

ONTARIO BUILDING CODE AND ACCESSIBILITY

The project has been reviewed in consideration of the accessibility requirements contained in Section 3.8 – Barrier-Free Design of the Ontario Building Code.

The building has been identified by the project designer as a **Group F, Division 3 (F3) low-hazard industrial occupancy**.

An F3 occupancy classification does not, on its own, provide a complete exemption from the barrier-free requirements of Section 3.8. The explanatory material accompanying the Ontario Building Code recognizes, however, that the nature of some Group F, Division 2 and Division 3 industrial operations may make full application of barrier-free requirements impractical and indicates that the requirements are intended to be applied with discretion in such circumstances.

The project designer has further advised that the Flesherton Fire Hall is not intended to be occupied on a daily or full-time basis.

Ontario Building Code, Division B, Sentence 3.8.1.1.(1)(c) provides that the requirements of Section 3.8 do not apply to buildings that are not intended to be occupied on a daily or full-time basis.

Accordingly, the designer has identified Sentence 3.8.1.1.(1)(c) as applicable to the proposed project based on the intended occupancy and operational use of the fire station.

Final determination of compliance with the Ontario Building Code remains subject to the applicable building permit and approval process.

Current Steps Toward Accessibility Compliance, The Municipality recognizes the importance of considering accessibility in municipal facilities and is providing the final project drawings to the Grey County Joint Accessibility Advisory Committee for review.

The drawings reflect the final design developed for the proposed addition, taking into consideration the operational requirements of the Fire Department, applicable Ontario Building Code requirements, health and safety requirements, and the functional needs of the facility.

The Committee is invited to review the drawings from an accessibility perspective and provide any general observations it may wish to identify.

DISCUSSION

Fire stations present unique operational considerations. Portions of the building are designed around emergency response, movement and storage of large apparatus, specialized equipment, personal protective equipment, contamination-control procedures and other activities specific to firefighting operations.

The proposed addition has been designed with these operational requirements in mind and the drawings presented to the Committee represent the final project design.

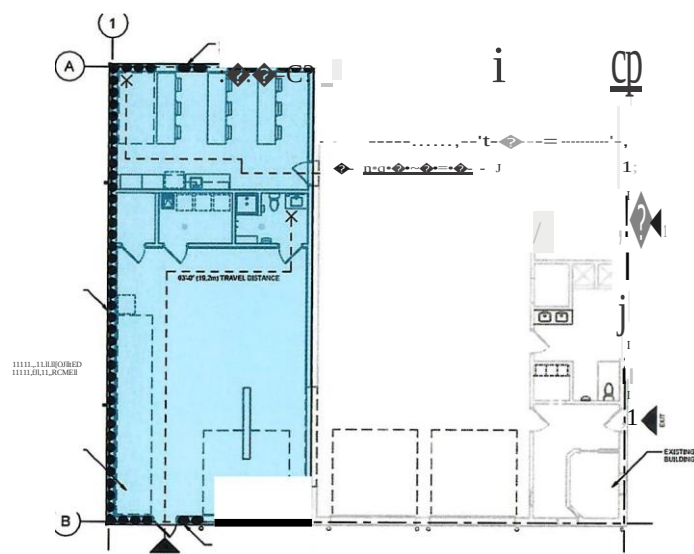
The Municipality of Grey Highlands wishes to consult the GCJAAC as part of this project and in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Feedback will be considered when the construction/implementation phase is approved and commences, and recommendations will be taken into consideration.

The Municipality of Grey Highlands appreciates the time and consideration given by the GCJAAC and thanks them for their contribution to this discussion.

If additional information is required, please contact the undersigned. Respectfully,

Marty Wellwood - Fire Chief

Jackie Groves - Manager of Human Resources

[illegible]

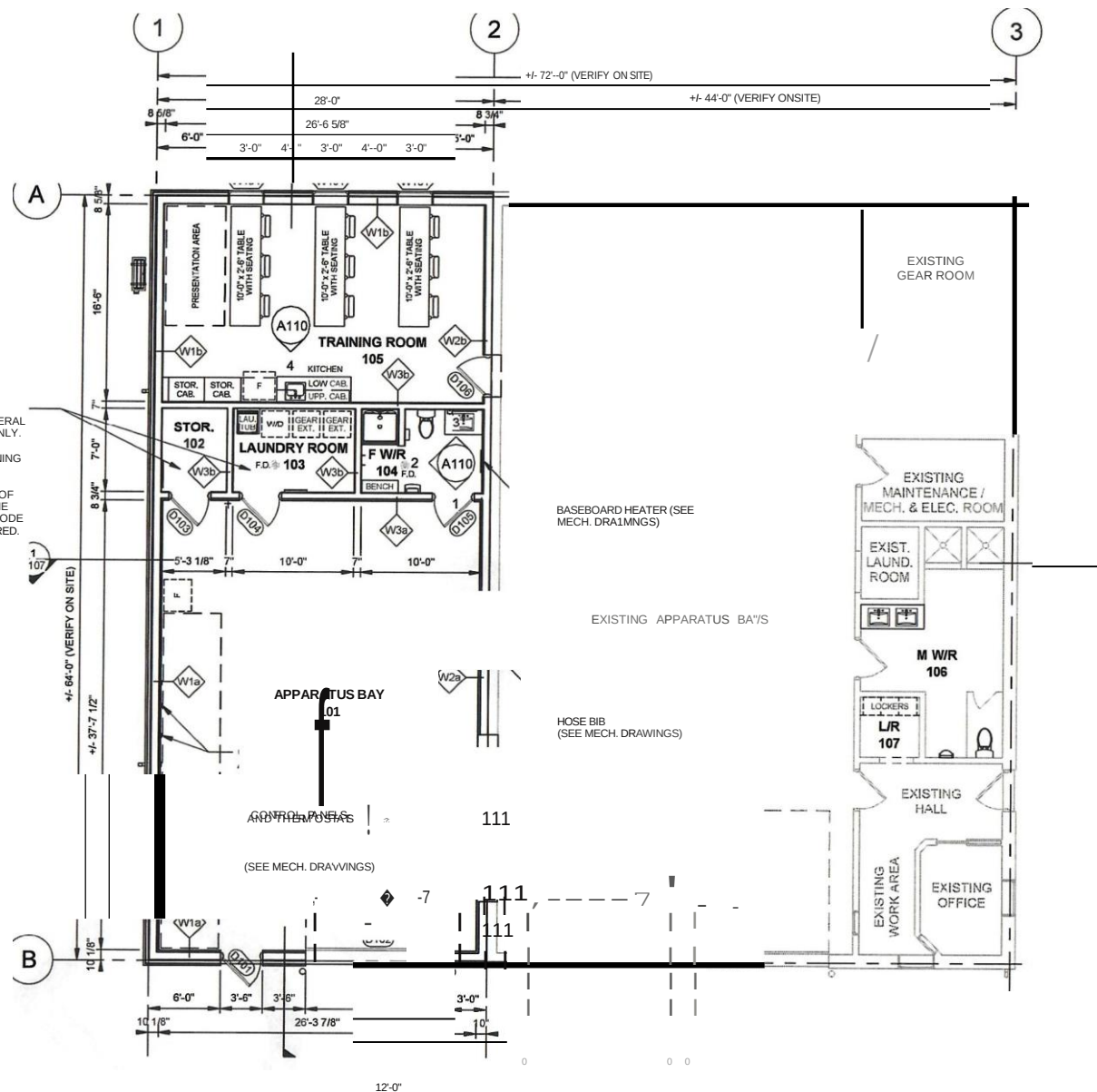
NOT FOR CONSTRUCTION

 BURNSIDE

FLESHERTON FH HAUADII110N / RENOVATION
PERSPECTIVEVIEW, CODE REVIEWPLAN, AHOCODEMATRIX


ANOTES

A001



FLOOR PLAN

SCALE: 1/8" = 1'-0"



PART 3 BUILDING CODE MATRIX																BUILDING CODE REFERENCE						
FLESHERTON FIRE HALL ADDITION / RENOVATION																						
	PROJECT TYPE	☐ NEW	☒ ADDITION	☐ RENOVATION	☐ CHANGE OF USE	☒ ADDITION AND RENOVATION																
1.1	DESCRIPTION:	FIRE STATION														[A]1.1.2.						
1.2	MAJOR OCCUPANCY(S)	OCCUPANCY: F3 (LOW-HAZARD INDUSTRIAL OCCUPANCIES)							USE: VEHICLE STORAGE/ MAINTENANCE/FIRE-FIGHTING EQUIPMENT							3.1.2.						
1.3	SUPERIMPOSED MAJOR OCCUPANCY(S)	☐ YES		☒ NO											3.2.2.7.							
1.4	BUILDING AREA (m²)	DESCRIPTION:		EXISTING		NEW		TOTAL								[A]1.1.1.2.						
		MAIN FLOOR		205		168		433														
1.5	GROSS AREA (m²)	DESCRIPTION:		EXISTING		NEW		TOTAL								[A]1.1.1.2.						
		MAIN FLOOR GROSS AREA		205		168		433														
1.6	MEZZANINE AREA (m²)	DESCRIPTION:		EXISTING		NEW		TOTAL								3.2.1.1.						
		MEZZANINE		-		-		-														
1.7	BUILDING HEIGHT	1 STOREY ABOVE GRADE				0 STOREYS BELOW GRADE				(n) ABOVE GRADE				[A]1.1.1.2. & 3.2.1.1.								
1.8	HIGH BUILDING	☐ YES		☒ NO										3.2.8.								
1.9	NUMBER OF STREETS OR FIREFIGHTER ACCESS	2 STREET														3.2.2.9. & 3.2.5.						
3.10	BUILDING CLASSIFICATION	GROUP/DIVISION: 3.2.2.6X.GROUP F DIVISION 1 UP TO ONE STOREY														3.2.2.20-43						
3.11	SPRINKLER SYSTEM	☐ ENTIRE BUILDING		☐ SELECTED FLOOR AREAS				☐ BASEMENT		DESCRIPTION:						3.2.1.5, 3.2.2.37, 3.2.2.18, 3.2.2.48 - 3.2.2.49, & 3.2.5.13						
		☐ SELECTED COMPARTMENTS		☐ IN LIEU OF ROOF RATING				☐ NOT REQUIRED														
3.12	STAGGERED SYSTEM	☐ REQUIRED		☒ NOT REQUIRED										3.2.8.								
3.13	FIRE ALARM SYSTEM	☐ REQUIRED		☒ NOT REQUIRED										3.2.4.								
		TYPE PROVIDED:		☐ SINGLE STAGE				☐ TWO STAGE				☐ NONE										
3.14	WATER SERVICE SUPPLY IS ADEQUATE	☒ YES		☐ NO										3.2.5.7.								
3.15	CONSTRUCTION TYPE	RESTRICTION		☒ COMBUSTIBLE PERMITTED				☐ NON-COMBUSTIBLE REQUIRED				☐ ENCAPSULATED MASS TIMBER				3.2.2.20-43						
		ACTUAL CONSTRUCTION		☐ COMBUSTIBLE				☐ NON-COMBUSTIBLE				☐ BOTH COMBUST. & NON-COMBUST.										
				☐ ENCAPSULATED MASS TIMBER				☐ COMBINATION OF ENCAPSULATED MASS TIMBER AND NON-COMBUSTIBLE														
3.16	INVOICENCE CATEGORY	HEAVY TIMBER		☐ YES				☐ NO								3.2.1.4						
				☐ LOW				☐ NORMAL				☐ HIGH										
				☐ LOW/HUMAN OCCUPANCY				☐ POST-DISASTER SHELTER				☐ POST DISASTER										
3.17	OCCUPANT LOAD	MINOR STORAGE BUILDING		☒ EXPLOSIVE OR HAZARDOUS SUBSTANCES												4.1.2.1, 2.8. 7.4.1.1						
3.17	OCCUPANT LOAD	LEVEL: 1		OCCUPANCY TYPE: F3				BASED ON: DESIGN				OCCUPANT LOAD (PERSONS): 9				POSTED LIMIT REQUIRED: NO	3.1.17, 3.1.17.1, 3.1.17.2					
3.18	BARRIER FREE DESIGN	☐ YES		☒ NO										EXPLANATION: 3.1.1.1 (d) and 3.1.1.1 (3) (b) BUILDING IS NOT INTENDED TO BE OCCUPIED ON DAILY BASIS				3.8. 3.8.1.2.				
		BARRIER FREE ENTRANCES:		NUMBER				EXPLANATION N/A				EXPLANATION N/A										
3.19	HAZARDOUS SUBSTANCES	☐ YES		☒ NO										EXPLANATION N/A				3.1.1.2 & 3.1.1.18.				
3.20	REQUIRED FIRE RESISTANCE RATINGS	HORIZONTAL ASSEMBLY		RATING (h)				SUPPORTING ASSEMBLY (h)				NON-COMBUSTIBLE IN LIEU OF PATHOP				3.2.2.30-3.2.2.33, 3.2.1.2, 3.2.1.4, 3.2.2.16.						
		STOREYS BELOW GRADE		0				0				☐ YES ☐ NO ☐ N/A										
		FLOORS OVER BASEMENT		0				0				☐ YES ☐ NO ☐ N/A										
		FLOORS		0				0				☐ YES ☐ NO ☐ N/A										
		MEZZANINE		0				0				☐ YES ☐ NO ☐ N/A										
		ROOF		0				0				☐ YES ☐ NO ☐ N/A										
3.21	SPATIAL SEPARATION	END WALL		AREA OF EBF (m²)		L.D. (m)		J/N OR I/N		UNPROTECTED OPENINGS PERMITTED %		UNPROTECTED GROUPOUS PROVIDED %		F.A.R. ULC		LISTED DESIGN OR DESCRIPTION		CONSTRUCTION TYPE REQUIRED		CLADDING TYPE REQUIRED		3.2.3.
		NORTH		91		7.3		51		44		8		0.75		ULC		NON-COMBUSTIBLE ☐		NON-COMBUSTIBLE ☐		
		EAST		-		-		-		-		-		-		-		NON-COMBUSTIBLE ☐		NON-COMBUSTIBLE ☐		
		SOUTH		91		12		51		100		47		0		-		NON-COMBUSTIBLE ☐		NON-COMBUSTIBLE ☐		
		WEST		83		2.5		4.1		11		0		1		ULC		NON-COMBUSTIBLE ☐		NON-COMBUSTIBLE ☒		
3.22	FURNING FUTURE REQUIREMENTS	AREA (m²)		OCCUPANT LOAD				CRG REFERENCE				WGS REQUIRED				WGS PROVIDED				3.2.4. TABLES 2.6.2.3 & 3.8.2.3.8.		
		OCC. F3 433		9				3.7.4.9.				1 (M), 1 (F)				1 (M), 1 (F)						
3.23	TRAVEL DISTANCE TO EXITS	DISTANCE (m) GROUP: OCC. F3 30														3.4.2.5.						
3.24	NOTES																					

Notes:

1. This drawing is the exclusive property of RJA Blueprint & Associates Limited. The reproduction of any part without prior written consent of this office is unauthorized.
2. The contractor shall verify all dimensions, fields and datum on site and report any discrepancies or omissions to this office prior to construction.
3. This drawing is to be read and understood in conjunction with all other plans and documents applicable to this project.

NOT FOR CONSTRUCTION

[illegible] **BURNSIDE**

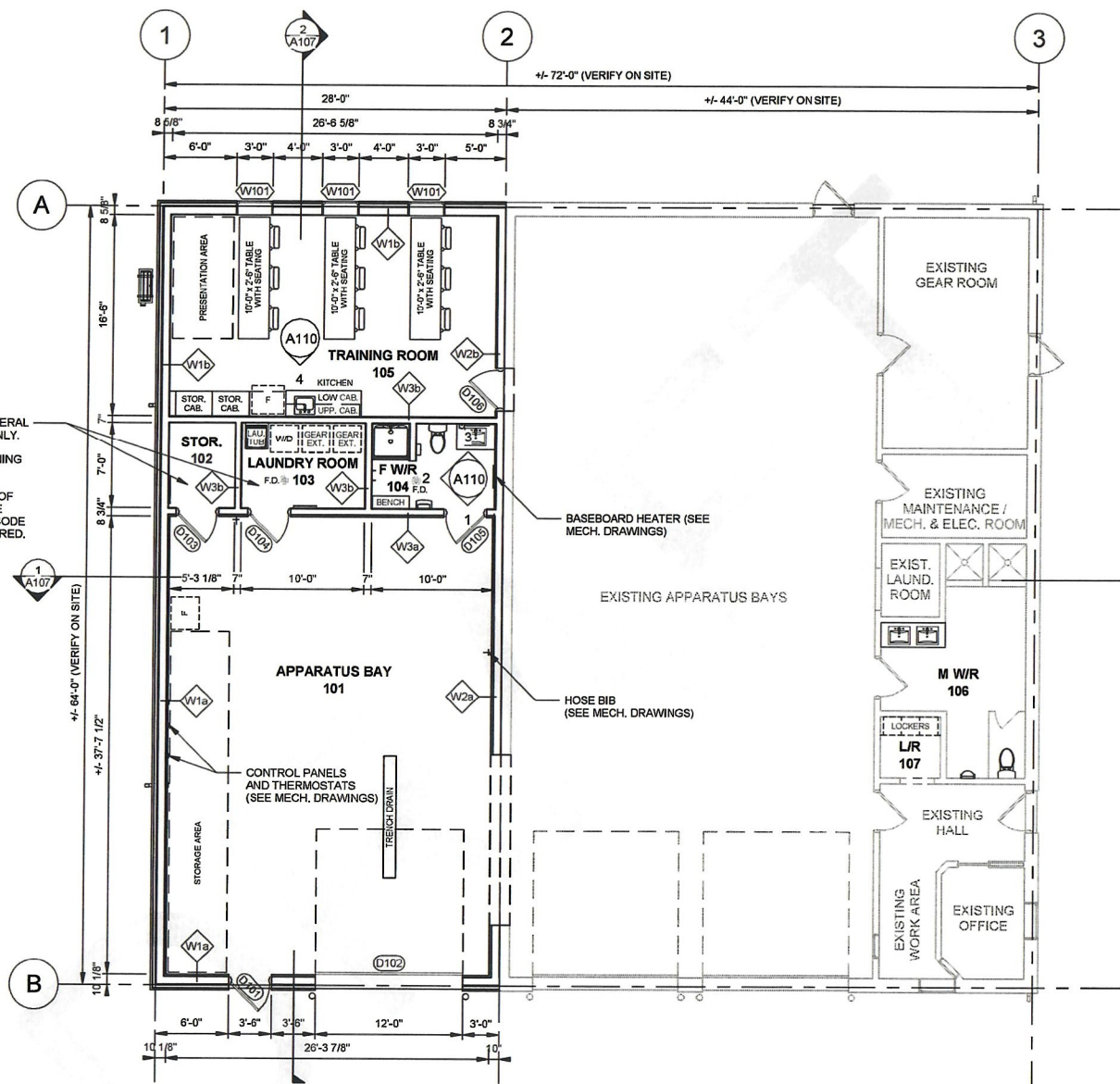
MUNICIPALITY OF GREY HIGHLANDS
208 TORONTO ST. SOUTH, UNIT #1
MARKDALE, ONTARIO
N0C 1N0

R.A. Burnside & Associates Limited
252 Speedvale Ave. W., Unit 20
Guelph, Ontario, N1H 1C4
Telephone 1-800-265-8662
web www.raburnside.com

Drawing Title
FLESHERTON FIRE HALL ADDITION / RENOVATION
PERSPECTIVE VIEW, CODE REVIEW/PLAN, AND CODE MATRIX

Date: <u>01/05/21</u> T.T. <u>BWMK</u>	Designed: <u>M.C.</u> Project No. <u>30043080</u>	Checked: <u>BWMK</u> Construction:	Date: <u>25/03/21</u> Photos: <u>1</u>	Drawing No.
Scale: <u>AS NOTED</u>				A0

A001



Page 15 of 60



Staff Report to Grey County Joint Accessibility Advisory Committee

From Shawnette Duvall-Crouse – Director of Community Services
Date:
Subject: Flesherton Memorial Arena – Proposed Universal Accessible Washroom Addition

RECOMMENDATION

THAT the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed Universal Accessible Washroom addition at the Flesherton Memorial Arena; and

THAT the Committee review the attached concept drawings and provide any comments or recommendations related to accessibility prior to the project proceeding to tender.

BACKGROUND

As part of the Municipality of Grey Highlands' ongoing commitment to improving accessibility and enhancing public facilities, the Municipality has secured funding through a revitalization grant to construct a new Universal Accessible Washroom at the Flesherton Memorial Arena.

The project is intended to improve accessibility for all arena users, including individuals with disabilities, families, caregivers, and patrons requiring barrier-free facilities. The addition supports the Municipality's ongoing efforts to meet and exceed the objectives of the Accessibility for Ontarians with Disabilities Act (AODA).

The proposed project is anticipated to proceed to tender in the coming weeks, with construction expected to be completed by the end of 2026, subject to tender results and contractor availability.

Current design drawings are attached for the Committee's review.

CURRENT STEPS TOWARDS ACCESSIBILITY COMPLIANCE

The proposed Universal Accessible Washroom has been designed to incorporate accessibility features consistent with current Ontario Building Code and AODA requirements. Features include:

- A fully accessible universal washroom with adequate turning radius for mobility devices.
- Barrier-free entrance and door clearances.
- Accessible plumbing fixtures and grab bars.
- Emergency assistance features and accessible accessories.
- Appropriate circulation space for caregivers and mobility equipment.

The new washroom will be located adjacent to the existing public washrooms and change room corridor on the main level of the arena. The addition is situated beside the current washroom facilities and concession area, allowing convenient access from the main public lobby while minimizing impacts to existing arena operations. The location was selected to provide easy access for spectators, participants, and visitors throughout the facility. The attached plans illustrate the proposed location and layout.

The Municipality of Grey Highlands wishes to consult the Grey County Joint Accessibility Advisory Committee as part of this project and in compliance with the Accessibility for Ontarians with Disabilities Act (AODA).

The attached drawings have been prepared to illustrate the proposed location and design of the new Universal Accessible Washroom. Staff are seeking feedback from the Committee regarding the proposed layout, accessibility features, and any additional recommendations that may further improve accessibility for all users before the project proceeds to tender.

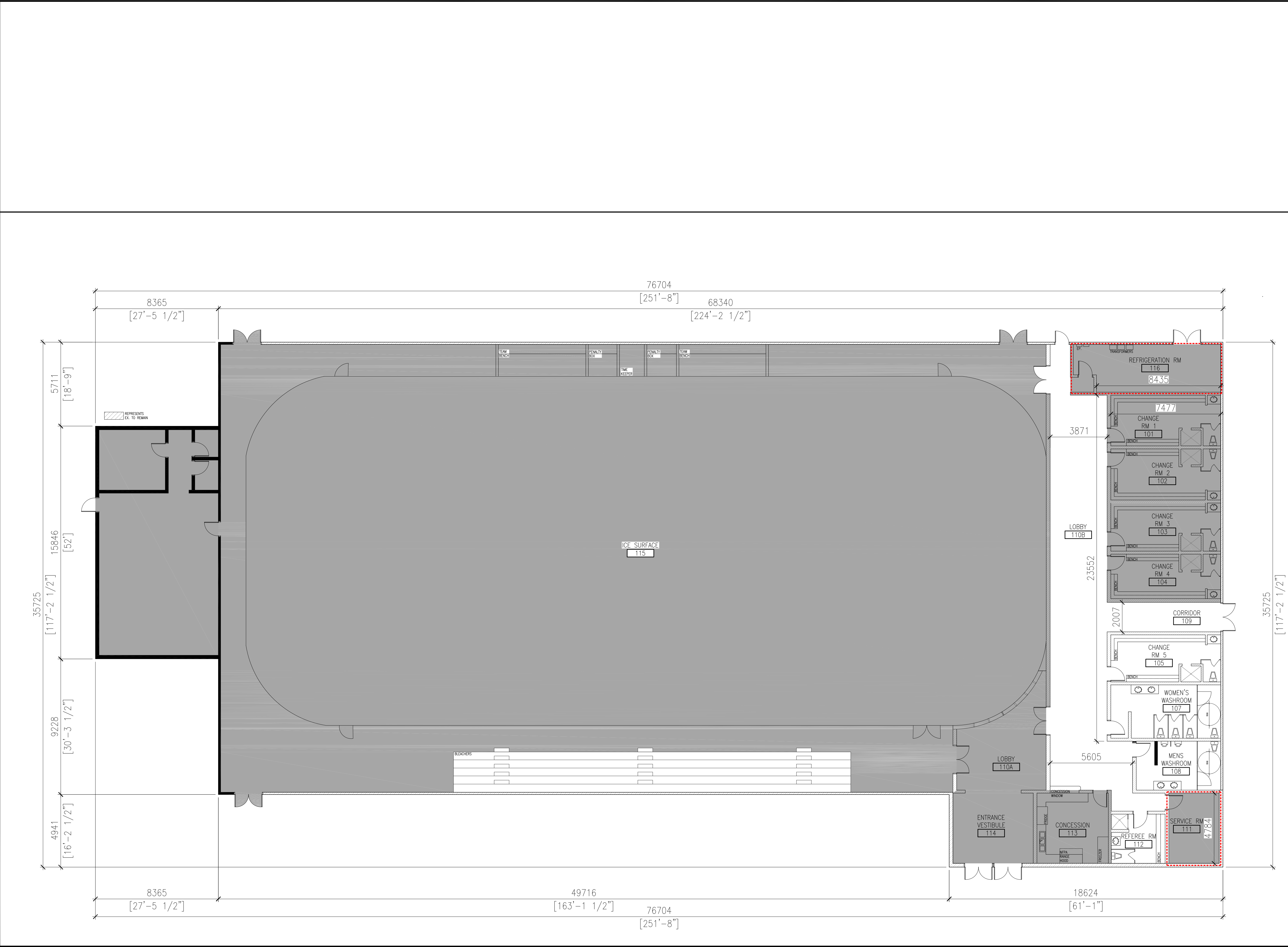
Comments received from the Committee will be reviewed by staff and project consultants. Where feasible, recommendations will be incorporated into the final construction documents prior to construction commencing.

The Municipality appreciates the expertise and guidance provided by the Grey County Joint Accessibility Advisory Committee and thanks to the Committee members for their continued support in helping create more accessible municipal facilities.

If additional information is required, please contact the undersigned.

Respectfully,

Shawnette Duvall-Crouse
Director of Community Services



ARENA RENOVATION
101 HIGHLAND DRIVE, FLESHERTON ON.

01	XXXXXXXX	XXXX.XX.XX
No.	Revision	Date

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(E) info@archaus.ca

Stamp

True North

Project Type
ARENA RENOVATION

Client
FLESHERTON ARENA

PROJECT No. 2025 - 0274 -0001 - CAPREN

Drawing
EXISTING LEVEL 1
FLOOR PLAN

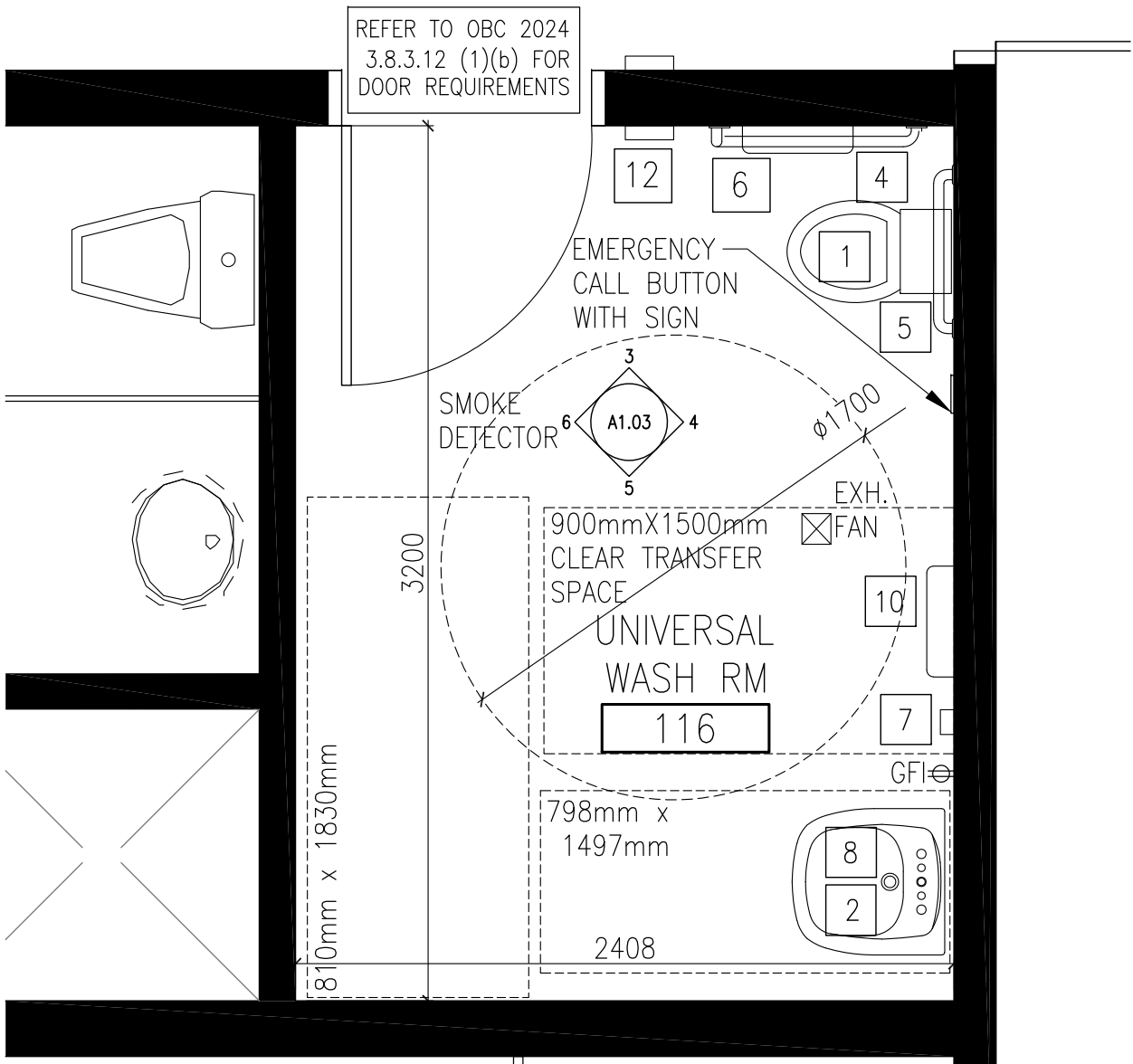
Scale 1:110 Date 2026.04.16

Drawn By JK Drawing No.

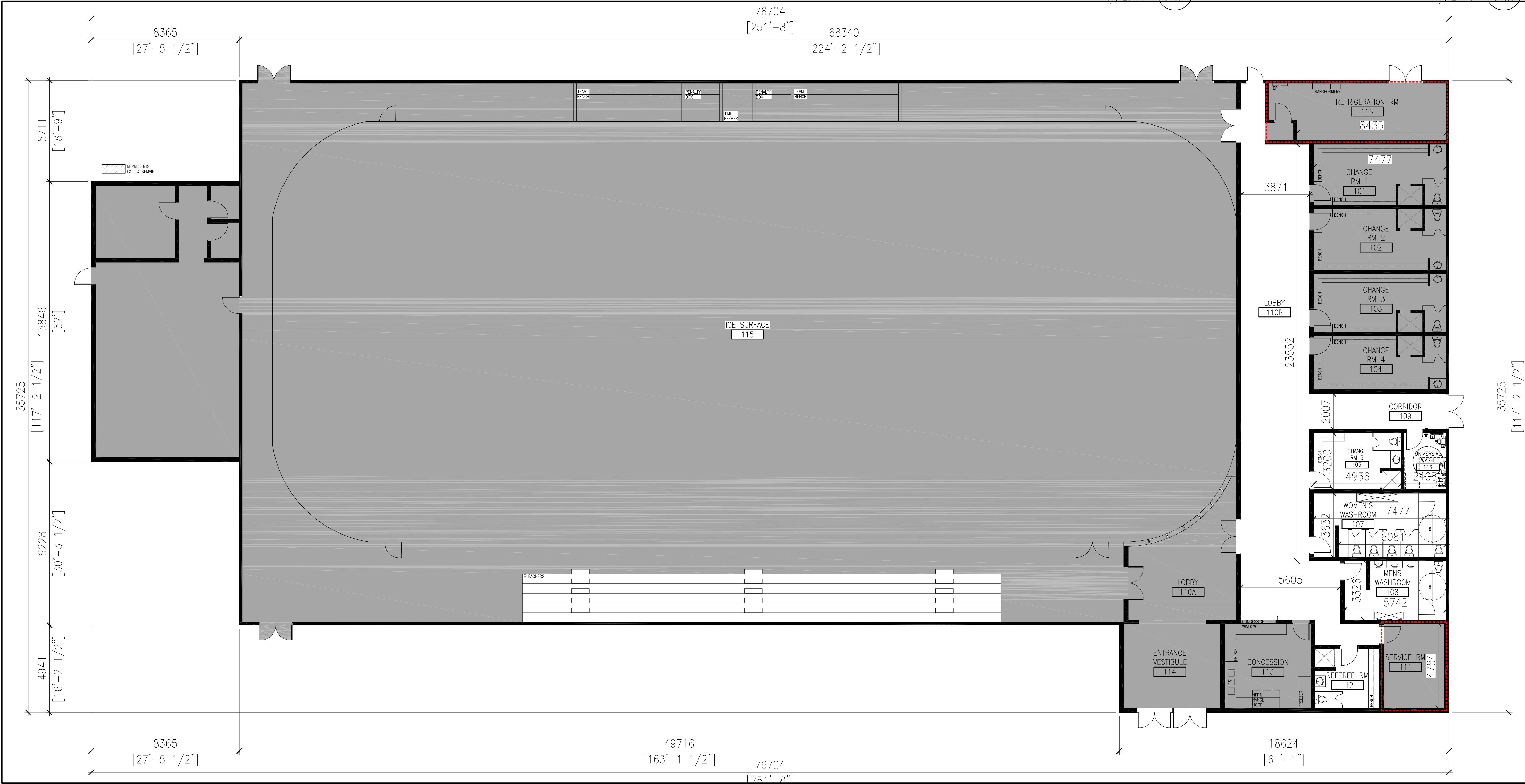
Project No. 26-07 A1.01

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- WASHROOM ACCESSORY INDEX
- 1 WALL MOUNTED BARRIER FREE WATER CLOSET, PROVIDE NEW DRAIN IN FLOOR AND PROVIDE PLUMBING AS REQ'D
 - 2 WALL MOUNTED BARRIER FREE SINK ON CARRIER
 - 3 STANDARD 610x900 MIRROR
 - 4 "L" SHAPED GRAB BAR PERPENDICULAR TO TOILET
 - 5 HORIZONTAL GRAB BAR ABOVE TOILET
 - 6 TOILET PAPER DISPENSER - WALL MOUNT
 - 7 SOAP DISPENSER - WALL MOUNT
 - 8 TILTED BARRIER FREE MIRROR
 - 9 COAT HOOK
 - 10 AUTOMATIC HAND DRYER (OPT)
 - 11 PAPER TOWEL DISPENSER
 - 12 BARRIER FREE DOOR ACTIVATOR PUSH PLATE



UNIVERSAL WSHRM NOTES 1/2"=1'-0" 3 UNIVERSAL WASH. ENLARGED PLAN 1/2"=1'-0" 2



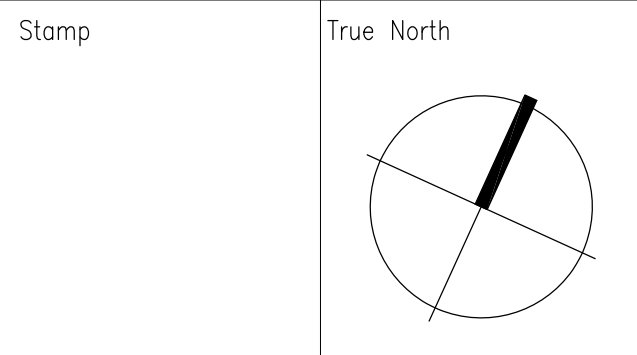
ARENA RENOVATION
101 HIGHLAND DRIVE, FLESHERTON ON.

NOTE:
SHADED HATCHED AREAS DENOTE "NOT IN CURRENT SCOPE", HOWEVER ALL EGRESSING AND FIRE LIFE SAFETY REQUIREMENTS IN GENERAL COMPLIANCE WITH O.B.C. 2024 HAVE TO BE PROVIDED TO ENSURE A HOLISTIC APPROACH TO OVERALL LIFE SAFETY IN THE BUILDING.
ALL EXIT SIGNS/EMERGENCY LIGHTS/HORN AND STROBE AND SPRINKLER HEAD LOCATIONS IN THE WAREHOUSE/SHOP FLOOR ARE SUBJECT TO ADJUSTMENTS AND FURTHER REVIEW BY THE ARCHITECTS AND AUTHORITIES HAVING JURISDICTION TO ENSURE PROPER VISIBILITY/AUDIBILITY AND COVERAGE

01	XXXXXXXXXX	XXXX.XX.XX
No.	Revision	Date

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(E) info@archaus.ca



Project Type
ARENA RENOVATION

Client
FLESHERTON ARENA

PROJECT No. 2025 - 0274 -0001 - CAPREN

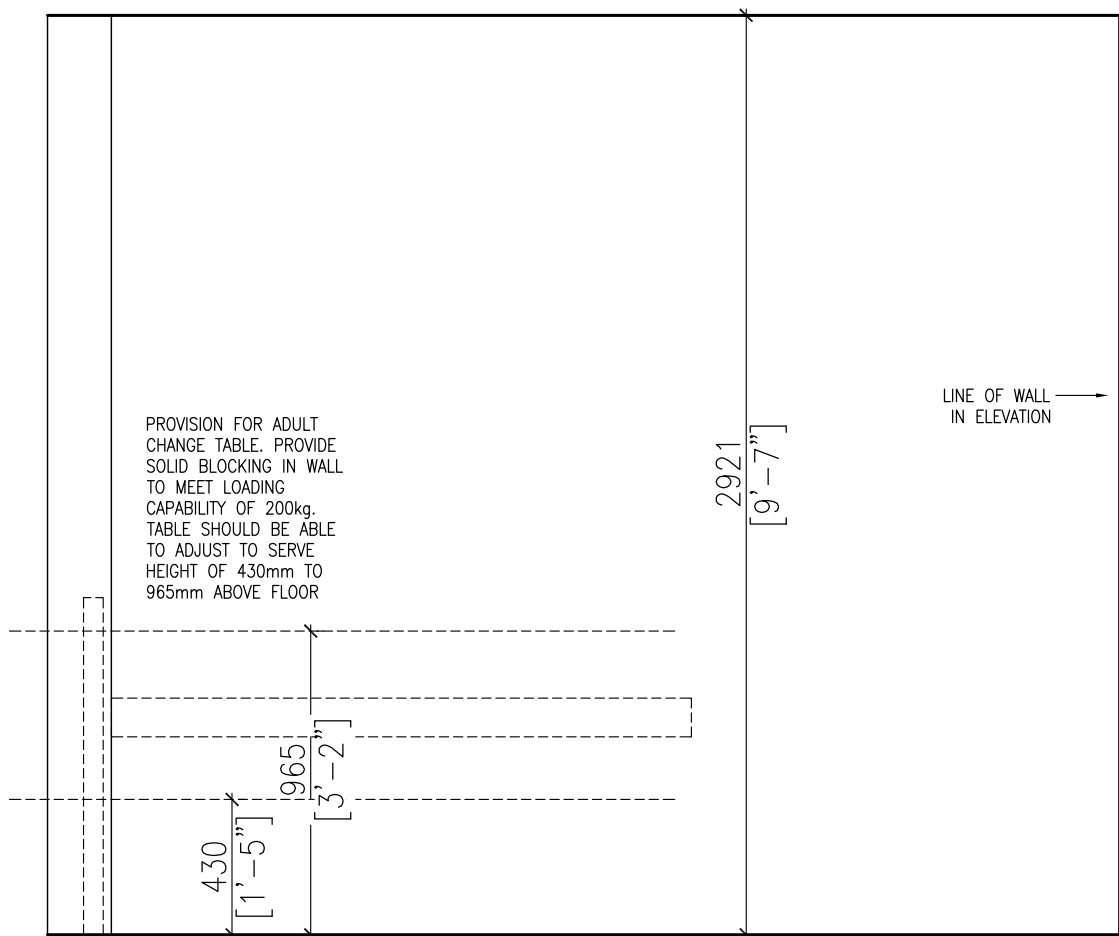
Drawing
PROPOSED LEVEL 1 OVERALL FLOOR PLAN

Scale 1:110 Date 2026.04.16

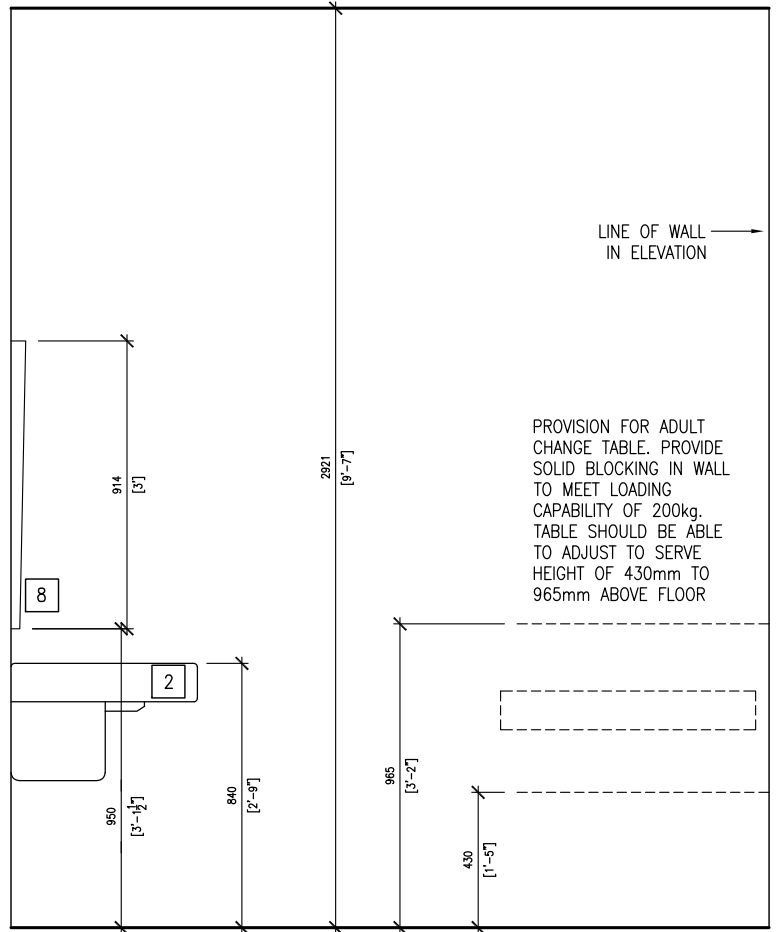
Drawn By JK Drawing No.

Project No. 26-07 A1.02

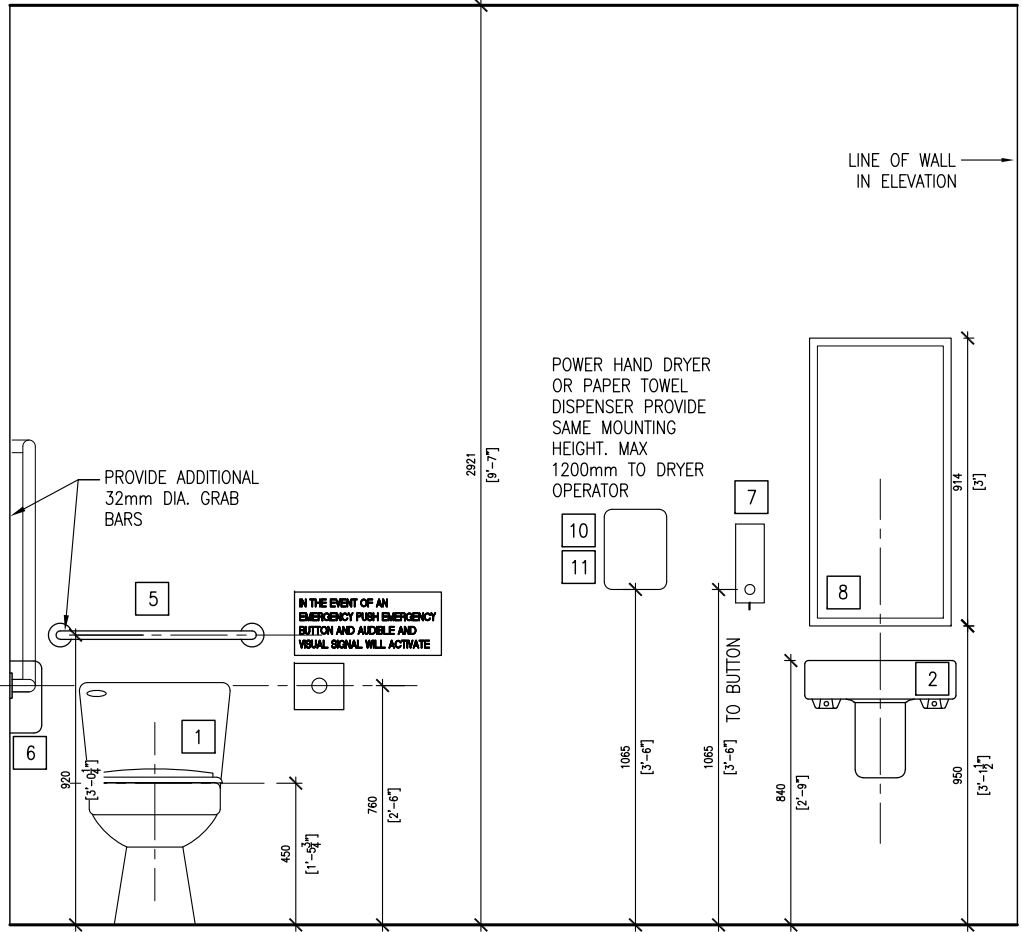
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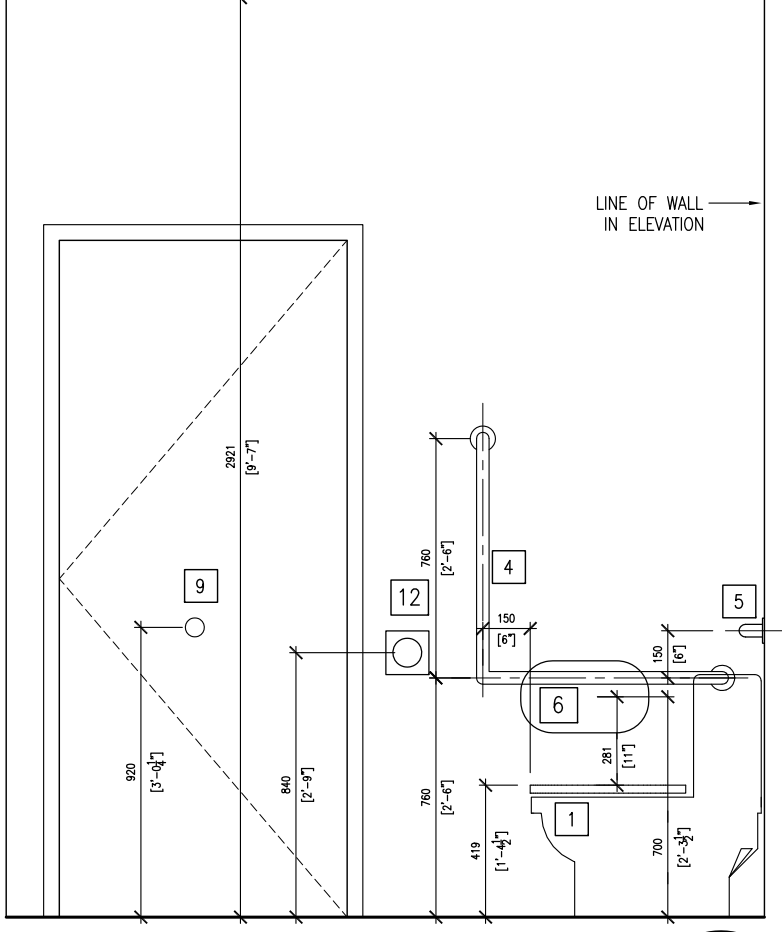
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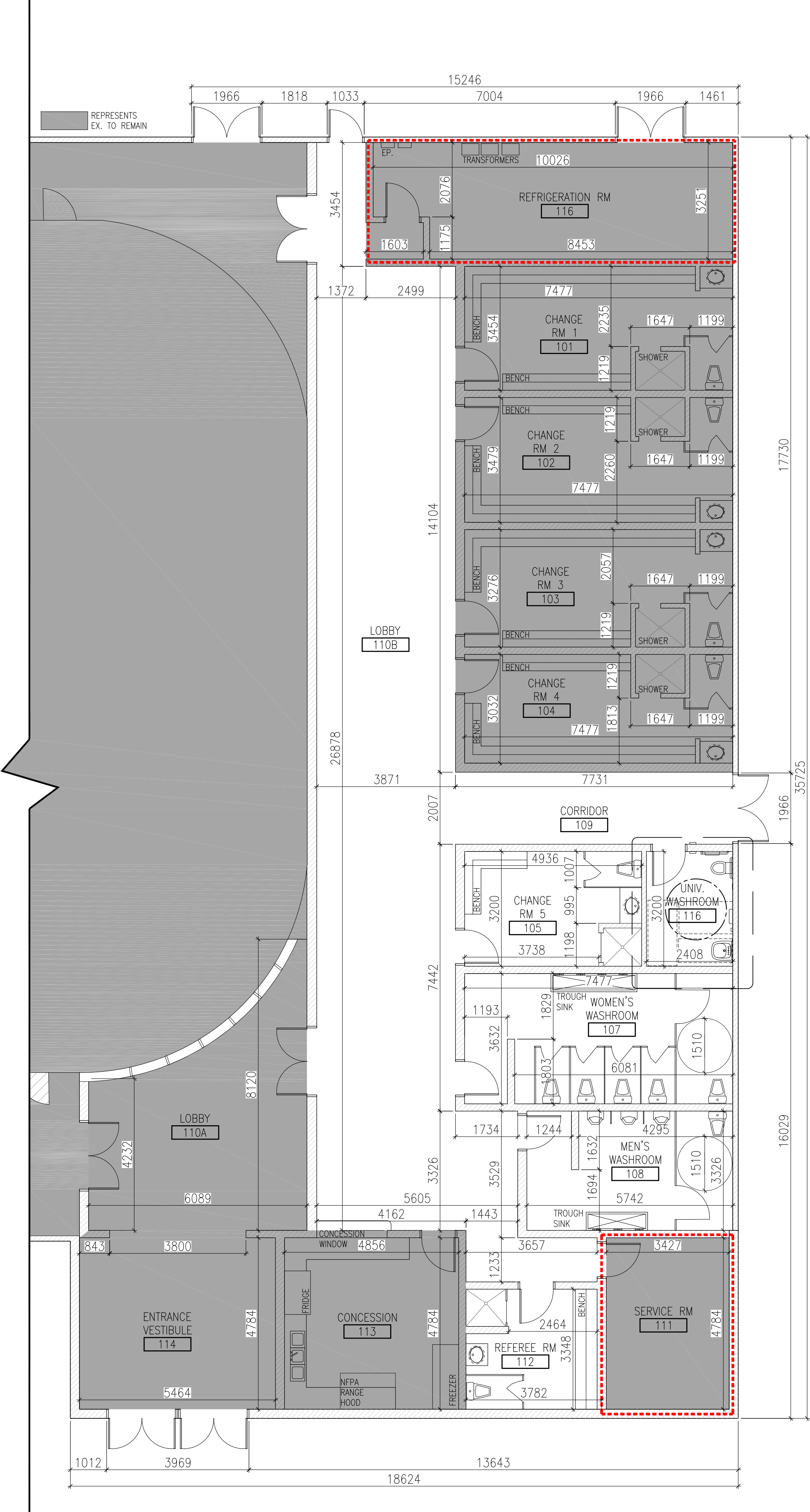
UNIVERSAL WASH. EAST
1/2"=1'-0"



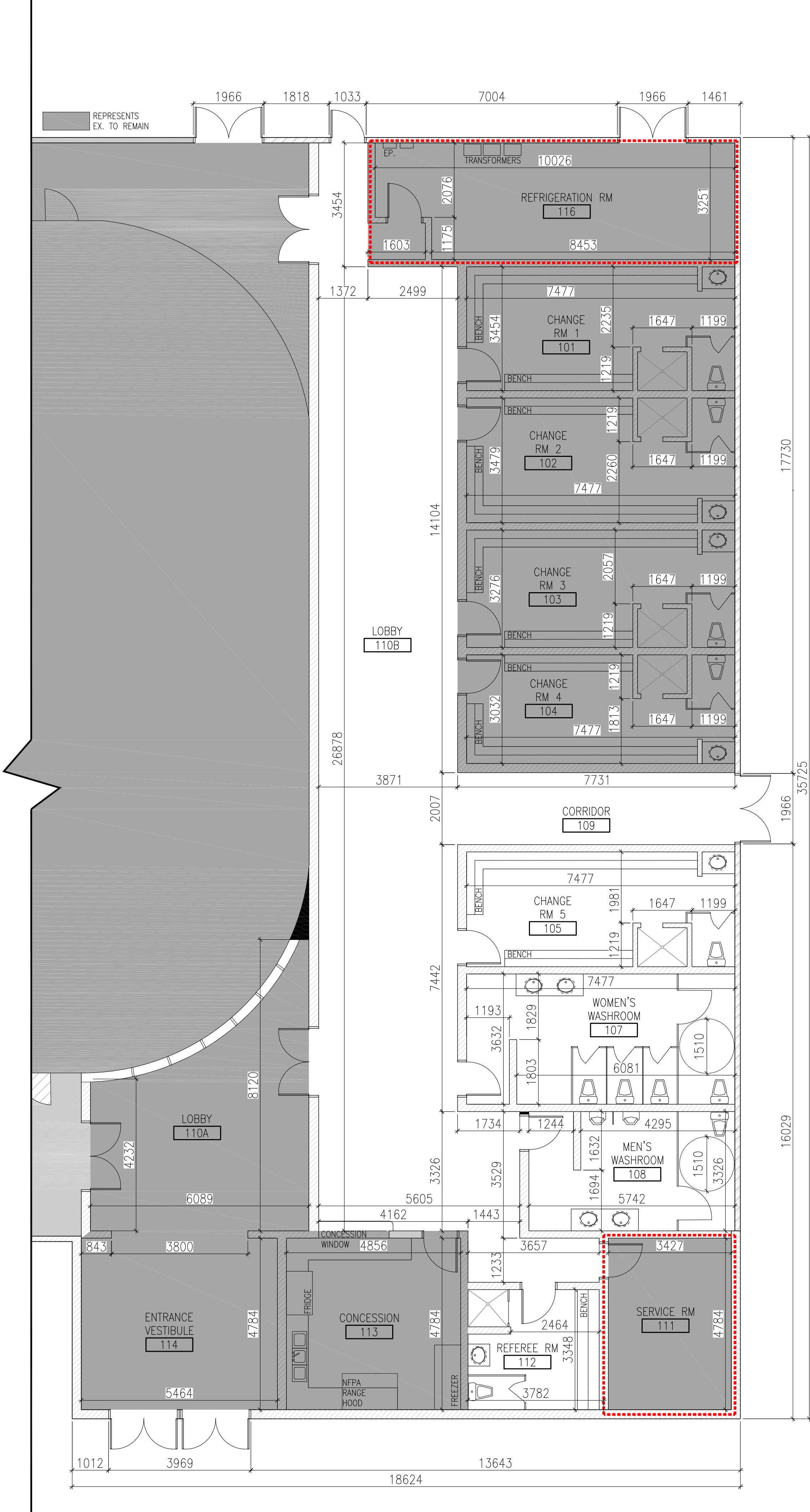
UNIVERSAL WASH. EAST
1/2"=1'-0"



UNIVERSAL WASH. NORTH
1/2"=1'-0"



PROPOSED ENLARGED CHANGE ROOM PLAN
1:75



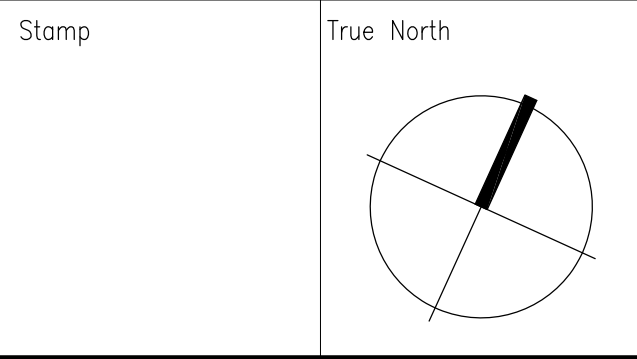
EXISTING ENLARGED CHANGE ROOM PLAN
1:75

ARENA RENOVATION
101 HIGHLAND DRIVE, FLESHERTON ON.

01	XXXXXXXX	XXXX.XX.XX
No.	Revision	Date

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Project Type
ARENA RENOVATION

Client
FLESHERTON ARENA

PROJECT No. 2025 - 0274 - 0001 - CAPREN

Drawing
EXISTING AND PROPOSED
ENLARGED CHANGE ROOM
FLOOR PLANS

Scale AS NOTED Date 2026.04.16

Drawn By JK Drawing No.

Project No. 26-07 A1.03

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| ARCHITECTURE | DESIGN | PLANNING |



Staff Report to Grey County Joint Accessibility Advisory Committee

From Shawnette Duvall-Crouse – Director of Community Services

Date: October 15, 2026

Subject: Stothart Hall Accessibility Upgrades – Revised Plans

RECOMMENDATION

THAT the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed accessibility upgrades at Stothart Hall; and

THAT the Committee review the revised plans and provide any comments or recommendations prior to the Municipality proceeding with the project.

BACKGROUND

At a previous meeting, the Grey County Joint Accessibility Advisory Committee reviewed the Municipality's proposed accessibility improvements for Stothart Hall, which included the construction of an exterior accessible ramp to improve access to the upper level of the facility.

Following further review by staff, the project consultant, and accessibility considerations, it has been determined that installing a vertical platform lift will provide a more practical, efficient, and user-friendly long-term accessibility solution for the building. This revised approach will improve accessibility while reducing the footprint and visual impact that an exterior ramp would have had on the site.

Stothart Hall is a valued community facility that hosts community meetings, events, rentals, and programs. Improving accessibility remains a priority to ensure the facility is welcoming and accessible to all residents and visitors.

The revised plans are attached for the Committee's review.

CURRENT STEPS TOWARDS ACCESSIBILITY COMPLIANCE

The proposed renovations are intended to significantly improve accessibility throughout Stothart Hall and include:

- Installation of a vertical platform lift to provide barrier-free access between levels.
- Accessible washroom improvements.
- Automatic door operators.
- Accessible railings and building hardware.
- Associated building modifications required to accommodate the lift.
- Additional accessibility improvements identified through the design process.

These improvements have been designed to align with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Building Code accessibility requirements while providing a practical and sustainable long-term accessibility solution for the facility.

The Municipality of Grey Highlands wishes to consult the Grey County Joint Accessibility Advisory Committee regarding the revised accessibility approach for Stothart Hall.

Since the Committee last reviewed this project, staff and the project consultants have completed additional design work and evaluated several accessibility options. Through this process, it was determined that replacing the previously proposed exterior accessible ramp with a vertical platform lift offers the best overall solution. The lift will provide improved accessibility for users while preserving site functionality, minimizing the amount of exterior construction required, and maintaining the character of the facility.

The revised plans, which now incorporate a vertical platform lift in place of the previously proposed exterior ramp, are attached for the Committee's review. Staff respectfully request that the Committee provide any comments or recommendations regarding the updated design and accessibility features. The Municipality greatly values the Committee's expertise and appreciates its feedback, which will be carefully considered as the revised plans are finalized prior to being presented to Council for approval. Subject to Council approval, the project will then proceed to the next phase of design and implementation.

The Municipality of Grey Highlands appreciates the time and consideration given by the Grey County Joint Accessibility Advisory Committee and thanks to the Committee for its continued support in helping create more accessible municipal facilities.

If additional information is required, please contact the undersigned.

Respectfully,

Shawnette Duvall-Crouse
Director of Community Services



Staff Report to Grey County Joint Accessibility Advisory Committee

From: Shawnette Duvall-Crouse – Director of Community Services

Date: October 15, 2026

Subject: Markdale Rotary Park Pedestrian Bridge

RECOMMENDATION

THAT the Grey County Joint Accessibility Advisory Committee receive this report regarding the proposed Markdale Rotary Park Pedestrian Bridge; and

THAT the Committee review the revised plans and provide any comments or recommendations prior to the Municipality proceeding with the project.

BACKGROUND

Rotary Park is an important community space located in Markdale and provides residents and visitors with access to outdoor recreation, green space, and community amenities.

The Markdale Rotary Club has proposed the installation of a new pedestrian bridge within Rotary Park and has committed to funding the bridge project. The proposed bridge is intended to improve connectivity within the park while providing a safe and accessible route for users of varying ages and abilities.

As the bridge will form part of the pedestrian circulation system within a municipal park, the Municipality of Grey Highlands recognizes the importance of ensuring that accessibility is considered throughout the design and implementation of the project.

The project has been reviewed by municipal staff, and the required owner authorization has been coordinated with the Saugeen Valley Conservation Authority as part of the project approval process.

The proposed plans are attached for the Committee's review.

CURRENT STEPS TOWARDS ACCESSIBILITY COMPLIANCE

The proposed bridge and associated approach areas are intended to provide an accessible and practical connection within Rotary Park. Accessibility considerations associated with the project include:

Page 24 of 60

- Providing a firm, stable, and accessible pedestrian surface across the bridge.
- Ensuring the width of the bridge and approaches provides sufficient space for users of mobility devices.
- Providing appropriate railings and edge protection.
- Considering slopes and transitions at bridge approaches to support barrier-free travel.
- Minimizing abrupt changes in elevation and other potential barriers along the accessible route.
- Considering appropriate clearances and maneuvering space for users of wheelchairs, scooters, walkers, and other mobility devices.
- Ensuring the bridge connects appropriately with existing and future pedestrian routes within Rotary Park.
- Incorporating any additional accessibility improvements identified through the design and Committee review process.

The Municipality wishes to consult the Grey County Joint Accessibility Advisory Committee regarding the proposed bridge and its accessibility features before the project proceeds.

DISCUSSION

The proposed pedestrian bridge represents an opportunity to improve both connectivity and accessibility within Rotary Park.

The Municipality recognizes that accessibility involves more than the bridge structure itself. The approaches, transitions, surface, width, railings, grades, and connections to surrounding pathways are all important considerations in ensuring that the bridge can be safely and comfortably used by people with a range of abilities.

The Markdale Rotary Club has been working collaboratively with the Municipality on the project and has committed to funding the proposed bridge. Municipal staff have also been working through the necessary approvals associated with the project, including owner authorization related to the Saugeen Valley Conservation Authority process. Given that the bridge will be located within a municipal park and available for public use, staff believe it is important that the Grey County Joint Accessibility Advisory Committee be provided an opportunity to review the proposed design and provide feedback before the project proceeds.

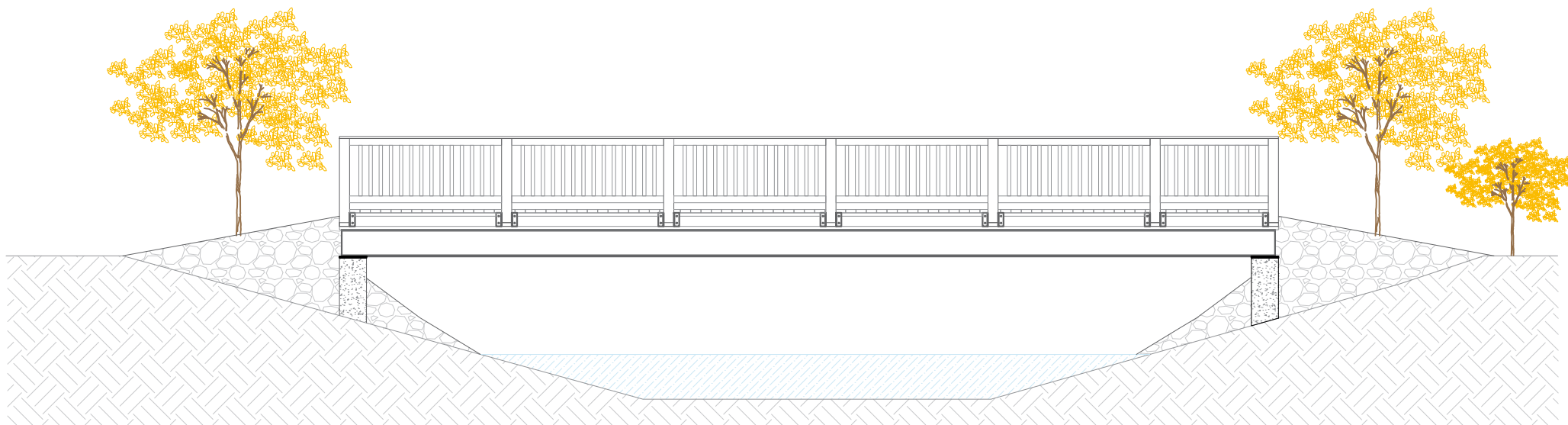
The proposed plans are attached for the Committee's review. Staff respectfully request that the Committee provide any comments or recommendations regarding the accessibility of the bridge, its approaches and connections, and any other accessibility features that should be considered as the design is finalized.

The Municipality greatly values the Committee's expertise and appreciates its feedback. Any recommendations received will be reviewed by staff and, where appropriate, incorporated into the project as it moves forward.

The Municipality of Grey Highlands appreciates the time and consideration given by the Grey County Joint Accessibility Advisory Committee and thanks the Committee for its continued support in helping create accessible and inclusive municipal parks and public spaces.

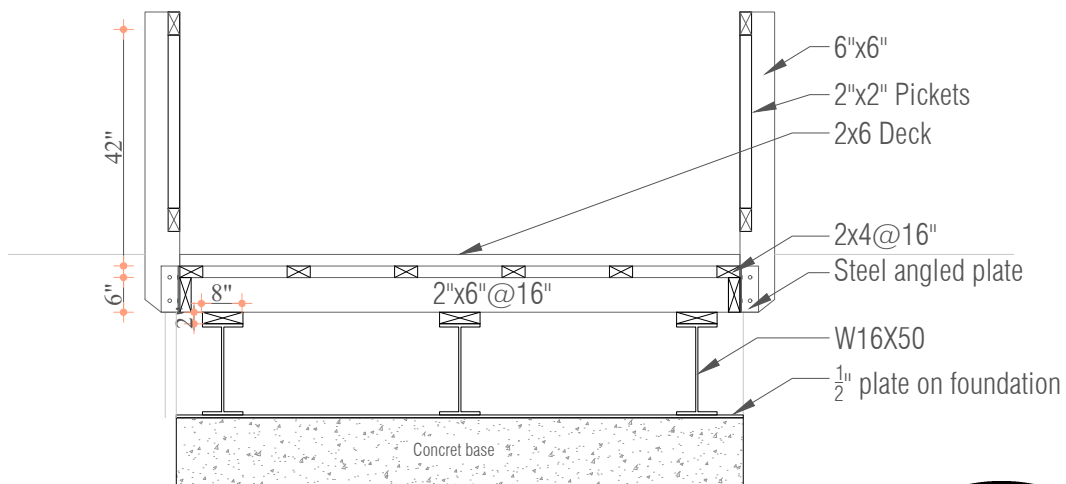
Respectfully

Shawnette Duvall-Crouse
Director of Community Services

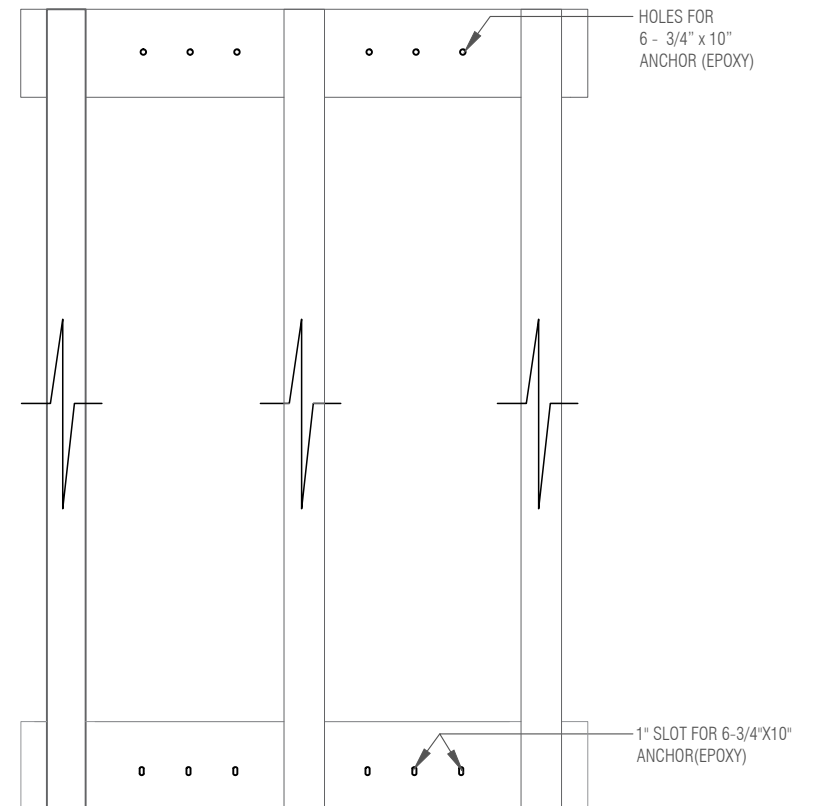


Elevation



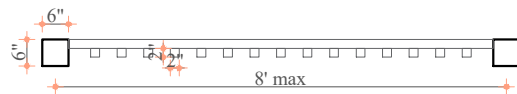


Cross Section

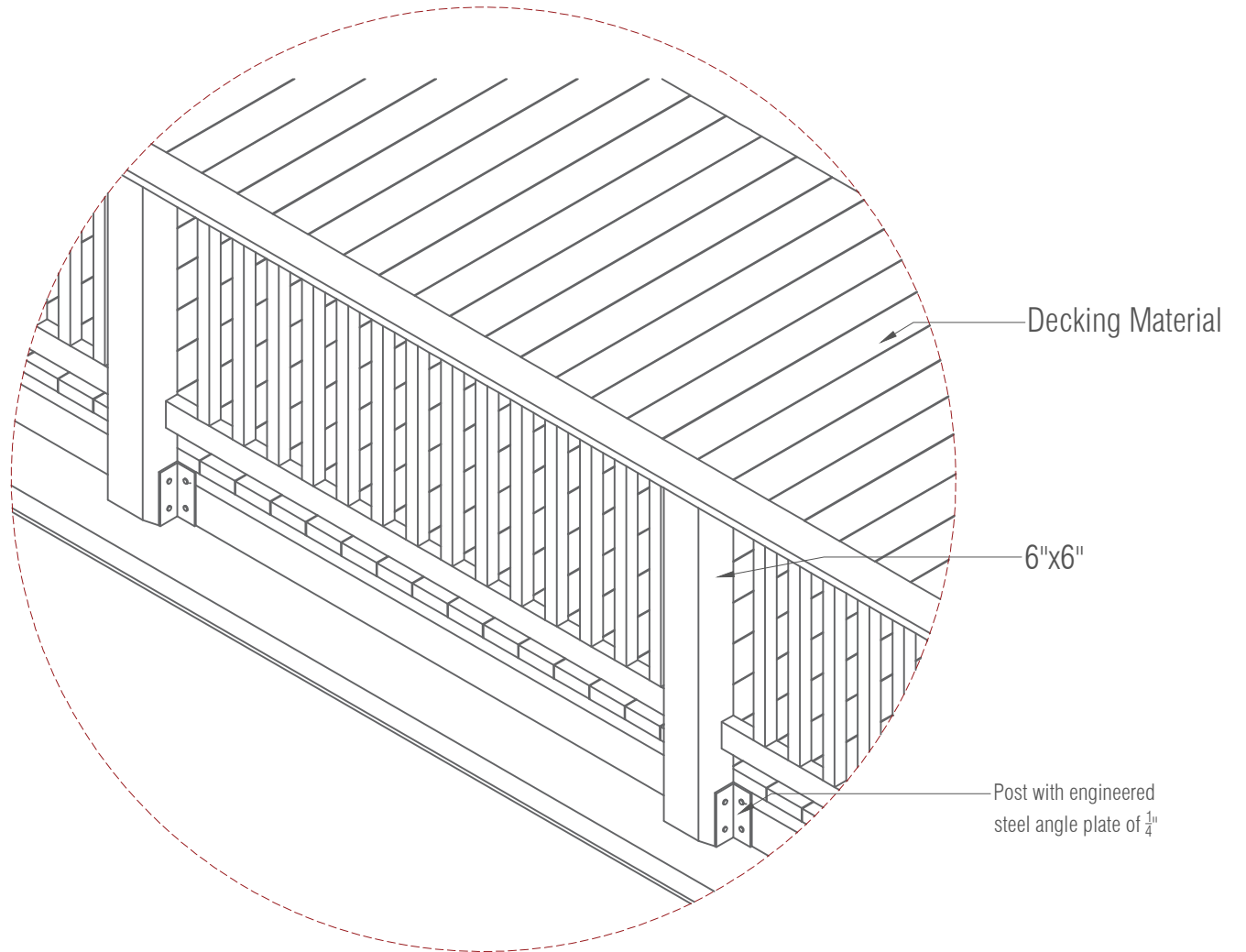


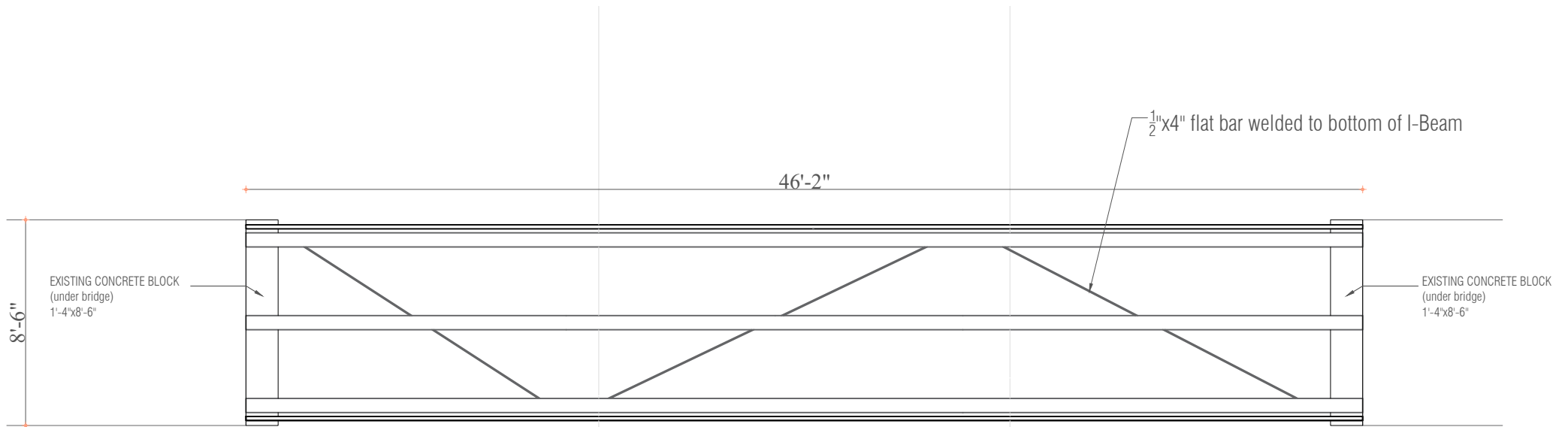
BOLT DETAIL ON STEEL PLATE





RAILING TOP





Lateral Bracing Top View





Staff Report to Grey County Joint Accessibility Advisory Committee

From **Shawnette Duvall – Crouse**
Date **October 15, 2026**
Subject **Flesherton Pickleball Courts**

RECOMMENDATION

THAT the Grey County Joint Accessibility Advisory Committee receive this report regarding the new Flesherton Pickleball Courts; and

THAT the Committee provide any additional comments or recommendations regarding accessibility enhancements that could be considered for the facility.

BACKGROUND

The Municipality of Grey Highlands has constructed a new four-court outdoor pickleball facility located behind the Flesherton & District Arena at 103 Highway 10 in Flesherton.

The facility was designed to provide a safe, durable and accessible outdoor recreation opportunity for residents and visitors. Accessibility and pathway design were incorporated into the project requirements, along with fencing, gates, court circulation and associated site improvements.

The courts have now been constructed, and the Municipality is seeking feedback from the Grey County Joint Accessibility Advisory Committee regarding any additional accessibility improvements that may further enhance the usability of the facility.

Current Steps Toward Accessibility Compliance

Accessibility requirements were incorporated into the design and construction specifications for the project.

These included:

- accessible routes with a minimum clear width of 1.5 metres;

- a minimum 1.5 metre turning radius;
- firm, paved and slip-resistant surfaces;
- appropriate running and cross slopes;
- smooth and flush transitions to reduce potential tripping hazards;
- accessible gate openings and latching hardware;
- gates that can be operated with one hand and do not obstruct accessible routes;
- accessible connections to seating and amenity areas; and
- drainage designed to direct water away from accessible routes.

The project also included consideration for accessible connections to amenities such as benches, seating areas, shade structures and bike racks

DISCUSSION

The Flesherton Pickleball Courts provide a new recreational space intended to be inclusive and accessible to residents and visitors of varying ages and abilities.

As the facility has now been constructed, the Municipality wishes to provide the Grey County Joint Accessibility Advisory Committee with an opportunity to review the project and identify any additional accessibility enhancements that may be beneficial.

Staff welcome recommendations related to pathways, gates, seating, signage, access to amenities, or any other features that could further improve the accessibility and overall usability of the facility. Where practical, recommendations from the Committee can be reviewed and considered for future implementation.

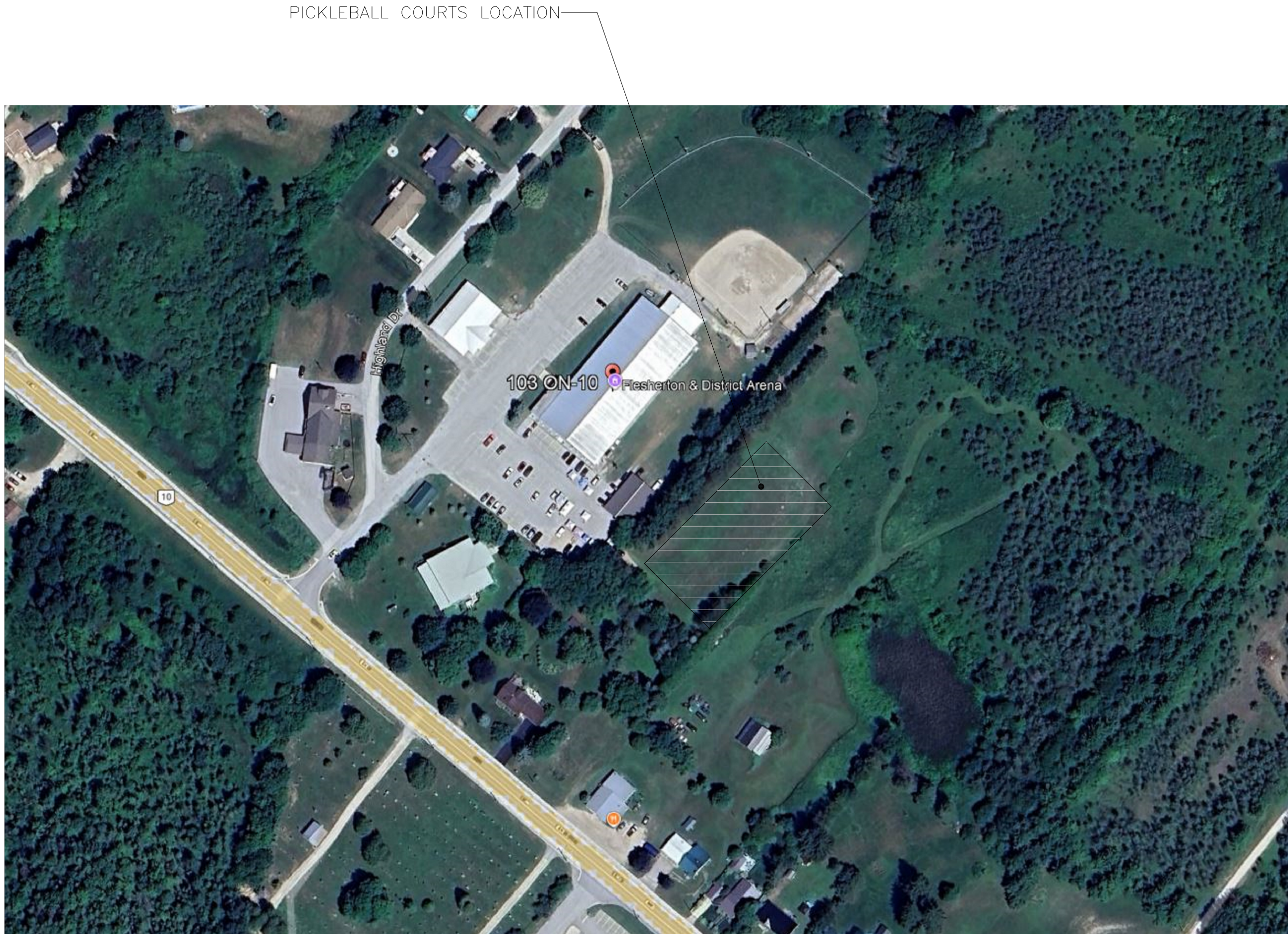
The Municipality of Grey Highlands appreciates the time and consideration given by the GCJAAC and thanks the Committee for its continued assistance in improving accessibility within municipal facilities and recreational spaces.

If additional information is required, please contact the undersigned.

Respectfully,

Shawnette Duvall-Crouse
Director of Community Services
Municipality of Grey Highlands

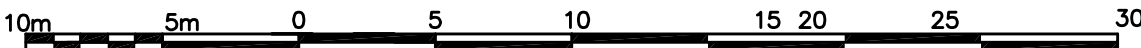
PROPOSED FOUR PICKLEBALL COURTS



SHEET LIST	
SHEET NO.	SHEET NAME
A001	COVER SHEET
A002	SITE PLAN ARRANGEMENT
A003	PROPOSED PICKLEBALL COURTS (TOTAL)
A004	PROPOSED LAYOUT-- PART 1
A005	PROPOSED LAYOUT-- PART 2
A006	PROPOSE ELEVATIONS OF FENCES
A007	PROPOSE ELECTRICAL CONDUIT PLAN
A008	TYPICAL DETAILS

			ISSUED FOR: NOT FOR CONSTRUCTION	DRAWING INFORMATION	YYYY/MM/DD		PROJECT NO. : INF-TCD1357-26	QENGINEERING ✉ INFO@QENGINEERING.CA ☎ (416)-890-5100 🌐 WWW.QENGINEERING.CA	PROJECT:OUTDOOR FOUR PICKLEBALL COURTS
				DRAWN BY:	T.S.	2026/06/11	DWG. NO. : INF-TCD1357-26- A001		TITLE : COVER SHEET
				CHECKED BY:	D.SH.	2026/06/11			
				CORRECTED BY:	T.S.	2026/06/11			
REV.	DESCRIPTION	DATE		SCALE:	AS SHOWN		SHEET NO. : ..1... OF ..8...		PROJECT ADDRESS : 103 ON-10, FLESHERTON, ON

SCALE 1: 300



C. WAHBA SURVEYING LTD.

VALUES AS SHOWN ON THIS SKETCH ARE IN METRES
AND CAN BE CONVERTED TO FEET BY DIVIDING BY 0.3048.



HIGHWAY 10

ELEVATION NOTE

ELEVATIONS ARE GEODETIC AND ARE DERIVED FROM GPS OBSERVATION

Page 33 of 60

CAUTION NOTE

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LOCATION NOTE

103 ON-10, FLESHERTON, ON N0C 1E0

DRAWN: R.J

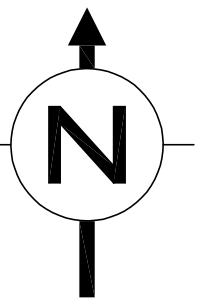
CHECKED: CW

CAD FILE: 26-020-TOPO SKETCH

PROJECT No. 26-020

120 Woodstream Blvd., Unit 18, Woodbridge L4L7Z1 Tel. 905.851.1300 www.wahbasurveying.com

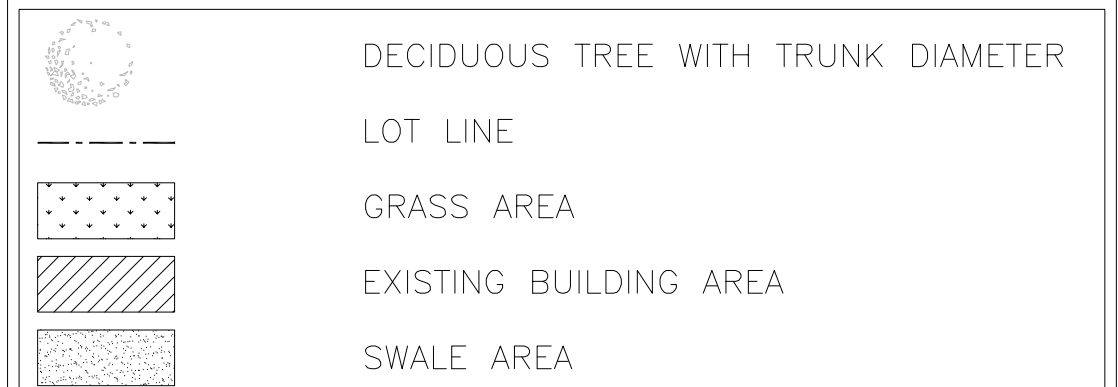


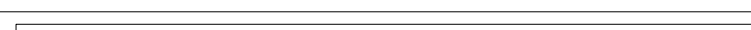


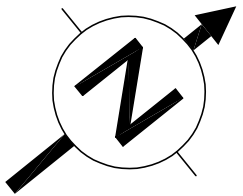
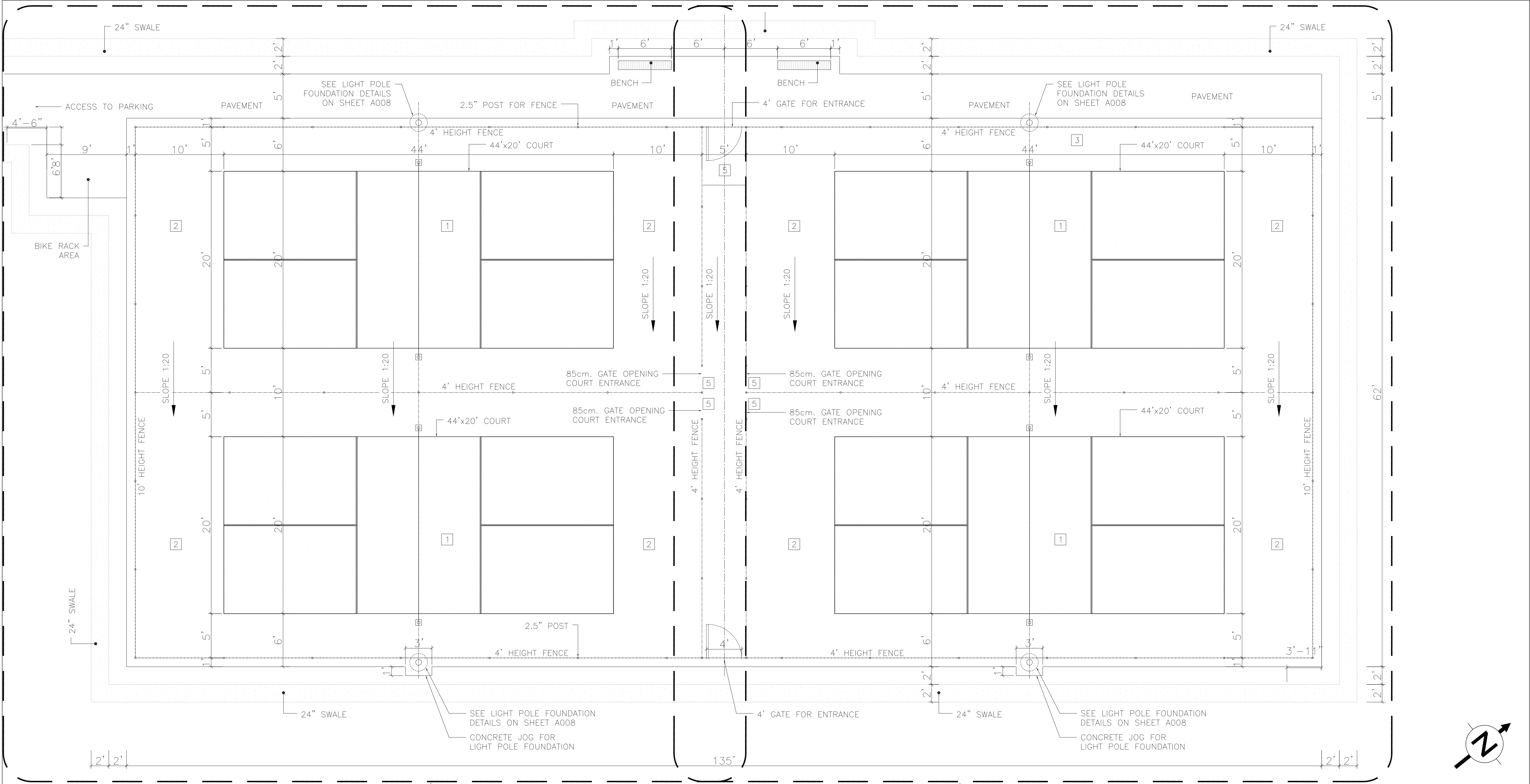
NOTES:

1. ALL DIMENSIONS ARE APPROXIMATE AND FIELD MEASURED AND EXISTING SURVEY PROVIDED BY THE OWNER. THIS IS NOT A PLAN OF SURVEY.
2. THIS SITE PLAN SHALL NOT BE USED FOR ANY PURPOSES OTHER THAN MENTIONED BY SCOPE OF WORKS.
3. THE PLAN SHOWS THE GENERAL LOCATION OF COURTS AND FEATURES ON SITE.

LEGEND:



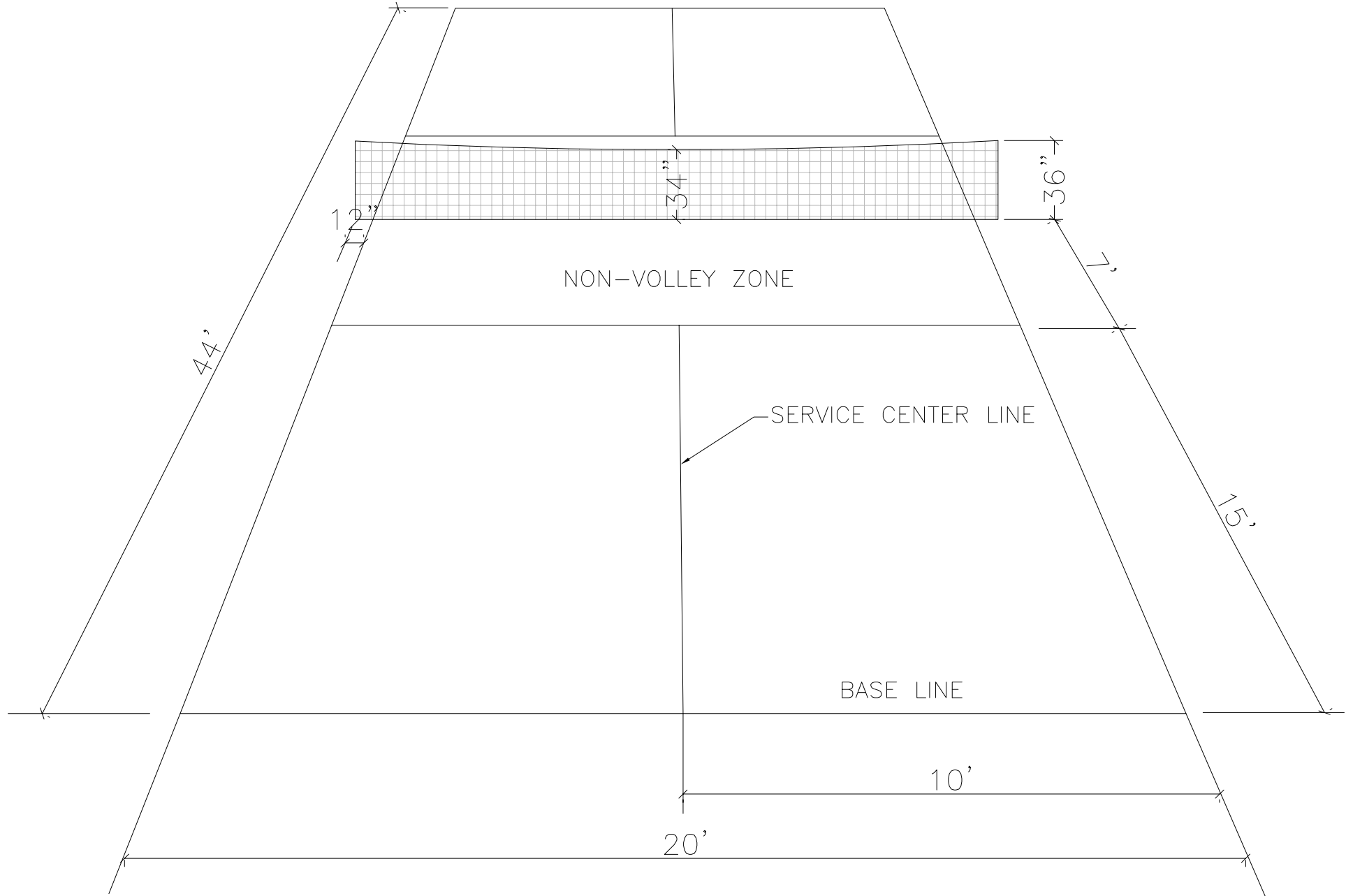
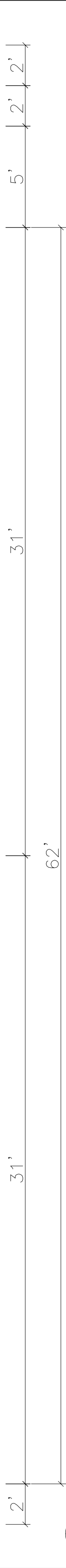
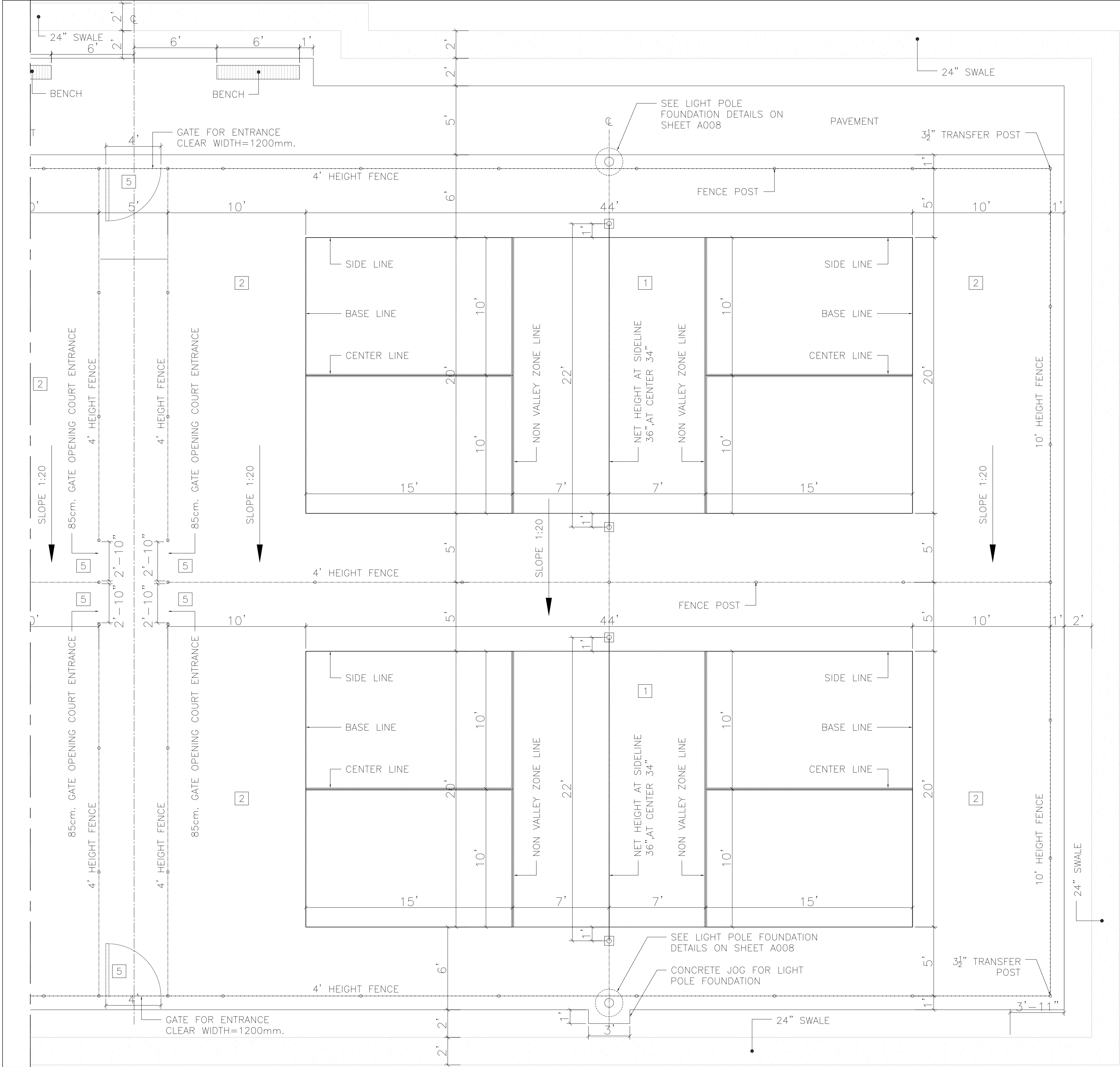
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REV.	DESCRIPTION	DATE		SCALE:	AS SHOWN					



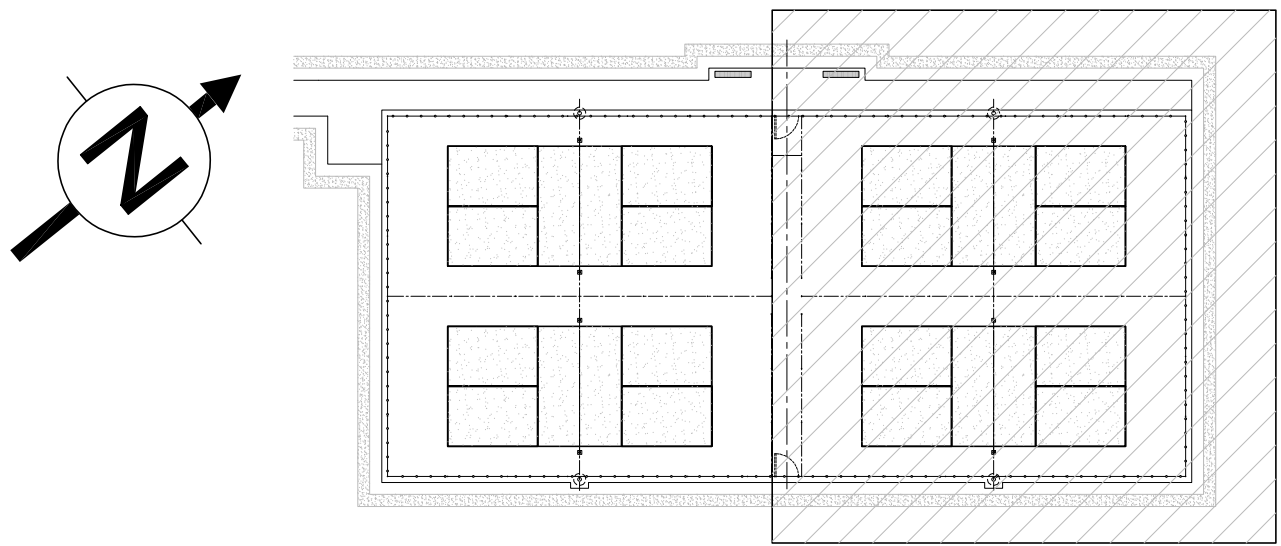
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A003 **PROPOSED PICKLEBALL COURTS (TOTAL)**
SCALE: 3/16" = 1'

SPACE NAMES:	
1	PICKLEBALL COURT
2	RUN OFF(10'BEHIND BASELINE)
3	RUN OFF(5'BEHIND BASELINE)
4	SEATING AREA
5	ENTRANCE GATE
6	WALKWAY
7	BIKE AREA

			ISSUED FOR:
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SPACE NAMES:	
1	PICKLEBALL COURT
2	RUN OFF(10'BEHIND BASELINE)
3	RUN OFF(5'BEHIND BASELINE)
4	SEATING AREA
5	ENTRANCE GATE
6	WALKWAY
7	BIKE AREA



01 PROPOSED LAYOUT- PART 1
A004 SCALE: 1/4" = 1'

02 PROPOSED PICKLEBALL COURTS (TOTAL) KEY PLAN
A004 SCALE: 1/32" = 1'

REV.	DESCRIPTION	DATE

ISSUED FOR:
NOT FOR CONSTRUCTION

DRAWING INFORMATION		YYYY/MM/DD
DRAWN BY:	T.S.	2026/06/11
CHECKED BY:	D.SH.	2026/06/11
CORRECTED BY:	T.S.	2026/06/11
SCALE:	AS SHOWN	

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SHEET NO. : 4... OF 8...

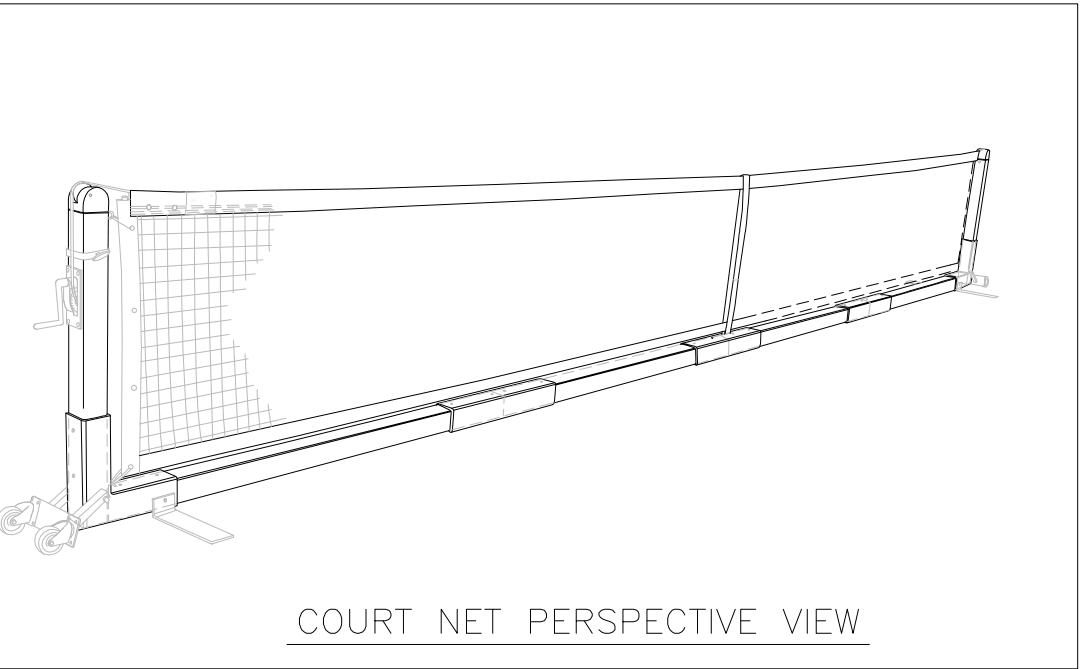
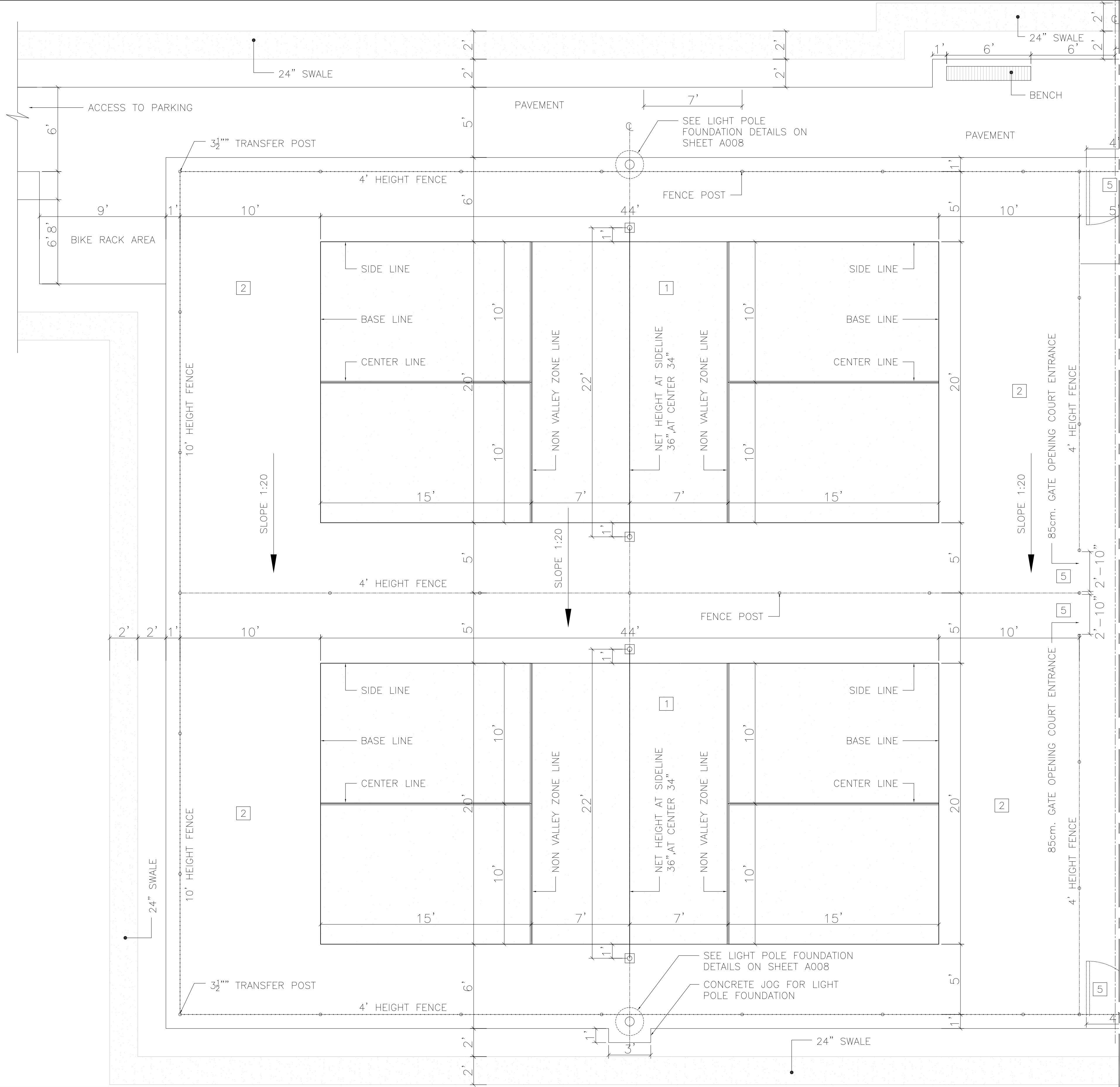


✉ INFO@QENGINEERING.CA

(416)-890-5100

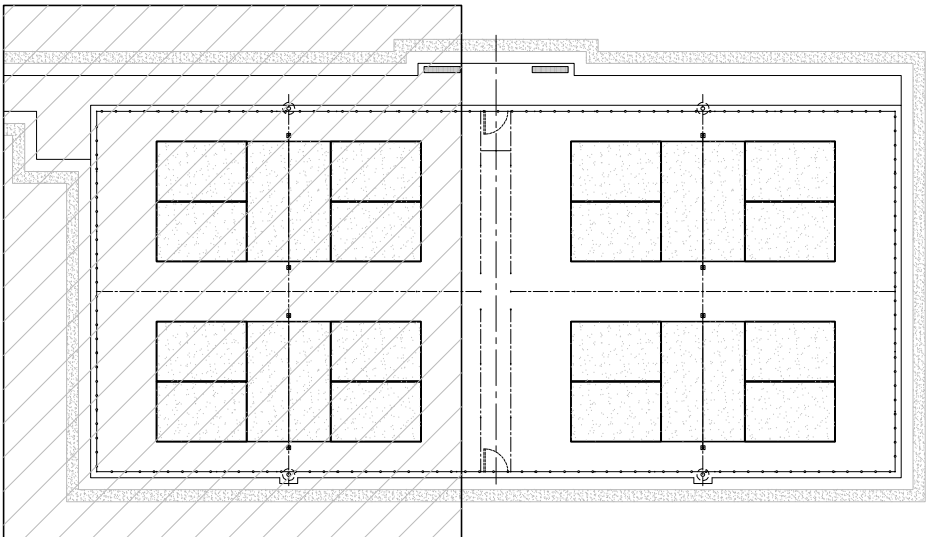
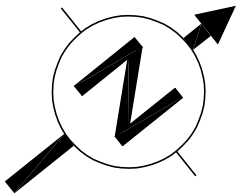
🌐 WWW.QENGINEERING.CA

PROJECT:OUTDOOR FOUR PICKLEBALL COURTS
TITLE : PROPOSED LAYOUT- PART 1
PROJECT ADDRESS : 103 ON-10, FLESHERTON, ON



COURT NET PERSPECTIVE VIEW

- SPACE NAMES:
- 1 PICKLEBALL COURT
 - 2 RUN OFF(10'BEHIND BASELINE)
 - 3 RUN OFF(5'BEHIND BASELINE)
 - 4 SEATING AREA
 - 5 ENTRANCE GATE
 - 6 WALKWAY
 - 7 BIKE AREA

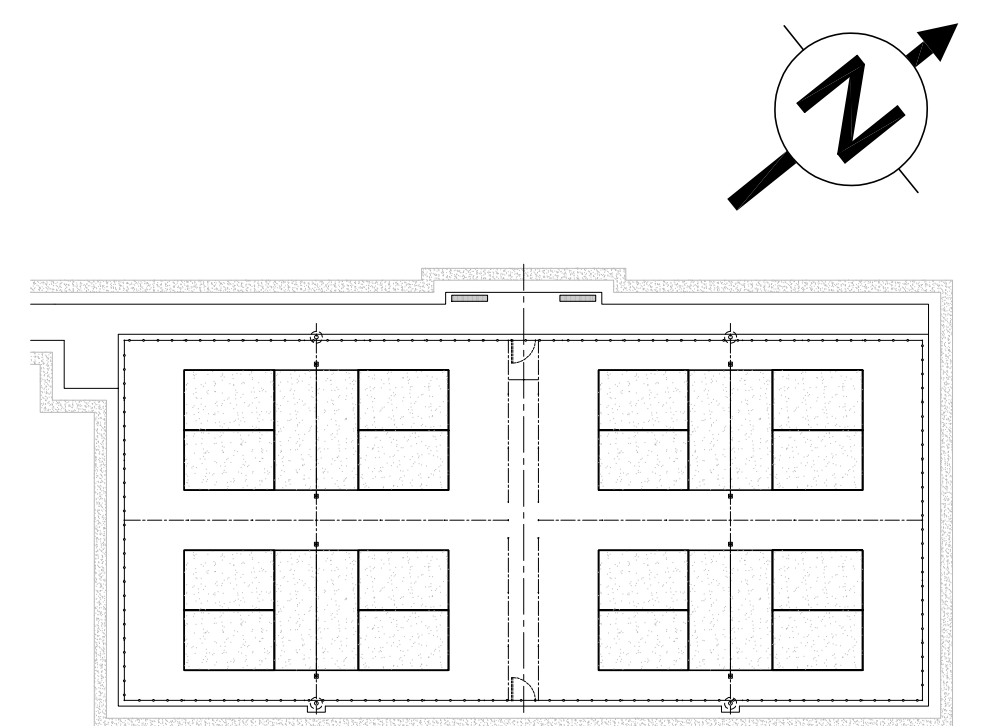
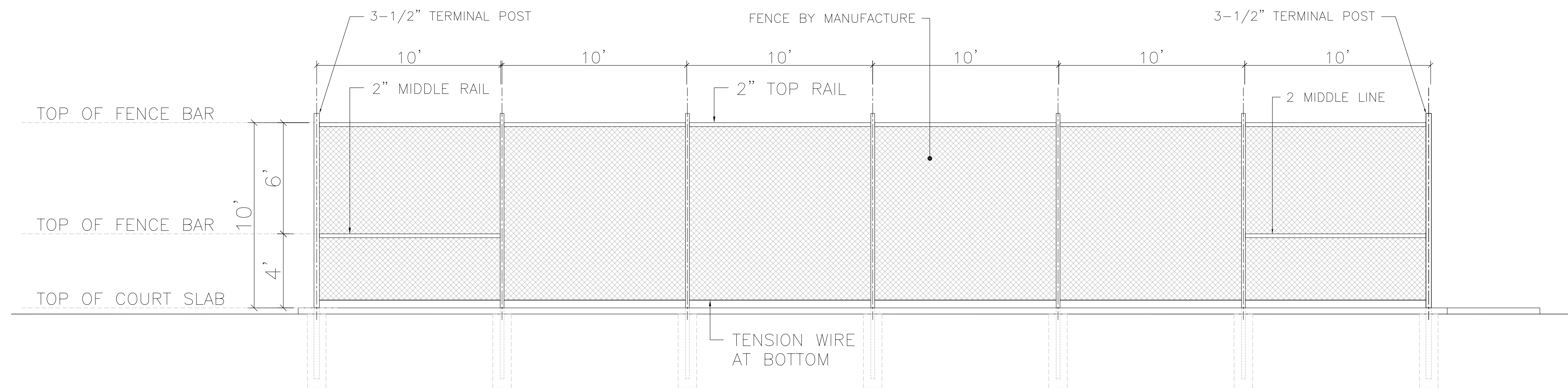
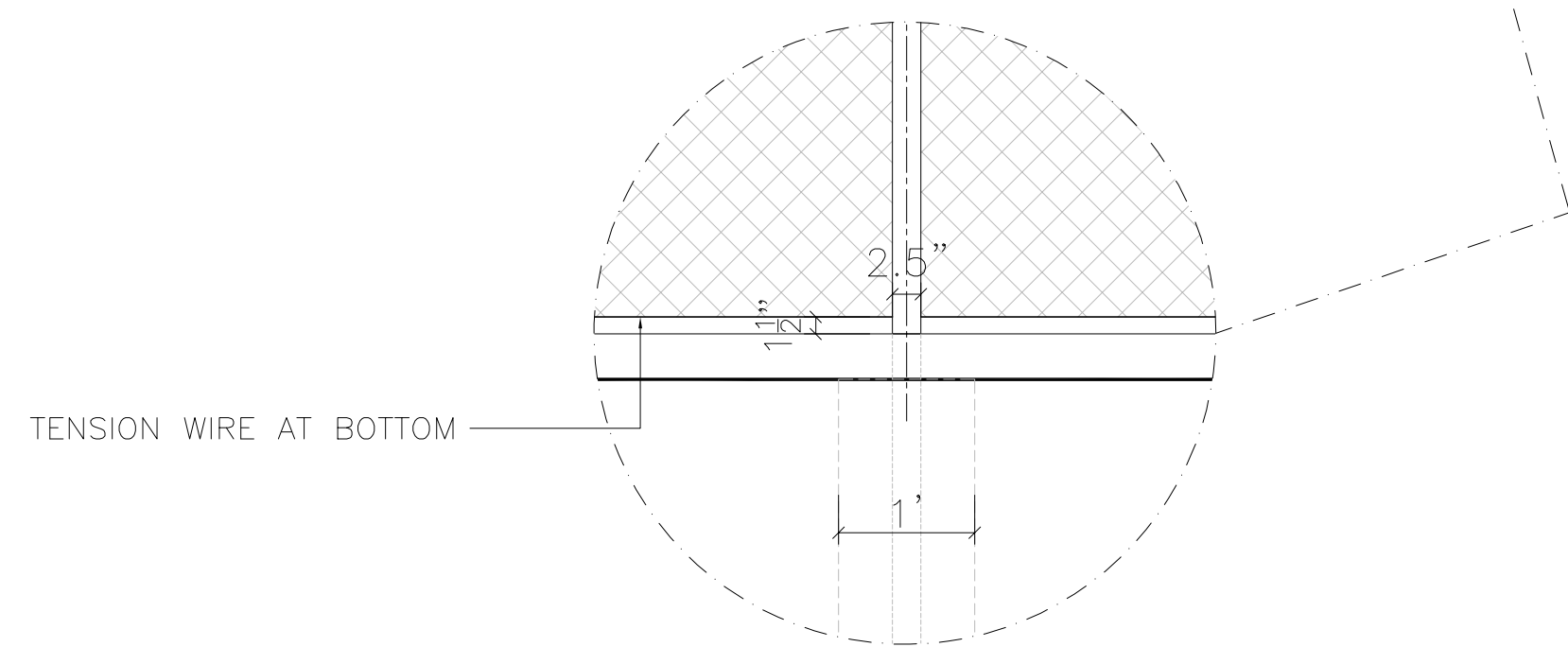


01 PROPOSED LAYOUT- PART 2
A005 SCALE: 1/4" = 1'

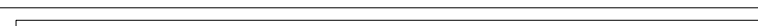
02 PROPOSED PICKLEBALL COURTS (TOTAL) KEY PLAN
A005 SCALE: 1/32" = 1'

			ISSUED FOR: NOT FOR CONSTRUCTION	DRAWING INFORMATION		YYYY/MM/DD	PROJECT NO. : INF-TCD1357-26	ENGINEERING  INFO@QENGINEERING.CA  (416)-890-5100  WWW.QENGINEERING.CA	PROJECT:OUTDOOR FOUR PICKLEBALL COURTS	
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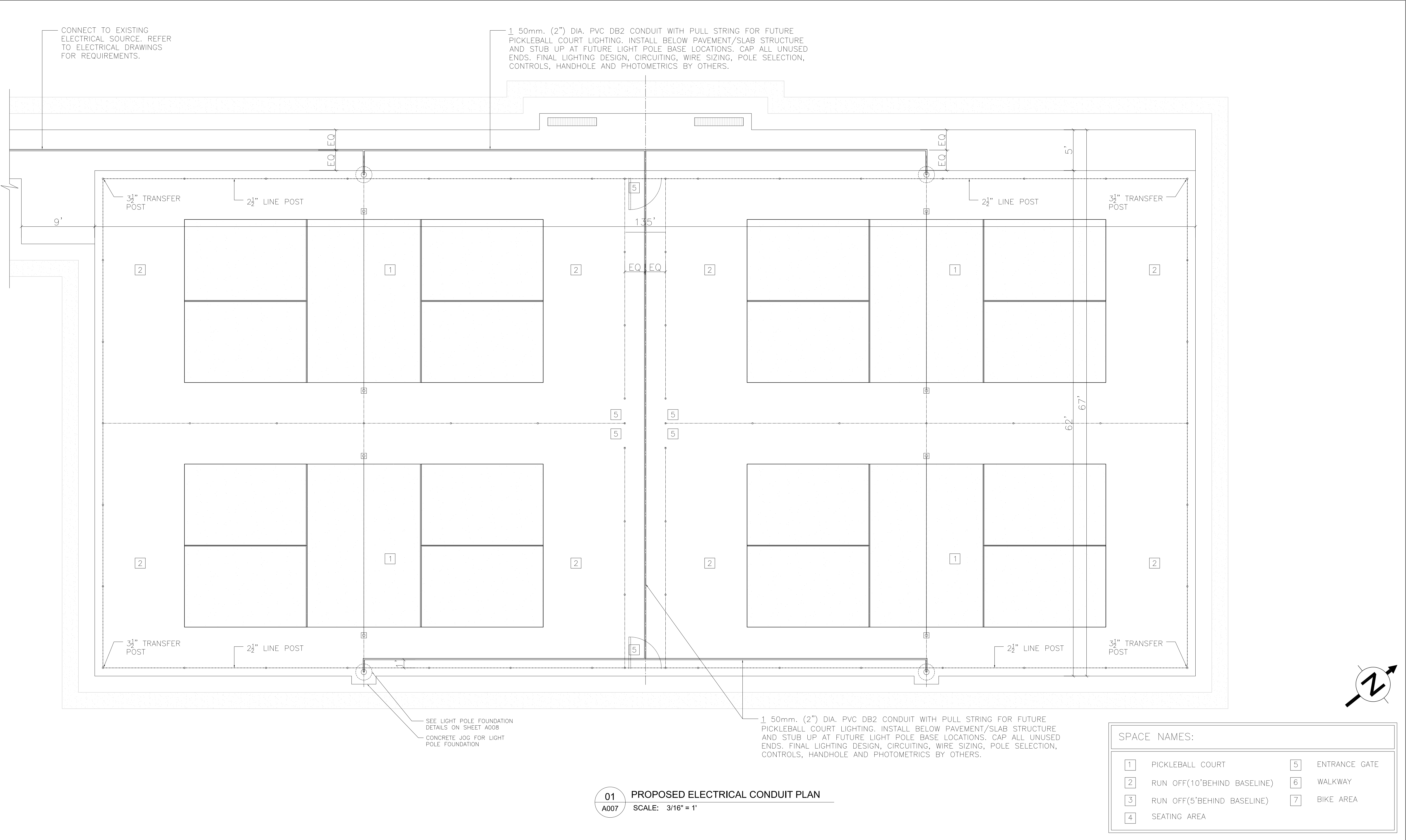
Page 37 of 60



NOTE:
1- DIAGRAM FOR THE FENCE IS FOR REPRESENTATION ONLY. FENCE TO BE SUPPLIED AND DESIGN BY MANUFACTURER /GENERAL CONTRACTOR.

			ISSUED FOR:	DRAWING INFORMATION	YYYY/MM/DD	PROJECT NO. : INF-TCD1357-26	 ✉ INFO@QENGINEERING.CA 📞 (416)-890-5100 🌐 WWW.QENGINEERING.CA	PROJECT:OUTDOOR FOUR PICKLEBALL COURTS				
				NOT FOR CONSTRUCTION	DRAWN BY: T.S.			2026/06/11	DWG. NO. : INF-TCD1357-26- A006	TITLE : PROPOSE ELEVATIONS OF FENCES		
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				SCALE: AS SHOWN								

Page 38 of 60



			ISSUED FOR: NOT FOR CONSTRUCTION	DRAWING INFORMATION	YYYY/MM/DD	PROJECT NO. : INF-TCD1357-26	QENGINEERING ✉ INFO@QENGINEERING.CA ☎ (416)-890-5100 🌐 WWW.QENGINEERING.CA	PROJECT:OUTDOOR FOUR PICKLEBALL COURTS
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				CHECKED BY:	D.SH.	2026/06/11		
				CORRECTED BY:	T.S.	2026/06/11		
REV.	DESCRIPTION	DATE		SCALE:	AS SHOWN	SHEET NO. : 7... OF 8...		TITLE : PROPOSED ELECTRICAL CONDUIT PLAN
								PROJECT ADDRESS : 103 ON-10, FLESHERTON, ON

To:	Chair Sholtz and Members of Grey County Joint Accessibility Advisory Committee
Committee Date:	October 15, 2026
Subject / Report No:	CCR-JAAC-17-26
Title:	Multi-Year Accessibility Plan 2025 and 2026 Progress Update
Prepared by:	Kathie Nunno, Accessibility and Contract Specialist
Reviewed by:	Tara Warder, Clerk
Lower Tier(s) Affected:	

Recommendation

1. That Report CCR-JAAC-17-26 Multi-Year Accessibility Plan 2025 and 2026 Progress Update be endorsed as presented and posted to the Accessibility page of the Grey County website; and
2. That the 2023 – 2027 Multi-Year Accessibility Plan be amended to add Appendix D: Accessibility Plan – Long-Term Care

Executive Summary

Grey County's Multi-Year Accessibility Plan was refreshed for 2023 to 2027. It is a living document that is reviewed annually and modified as necessary upon approval from Grey County Council.

This report includes a recommendation to add Appendix D: Accessibility Plan – Long-Term Care to the Grey County Multi-Year Accessibility Plan 2023-2027 ("MYAP"). Appendix D is appended to this report.

This report further provides an annual status update on the plan's implementation progress for 2025 and 2026 as legislated. Some of the goals in the MYAP have been previously accomplished or scheduled for future years and will not be addressed in this report.

Background and Discussion

Continuous improvement in accessibility and inclusivity is intertwined with several of Grey County's initiatives: Grey County's Strategic Plan 2024 – 2027 Working Together for Success, Age Friendly Community Strategy and Action Plan, Trailhead Study, and Communications Strategy – Connecting Communities, and it is a goal to have accessibility become a natural part of the corporate culture.

Annual progress reports on the multi-year accessibility plan are presented to the Grey County Joint Accessibility Advisory Committee and Grey County Committee of the Whole for consideration. This is a legislated requirement. The most recent report is posted on <https://www.grey.ca/government/accessibility>. Prior reports are available upon request.

Making our world accessible:

- Improves quality of life
- Creates more independence and social integration
- Leads to better health
- Improves communication
- Brings people together
- Increases economic potential

This report outlines the progress made during 2025 and 2026 on the 2023 – 2027 goals identified in the MYAP.

While it was not part of the current multi-year accessibility plan, staff identified benefit to amalgamating the long-term care accessibility plan with the MYAP. It is easier for both staff and the public if information is available in one centralized location.

Accessibility is particularly important within long-term care settings, where residents may experience physical, sensory, cognitive, or communication challenges. Through accessible environments, communication supports, age-friendly and dementia-friendly design features, and ongoing staff education, Grey County's long-term care homes strive to reduce barriers, promote independence, support meaningful engagement, and enhance quality of life for residents, families, visitors, and team members.

Progress

AODA Compliant Budget Software

The 2023 – 2027 MYAP was revised to include AODA-compliant budget software on Council's approval October 24, 2024. In 2025, the software was used in part to prepare the County's budget, and the software was fully implemented in time to use it for the County's 2026 budget year.

Website

The new www.greyroots.com website was built with the intention to meet WCAG 2.0 AA based on the style guide which incorporated the design elements of visitgrey.ca, grey.ca and greyroots.com. Proper contrast ratio, meaningful sequence and semantic structure, accessible spacing and margins, large imagery with text alternatives (alt text), ability to resize text without loss of content or function were areas we focused on for accessible conformance.

Feedback

As part of Grey County's customer service plan, staff implemented Access E11 software to manage and track customer service interactions. The system allows staff to document inquiries, organize casework and make sure requests are handled efficiently, consistently, and professionally across the organization.

Two training sessions were held for staff with Access E11 accounts both as an introduction for those newly using the software and as a refresher for existing users. Training included creating and searching for contacts, managing contact details, creating and updating cases, understanding case components, using dashboard and reports to track activity and finding and managing assigned cases and tasks.

Aligning with Age-Friendly

The proposed addition of Appendix D: Accessibility Plan – Long-Term Care to the Grey County 2023 – 2027 Multi-Year Accessibility Plan contains a section for age-friendly and dementia-friendly features.

The staff lead for accessibility participates in the Grey County Age-Friendly Communities Committee and working group and promotes information sharing between this group and the Grey County Joint Accessibility Advisory Committee.

Reporting

In the spring of 2025, Grey County was selected to perform a desk audit for compliance. Staff completed a checklist and provided evidence for these areas:

- Proof of publicly posted policies, plans and reports,
- training records,
- currently available and process for requesting accessible formats and supports,
- consultation for newly constructed or redeveloped recreational trails and exterior paths of travel,
- on-street and off-street parking,
- details regarding newly constructed or redeveloped service counters and waiting areas, and
- measures for preventative and emergency maintenance along with procedures for dealing with temporary disruptions regarding accessible elements in public spaces.

On May 13, 2025, the County received confirmation that the desk audit was completed from AODA Compliance at the Minister for Seniors and Accessibility.

As a municipal organization, Grey County is required to submit an accessibility compliance report every two years. 2025 was a reporting year. The County submitted a report declaring compliance before the December 31, 2025, deadline.

Transportation Standard: Conventional Transit

Staff presented report CCR-JAAC-07-25 Accessible Customer Service Policy Update which was amended to include Grey Transit Route considerations, incorporating assistive devices and noted expanding training requirements. Through this, persons with disabilities had a public opportunity to provide feedback.

As noted under Feedback above, the outreach for transit feedback has taken a different approach for 2025 and 2026 with a four-county a transit study to design and assess the feasibility of a unified transit network across Bruce, Dufferin, Grey and Wellington Counties.

Training

Improved training software was purchased at the end of 2025. Human resources staff continue to format and implement the software to achieve timely, position-specific training, maintain thorough training records, and develop meaningful reports on training achievements.

Grey Roots Museum & Archives Accessibility Plan

To support the Grey Roots Accessibility Plan, staff launched a dedicated Accessibility page on the Grey Roots website. The page outlines accessible features, available supports, feedback options, and visitor planning resources to help ensure a welcoming and inclusive experience.

In addition, nine activity carts were introduced as part of the Grey County Gallery redesign project. These interactive stations provide hands-on, play-based learning opportunities for children and families.

While not identified as a goal in the Grey Roots Museum & Archives Accessibility Plan, museum staff continue to grow accessibility as part of Grey County's corporate culture. Content for the Hope section of the Grey County Gallery exhibit was developed through community outreach, inviting community members to answer the question, "What do you hope for?" One panel, titled A County for Everyone, features two responses from members of Grey County's Joint Accessibility Advisory Committee and focuses on inclusion and belonging:

Seen or unseen, differences in how people move, learn, or experience the world shape how they take part in it. These reflections call for a future built on inclusion and belonging.

"Hope would be that people with all types of disabilities will be able to access, participate and enjoy all public amenities in Grey County now and in the very near future. Inclusion is so important in our world today, hopefully we will continue to strive to remove any and all isolation."
— Catherine Sholtz, Grey County Joint Accessibility Advisory Committee Chair

"My hope for the future is that we're not an afterthought." — Brooke Sillaby, Grey County Joint Accessibility Advisory Committee Public Member

Increase Accessibility Awareness

Staff presented Report CCR-JAAC-19-25 Municipal Accessibility Legislation at the November 20, 2025, Grey County Joint Accessibility Advisory Committee meeting. The report was supported during the Grey County Committee of the Whole agenda on December 11, 2025, and adopted as presented by Grey County Council on January 8, 2026.

The report summarized the legislation about accessibility and listed the requirements and responsibilities for municipalities relating to accessibility. The report was circulated to all local Grey County municipalities to use as a tool to guide compliance. This information sharing contributed to the goals of increasing accessibility awareness and improving accessibility support to local municipalities.

Consultation and Improved Communication

Long-Term Care

Grey County's long-term care homes conduct resident and family experience surveys and resident councils and family councils. Survey findings are shared with resident councils, family councils, quality committees, leadership teams and committee of management. Action plans are developed and communicated back to residents and families. The resident and family councils support ongoing consultation with individuals who may experience accessibility barriers and provides a formal mechanism for resident and family engagement.

Community engagement days strengthen relationships with community stakeholders and increase awareness of long-term care services and resident needs. Residents, families, volunteers, community partners, local organizations, elected officials, and members of the public are invited to participate in open houses, tours, displays, and conversations with home leaders and team members. Participants are encouraged to ask questions, provide feedback, and learn about long-term care programs and services.

Town halls, care conferences and accessible feedback processes are used to support participation for people with varying abilities.

Conventional Transit

As part of the engagement and information-gathering phase of the Regional Transit Study, a series of focus groups were held to ensure feedback from a variety of perspectives, including people who need transit services, those who work with individuals who rely on transit, and people with varying abilities and skills. The goal was to gain a better understanding of how transit is used and what that experience looks like.

The guiding questions for each focus group were similar. Conversations developed naturally and focused on listening to participants' experiences. This provided the opportunity to share real-life scenarios and explain how transit can positively impact lives when services are delivered effectively. It also demonstrated challenges when services are unavailable, are not delivered appropriately, or information about available transportation options is not clearly communicated.

Sydenham Campus

Sydenham Campus staff consulted with facility user groups to identify accessibility needs, wayfinding, navigation, and overall usability of the site for participants. Feedback received is being used to address accessibility needs of community groups using County facilities.

Age-Friendly

The Grey County Age-Friendly Communities Committee, in partnership with Grey Bruce Public Health, created a Healthy Community Development Checklist which is available on grey.ca. This checklist promotes universal design and accessibility guidelines and supports collaboration with local municipalities.

Communications

For major interruptions of service, Grey County's communications staff use Mailchimp to send out a media advisory to the media contact list, put the notice on the County's website along with a pop-up banner, and include the information on the County's social media.

Provincial Offences (POA)

Hearing assistive devices are offered where possible. A virtual courtroom assists defendants with technology requirements to attend virtually.

Information and Communications Standard

Age-Friendly Community (AFC) Strategy and Action Plan

In support of the goal to improve wayfinding signage within Grey County's AFC Strategy and Action Plan, Grey County installed 320 new cycling route and share the road signs, bringing the total to 378 and adding 140 km of paved shoulders for cyclists.

Accessible Municipal Features Map

Grey County's accessibility staff lead collaborates with local municipalities to keep this interactive map current.

Improve Accessibility Support to Local Municipalities

Grey County's staff lead for the Grey County Joint Accessibility Advisory Committee continues to support local municipalities with legislation interpretation and information sharing. Uptake for this has increased during 2025 and 2026.

As mentioned previously, Report CCR-JAAC-19-25 Municipal Accessibility Legislation provides guidance to Grey County's local municipalities on achieving and maintaining compliance with legislation impacting accessibility.

Legislated Requirements

Accessibility legislation falls under the Ontario Disabilities Act, 2001 ("ODA"), Accessibility for Ontarians with Disabilities Act, 2005 ("AODA"), Integrated Accessibility Standards Regulation ("IASR"), the Ontario Building Code ("OBC"), the Planning Act for the Provincial Planning Statement ("PPS"), the Canadian Charter of Rights and Freedoms, the Municipal Elections Act, 1996, the Blind Persons' Rights Act, and the Ontario Human Rights Code, R.S.O. 1990.

Financial and Resource Implications

No additional finances were required.

Relevant Consultation

- ☒ Internal: Human Resources, Transportation, Provincial Offenses, Community Services, Clerk's, CAO, Communications, Finance, Purchasing, Information Technology,

Paramedic Services, Planning, Economic Development, Tourism & Culture, and Long-Term Care

- ☒ AODA Compliance: A status report on the progress of measures taken to implement the multi-year accessibility plan is a requirement of O. Reg. 191/11: Integrated Accessibility Standards
- ☐ Contribution to Climate Change Action Plan Targets: None.

Appendices and Attachments

Proposed Appendix D: Accessibility Plan – Long-Term Care (attached)

[Grey County Multi-Year Accessibility Plan 2023 - 2027](#)

Appendix D: Accessibility Plan – Long-Term Care

Inclusive, Accessible, Resident-Centred Care for All

Commitment to Accessibility

Grey County Long-Term Care (LTC) is committed to delivering accessible, inclusive, and person-centred care and services in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Our commitment extends to residents, families, visitors, staff, and volunteers. We strive to remove barriers, enhance independence, and ensure equal opportunity in all LTC settings: **Grey Gables, Lee Manor, and Rockwood Terrace**.

Shared Accessibility Provisions for All Grey County LTC Homes

The following accessibility features are common across Grey Gables, Lee Manor, and Rockwood Terrace, reflecting standard LTC practices and the goals outlined in the Multi-Year Accessibility Plan.

Access for Persons with Physical Disabilities
• Accessible entrances with automated door openers.
• Wide hallways supporting two-way mobility device traffic.
• Accessible washrooms and bathing spa rooms equipped with grab bars, raised toilets, and roll-in showers.
• Mechanical lifts (ceiling and/or portable) available throughout care areas.
• Accessible resident rooms designed for mobility devices.
• Dining rooms, lounges, and activity spaces arranged for wheelchair and walker maneuverability.
• Outdoor spaces with level or gently graded pathways.
• Resting areas available throughout indoor and outdoor environments.

Access for Persons Who Are Blind or Have Visual Impairments
• High-contrast signage used throughout all homes.
• Adequate, glare-reduced lighting in hallways and shared spaces.
• Clear sightlines and unobstructed travel paths.
• Large-print materials (activity calendars, menus, notices) available upon request.
• Staff available to guide residents as needed.

- Follow the Fixing Long-Term Care Act, 2021 and its regulations to ensure all required postings, notices, and public information are accessible and displayed as legislated.

Access for Persons Who Are Deaf or Hard of Hearing

- Staff trained in clear communication methods (speaking clearly, facing the resident).
- Written communication used for important messaging.
- Quiet spaces available for improved communication.
- Colour It Connect Visits & Amplified Devices
 - Phone or virtual visits supported by small desktop amplified speakers, portable Bluetooth speakers, and built-in amplifier tablets/phones to enhance sound quality for residents

Access for Persons with Cognitive, Intellectual, or Learning Disabilities

- Dementia-friendly signage with symbols and colour cues.
- Memory boxes or visual identifiers outside resident rooms.
- Simplified communication and programming tailored to cognitive ability.
- Staff trained in Gentle Persuasive Approaches (GPA).
- Environments designed to reduce overstimulation.

Access for Persons with Language Barriers

- Use of plain-language documents.
- Staff support in navigating communication challenges.
- Visual communication tools available.

Access for Families, Visitors, and Young Guests

- Accessible visitor washrooms.
- Family-friendly visiting lounges and common rooms.

- Flexible visiting spaces accommodating mobility devices and strollers.

Age-Friendly & Dementia-Friendly Features

- Handrails throughout hallways.
- Frequent seating and rest areas.
- Non-slip flooring.
- Clear wayfinding supports.
- Calming environments to reduce sensory overload
- Environmental wayfinding features, including colour cues, themed destination points, individualized resident door designs, and visual landmarks that support orientation, recognition, and independent navigation throughout the home.

Feedback

Residents, families, and staff may submit accessibility feedback through:

- Online forms
- Phone, email, or in-person conversation
- Resident & Family Councils

Training

All LTC team members as well as volunteers, contracted services, and students receive mandatory accessibility training.

Therapy Animals & Emotional Support

Purpose & Benefits

- Therapy animals support emotional comfort, reduce loneliness, improve mental health, provide sensory engagement (especially for dementia), encourage mobility, foster social connection, and support non-verbal communication.

Types of Approved Therapy Animals

- St. John Ambulance Therapy Dogs • Cats in approved therapy programs

• Miniature horses (controlled visits) • Small domestic animals (rabbits, guinea pigs) • Other certified therapy animals meeting IPAC standards
How Visits Are Delivered • Visits occur in common areas or individual rooms when appropriate; scheduled regularly in activity calendars; may include themed visits (holidays, palliative support, special programs).
Safety & Protocols • All animals must be part of certified therapy programs • Handlers must be trained • All visits follow IPAC protocols • Residents screened for allergies/anxieties • Calm, monitored environment ensured by staff
Accessibility & Inclusion Focus • Supports residents with cognitive disabilities through sensory engagement • Helps those with communication barriers engage non-verbally • Encourages physical movement where possible

Home-Specific Accessibility Provisions

Below are features or considerations that differ slightly between homes, based on design, layout, or redevelopment planning

Grey Gables – Home-Specific Features
• Barrier-free outdoor patios and gardens designed with level transitions.
• Open-concept common areas offering strong visibility for resident safety.
• Strong natural lighting throughout resident spaces.
• Enhanced quiet spaces used for sensory regulation.
• Specialized home areas, including the Behavioural Support Transition Unit (BSTU), incorporate environmental design features that support orientation, reduce overstimulation, and promote comfort for residents living with dementia and other cognitive impairments.

Lee Manor – Home-Specific Features

- Multiple accessible parking spaces close to the main entrance.
- Accessible courtyards with shading and smooth surfaces.
- Colour-coded hallway zones to support wayfinding and memory support.
- Dedicated private spaces for communication support.
- Themed nursing station façades and individualized resident door designs that support wayfinding, recognition, familiarity, and dementia-inclusive navigation.
- Ongoing environmental enhancements designed to create meaningful, resident-centred spaces that promote comfort, independence, and a sense of belonging.

Rockwood Terrace – Home-Specific Features

(Includes current home features and those anticipated in redevelopment.)

- Modern accessibility-focused hallways with increased turning radii.
- Elevators sized for stretchers, bariatric needs, and larger mobility devices.
- Circular hallway layouts to reduce resident confusion.
- Personalized room signage integrated into dementia-friendly design.
- Redeveloped outdoor gardens designed as fully accessible walking loops.

Progress Reporting

Annual progress updates on this plan will be provided to the Grey County Joint Accessibility Advisory Committee (GCJAAC) and shared publicly on the County website.

2025–2029 Goals

- Continue to provide accessible print and digital materials for residents and families
- Increase awareness of feedback mechanisms within LTC homes
- Ensure feedback is tracked, reviewed, and documented consistently across all homes
- Review lighting, acoustics, and seating for accessibility in common areas
- Ensure accessibility features are incorporated into redevelopment projects (e.g., new Rockwood Terrace)
- Expand job-specific accessibility training (e.g., dementia-friendly communication, use of assistive devices)

- Continue to ensure training records are consistently maintained across homes
- Provide refreshers annually or when significant updates occur
- Conduct annual accessibility walk-throughs at each LTC home
- Develop SMART objectives for barrier removal
- Build relationships with community organizations specializing in disability inclusion
- LTC will continue to maintain accessible elements, including:
 - Automatic doors
 - Walkways and ramps
 - Washroom accessibility features
 - Elevators and lifts
 - Emergency call systems
- Procedures will include regular inspections, service interruption notices, and prioritization of urgent repairs.

Committee Report

To:	Chair Sholtz and Members of the Grey County Joint Accessibility Advisory Committee
Committee Date:	October 15, 2026
Subject / Report No:	CCR-JAAC-18-26
Title:	Update to GCJAAC Terms of Reference
Prepared by:	Kathie Nunno, Accessibility and Contracts Specialist
Reviewed by:	Tara Warder, Clerk and Rayburn Murray, Deputy Clerk
Lower Tier(s) Affected:	The Township of Georgian Bluffs, The Municipality of Grey Highlands, The Town of Hanover, the City of Owen Sound, The Township of Southgate, The Town of The Blue Mountains, and The Municipality of West Grey

Recommendation

1. That Report CCR-JAAC-18-26 regarding the updated Terms of Reference for the Grey County Joint Accessibility Advisory Committee be received; and
2. That the updated Grey County Joint Accessibility Advisory Committee Terms of Reference be adopted as presented.

Executive Summary

An updated terms of reference for the Grey County Joint Accessibility Advisory Committee (GCJAAC) is presented for consideration.

Key updates include the importance of meeting attendance, further defining the scope of committee responsibilities, and aligning with other Grey County committee Terms of Reference.

Background and Discussion

The last update to the GCJAAC Terms of Reference was adopted in April 2023 through report CCR-JAAC-06-23.

The legislation governing accessibility affects everyone and municipalities have specific responsibilities in supporting accessible communities. Municipalities with populations over 10,000 are required to participate in an accessibility advisory committee (AAC). The role of AACs is to advise municipal council about Ontario's accessibility standards. This revision of the GCJAAC Terms of Reference includes further definition of the committee's scope of

responsibility by outlining the criteria and considerations to be applied when reviewing site plan applications.

The updated GCJAAC Terms of Reference displays the committee composition in a more meaningful way.

Achieving quorum is important to advancing County business. When meetings are cancelled due to lack of quorum, decision-making is delayed and the time commitments of other participants are impacted. To support effective governance and timely decision-making, the updated Terms of Reference emphasize attendance as a priority.

The updated Terms of Reference has updates that align with other terms of references for Grey County committees.

Legislated Requirements

O. Reg. 191/11 Integrated Accessibility Standards Regulation.

Relevant Consultation

- ☐ Internal (list)
 - ☐ AODA Compliance: O. Reg. 191/11 Integrated Accessibility Standards Regulation
 - ☐ Contribution to Climate Change Action Plan Targets (describe)
- ☐ External (list)

Appendices and Attachments

Draft Updated Grey County Joint Accessibility Advisory Committee Terms of Reference (bold font indicates changes from current version)



Grey County Joint Accessibility Advisory Committee

Purpose:

To comply with accessibility legislation and to provide comments to Grey County Council and participating local municipal councils, regarding accessibility-related issues and improvements to **municipal** services.

Participating local municipalities include: The Township of Georgian Bluffs, The Municipality of Grey Highlands, The Town of Hanover, the City of Owen Sound (~~effective February 1, 2024~~), The Township of Southgate, The Town of The Blue Mountains, and The Municipality of West Grey. Member municipalities may opt in or out at any time. Where a municipality decides it would like to opt in to **or opt out of** the Committee, a report with **the updated** Terms of Reference will be brought forward to County Council for ~~its~~ consideration.

Scope of Responsibility:

- a) **Provide review and** comment each year about the preparation, implementation and effectiveness of each **member** municipality's multi-year accessibility plan.
- b) Review in a timely manner the site plans and drawings described under Section 41 of the Planning Act when requested. **Following approval of JAAC04-19, participating local municipalities submit the following draft site plans as early as practicable in the application process to the Grey County Joint Accessibility Advisory Committee (for review and comment):**
 - **Newly developed or redeveloped public spaces;**
 - **Municipal offices;**
 - **Community centres;**
 - **Recreation centres; and**
 - **Other sports facilities.**

Consideration of selected site plans should include:

- i) **Exterior Access and Circulation**
 - **Accessible routes from property lines, sidewalks, transit stops, and parking areas to building entrances**
 - **Path widths, cross-slopes, surface materials, and grades**
 - **Curb ramps and tactile walking surface indicators**
 - **Lighting and wayfinding along pedestrian routes**
 - **Connections to existing municipal sidewalks and pathways**
- ii) **Accessible Parking and Drop-Off Areas**
 - **Number and location of accessible parking spaces**
 - **Access aisles and barrier-free paths from parking to entrances**
 - **Passenger loading and drop-off areas**

- **Signage identifying accessible parking and routes**

iii) **Building Entrances**

- **Location and visibility of accessible entrances**
- **Automatic door operators**
- **Adequate maneuvering space at doors**
- **Clear and accessible signage**
- **Protection from weather and adequate lighting**

iv) **Outdoor Public Spaces**

- **Recreational trails, plazas, seating areas, and gathering spaces**
- **Rest areas and accessible benches**
- **Accessible play areas and amenities, where applicable**
- **Accessible pedestrian crossings and curb transitions**

v) **Safety, Wayfinding, and Universal Design**

- **Signage that is clear, visible, and easy to understand**
- **Consideration of people with mobility, vision, hearing, cognitive, and invisible disabilities**
- **Elimination of physical barriers and obstacles**
- **Application of universal design principles that benefit all users, not just those with disabilities**

c) Provide review and comment ~~when requested by Council~~ on the accessibility for persons with disabilities to a building, structure or premises:

- i) Purchased, constructed, majorly renovated, owned or operated by Grey County and participating municipalities;
- ii) Considered for lease;
- iii) Provided as a municipal capital facility under an agreement, in accordance with the *Municipal Act*.

~~d) In response to circulated plans, review and provide timely comment to the appropriate council, or its designates, on site plans prepared for major renovations and newly constructed developments including new commercial, institutional, industrial, major residential and other development subject to site plan control under a participating municipality.~~

e) Perform other functions required by the Accessibility for Ontarians with Disabilities Act (AODA) and its regulations.

f) Review programs and services and provide feedback to make practices more inclusive.

Voting Membership

The Grey County Joint Accessibility Advisory Committee ~~will consist of~~ **has** up to nine members. ~~Membership will include~~

The majority of voting members must be persons with disabilities, as defined under the AODA.

One member shall be a Grey County Councillor who will be appointed for a term

determined by Grey County Council.

Other members may include:

- A caregivers of a person with a disability **or an**
- A public advocate for people with disabilities with a high degree of accessibility knowledge.

~~a) One representative from Grey County Council~~

Public members will be appointed by County Council for the term of council and members are eligible **to apply** for re-appointment.

Non-Voting Members

The Grey County Joint Accessibility Advisory Committee's non-voting members will consist of:

- One staff resource from each participating local municipality
- Grey County staff lead for accessibility

Chair and Vice Chair:

The Chair and Vice Chair shall be elected from the voting membership annually.

Meetings and Administration:

At a minimum, the Grey County Joint Accessibility Advisory Committee meets quarterly. Additional meetings may occur as required.

At least 50% plus one of the members must be present to constitute quorum. Should quorum not be present within the specified time in the County's procedural by-law, the meeting will stand adjourned, and all agenda items will be rescheduled to a new date.

Members must confirm meeting attendance with the Grey County Clerk's Department for each meeting. An individual is no longer a member of the Committee if they are absent from three consecutive meetings, unless the absence is authorized by resolution of the Committee.

Meeting agendas shall be prepared and published by Grey County Municipal Staff.

Meeting minutes are to be taken at each meeting and published on the County of Grey Agendas and Minutes webpage.

Meetings of the Committee are public, livestreamed, and can be viewed on Grey County's YouTube channel.

Quorum:

~~A quorum shall consist of more than 50% of the membership of the Committee.~~

Compensation:

Public voting members will be reimbursed mileage **as per current Grey County policy.** ~~or other similar travel costs.~~

Statutory Authority:

Ontarians with Disabilities Act (ODA)

Grey County Joint Accessibility Advisory Committee Terms of Reference
Approved through resolution
Endorsed through resolution

Accessibility for Ontarians with Disabilities Act (AODA)

Municipal Conflict of Interest Act

Grey County Procedural By-Law

~~Local Municipal Procedural By-Laws~~

Reporting Relationship:

The Accessibility Advisory Committee will report to Grey County Committee of the Whole and meeting minutes will be circulated to the participating local municipalities.

Lead Staff:

Grey County Accessibility & Contracts Specialist

~~Designated liaison~~ **non-voting member** for each local municipality

Grey County Clerk

Grey County Deputy Clerk

Your Rights at Work:

All About Disability-Related Accommodations



Free Webinar

October is National Disability Employment Awareness Month!

Join ARCH Disability Law Centre for a free webinar about your rights at work and accessing disability-related accommodations in Ontario. This webinar is for persons with disabilities who are employed or seeking employment.



What we will cover:

- ✓ Your right to accommodations at work
- ✓ What Ontario law says about workplace accommodations
- ✓ When and how to request disability-related accommodations in non-unionized employment
- ✓ Where to learn more about your human rights at work



Date:
**Friday,
October 23, 2026**



Time:
1:00 pm



Location:
**Virtually on
Zoom**

ASL interpreters and CART captioning will be available throughout the webinar.



To register:

[Register Here](#)